

DEFIANCE, OHIO



August 6, 2026

POWERNEWS

DEFIANCE MISSION STATEMENT...
"One Team – Innovating The Future"

On this day in history (August 6) ...

BORN ON THIS DAY

Lucille Ball 1911 - 1989

1911 Iconic comedic actress in "I Love Lucy." Co-founder of Desilu Studios, which produced "Star Trek" and "Mission Impossible."

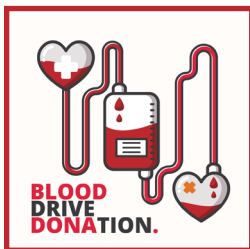
1945 American bomber drops atomic bomb on Hiroshima

1890 First execution by electric chair

1965 President Lyndon Baines Johnson signs the Voting Rights Act, guaranteeing African Americans the right to vote. The bill made it illegal to impose restrictions on federal, state and local elections that were designed to deny the vote to Black people.

1996 Researchers claim to have found signs of Martian life in Antarctic meteorite

By History.com



Please sign up for the upcoming Blood Drive GM Defiance will be hosting 8.12.26. Contact your group leader or Heather Troyer to volunteer.

American Red Cross will be adding a raffle for Six Flags tickets! 5 donors will win a ticket to a Six Flags theme park, including Cedar Point and Kings Island.



- Watch for children
- Obey school zone speed limits
- Do not pass a bus loading or unloading children
- Never pass vehicles stopped at crosswalks
- Pay attention to school crossing guards
- Eliminate distractions
- Use designated student drop-off and pick-up zone.

THIRD ANNUAL



CAR SHOW

CELEBRATING GENERAL MOTORS MAKES/MODELS



AUG. 22

*Show time 11am to 3pm;
Awards around 2:30pm*

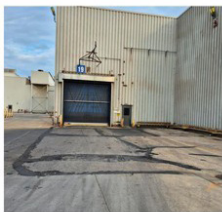
- **Top 10 - No Classes**
- **People's Choice Award**
- **America250 Award**

Midwest Community

08770 St. Rt. 66
Defiance, OH 43512
Next to Tractor Supply

\$15 REGISTRATION FEE BENEFITS BACKPACK BUDDIES

NOTICE



Overhead door #19 roadway work:

The roadway will be replaced just outside of door #19 starting during the week of August 10th. The closure is expected to take appx. 3 weeks to complete. The overhead door and the adjacent pedestrian door will be blocked off to thru traffic during the duration of work.

GREG MACSAY
419-576-9471

MidwestCommunity.org/CarShow



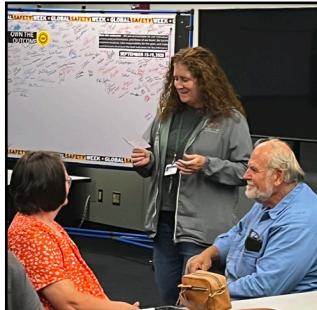
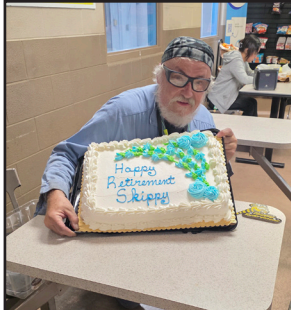
FIND THE EVENT ON FACEBOOK! 

Tonya Huss Communication Coordinator
 tonya.huss@gm.com (419) 784-7727 

Kevin Nadrowski Communication Manager
 kevin.1.nadrowski@gm.com (313) 498-5464

Happy Retirement

Congratulations to the following employees who retired on August 1, 2026.
 Dennis Donaldson 32.6 years of service, DOH: 5/10/1994 Pattern Maker
 Jonathan Steece 36.9 years of service, DOH: 1/15/1996 Electrician



Team,
 If you've been thinking about signing up to help, now is the perfect time! Tuesday, August 11th, we will be heading to Ronald McDonald House to cook up something delicious for the families there! If you're interested in joining, please respond back and let me know. Looking forward to seeing some new faces helping! See ya there!

