

POWERNEWS

DEFIANCE MISSION STATEMENT...
"One Team – Innovating The Future"

On this day in history (September 17) ...

BORN ON THIS DAY

1923 - 1953 Hank Williams

Singer, songwriter, guitarist and country's first superstar thanks to hits "Your Cheatin' Heart" and "Hey, Good Lookin'."

1995 Patrick Mahomes

Star quarterback for the Kansas City Chiefs who led the NFL team to three Super Bowl victories in the 2020s.

1787 The Constitution of the United States of America is signed by 39 delegates present at the conclusion of the Constitutional Convention in Philadelphia.

1849 Harriet Tubman and her two brothers escape from slavery in Maryland. The brothers give up and turn back, while Tubman makes her way to Philadelphia and becomes a guiding force in the Underground Railroad.

1976 On September 17, 1976, NASA publicly unveils its first space shuttle, the Enterprise, during a ceremony in Palmdale, California. Development of the aircraft-like spacecraft cost almost \$10 billion and took nearly a decade. In 1977, the Enterprise became the first space shuttle to fly freely when it was lifted to a height of 25,000 feet by a Boeing 747 airplane and then released, gliding back to Edwards Air Force Base on its own accord.

1983 Vanessa Williams becomes first Black Miss America

1996 Oprah launches influential book club

Happy Retirement

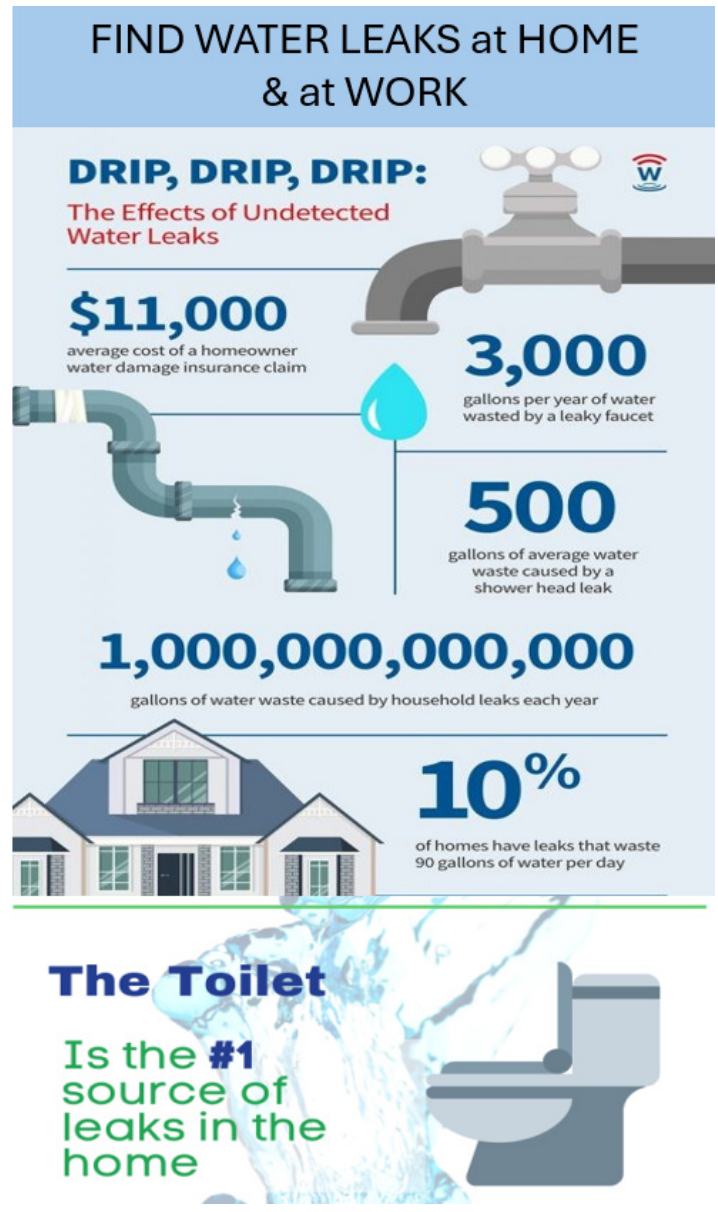
Congratulations to the following employees who retired as of September 1, 2026. We wish you all the best!

