



POWERNEWS

DEFIANCE MISSION STATEMENT...
"One Team – Innovating The Future"

On this day in history (July 30) ...

BORN ON THIS DAY

1947 Arnold Schwarzenegger

Austrian-born bodybuilder, fitness advocate and "The Terminator" action movie star. Elected to serve as California governor in 2003.

1965 President Lyndon B. Johnson signs Medicare, a health insurance program for elderly Americans, into law. At the bill-signing ceremony, which took place at the Truman Library in Independence, Missouri, former President Harry Truman was enrolled as Medicare's first beneficiary and received the first Medicare card.

1777 Brigadier General George Clinton, takes office as the first elected governor of the independent state of New York.

1956 Two years after pushing to have the phrase "under God" inserted into the Pledge of Allegiance, President Dwight D. Eisenhower signs a law officially declaring "In God We Trust" to be the nation's official motto.

1966 The Troggs take their signature hit, "Wild Thing," to #1

1974 Under coercion from the U.S. Supreme Court, President Richard M. Nixon releases subpoenaed White House recordings—suspected to prove his guilt in the Watergate scandal—to special prosecutor Leon Jaworski. The same day, the House Judiciary Committee voted a third article of impeachment against the president: contempt of Congress in hindering the impeachment process.

1976 American Caitlyn Jenner—who was competing as Bruce Jenner—wins gold in the men's decathlon at the Montreal Olympics. Jenner's 8,617 points set a world record in the event.

1999 "The Blair Witch Project" released in theaters

2003 Last classic VW Beetle rolls off the line

By History.com



Team,

If you've been thinking about signing up to help, now is the perfect time!

Tuesday, August 11th, we will be heading to Ronald McDonald House to cook up something delicious for the families there!

If you're interested in joining, please respond back and let me know.

Looking forward to seeing some new faces helping! See ya there!

Alex English

OPTICIAN SCHEDULE August 2026

Wednesday Aug 5
6:00 am – 4:00 pm

Wednesday Aug 19
6:00 am – 4:00 pm

Wednesday Aug 26
6:00 am – 4:00 pm

Thursday Aug 27
6:00 am – 4:00 pm

Lunch from 11:30-12:30

Tonya Huss

Communication Coordinator

tonya.huss@gm.com

(419) 784-7727



Kevin Nadrowski



Communication Manager

kevin.1.nadrowski@gm.com

Shoe Mobile Schedule

2026

Reminder:
The Shoe Truck will
be closed for lunch from
10:30 - 11:30 a.m.



Red Wing

6 a.m.-10:30 a.m.,
11:30-4 p.m.

Saf-Gard

6 a.m.-10:30 a.m.,
11:30-4 p.m.

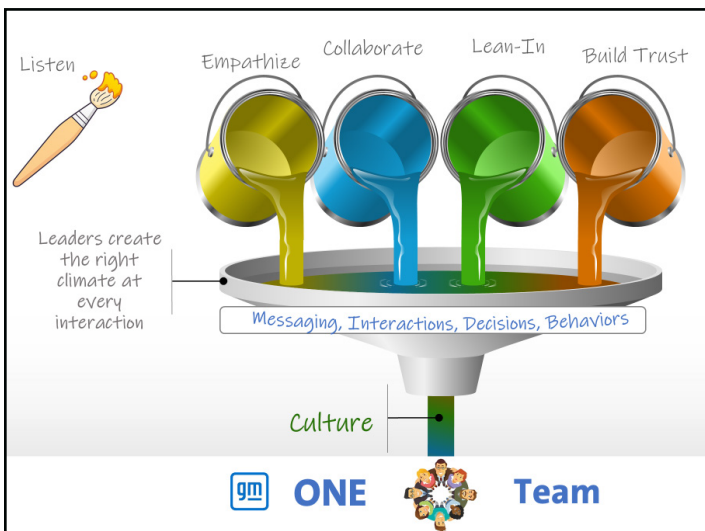
January 20th	January 22nd
February 24th	
	March 3rd
April 21st	April 16th
	May 21st
	June 25th
July 21st	August 18th
October 20th	October 29th
	December 10th

A limited number of boots are available in the
GSC office in the crib for emergencies.

In addition, employees may:

- 1) Obtain a shoe authorization form from Alex English or Cameron Harris and take it to a Red Wing or Saf-Gard store
- 2) Order from the catalogs in the crib office
- 3) Contact Alex for any special needs.

Alexandria English
419-784-7271
419-770-9446



Spirit Wear Fridays – July



Send your Spirit Friday Pics to justin.1.zimmerman@gm.com 330-553-0478 or brandy.thompson@gm.com 419-769-2175 (Plant 2 ops area Friday's 8:15am for pic)

July 3 – July 4th Holiday	July 10	July 17	July 24	July 31
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GM Powertrain/UAW/GM Women will start collecting school supplies to help Defiance County children in need.

