



# POWERNEWS

DEFIANCE MISSION STATEMENT...  
**"One Team – Innovating The Future"**

## On this day in history (October 1) ...

BORN ON THIS DAY

**1935 Julie Andrews** Oscar-winning actress who showcased her four-octave vocal range in the film musicals "Mary Poppins" and "The Sound of Music."

**1920 - 2000 Walter Matthau** American actor who brought a rumpled, sad-sack charisma to "The Odd Couple," "The Fortune Cookie" and "Grumpy Old Men."

**1924 - 2024** future President James Earl Carter is born in Plains, Georgia

**1969 Zach Galifianakis** Comedic actor noted for his antics in "The Hangover" film trilogy and the faux celebrity talk show "Between Two Ferns."

**1903** Pittsburgh beats Boston in first World Series game

**1908** Ford Motor Company unveils the Model T

**1910** A bomb explodes in the Los Angeles Times building

**1920** Scientific American reports that radio will soon be used to transmit music to the home

**1958** American Express launches its first credit card

**1962** Johnny Carson makes debut as "Tonight Show" host

**2017** Gunman opens fire on Las Vegas concert crowd, wounding hundreds and killing 58

*By History.com*

## Happy Retirement

The following employees retired October 1.  
 We wish them all the best!

**Timothy Brown** - 14.1 Years of service,  
 DOH: 07/30/12 Production

**Evelyn Cruz** - 37.9 Years of service, DOH:  
 05/24/95 Production

**Nathaniel Huff** - 31.3 Years of service,  
 DOH: 10/30/00 Electrician

**Mark Long** - 32.2 Years of service, DOH:  
 03/03/97 Production

**Larry Marckel** - 35.9 Years of service, DOH:  
 09/19/95 Production

**Sherrie Maynard** - 35.1 Years of service,  
 DOH: 01/21/97 Production

**Elizabeth Stilson** - 36.5 Years of service,  
 DOH: 12/11/95 Production



# Volunteer Opportunity

Team,

Please sign up for the upcoming Blood Drive GM Defiance will be hosting on Wednesday, October, 2026.

You can contact your group leader or Heather Troyer to schedule a donation time.



Team,

If you've been thinking about signing up to help, now is the perfect time!

Tuesday, October 13th, we RMHC® will be heading to Ronald McDonald House to cook up something delicious for the families there!

If you're interested in joining, please respond back and let me know Looking forward to seeing some new faces helping! See ya there!

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| OCTOBER 2026 |        |                                               |                                                                 |                                                          |                                                          |                       |
|--------------|--------|-----------------------------------------------|-----------------------------------------------------------------|----------------------------------------------------------|----------------------------------------------------------|-----------------------|
| SUNDAY       | MONDAY | TUESDAY                                       | WEDNESDAY                                                       | THURSDAY                                                 | FRIDAY                                                   | SATURDAY              |
|              |        |                                               |                                                                 | 1                                                        | 2<br>THE GARAGE<br>(Day 5) 12-2AM                        | 3                     |
| 4            | 5      | 6                                             | 7                                                               | 8<br>SABROSA TACO TRUCK<br>10-1PM<br>530-8P              | 9<br>SABROSA TACO TRUCK<br>(Day 5) 12-2AM<br>10-1PM      | 10                    |
| 11           | 12     | 13                                            | 14<br>SMOTHER IT GOOD FOOD<br>(Day 3) 12-2AM<br>10-1PM<br>530-8 | 15                                                       | 16<br>WEEPEA BROS<br>(Day 5) 12-2AM<br>10-1PM<br>530-8PM | 17                    |
| 18           | 19     | 20                                            | 21<br>SMOTHER IT GOOD FOOD<br>(Day 3) 12-2AM<br>10-1PM<br>530-8 | 22<br>SABROSA TACO TRUCK<br>530-8P                       | 23<br>SABROSA TACO TRUCK<br>(Day 5) 12-2AM<br>10-1PM     | 24                    |
| 25           | 26     | 27<br>PAVIS SUBS & BEYOND<br>10-1PM<br>530-8P | 28<br>PAVIS SUBS & BEYOND<br>(Day 3) 12-2AM                     | 29<br>LOADED GASTRO<br>(Day 4) 12-2AM<br>10-1PM<br>530-8 | 30                                                       | 31<br>Happy Halloween |

# Veteran of the Month Parking

*Honoring Our Heroes*

Congratulations to our **October**  
Veteran of the Month recipient

## Steve Urry

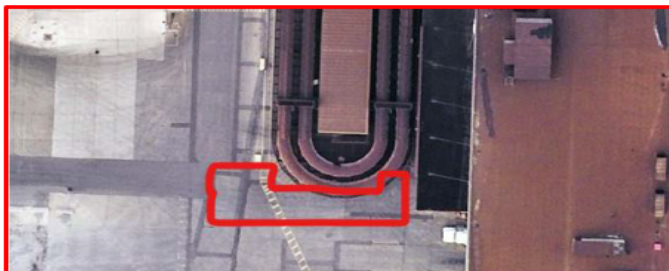
Let's celebrate our veterans and their dedication—  
both to our country and our workplace.

