

POWERNEWS

DEFIANCE MISSION STATEMENT...
"One Team – Innovating The Future"

On this day in history (September 10) ...

1929 Arnold Palmer, legendary American professional golfer

1950 Joe Perry, co-founder and lead guitarist of the rock band Aerosmith, was born.

1960 Colin Firth, acclaimed English actor, was born.

1846 Elias Howe received a U.S. patent for his lock-stitch sewing machine, which helped transform the modern clothing industry.

1897 25-year-old London taxi driver named George Smith becomes the first person ever arrested for drunk driving after slamming his cab into a building

1935 Italian immigrant Ettore "Hector" Boiardi patented a production spaghetti cooker, laying the groundwork for the Chef Boyardee brand

1991 Nirvana's "Smells Like Teen Spirit" is released as a single

By History.com & Wikipedia

SAP - IMPORTANT REMINDER

Employees interested in retiring through the SAP or regular retirement must contact their Benefit Representative no later than 18 months—and preferably at least three months—before their intended retirement date to help ensure timely benefit payments.

DID YOU KNOW...

GM People Services Can Help You With...

Making Tax Withholding Changes

Fix Missing Holiday Pay or Vacation Time

Deciphering Paystub Codes or Wage Breakdowns

Assistance Navigating Workday

Providing Employment Verification Letters

Contact People Services

1.800.584.2000

gmnapeservices.us
@gm.com

Scan to Download Contact Card



We remember the lives lost on September 11, 2001, and to honor the courage of the first responders, service members, and everyday heroes who answered the call.

We also keep the families and loved ones affected by that day in our thoughts. As a GM team, we continue to show the same care, strength, and commitment to one another that define who we are.

We will never forget.

KEY LOCKOUT/TAGOUT SAFETY TIPS:

- 01 ALWAYS FOLLOW THE PROCEDURE.**
Before performing maintenance or repairs, isolate all energy sources and apply your lock and tag.
- 02 VERIFY ZERO ENERGY.**
After lockout, always test to ensure the equipment is completely de-energized.
- 03 USE ASSIGNED LOCKS AND TAGS ONLY.**
Never remove someone else's lock or tag.
- 04 STAY ALERT TO ALL ENERGY SOURCES.**
Don't forget hidden or stored energy such as hydraulic, pneumatic, or thermal.
- 05 TRAINING MATTERS.**
Only authorized employees should perform LOTO. If you're not trained, do not attempt it.



PASSING A STOPPED SCHOOL BUS IS AGAINST THE LAW!



YELLOW Lights Flashing:
SLOW DOWN



RED Lights Flashing:
STOP



Children Crossing:
WAIT



Bus Moving:
PROCEED WITH CAUTION

Be Patient Stay Alert Save A Life!

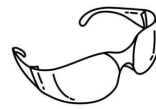
***Report Air Leaks to
Your Group Leader**

HELP STOP AIR LEAKS – HELP GM SAVE

Cost of an Air Leak at GM Defiance (in increased electrical demand)

Leak Diameter:	Equal to the Size of:	Annual Cost to GM:
<u>1/32 inch</u>	Small Paper Clip	\$ 240
<u>1/8 inch</u>	Q-Tip Stem	\$ 3,900
<u>1/4 inch</u>	Classic pencil	\$ 15,300

***If you hear it or feel it, report it!!!**



OPTICIAN SCHEDULE September 2026

Wednesday September 2
6:00 am – 4:00 pm

Wednesday September 9
6:00 am – 4:00 pm

Wednesday September 16
6:00 am – 4:00 pm

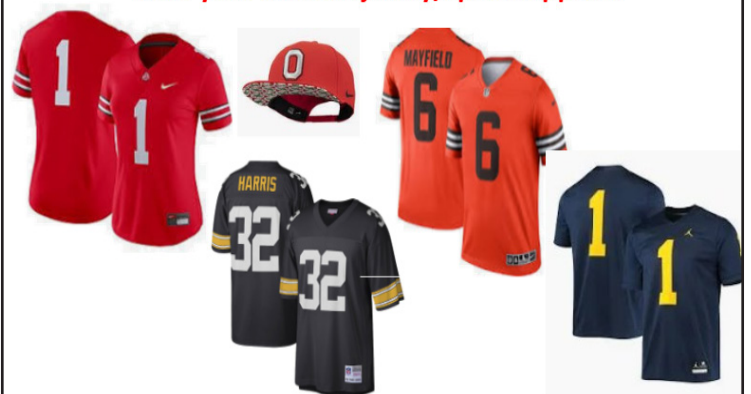
Wednesday September 23
6:00 am – 4:00 pm

Wednesday September 30
6:00 am – 4:00 pm

Lunch from 11:30-12:30

Spirit Wear Fridays – September

Wear your favorite jersey/sports apparel



Send your Spirit Friday Pics to justin.1.zimmerman@gm.com 330-553-0478 or brandy.thompson@gm.com 419-769-2175 (Plant 2 ops area Friday's 8:15am for pic)

September 4

September 11

September 18

September 25

Veteran of the Month Parking

Honoring Our Heroes

Congratulations to our **September**
Veteran of the Month recipient

Matt Wolfrum

Let's celebrate our veterans and their dedication—
both to our country and our workplace.