Alex English

***Report Air Leaks to Your Group Leader**

HELP STOP AIR LEAKS - HELP GM SAVE

Cost of an Air Leak at GM Defiance (in increased electrical demand)

Leak Diameter:	Equal to the Size of:	Annual Cost to GM:
<u>1/32 inch</u>	Small Paper Clip	\$240
<u>1/8 inch</u>	Q-Tip Stem	\$3,900
<u>1/4 inch</u>	Classic pencil	\$15,300

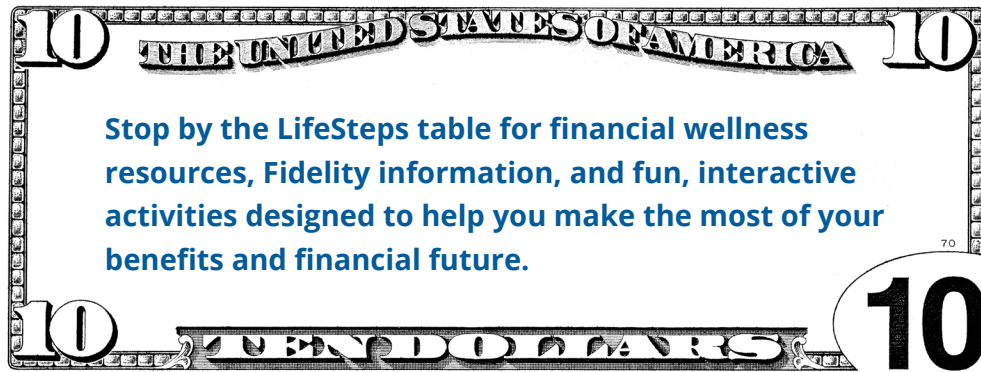
***If you hear it or feel it, report it!!!**

Defiance & GM Toledo Interns

On Friday 7/17/26 Defiance hosted a visit with 10 Interns from GM Toledo along with Defiance's own 4 Interns. The visit included a Defiance history presentation and Manufacturing Tour throughout the facility. Thanks to the Defiance Team for showing the great things you do every day!



Financial Well-being Week



Wednesday, August 19

9:00 AM -12:00 PM - Plant 1 – Cafeteria
12:30 PM – 3:00 PM - Plant 2 – Cafeteria



LifeSteps
BUILDING A HEALTHY LIFE
 ONE STEP AT A TIME

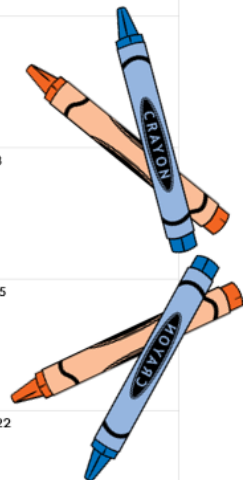
The LifeSteps Program is offered to all GM U.S. hourly employees and their dependents age 18 and older. The program is also available to all GM U.S. salaried employees, including their enrolled dependents age 18+ in the U.S. Salaried Medical Plan. GM contract workers are not eligible to participate in the LifeSteps Program.



AUGUST 2026



SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
						1
2	3	4	5 The Garage (Day 3) 12-2AM 10-1PM 530-8P	6	7 Weepee Bros (Day 5) 12-2AM 10-1PM 530-8PM	8
9	10	11 Willow Lane Kitchen 10-1PM 530-8	12 Willow Lane Kitchen (Day 3) 12-2AM	13 Pavis Subs & Beyond 10-1PM 530-8P	14 Pavis Subs & Beyond (Day 5) 12-2AM	15
16	17	18 Pavis Subs & Beyond (Day 2) 12-2AM 10-1PM 530-8P	19 Smother It Good Food (Day 3) 12-2AM 10-1PM 530-8	20	21	22
23	24	25 The Tamale Guy (Day 2) 12-2AM 10-1PM 530-8P	26 TO BE ANNOUNCED...	27 Sabrosa Taco Truck 530-8P	28 Sabrosa Taco Truck (Day 5) 12-2AM 10-1PM	29
30						





DEFIANCE OPERATIONS




DEFIANCE OPERATIONS





GM Defiance Online Store

The GM Defiance Online Store is open from now until August 10 at Midnight.