Mark Bloniarz 37.1 years of service
 DOH: 2/27/1995 Production

James Good 35.9 years of service
 DOH: 6/17/1996 Millwright

Daniel Huddle 40.7 years of service
 DOH: 2/15/1993 Millwright

Steven Layne 35.3 years of service,
 DOH: 2/24/1997 Production



SAP IMPORTANT REMINDER

Employees interested in retiring through the SAP or regular retirement must contact their Benefit Representative no later than 18 months—and preferably at least three months—before their intended retirement date to help ensure timely benefit payments.

OPTICIAN SCHEDULE

WEDNESDAY
SEPTEMBER 23
6:00 AM - 4:00 PM
(LUNCH 11:30-12:30)

DEFIANCE UNIFORM REP
PHONE NUMBER

Todd Williams
(419)-389-7409

**Text or Call Todd directly
with any issues. Texting is best.*

**THANK YOU
FOR YOUR PARTICIPATION!**

WORKPLACE OF CHOICE
PULSE SURVEY



Spirit Wear Fridays – September

Wear your favorite jersey/sports apparel



Send your Spirit Friday Pics to justin.1.zimmerman@gm.com 330-553-0478 or brandy.thompson@gm.com 419-769-2175 (Plant 2 ops area Friday's 8:15am for pic)

September 4

September 11

September 18

September 25



Help Expand Our Pollinator Garden

We need volunteers to help:

- Plant native flowers and shrub
- Bring any tools you own

Date: Friday 9/25/2025

Time: 8:30 AM to 12:00 PM

Location: Under the Defiance Sign

Come help for however long you can afford to!

Reach out to Serena Bauer OR Carl Schroeder to Sign up!!

serena.1.bauer@gm.com OR carl.schroeder@gm.com



Uniform Process Information

New Hire Uniform Service Process:

GM Local supervisor provides the new employee information to the VESTIS Territory Manager i.e. full name, GMID, department, work location, sizes. This information is documented on a Change Wearer Form and emailed to the Vestis Territory manager. This information can also be shared by scanning the QR code located in each locker area. All New Hire orders need to go through these processes. Route Representative should not take new hire orders from employees.

The Route Service Representative locates new employee and measures if size is not already known and then places the new order.

The uniforms typically take 1-2 weeks to arrive. Special sizes, cuts, and styles may take longer. (LONG BODY and LARGER SIZES example 4XLR shirts, Pants larger than 54-inch waist and Coveralls 58 or larger. When the new hire garments are delivered the GM Local supervisor is notified of the locker number and location.

Repair Process –we FIXED IT

- 85% of all repairs made by VESTIS are discovered by our staff of garment inspectors who follow strict quality assurance guidelines.
- Our Garment Inspector's sole job function is to examine each garment for any needed repairs or upgrades throughout the cleaning process and put a bright ORANGE "WE FIXED IT" tag on all garments needing attention.

**WE
FIXED
IT!**

JUST LIKE WE PROMISED WE REPAIRED YOUR
UNIFORM. THANKS FOR HELPING US KEEP
YOUR UNIFORM IN GOOD SHAPE. WE LOOK
FORWARD TO SERVING YOU FOR A LONG TIME.

SIZE CHANGE and Repair process:

The Employee will scan QR code in their locker area and submit request for Size change. Order will be received by customer service and executed by Route Service representative.

For a repair, the GM employee attaches a repair tag to the garment. Employee must put garment needing repair in the REPAIR LOCKER. The Route service representative will inspect garment and determine if a repair or replacement is needed. The RSR will then place a new order or send in garment for repair. GARMENT NEEDING REPLACEMENT SHOULD BE REMOVED FROM SERVICE AND DELETED FROM INVOICE.

Replacement garments for standard sizes will be received in 1-2 weeks.

Non-Standard sizes may take a week or 2 longer.