The event is sponsored by First Presbyterian Church of Defiance in conjunction with Children's Lantern.

The collection will start Monday, July 20th and end on Friday, July 31st.

There will be collection boxes at the following locations:

Plant 1:

Bin in Main Hallway

Plant 2:

Table by the Tunnel Gate

Below are examples of supplies that are needed:

Expo Dry Erase Markers (regular and fine line)	Pink Erasers
Crayola Crayons – 24 pack	Zip Lock Bags (snack, quart & gallon) no sliders
Crayola Colored Pencils – 12 pack	Plastic School boxes
Crayola Markers – 8 pack	7" or 8" Fiskars scissors
Ticonderoga #2 pencils	Loose Leaf Lined Paper
Mechanical Pencils	Index Cards
Composition Books	Pencil Pouches for 3-ring binders
Two-pocket Folders	Backpacks – all sizes
Highlighters	Pens – Blue, Black, and Red
Elmers Glue Sticks	3 Ring Binder
New Tennis Shoes – size 3 and up (larger sizes for teens are the most needed)	
Shoe Dept. Gift Cards	



Report Air Leaks to Your Group Leader

HELP STOP AIR LEAKS – HELP GM SAVE

Cost of an Air Leak at GM Defiance (in increased electrical demand)

Leak Diameter:	Equal to the Size of:	Annual Cost to GM:
<u>1/32 inch</u>	Small Paper Clip	\$ 240
<u>1/8 inch</u>	Q-Tip Stem	\$ 3,900
<u>1/4 inch</u>	Classic pencil	\$ 15,300

***If you hear it or feel it, report it!!!**

NOTICE

The hot water supply system in plant 1 will have an outage on Saturday 8/1 to make repairs.

Hot water will not be available from 7:30am until appx. 3:00pm. This outage will affect both the men's and women's locker rooms and the admin building restrooms.

The skill center, manufacturing offices and maint building restrooms will have hot water available. This outage will also not affect plant 2 or the outbuildings.

**GREG MACSAY
419-576-9471**

DEFIANCE UNIFORM REP PHONE NUMBER

 **Chris Rigby**
(419)-389-7409

**Text or Call Chris directly
with any issues. Texting is best.*

AWARELINE

**Report with Confidence.
Empower Integrity.**

1-800-244-3460

PLANT SAFETY REVIEW BOARD/June 24, 2026

8:45 am

VISITORS

Paula Muncy

SAFETY OPENER

July is UV Safety Awareness Month. He shared some sun safety tips.

INCLUSION MESSAGE

Derrick read this month's inclusion message – "Diversity; the art of thinking independently together – Malcom Forbes

LEVEL 1 BPD REVIEW

Derrick reviewed Level 1 BPD YTD – 2 Red items for June

SAFETY UPDATE

Derrick reviewed Green Cross chart for June

Derrick reviewed the Recordable Incident Rate. At 14 for the year. 2026 Target 3.02

Derrick reviewed the LWD cases. At 1 for the year. 2026 Target .39

Derrick reviewed the Hearing Recordable cases. At 3 for the year.

Derrick reviewed the Total Incident Rate. At 36 through June.

Strains and Sprains is the highest at 17

Reviewed the Leading Indicators for March. Have 290 SOT findings.

OPEN SIR/SOT CORRECTIVE ACTION OVER 30 DAYS

Derrick Have 12 SIR's and 68 SOTs over 30 days

EMPLOYEE SAFETY CONCERNS

1 open ESCs.

-Derrick said Dave is working to resolve the core machine cleaning issue

OPEN H&S PM'S

Derrick reviewed June at 100% and on track for July at 83.21%

OPEN CALL TO ACTIONS

- Mike B. discussed the open GCTA at 2.

RASA 26-108 – Drag Chains/ Cat Tracks

RASA 26-110 – Pedestrian Swing Gates – Open Action Item

- PIV Committee Hot Spot Map Review

- Rick said Sonney ordering new gate to replace 1 that has a pinch point

- Joe asked if there is something we can do until the new

gate arrives

CAP TRACKER

Mike covered for Mark – 1 item target date changed

Intelex

Mike reported Intelex is live and reminded everyone to take the required training if they have not yet

83374- Intelex Overview: System Orientation & Basic Navigation

83377- Intelex Essentials: Medical Pass

83379- Intelex Essentials: Incident Management

WSS UPDATES

Mike discussed the new Calibration Assessment Tool

GM's SAFETY CULTURE ASSESSMENT

Areas own and actively address top safety culture gaps (Collaborate, Lean-In, Build Trust)

2. Action plans are visible and tracked

3. Leaders engage consistently in the field

4. Employee concerns close with communication back to the floor

5. Progress is validated through PSRB and WSS metrics

- Lessoning Sessions currently underway

-continued next page-

TRAINING UPDATES

Regina reviewed the current training status- ESWP (16R 19Y), Mobile Crane (5R 1Y), Bloodborne (3R 1Y), First Aid (23R 0Y), CPR (20R 0Y), Respirator (29R 93Y), Roof (12R 32Y), Aerial Lift (10R 4Y), Truck (7R 11Y)

