



POWERNEWS

DEFIANCE MISSION STATEMENT...
"One Team – Innovating The Future"

On this day in history (July 9) ...

1846 Captain John B. Montgomery claims Yerba Buena (San Francisco) for US
 1872 Donut cutter patents granted to John Blondel, Thomaston, Maine
 1893 Surgeon Daniel Hale Williams performs the first successful open-heart surgery when he repairs the torn pericardium of knife wound patient James Cornish, without the use of penicillin or blood transfusion
 1910 Walter Brookins, flying a Wright biplane over Atlantic City, New Jersey, becomes first to fly an airplane to an altitude of 1 mile (actually reaching 6,175 feet or 1.169 miles)
 1933 Philadelphia-based NFL team Frankford Yellow Jackets is sold and rebranded as Philadelphia Eagles
 1951 US President Harry Truman asks Congress to formally end state of war with Germany
 1953 First helicopter passenger service in New York City
 1955 Bill Haley & His Comets' "Rock Around the Clock" tops the Billboard chart as one of the best-selling singles ever
 1955 E. Frederic Morrow is the first African American executive on US White House staff
 1956 Dick Clark's first appearance as host of American Bandstand
 1981 Jacksons begin a 36-city tour
 1981 Nintendo releases arcade game "Donkey Kong," created by Shigeru Miyamoto, in Japan (July 31 in the US)
 1987 Colonel Oliver North admits to shredding Iran-Contra evidence
 1992 Kim Basinger gets 1,959th star on Hollywood's Walk of Fame
 1995 US international postage rates rise to 60 cents per ounce
 1996 US Senate approves 90 cent raise to \$4.25 minimum wage
 2018 Hedge fund billionaire David Tepper buys Carolina Panthers for an NFL record \$2.275 billion
 2018 US coffee company Starbucks announces it will stop using plastic straws by 2020, reducing use of more than 1 billion straws a year

By On This Day in History



JULY MEETING

Skill Checks, Ambulance Checks

When:

July 30th, 2026

Where:

Training Center Room 135

Time:

3rd Shift 0400 – 0630

1st Shift 1200 – 1430

2nd Shift 1500 – 1730



Photo Opportunity!

Defiance Team,

We are working on updating photos within the plant and would love to focus on our team members!

If any team or group would like to have their picture taken for the project, please contact Tonya Huss (tonya.huss@gm.com) or Alex English (Alexandria.English@gm.com)



July 14th & 15th!

7/14 @ 7-11PM (2nd Shift)

7/15 (Day 3) @ 1130P-330AM (3rd Shift)

7/15 @ 1030-230PM (1st Shift)

OPEX Recognition Rewards Program

Our Operational Excellence Rewards Program resets each year. We've made some updates this year!

We encourage all team members to submit their OPEX projects to qualify for the rewards listed on this page. Let's strive for excellence together!

To ensure that projects are accounted for, please submit them to Curtis Switzer in the Quality Systems Office in Plant 2.



