



POWERNEWS

DEFIANCE MISSION STATEMENT...
"One Team – Innovating The Future"

On this day in history (July 2) ...

1698 English engineer Thomas Savery patents the first steam engine

1776 Continental Congress resolves "these United Colonies are, and of right ought to be Free and Independent States"

1776 New Jersey gives the right to vote to all adults who could show a net worth of 50 pounds

1798 Marine Police established by The West India Committee to guard merchant vessels on the river Thames, London, beginnings of the world's oldest continuously serving police force

1847 Envelope bearing the first US 10 cent stamps used (still exists today)

1850 Benjamin Lane receives a patent for a gas mask with a breathing apparatus

1862 US President Lincoln signs act granting land for state agricultural colleges

1863 2nd day of the Battle of Gettysburg (US Civil War)

1867 First US elevated railroad begins service in NYC

1881 US President James Garfield shot by Charles Guiteau a disappointed office-seeker; Garfield dies 79 days later

1921 Warren G. Harding signs a joint congressional resolution declaring the official end of war with Germany

1922 Ralph Samuelson (18) rides the world's first water skis on Lake Pepin in Lake City, Minnesota, after previous attempts riding a board

1932 US Franklin D. Roosevelt delivers the first acceptance speech at a presidential nominating convention

1937 24-hour honor guard is first posted at the Tomb of the Unknowns at Arlington National Cemetery in Virginia

1937 Amelia Earhart and Fred Noonan disappear flying over the Pacific Ocean en route to Howland Island; Noonan is declared dead the following year, and Earhart is declared the year after (1939)

1940 Lake Washington Floating Bridge, Seattle, is dedicated and open to traffic

1943 Lieutenant Charles Hall becomes the first African American pilot to shoot down a Nazi plane

1951 Bill Veeck buys MLB St Louis Browns from Bill & Charlie DeWitt; after 1953 season sells franchise

to Clarence Miles, who move team Baltimore (Orioles)

1951 Leiden astronomers discover a radio signal from outside the Milky Way system

1955 "Lawrence Welk Show" premieres on ABC TV

1956 Elvis Presley records "Hound Dog" and "Don't Be Cruel" at RCA studio in New York City

1962 Sam Walton opens his first Walmart store in Rogers, Arkansas

1964 US President Lyndon B. Johnson signs the Civil Rights Act and the Voting Rights Act into law

1970 First Boeing 747 lands in Amsterdam and Brussels

1976 US Supreme Court rules death penalty not inherently cruel or unusual

1979 First US coin to honor a woman is issued with Susan B. Anthony

1982 Larry Walters rises to 16,000 feet over Los Angeles using a lawn chair and 42 helium balloons

1998 "Harry Potter and the Chamber of Secrets," the second book in J. K. Rowling's series is published by Bloomsbury in the UK

By On This Day in History

Happy Retirement

Congratulations to our July 1st Retirees!



Timothy Ellis - 28.5 years of service,
DOH: 1/27/1997 - Pattern Maker

Christine Cattell - 14 years of service,
DOH: 6/18/2012 - Production





Photo Opportunity!

Defiance Team,

We are working on updating photos within the plant and would love to focus on our team members!

If any team or group would like to have their picture taken for the project,

please contact Tonya Huss (tonya.huss@gm.com) or Alex English (Alexandria.English@gm.com)



July 14th & 15th!

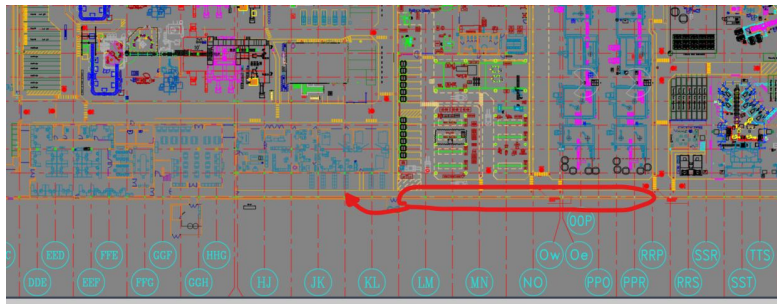
7/14 @7-11PM (2nd Shift)

7/15 (Day 3) @1130P-330AM (3rd Shift)

7/15 @1030-230PM (1st Shift)

NOTICE

The plant 2 uniform lockers will be moved back to their original locations which was prior to the elevator installation. The locker relocations will start on Thursday 7/2.



**BRANDON
JOHNSON
419-769-9543**

Spirit Wear Fridays – July



4TH OF JULY
HAPPY INDEPENDENCE DAY



Send your Spirit Friday Pics to justin.1.zimmerman@gm.com 330-553-0478 or brandy.thompson@gm.com 419-769-2175 (Plant 2 ops area Friday's 8:15am for pic)

July 3 – July 4th
Holiday

July 10

July 17

July 24

July 31

TAKE THE TIME

TO LOCK IT OUT!

