



POWERNEWS

DEFIANCE MISSION STATEMENT...
"One Team – Innovating The Future"

On this day in history (July 23) ...

1829 William Austin Burt patents America's first typewriter, the typographer

1866 Cincinnati Baseball Club (Red Stockings) forms

1872 African American inventor Elijah McCoy is granted a patent for lubricators for steam engines

1877 First telephone and telegraph line in Hawaii is completed

1877 The first US municipal railroad, Cincinnati Southern, begins operations

1886 American civilian Steve Brodie allegedly survives a 135-foot plunge from the Brooklyn Bridge

1888 John Boyd Dunlop applies for a patent for the pneumatic tyre

1904 The ice cream cone is created during the St. Louis World's Fair, reputedly first by Charles E. Menches

1925 NY Yankee Lou Gehrig hits his first of 23 career grand slams

1947 First US Navy air squadron of jets, Quonset Point, Rhode Island

1903: The Ford Motor Company sold its very first car, a Model A, for \$850 1962: Jackie Robinson became the first Black baseball player inducted into the National Baseball Hall of Fame in Cooperstown, New York

President Richard Nixon refuses to hand over his secret audio recordings to the Senate Watergate Committee and Special Prosecutor Archibald Cox, citing executive privilege. His refusal kicked off a legal battle that culminated in the U.S. Supreme Court's unanimous ruling one year later that Nixon must hand over the tapes On July 23, 1988, the band Guns N' Roses made its big popular breakthrough when their first hit single, "Sweet Child O' Mine" entered the Billboard Top 40 1996, at the Summer Olympics in Atlanta, Georgia, the U.S. women's gymnastics team wins its first-ever team gold *By On This Day in History & History.com*



JULY MEETING

Skill Checks, Ambulance Checks

When:

July 30th, 2026

Where:

Training Center Room 135

Time:

3rd Shift 0400 – 0630

1st Shift 1200 – 1430

2nd Shift 1500 – 1730



AUG. 22

Show time 11am to 3pm;
Awards around 2:30pm

- Top 10 - No Classes
- People's Choice Award
- America250 Award

**Midwest
Community**

08770 St. Rt. 66
Defiance, OH 43512
Next to Tractor Supply



\$15 REGISTRATION FEE BENEFITS BACKPACK BUDDIES

MidwestCommunity.org/CarShow

Midwest
Community

FIND THE EVENT ON FACEBOOK!

Report Air Leaks to Your Group Leader

HELP STOP AIR LEAKS – HELP GM SAVE

Cost of an Air Leak at GM Defiance (in increased electrical demand)

Leak Diameter:	Equal to the Size of:	Annual Cost to GM:
<u>1/32 inch</u>	Small Paper Clip	\$ 240
<u>1/8 inch</u>	Q-Tip Stem	\$ 3,900
<u>1/4 inch</u>	Classic pencil	\$ 15,300

***If you hear it or feel it, report it!!!**

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GM Powertrain/UAW/GM Women will start collecting school supplies to help Defiance County children in need.

The event is sponsored by First Presbyterian Church of Defiance in conjunction with Children's Lantern.

The collection will start Monday, July 20th and end on Friday, July 31st.

There will be collection boxes at the following locations:

Plant 1:
Bin in Main Hallway

Plant 2:
Table by the Tunnel Gate

Below are examples of supplies that are needed:

Expo Dry Erase Markers (regular and fine line)	Pink Erasers
Crayola Crayons – 24 pack	Zip Lock Bags (snack, quart & gallon) no sliders
Crayola Colored Pencils – 12 pack	Plastic School boxes
Crayola Markers – 8 pack	7" or 8" Fiskars scissors
Ticonderoga #2 pencils	Loose Leaf Lined Paper
Mechanical Pencils	Index Cards
Composition Books	Pencil Pouches for 3-ring binders
Two-pocket Folders	Backpacks – all sizes
Highlighters	Pens – Blue, Black, and Red
Elmers Glue Sticks	3 Ring Binder
New Tennis Shoes – size 3 and up (larger sizes for teens are the most needed)	
Shoe Dept. Gift Cards	



UNCF and KAVIC Gate Drive

Dear Defiance Team,

Thank you for your generosity and support during our recent gate drive. Together, we raised a total of \$1,284 to support two great organizations in our community.

All proceeds will be split evenly between the UNCF and KAVIC, with \$642 going to each organization. Your willingness to give demonstrates the pride and care you bring not only to your work, but also to the communities we serve.

LaWanda Blassingame

Spirit Wear Fridays – July



Send your Spirit Friday Pics to justin.1.zimmerman@gm.com 330-553-0478 or brandy.thompson@gm.com 419-769-2175 (Plant 2 ops area Friday's 8:15am for pic)

July 3 – July 4th Holiday	July 10	July 17	July 24	July 31
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New Hire Uniform Service Process:

GM Local supervisor provides the new employee information to the VESTIS Territory Manager i.e. full name, GMID, department, work location, sizes. This information is documented on a Change Wearer Form and emailed to the Vestis Territory manager. This information can also be shared by scanning the QR code located in each locker area. All New Hire orders need to go through these processes. Route Representative should not take new hire orders from employees.

The Route Service Representative locates new employee and measures if size is not already known and then places the new order.