3 Completed Projects = \$5 Avanti Certificate / OpEx Pint Glass

5 Completed Projects = OpEx Hat **or** Straight 8 **or** GM Tumbler
Limited Qty

8 Completed Projects = Lunch of your choice

10 Completed Projects = OpEx Polo **or** OpEx T-Shirt



Precision Sand Mod 4 Molten Delivery

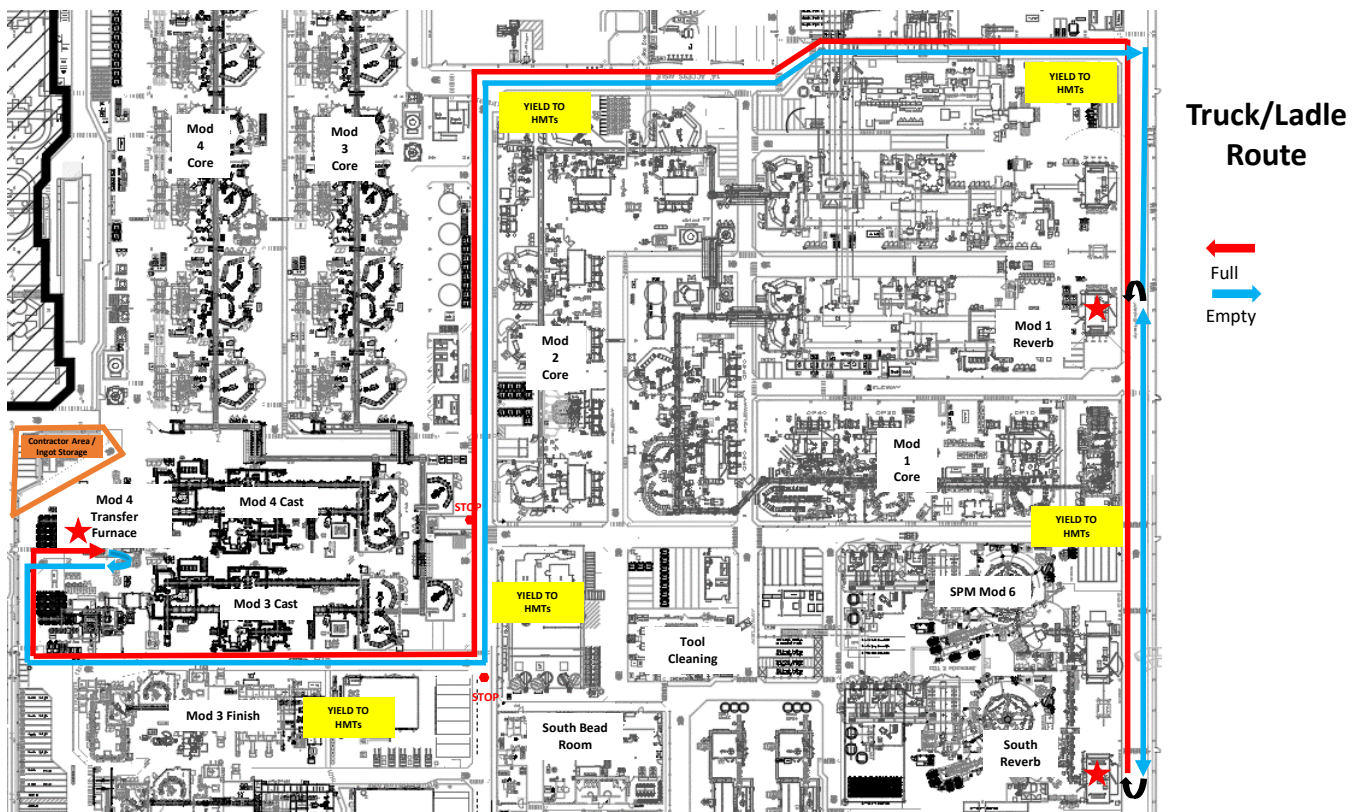
***Saturday, May 30th 2026 through Monday, July 13th 2026**

Mod 4 Stack Melter will be down for repairs starting May 30th, 2026 for approximately 6 weeks. To meet our customer's requirements and support GM's truck production, molten metal from Mod 1 and South Reverb will be transported by truck to Mod 4 using the same equipment that was used to deliver molten metal. A lead vehicle will be utilized to escort the molten delivery truck (HMT) while traveling with a load. **Remember - The HMTs will have the right of way at all times.** To further reduce exposure, traffic patterns for mobile equipment will be changed to eliminate mobile equipment not involved with Mod 4 Stack Melter Repair to use the aisle North of Mod 4 Stack Melter/EM Furnace and aisle south of Mod 4 Finishing (see attached map). Please be patient and follow the routes that are communicated to you. This is for everyone's safety. Pedestrian traffic patterns have not changed. It is imperative that pedestrians walk in designated pedestrian aisles and follow procedures. **Remember - The HMTs will have the right of way at all times.** These trucks are very heavy and will not stop on a dime, as designed, to avoid splashing molten metal out of the ladle. This is a temporary plan that is scheduled to support production on Mod 4 starting on Saturday, May 30th, 2026 through Monday, July 13th, 2026 approximately 6 weeks. The same attention to detail used during the previous campaigns will make this campaign just as successful. Your cooperation is appreciated.