SAFETY

LASTS

A LIFETIME



Precision Sand Mod 4 Molten Delivery

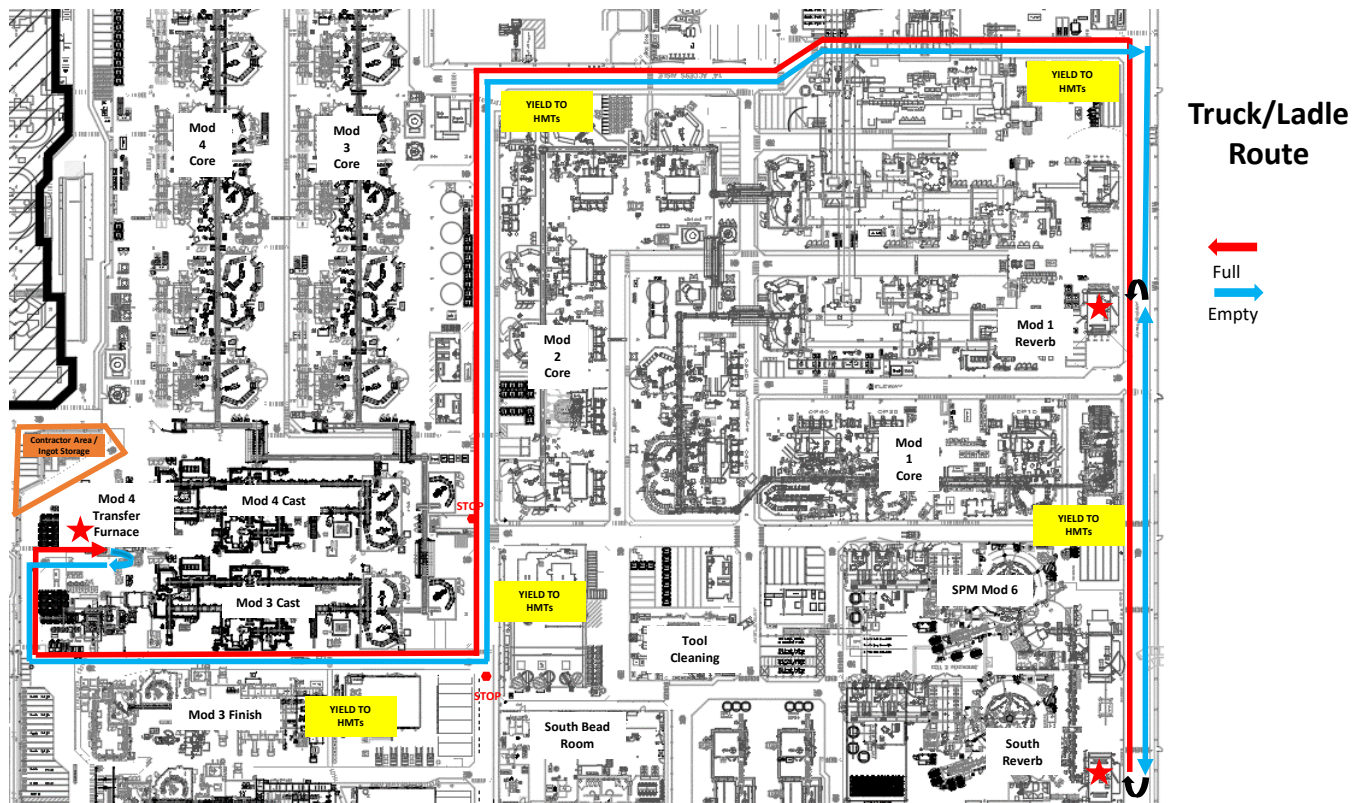
***Saturday, May 30th 2026 through Monday, July 13th 2026**

Mod 4 Stack Melter will be down for repairs starting May 30th, 2026 for approximately 6 weeks. To meet our customer's requirements and support GM's truck production, molten metal from Mod 1 and South Reverb will be transported by truck to Mod 4 using the same equipment that was used to deliver molten metal. A lead vehicle will be utilized to escort the molten delivery truck (HMT) while traveling with a load. **Remember - The HMTs will have the right of way at all times.** To further reduce exposure, traffic patterns for mobile equipment will be changed to eliminate mobile equipment not involved with Mod 4 Stack Melter Repair to use the aisle North of Mod 4 Stack Melter/EM Furnace and aisle south of Mod 4 Finishing (see attached map). Please be patient and follow the routes that are communicated to you. This is for everyone's safety. Pedestrian traffic patterns have not changed. It is imperative that pedestrians walk in designated pedestrian aisles and follow procedures. **Remember - The HMTs will have the right of way at all times.** These trucks are very heavy and will not stop on a dime, as designed, to avoid splashing molten metal out of the ladle. This is a temporary plan that is scheduled to support production on Mod 4 starting on Saturday, May 30th, 2026 through Monday, July 13th, 2026 approximately 6 weeks. The same attention to detail used during the previous campaigns will make this campaign just as successful. Your cooperation is appreciated.