The uniforms typically take 1-2 weeks to arrive. Special sizes, cuts, and styles may take longer. (LONG BODY and LARGER SIZES example 4XLR shirts, Pants larger than 54-inch waist and Coveralls 58 or larger. When the new hire garments are delivered the GM Local supervisor is notified of the locker number and location.

SIZE CHANGE and Repair process:

The Employee will scan QR code in their locker area and submit request for Size change. Order will be received by customer service and executed by Route Service representative.

For a repair, the GM employee attaches a repair tag to the garment. Employee must put garment needing repair in the REPAIR LOCKER. The Route service representative will inspect garment and determine if a repair or replacement is needed. The RSR will then place a new order or send in garment for repair. **GARMENT NEEDING REPLACEMENT SHOULD BE REMOVED FROM SERVICE AND DELETED FROM INVOICE.** Replacement garments for standard sizes will be received in 1-2 weeks. Non-Standard sizes may take a week or 2 longer.

Repair Process –we FIXED IT

- 85% of all repairs made by VESTIS are discovered by our staff of garment inspectors who follow strict quality assurance guidelines.
- Our Garment Inspector's sole job function is to examine each garment for any needed repairs or upgrades throughout the cleaning process and put a bright ORANGE "WE FIXED IT" tag on all garments needing attention.

**WE
FIXED
IT!**

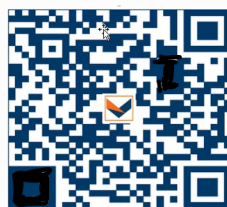
JUST LIKE WE PROMISED WE REPAIRED YOUR UNIFORM. THANKS FOR HELPING US KEEP YOUR UNIFORM IN GOOD SHAPE. WE LOOK FORWARD TO SERVING YOU FOR A LONG TIME.

HOW TO SUBMIT UNIFORM CHANGES

Unique QR CODE at each Locker Delivery Point – QR CODE ATTACHED IS AN EXAMPLE. All unique QR Codes will be in each locker area by 4/30/2026.

Repair tags for individual garment needs – QR CODE for size changes, department changes and Uniform concerns

1	QR CODE	CHANGE SIZES
2	QR CODE	CHANGE DEPARTMENTS
3	QR CODE	COMMUNICATE UNIFORM CONCERNS
4	REPAIR TAGS	Individual garment – missing button, needs replacement



Site ID: 7032280



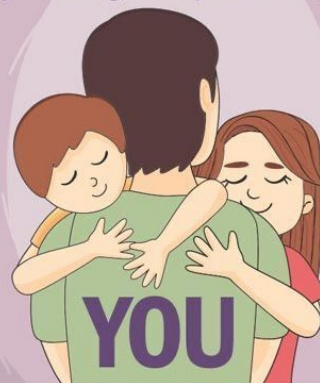
Uniform Process Information

DEFIANCE
UNIFORM REP
PHONE NUMBER

Chris Rigby
(419)-389-7409

**Text or Call Chris
directly with
any issues.
Texting is best.*

Best Gift
you can give to your family is



Get Home Safely

**Sabrosa Taco
Truck will be
onsite
Thursday, July 30
530-8p &
Friday (DAY 2)
July 31
12-2a
10-1p**

Manufacturing is Building Ohio's Future; Story Still Being Written

Derrick Parson Plant director/GM Defiance Jul 10, 2026 Updated Jul 10, 2026

As we approached our nation's 250th anniversary, I was thinking about what has always made this country strong: the people who make things, the communities that sustain them and the places where progress becomes real. Here in Ohio, that story is still being written every day.

This is more than a sentimental point. The same forces that helped build this country 250 years ago still matter now. In an economy increasingly shaped by software, algorithms and other intangible forms of value, we still need people that can turn ideas into products, jobs and opportunities. For me, that starts with the work happening here in Ohio.

As plant director at GM Defiance, I see every day how manufacturing connects people, suppliers and communities to real economic opportunity. It is the practical, everyday work of making things, supporting good jobs and building lasting prosperity close to home.

That shows up in real ways. GM employs one in 10 American autoworkers, and here in Ohio, we employ more than 6,000 employees. Those numbers matter not just because they are large, but because of what they represent: paychecks that support families, business for local suppliers and investments that strengthen schools, small businesses and neighborhoods across this state.

Here in Ohio the scale of that is significant. In 2025, General Motors directly contributed nearly \$50 billion to U.S. GDP and \$3 billion here in Ohio. Since 2020, GM has invested \$60 billion in U.S. manufacturing. In Ohio, every \$10 in GM output supports about \$24 in total economic activity.

These aren't short-term bets. They're long-term investments in American workers, advanced manufacturing and communities like ours. GM Defiance produces multiple cylinder blocks and cylinder head castings for engines used in a variety of GM vehicles and this is part of how we keep places like GM Defiance competitive and create opportunities close to home.

The future will not be built by ideas alone. It will be built by places with the capacity to make things, create jobs and keep opportunity close to home. That's what GM is committed to.



**DEFIANCE
OPERATIONS**

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GM Defiance Online Store
The GM Defiance Online Store is open
from now until August 10 at Midnight.



Orders may be shipped directly to your home
or picked up at Higbee Embroidery
approximately 2-3 weeks after the store closes

Scan the QR code to access the online store

Optional Add On:
**DEFIANCE
CASTING POWERHOUSE**
logo to sleeve