STANDING COMMITTEE REPORTS

3.4 Communication Strategy – Mary Boyd/John Lehman-At Level 3 & any changes to the inventory, you can contact John L., Mary B., or Tonya. Kenny H. is keeping the file updated. 18 GCTAs communicated and 3 initial incident notification

3.5 Document Control – Ron Waidelich/ Curtis Switzer

Curtis set up electronic notifications in power automate

3.6 Safe Operating Practices - Ron Waidelich/ Casey Geren - NO GAPS

Casey updated written program with Global Pretask Plan and removed our TAKE 2 planning card

PS 2 Hazardous Energy Control – Ken Singer/ Matt Vennekotter

Update placards in precision sand to Global common placard standard

Since May 4th there have been 4 lockout violations

IH/ PS 8 – Cliff King/ John Lehman

PS 17 Fire & Explosion Control Loss Prevention Update – Stephen Baldwin Jenny Hinkle presented

18-01 Upgrade sprinkler protection in Plant 1 GSC Cage (Revised 10/19/23) Improve fire protection for the storage of various commodities located in the GSC Cage Area.

We submit a GPR every year to install different fire protection, but it has not been funded.

13-01 Combustible liquids in Plastic IBCs. Revised (10/19/23/) Replace nonmetallic intermediate bulk containers (plastic totes) with metal or certified composite type. Or, relocate to a low value remote building as an alternative with a plan for usage in the plant. We submit a GPR every year to correct this issue, but it has not been funded.

*The 2026 loss prevention audit is scheduled for September 21, 22 & 23

IH UPDATE

Mike reviewed for Clif 2026 Sample Plan- at 171 – 1 Calibrator broken but is on order

96 Total samples taken with 0 pending results

- Carbon Monoxide – 27 samples
- Coal Tar Pitch Volatiles – 15 samples
- Machining Fluid–Total Particulate – 12 samples
- Silica – 6 samples
- Phenol/Cresol – 6 samples
- Triethanolamine – 6 samples
- Formaldehyde – 6 samples
- Petroleum Distillates – 6 samples
- Cumene/Kerosene – 3 samples
- Respirable Metals – 3 samples
- Potassium Hydroxide – 2 samples
- Ethanolamine – 2 samples
- MDI – 2 sample

Personal samples over GM OEL or AL (Jun/Jul)

NONE

2026 IH Sampling Plan (Jul/Aug)

- Psand Cleaning Finishing Ops – Silica
- SPM coremakers – Trimethylolpropane Triacrylate (TMP-TA)
- PreMachining Blocks/Heads CMM/CNC – Machining Flu-

id-Total Particulate

- Psand Mods 1-4 coremakers – Dimethylpropylamine (DMPA)
- Psand Op 35 Liner Blast areas – Respirable Metals
- Psand Mods 1-4 Op 170 areas – Silica
- SPM Mod 5/6 Cast/Melt area – Coal tar pitch volatiles
- Continue any additional area and personal sampling as needed including required wildfire response monitoring
- Plantwide area temperature/heat stress monitoring

ERGONOMICS UPDATE

John reviewed open incidents.

- Psand Dept. 411/Op 200 Finishing – elbow pain – “beer cans”
- SPM Mod 5 Finishing – elbow pain – load hoist pull
- SPM Op 10-A Coremaker – forearm pain – dunnage lift
- Standardized Work Revision
- Trail new “Big Joe” tuggers in SPM and Mod 1 Op 50

WORKPLACE SAFETY SYSTEM ANNUAL PROGRAM EVALUATION REPORT OUT

NOISE COMMITTEE

- Drive targeted noise reduction initiatives to reduce employee exposure levels of 85 decibels or higher. 5% decrease of employees in HCP.

– Retake Tuns Survey after implemented initiatives.

Washer excessive noise coming from sonic blowers

Scheduled maintenance to investigate and repair weekend 7/18-19/2026

Found sonic blower 1 inlet hose off and the outlet hose had a hole in it both repaired

Schedule internal sound survey to validate repair week of 7/20/2026

- Cliff updated Sound grid after Harry Major Washer repairs.

There was an improvement in the area 7/20/2026

Pin Stamper removal (Gap in Part Traceability)

Implementing offline washer to remove the gap

New Chemical approved, OEM scheduled for week of 7/20/26 to commission & train personnel

Start production 7/27/26, Validate Traceability 7/27/26- 8/7/26

Schedule internal sound survey to validate noise reduction week of 8/10/26

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We currently have 2 open high-risk findings and 2 closed high risk finding since the last audit

UNRESOLVED HEALTH AND SAFETY ISSUES

Rick – Paula requested new hoist more than 2 months ago. Steve S. and Ron said it is ordered and shipped yesterday, June 23

ROUNDTABLE

None