Lead Vehicle



Hot Metal Truck (HMT)



Tonya Huss

Communication Coordinator

tonya.huss@am.com

419-784-7727



Kevin Nadrowski

Communication Manager

kevin.1.nadrowski@gm.com

313-498-5464

PLANT SAFETY REVIEW BOARD/May 27, 2026

VISITORS

Christina Gueits, Coremaker

SAFETY OPENER

May is Motorcycle Safety Month. Mike encourage everyone to be aware of motorcycles starting to be on the roads now that the weather is getting warmer.

INCLUSION MESSAGE

Derrick read this month's inclusion message – an African Proverb, "If you want to go fast, go alone. If you want to go far, go together."

LEVEL 1 BPD REVIEW

Derrick reviewed Level 1 BPD YTD – 1 Red item for April

SAFETY UPDATE

Derrick reviewed Green Cross chart for May

Derrick reviewed the Recordable Incident Rate. At 11 for the year. 2026 Target 3.14

Derrick reviewed the LWD cases. At 1 for the year. 2026 Target .47

Derrick reviewed the Hearing Recordable cases. At 3 for the year.

Derrick reviewed the Total Incident Rate. At 27 through April.

Strains and Sprains is the highest at 11

Reviewed the Leading Indicators for March. Have 252 SOT findings.

OPEN SIR/SOT CORRECTIVE ACTION OVER 30 DAYS

Derrick Have no SIR's and 70 SOTs over 30 days

EMPLOYEE SAFETY CONCERNS

2 open ESCs

-Derrick reviewed an update to core machine ESC.

-Scrap Head Stacking may be closed – will follow up

OPEN H&S PM'S

Derrick reviewed April at 100% and on track for May at 83.21%

OPEN CALL TO ACTIONS

Mike B. discussed the open GCTA RASA 26-104 recent IH assessment of potential Hexavalent Chromium exposure. Sites must ensure they are meeting exam and respiratory protection requirements

CAP TRACKER

Derrick – Mark has sent emails for open items on Tracker. Also, tracking reassigned dates for action items. Do not want to adjust due dates.

CORITY

No updates in Cority. Transitioning back to Intelex in June. Mike discussed the require Intelex online courses that employees need to take

WSS UPDATES

Mike B. 4.2 Annual Evaluations The 2023 UAW GM Workplace Safety System Element Publication and UAW GM 4.2 Annual Element Calibration Tool is now available for Site Self Calibration.

GM's SAFETY CULTURE ASSESSMENT

Mike B. shared plant ratings Listen- 86.5%, Empathize – 85.13%, Collaborate – 76.5%, Lean-In – 72.59%, Build Trust – 71.84%, Outcomes – 90.99% and US Overall – Defiance is 80.05%

TRAINING UPDATES

Tonya reviewed the current training status- ESWP 18R 26Y), Mobile Crane (3R 2Y), Bloodborne (3R 1Y), First Aid (22R 0Y), CPR (20R 0Y), Respirator (37R 83Y) all the new temps need Respirator, Roof (11R 18), Aerial Lift (6R 3Y), Truck (12R 13Y) 9 of 12 RED are new licenses

STANDING COMMITTEE REPORTS

2.2 Hazard and High Risk Casey Geren 100% Gaps w/ Action Plan HA 3/3 – Pretask Plans feeding into High Risk Inventory, Sect 2- No

changes to Written Program Sect 3 – None Required,

3.2 Training Tonya Huss 100% Gaps w/ Action Plan CPR and First Aid is require for all Electricians, Maint G/Ls and Controls Engineers, Sect 2- No changes to Written Program, Sect 3- No changes to Written Program

IH UPDATE

Clif reviewed 2026 Sample Plan- at 167

69 Total samples taken with 7 pending results, Larry Haase helping on 3rd

Carbon Monoxide – 17 samples

Machining Fluid–Total Particulate – 8 samples

Coal Tar Pitch Volatiles – 9 samples

Phenol/Cresol – 6 samples

Petroleum Distillates – 4 samples

Potassium Hydroxide – 2 samples

Triethanolamine – 6 samples

Silica – 3 sample

Respirable Metals – 3 samples

Ethanolamine- 2 samples

MDI – 1 sample

Formaldehyde – 5 samples

Cumene/Kerosene – 3 samples

Personal samples over GM OEL or AL (Apr/May)

None

2026 Sample Plan (May/Jun)

PSand Mod 3 Op 40 Trial Resins – MDI, Pet. Dist.

SPM Finishing – Silica

SPM Cast/Melt area Machining Fluid- TP

Psand Finishing Op 130 area – Coal Tar Pitch Volatiles

Psand Finishing area – Carbon Monoxide

Continue any additional area and personal sampling as needed

ERGONOMICS UPDATE

John reviewed there is 1 open incident, different option for beer cans .

NOISE COMMITTEE

Mike discussed Premachine still in Hearing Conservation Program, so noise levels were investigated. Drive targeted noise reduction initiatives to reduce employee exposure levels of 85 decibels or higher. 5% decrease of employees in HCP.

Retake Tuns Survey after implemented initiatives.

PS 17 Fire & Explosion Prevention – Jenny Hinkle –

No changes to report

UNRESOLVED HEALTH AND SAFETY ISSUES

None

ROUNDTABLE

None

