



POWERNEWS

DEFIANCE MISSION STATEMENT...
"One Team – Innovating The Future"

On this day in history (August 20) ...

BORN ON THIS DAY

1946 Connie Chung

Journalist and anchor who broke ground when she became the first Asian American to host a major nightly news program.

1974 Amy Adams

Actress known for her versatile roles in "Enchanted," "Arrival," "American Hustle" and "The Fighter."

1954 Al Roker

Meteorologist and television personality known for his long-running role on NBC's "Today" show.

1833 Future President Benjamin Harrison is born in North Bend, Ohio

1920 Seven men, including legendary all-around athlete and football star Jim Thorpe, meet to organize a professional football league at the Jordan and Hupmobile Auto Showroom in Canton, Ohio. The meeting led to the creation of the American Professional Football Conference (APFC), the forerunner to the hugely successful National Football League

1976 Viking 1, an unmanned U.S. planetary probe, is launched from Cape Canaveral, Florida, on a mission to Mars. On June 19, the spacecraft entered into orbit around Mars and devoted the next month to imaging the Martian surface with the purpose of finding an appropriate landing site for its lander. On July 20—the seventh anniversary of the Apollo 11 lunar landing—the Viking 1 lander separated from the orbiter and touched down on the Chryse Planitia region, becoming the first spacecraft to successfully land on the surface of Mars. The same day, the craft sent back the first close-up photographs of the rust-colored Martian surface.

1989 Lyle and Erik Menendez shoot their parents, Jose and Kitty, to death in the den of the family's Beverly Hills, California, home. They then drove up to Mulholland Drive, where they dumped their shotguns before continuing to a local movie theater to buy tickets as an alibi. When the pair returned home, Lyle called 911 and cried, "Somebody killed my parents!" The Menendez murders became a national sensation when the new television network, Court TV, broadcast the trial in 1993.

Thank you to everyone who participated, supported and volunteered at the golf outing this past Saturday, August 15. Your time, effort, and dedication helped make the event a tremendous success.

Congratulations to the tournament winners!



All People Meetings

August 25, 2026

3rd Shift (Day 2) 6:20AM-7:00AM

1st Shift 2:20PM-3:00 SPM & Pre-machining and Supporting Teams

August 26, 2026

1st Shift 6:30AM-7:00AM Precision Sand plus Supporting Teams

2nd Shift 2:30-3:00PM

SLEEPINESS IS A SAFETY HAZARD!

Green World Group
Pioneers in 360° Consultancy
and Training

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Stay alert and awake. Don't scrimp on sleep!

- A tired brain responds more slowly.
- You make more mistakes when you're tired.
- Reaction time is slowed when you're sleepy.
- Judgement is affected by lack of sleep.

Your body needs a full night's sleep in order to function at its best.



Q3 Leader Visit

Defiance proudly welcomed GM executive leaders Mark Pervine (Vice President, Components Sector), Norman Peralta (Executive Chief Engineer, Global Engines & Battery Systems), and Michael Sanocki (Senior Executive Global ME GPS) on July 29 for our Q3 Leadership Launch Review and plant floor tour. For Norman, it was his first visit to Defiance—and our team made a powerful positive first impression. The visit showcased the progress and momentum behind Gen 6, including launch and PPAP milestones, improving quality results, throughput improvement and constraint-reduction work, DLA deployment, safe and successful shutdown projects, and the strong cross-functional collaboration driving our flawless launch. The team's preparation, professionalism, energy, and ownership were recognized throughout the day, reinforcing that Defiance is a team that owns the outcome and is ready to deliver the next generation of GM powertrain products. The Defiance team consistently demonstrates a commitment to excellence, so a big thank-you to every employee who helped make this visit a success and demonstrated the pride, commitment, and teamwork that define the Defiance workforce.

Leadership recognition & team engagement

A strong first impression during the Q3 Executive Leadership Visit

FIGURE 1



Leadership recognition, team engagement, and plant-floor discussions during the Q3 Leadership Visit.

Execution on the plant floor

Gen 6 progress, casting demonstrations, and employee recognition

FIGURE 2



Plant-floor execution, precision sand-casting demonstrations, employee recognition, and leadership feedback from the visit.

AUGUST 2026



15th Annual One Step at a Time 5K

Registration is now open for the 15th Annual One Step at a Time 5K, an event dedicated to raising awareness and supporting suicide prevention in our community.

This is a meaningful opportunity to come together, promote mental-health awareness, and support an important cause—One Step at a Time. Participants may choose to run or walk the 5K.

Event details

- Date: September 26, 2026
- Time: Race at 9am / Check In 7:30am
- Location: Defiance College Football Stadium
- Registration fee: Free.
- Registration link: [Runsignup.com](https://runsignup.com) or complete registration form attached (I have copies printed on my desk if needed)

If you would like to participate, please complete your registration by September 13, 2026. After registering, please reply with your name and T-shirt size so participation can be coordinated.