- Selection Process:
 - A **random** drawing is held each month to select the Veteran of the Month from the pool of eligible employees. Please confirm your eligibility with Mary Boyd, Joy Vogelsong or Crystle Hagler

P Look for Veteran of the Month signs in Plant 1 and Plant 2 adjacent to 10-min parking



Recognition Update!

We're enhancing our Recognition Program with additional reward options! Along with Avanti Bucks and the GM Pint Glass, team members may now receive a cup, water bottle, ball caps, or an umbrella.

Please note: quantities are limited, and items will be distributed as part of our current recognition program with all entries logged in SharePoint.

Thank you for continuing to recognize great work across the plant!

After recognition is logged in SharePoint – See Curtis Switzer in the Plant 2 Quality Systems office to get one of these items.



VISUAL MANAGEMENT

Tagging & Material Identification

R/Y/G Changing Status Guidelines

Please Note:

- All Scrap is entered into GSIP
- If it is bought back by Quality it is removed

Changing Status from **Green to YELLOW**

- YELLOW** trumps **GREEN**
 - Parts marked **GREEN** can be turned **YELLOW** with a **YELLOW** marked over the **GREEN**
 - Pallets tagged and marked **GREEN** can be turned **YELLOW** by tagging the pallet **YELLOW**
 - This includes caution taping off parts during an active containment

Changing Status from **Green to Red** or **YELLOW to Red**

- RED** trumps **YELLOW** and/or **GREEN**
 - Parts marked **GREEN** can be turned **RED** with a **RED** marked over the **GREEN**
 - Parts marked **YELLOW** can be turned **RED** with a **RED** marked over the **YELLOW**
 - Pallets tagged and marked **GREEN** can be turned **RED** by tagging the pallet **RED**
 - Pallets tagged and marked **YELLOW** can be turned **RED** by tagging the pallet **RED**

Changing Status from **YELLOW to Green** or **Red to Green**

- Only 2 processes can be used.....buyback process or IRC
- The buyback process is followed by the Quality Team, when a part is determined to be BB...
 - The **YELLOW** and **RED** markings are covered by **GREEN**, this is the first **green** mark
 - A buyback line is placed on the blocks with a gold marker
 - The pallet of BB is tagged **YELLOW**, the tag is labeled buybacks and the box is checked for "Reprocess/Inspect" 100% at Finishing and Pre-machining
 - All buybacks are floated back into the process at Finishing and Pre-machining for 100% reinspection and reprocessing, where the 2nd **green** mark is put on the parts
 - 200% inspection, 2 **green** marks to change the status
- IRC process
 - IRC must be a double **GREEN** also

Motto: "A Place for Everything and Everything in its Place"

Revision Date: 6/2/2025

VISUAL MANAGEMENT

Tagging & Material Identification

Tagging Guidelines

- Fill out tag fully. DO NOT leave blanks**
 - Fill tags out like when you leave the part.....the next person could read the tag and know what it is without you around
- Tags should match floor markings and signs (all 3 levels of identification should match)**
 - Unless there is an active containment happening
- The first part on a pallet needs a tag for nonconforming parts**
- All pallets need a status tag of (R/Y/G – Red/Yellow/Green)**
 - Blue quality tags, orange special tags, hold tags, PTR tags, etc. all need a (R/Y/G) status tag with them
 - EX: Quality display parts (boundary samples) must be labeled with blue quality tags and a red scrap tag
- Production lines in Plant 2 should never have mixed part numbers on a pallet in finishing or float areas**
 - Plant 2 production lines are not capable of running mixed part numbers
- Pre-machining lines run mixed parts continuously, so PMs nonconforming pallets are allowed to have mixed part numbers on a pallet because PMs lines are capable of running mixed part numbers**
 - Area specific standardized work will specify the ID/tagging method to follow
- Quality and Engineering areas can have mixed part numbers on a pallet, but then all parts must be tagged individually on a mixed part number pallet (a tag on every part for a mixed pallet)**
 - If everything on the pallet is the same part number, only one tag is needed
- Parts cannot have red and yellow tags on the same pallet**
 - Once parts are dispositioned/redispotioned, parts need to be segregated on separate pallets as needed
- WIP Parts/Float/Offloaded Parts that have designated storage areas**
 - These are stored in green locations
 - These parts are innocent until proven guilty
 - No inspection has been done on these parts, these parts are green unless proven otherwise – EX.: Containment
- Cut up castings do not need tagged**
 - Cut ups are not at risk to be shipped to the customer, so tagging is not required
- If there is more than one status of a part stored in a lane, a stop sign for each type is required.**

Motto: "A Place for Everything and Everything in its Place"

Revision Date: 6/2/2025

SEPTEMBER 2026

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
		1	2	3	4	5
6	7  labor day	8	9 SABROSA TACO TRUCK 530-8P	10 SABROSA TACO TRUCK (Day 4) 12-2AM 10-1PM	11	12
13	14	15	16 WILLOW LANE KITCHEN 10-1PM 530-8	17 WILLOW LANE KITCHEN (Day 4) 12-2AM	18 THE GARAGE (Day 5) 12-2AM 10-1PM 530-8P	19
20	21	22	23 LOADED GASTRO (Day 3) 12-2AM 10-1PM 530-8	24	25	26
27	28	29 PAVIS SUBS & BEYOND 10-1PM 530-8P	30 PAVIS SUBS & BEYOND (Day 3) 12-2AM			