Orders may be shipped directly to your home or picked up at Higbee Embroidery approximately 2-3 weeks after the store closes

Scan the QR code to access the online store

Optional Add On:
DEFIANCE
CASTING POWERHOUSE
logo to sleeve







New Procedure to Non-Adopt Suggestions

Suggestion Investigation Report		For Office Use Only Suggestion Number: _____
CONTACT	Please note any comments following the suggester/supervisor discussion. Do you as the supervisor support this suggestion? ☐ Yes ☐ No Is this suggestion part of the suggester(s) regular job responsibility? ☐ Yes ☐ No (provide comments as to why below) Who do you feel would be best qualified to evaluate the suggestion? Comments:	
ADOPT	Reason(s) for adopting this suggestion? _____ Signature Supervisor JRT JFT Circle One Date Work Order No.	
AWARD	SAVINGS Gross: \$ Labor: \$ Material: \$ Net: \$ Impl Cost: \$ Implementation Date: _____ AWARDS (must be approved at appropriate level) Tangible: \$ Quality: \$ Source of award calculation (Please Attach): _____ Safety: \$ Other Intang: \$ GRAND TOTAL \$ Nonmonetary: ☐ OTHER Follow-Up Date: _____ Benefiting Dept: _____ Assist Sugg. No. _____ Duplicate Sugg. No. _____ Signature Supervisor JRT JFT Circle One Date	
NONADOPT	Check one or more and explain below: ☐ IPS Idea previously submitted (Sugg. # _____ Date _____) ☐ PMA Present method adequate ☐ PMP Prior management planning & action (include documentation) ☐ NEC Not eligible for consideration ☐ NFC Not feasible due to cost ☐ SD Standard decline Print Name / Signature _____ Supervisor JRT JFT Circle One Date	
CONTACT	Suggester Contact Explaining Award or Nonadopt Decision: I have been contacted and informed about the decision made on my suggestion. I have one year from the date of this notification to request a review of this decision. If the suggestion was not adopted, I was informed of the reason it was not adopted. Suggester or team initials and date: _____ Supervisor, JRT, or JFT initials and date: _____ Nonadopted Suggestion: If this suggestion is adopted and/or implemented within one year from the date of notification of nonadoption, the suggestion still may be eligible for award consideration. If you wish to renew the suggestion's eligibility for award beyond this one-year period, you have 30 days after this one-year period ends to submit your idea as a new suggestion. Thank you for participating. Please submit more suggestions.	

- 1) Fill out the form to the Left.
Add the **suggestion number** EX: 26-910250
Skip down to the **NONADOPT** section and mark the code you will use
 - SD requires an explanation to be provided, you can write it on form
 - PMP requires documentation that predates the suggestion
 - Fill in the non-adopt date
 - Sign your name and circle Supervisor
- 2) After you have discussed the non-adopt decision and the reason with the suggester, you can each add your initials in the CONTACT section at the bottom of the form.
- 3) Scan and send the form to tonya.huss@gm.com or put in one of the Suggestion boxes throughout the plant.
- 4) When I receive the completed form, I will non-adopt the suggestion.

Where to get the form

I will have blank copies of the forms in my office. I can email to you.
You can also make a copy for yourself (it is the 4th page of the blank suggestion form)

*** Please give each suggestion a fair evaluation. If it saves the company money or makes a job safer, it is worth implementing.**