New Procedure to Non-Adopt Suggestions

Suggestion Investigation Report		For Office Use Only Suggestion Number: _____
PROGRAM/CA	Please note any comments following the suggester/supervisor discussion. Do you as the supervisor support this suggestion? ☐ Yes ☐ No Is this suggestion part of the suggester(s) regular job responsibility? ☐ Yes ☐ No (provide comments as to why below) Who do you feel would be best qualified to evaluate the suggestion? Comments: _____	
	Reason(s) for adopting this suggestion? _____ _____ _____ Signature _____ Supervisor JRT JFT _____ Date _____ Work Order No. _____	
AWARD	SAVINGS Gross: \$ _____ Labor: \$ _____ Material: \$ _____ Net: \$ _____ Impl Cost: \$ _____ Implementation Date: _____ AWARDS (must be approved at appropriate level) Source of award calculation (Please Attach): _____ Forms: https://www.gm.com/sites/www.gm.com/suggestions/SuggestorForms ☐ Tangible Guide ☐ Intangible Guide ☐ Intangible Guide over \$1,000 ☐ Customer Satisfaction Guide ☐ Safety Suggestion Intangible Award Guide OTHER Follow-Up Date: _____ Benefiting Dept: _____ Assket Sugg. No. _____ Duplicate Sugg. No. _____ ☐ Co-suggesters ☐ Team ☐ See Award Eligibility Worksheet attached Signature _____ Supervisor JRT JFT _____ Date _____	
	Check one or more and explain below: ☐ IPS Idea previously submitted (Sugg. # _____ Date _____) ☐ NEC Not eligible for consideration ☐ PMA Present method adequate ☐ NFC Not feasible due to cost ☐ PMP Prior management planning & action (include documentation) ☐ SD Standard decline Print Name / Signature _____ Supervisor JRT JFT _____ Date _____	
CONTACT	Suggester Contact Explaining Award or Nonadopt Decision: I have been contacted and informed about the decision made on my suggestion. I have one year from the date of this notification to request a review of this decision. If the suggestion was not adopted, I was informed of the reason it was not adopted. Suggester or team initials and date: _____ Supervisor, JRT, or JFT initials and date: _____ Nonadopted Suggestion: If this suggestion is adopted and/or implemented within one year from the date of notification of nonadoption, the suggestion still may be eligible for award consideration. If you wish to renew the suggestion's eligibility for award beyond this one-year period, you have 30 days after this one-year period ends to submit your idea as a new suggestion. Thank you for participating. Please submit more suggestions.	

- 1) Fill out the form to the Left.
Add the **suggestion number** EX: 26-910250
Skip down to the **NONADOPT** section and mark the code you will use
 - SD requires an explanation to be provided, you can write it on form
 - PMP requires documentation that predates the suggestion
 - Fill in the non-adopt date
 - Sign your name and circle Supervisor
- 2) After you have discussed the non-adopt decision and the reason with the suggester, you can each add your initials in the CONTACT section at the bottom of the form.
- 3) Scan and send the form to tonya.huss@gm.com or put in one of the Suggestion boxes throughout the plant.
- 4) When the the completed form is received, it will be non-adopted.

Where to get the form

There are blank copies of the forms in my office or you can request a copy from tonya.huss@gm.com and I can email it to you.
You can also make a copy for yourself (it is the 4th page of the blank suggestion form)

*** Please give each suggestion a fair evaluation. If it saves the company money or makes a job safer, it is worth implementing.**

SEPTEMBER 2026

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
		1	2	3	4	5
6	7  labor day	8	9 SABROSA TACO TRUCK 530-8P	10 SABROSA TACO TRUCK (Day 4) 12-2AM 10-1PM	11	12
13	14	15	16 WILLOW LANE KITCHEN 10-1PM 530-8	17 WILLOW LANE KITCHEN (Day 4) 12-2AM	18 THE GARAGE (Day 5) 12-2AM 10-1PM 530-8P	19
20	21	22	23	24	25	26
27	28	29 PAVIS SUBS & BEYOND 10-1PM 530-8P	30 PAVIS SUBS & BEYOND (Day 3) 12-2AM			