Thank you for helping support suicide-prevention awareness and showing that every step can make a difference.

Brandy Thompson



Recognition Update!

We're enhancing our Recognition Program with additional reward options! Along with Avanti Bucks and the GM Pint Glass, team members may now receive a cup, water bottle, ball caps, or an umbrella.

Please note: quantities are limited, and items will be distributed as part of our current recognition program with all entries logged in SharePoint.

Thank you for continuing to recognize great work across the plant!

After recognition is logged in SharePoint – See Curtis Switzer in the Plant 2 Quality Systems office to get one of these items.



New Procedure to Non-Adopt Suggestions

Suggestion Investigation Report

For Office Use Only
Suggestion Number: _____

Please note any comments following the suggester/supervisor discussion.
Do you as the supervisor support this suggestion? ☐ Yes ☐ No
Is this suggestion part of the suggester(s) regular job responsibility? ☐ Yes ☐ No (provide comments as to why below)
Who do you feel would be best qualified to evaluate the suggestion?
Comments: _____

Reason(s) for adopting this suggestion?

Supervisor JRT JFT
Signature _____ Date _____ Work Order No. _____

SAVINGS
Gross: \$ _____ Labor: \$ _____ Material: \$ _____
Net: \$ _____ Impl Cost: \$ _____ Implementation Date: _____
AWARDS (must be approved at appropriate level)
Tangible: \$ _____ Quality: \$ _____ Source of award calculation (Please Attach): _____
Safety: \$ _____ Other Intang: \$ _____ Forms: _____
Nonmonetary: ☐ GRAND TOTAL \$ _____
Intangible Guide
Intangible Guide over \$1,000
Customer Satisfaction Guide
Safety Suggestion Intangible Award Guide

OTHER
Follow-Up Date: _____ Benefiting Dept: _____
Assist Sugg. No. _____ Duplicate Sugg. No. _____
Co-suggesters ☐ Team
☐ See Award Eligibility Worksheet attached
Supervisor JRT JFT
Signature _____ Date _____

Check one or more and explain below:
☐ IPS Idea previously submitted (Sugg. # _____ Date _____)
☐ PMA Present method adequate
☐ PMP Prior management planning & action (include documentation)
☐ NEC Not eligible for consideration
☐ NFC Not feasible due to cost
☐ SD Standard decline

Suggester Contact Explaining Award or Nonadopt Decision:
I have been contacted and informed about the decision made on my suggestion. I have one year from the date of this notification to request a review of this decision. If the suggestion was not adopted, I was informed of the reason it was not adopted.
Suggester or team initials and date: _____ Supervisor, JRT, or JFT initials and date: _____
Nonadopted Suggestion: If this suggestion is adopted and/or implemented within one year from the date of notification of nonadoption, the suggestion still may be eligible for award consideration. If you wish to renew the suggestion's eligibility for award beyond this one-year period, you have 30 days after this one-year period ends to submit your idea as a new suggestion. Thank you for participating. Please submit more suggestions.

Print Name / Signature _____ Supervisor JRT JFT
Circle One _____ Date _____

CONTACT
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GM 1819 Rev (7-22)

1) Fill out the form to the Left.
Add the **suggestion number** EX: 26-910250
Skip down to the **NONADOPT** section and mark the code you will use

- SD requires an explanation to be provided, you can write it on form
- PMP requires documentation that predates the suggestion
- Fill in the non-adopt date
- Sign your name and circle Supervisor

2) After you have discussed the non-adopt decision and the reason with the suggester, you can each add your initials in the CONTACT section at the bottom of the form.

3) Scan and send the form to tonya.huss@gm.com or put in one of the Suggestion boxes throughout the plant.

4) When the the completed form is received, it will be non-adopted.

Where to get the form

There are blank copies of the forms in my office or youl can request a copy from tonya.huss@gm.com and I can email it to you.

You can also make a copy for yourself (it is the 4th page of the blank suggestion form)

*** Please give each suggestion a fair evaluation. If it saves the company money or makes a job safer, it is worth implementing.**

THIRD ANNUAL

gm CAR SHOW

CELEBRATING GENERAL MOTORS MAKES/MODELS



AUG. 22

Show time 11am to 3pm;
Awards around 2:30pm

- Top 10 - No Classes
- People's Choice Award
- America250 Award

Midwest Community
08770 St. Rt. 66
Defiance, OH 43512
Next to Tractor Supply

\$15 REGISTRATION FEE BENEFITS BACKPACK BUDDIES

MidwestCommunity.org/CarShow

Midwest Community FIND THE EVENT ON FACEBOOK! 

OPTICIAN SCHEDULE



Wednesday Aug 26
6:00 am – 4:00 pm

Thursday Aug 27
6:00 am – 4:00 pm

Lunch from 11:30-12:30