- Selection Process:
  - A **random** drawing is held each month to select the Veteran of the Month from the pool of eligible employees. Please confirm your eligibility with Mary Boyd, Joy Vogelsong or Crystle Hagler

**P** Look for Veteran of the Month signs in Plant 1 and Plant 2 adjacent to 10-min parking

# NOTICE

**The roadway located southwest of plant 2 just outside of overhead door #26 by the teal docks will be repaired as part of the underground storm sewer project. This work is scheduled to start on Wednesday, 9/30. It is anticipated the closer will last 2 weeks.**



**GREG MACSAY**  
419-576-9471

You can also make a copy for yourself (it is the 4th page of the blank suggestion form)

| Suggestion Investigation Report |            | <div style="border: 1px solid black; display: inline-block; padding: 2px;">For Office Use Only</div><br>Suggestion Number: _____                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |  |
|---------------------------------|------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| PROCESSED                       | SUGGESTION | <b>Please note any comments following the suggester/supervisor discussion.</b><br>Do you as the supervisor support this suggestion? <input type="checkbox"/> Yes <input type="checkbox"/> No<br>Is this suggestion part of the suggester(s) regular job responsibility? <input type="checkbox"/> Yes <input type="checkbox"/> No (provide comments as to why below)<br>Who do you feel would be best qualified to evaluate the suggestion?<br>Comments: _____                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |  |
|                                 | ADOPT      | <b>Reason(s) for adopting this suggestion?</b><br>_____<br>_____<br><div style="display: flex; justify-content: space-between; margin-top: 10px;"> <span>Signature _____</span> <span>Supervisor JRT JFT _____</span> </div> <div style="display: flex; justify-content: space-between; margin-top: 5px;"> <span>Circle One</span> <span>Date</span> <span>Work Order No.</span> </div>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |  |
| AWARD                           | AWARD      | <div style="display: flex;"> <div style="flex: 1;"> <b>SAVINGS</b><br/>           Gross: \$ _____ Labor: \$ _____ Material: \$ _____<br/>           Net: \$ _____ Impl Cost: \$ _____ Implementation Date: _____<br/> <b>AWARDS (must be approved at appropriate level)</b><br/>           Tangible: \$ _____ Quality: \$ _____<br/>           Safety: \$ _____ Other Intang: \$ _____<br/>           Nonmonetary: <input type="checkbox"/> <b>GRAND TOTAL</b> \$ _____         </div> <div style="flex: 1; border: 1px solid black; padding: 5px; margin-left: 5px;"> <b>Source of award calculation (Please Attach):</b><br/>           Form: _____<br/> <a href="https://extweb.ajm.com/sites/www.nmms/suggestions/SuggePlanForm">https://extweb.ajm.com/sites/www.nmms/suggestions/SuggePlanForm</a><br/> <input type="checkbox"/> Tangible Guide<br/> <input type="checkbox"/> Intangible Guide<br/> <input type="checkbox"/> Intangible Guide over \$1,000<br/> <input type="checkbox"/> Customer Satisfaction Guide<br/> <input type="checkbox"/> Safety Suggestion Intangible Award Guide         </div> </div> <div style="margin-top: 10px;"> <b>OTHER</b><br/>           Follow-Up Date: _____ Benefiting Dept: _____<br/>           Assist Sugg. No. _____ Duplicate Sugg. No. _____         </div> <div style="margin-top: 10px; display: flex; justify-content: space-between;"> <div> <input checked="" type="checkbox"/> Co-suggesters <input type="checkbox"/> Team<br/> <input type="checkbox"/> See Award Eligibility Worksheet attached         </div> <div>           Supervisor JRT JFT _____<br/>           Circle One Date         </div> </div> |  |
|                                 | NONADOPT   | <b>Check one or more and explain below:</b><br><div style="display: flex; justify-content: space-between;"> <div style="width: 45%;"> <input type="checkbox"/> IPS Idea previously submitted (Sugg. # _____ Date _____)<br/> <input type="checkbox"/> PMA Present method adequate<br/> <input type="checkbox"/> PMP Prior management planning &amp; action (include documentation)         </div> <div style="width: 45%;"> <input type="checkbox"/> NEC Not eligible for consideration<br/> <input type="checkbox"/> NFC Not feasible due to cost<br/> <input type="checkbox"/> SD Standard decline         </div> </div> <div style="margin-top: 10px;">           Print Name / Signature _____<br/>           Supervisor JRT JFT _____<br/>           Circle One Date         </div>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |  |
| CONTACT                         | CONTACT    | <b>Suggester Contact Explaining Award or Nonadopt Decision:</b><br>I have been contacted and informed about the decision made on my suggestion. I have one year from the date of this notification to request a review of this decision. If the suggestion was not adopted, I was informed of the reason it was not adopted.<br>Suggester or team initials and date: _____ Supervisor, JRT, or JFT initials and date: _____<br><b>Nonadopted Suggestion:</b> If this suggestion is adopted and/or implemented within one year from the date of notification of nonadoption, the suggestion still may be eligible for award consideration. If you wish to renew the suggestion's eligibility for award beyond this one-year period, you have 30 days after this one-year period ends to submit your idea as a new suggestion. Thank you for participating. Please submit more suggestions.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |  |

# New!

# 988

SUICIDE & CRISIS  
LIFELINE



**988**

## Call or Text 988 for Free, Confidential, 24/7 Mental Health Support

On July 16, 2022, the U.S. is transitioning to using the 988-dialing code to operate through the existing National Suicide Prevention Lifeline (1-800-273-8255).

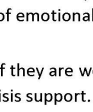
### Facts About 988

**Accessible.** It serves as a universal entry point so that no matter where you live, you can reach a trained crisis counselor who can help people in suicidal crisis or mental health-related distress 24 hours a day, 7 days a week, across the U.S.

**Comprehensive.** 988 is a direct connection to compassionate care and support for anyone experiencing mental health-related distress – whether that is thoughts of suicide, mental health or substance use crisis, or any other kind of emotional distress.

**For Everyone.** People can also dial 988 if they are worried about a loved one or someone who may need crisis support.

To learn more about 988, visit:  
[bit.ly/988forHope](https://bit.ly/988forHope)



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