Lead Vehicle



Hot Metal Truck (HMT)



Spirit Wear Fridays – July



Send your Spirit Friday Pics to justin.1.zimmerman@gm.com 330-553-0478 or brandy.thompson@gm.com 419-769-2175 (Plant 2 ops area Friday's 8:15am for pic)

July 3 – July 4th
Holiday

July 10

July 17

July 24

July 31

Tonya Huss Communication Coordinator
tonya.huss@gm.com 419-784-7727



Kevin Nadrowski Communication Manager
kevin.1.nadrowski@gm.com 313-498-5464

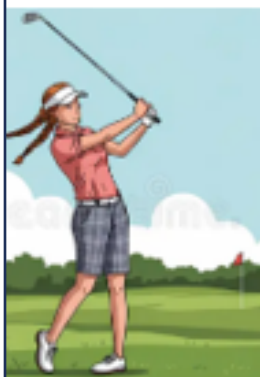
Recognize your fellow co-worker to enter them for a chance to be randomly drawn to represent the Defiance team

- (2) UAW and (2) Salary team members will be selected

- Drawing will occur **July 31st on 1st shift**

- Only 1 entry per employee will be eligible.

Please drop your ballots off in the UAW Work Center or to Alex English



UNCF Golf Outing August 15th, 2026

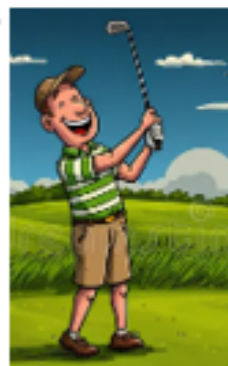
Eagle Rock Golf Course

9:00 a.m. Shotgun Start

Registration 7:30 a.m.

Captains Meeting 8:15 a.m.

Prizes, Drawings, & Giveaways!!



No last-minute entries the day of the event. Accepting entries through Aug. 1st, 2026

Organized by: GM Leadership, UAW Local 211, & UNCF Teams

ALL FUNDS RAISED BENEFIT The UNCF 38th Annual Walk for Education & KAVIC Veterans Organization

_____ recognizes _____
for _____

PLANT SAFETY REVIEW BOARD/June 24, 2026

VISITORS

Jennifer Werner

SAFETY OPENER

June is National Safety Month. Mike discussed the individual weeks of June and the topics of each. 1-6 Moving Safety Forward, 7-13 Staying Safe on the Roads, 14-20 Promoting Holistic Worker Health, 21-30 Preventing Slips, Trips and Falls

INCLUSION MESSAGE

Derrick read this month's inclusion message – "Diversity doesn't look like anyone. It looks like everyone." – Karen Draper

LEVEL 1 BPD REVIEW

Derrick reviewed Level 1 BPD YTD – 2 Red items for May

SAFETY UPDATE

Derrick reviewed Green Cross chart for May

Derrick reviewed the Recordable Incident Rate. At 12 for the year. 2026 Target 3.02

Derrick reviewed the LWD cases. At 1 for the year. 2026 Target .39

Derrick reviewed the Hearing Recordable cases. At 3 for the year.

Derrick reviewed the Total Incident Rate. At 31 through May.

Strains and Sprains is the highest at 15

Reviewed the Leading Indicators for March. Have 290 SOT findings.

OPEN SIR/SOT CORRECTIVE ACTION OVER 30 DAYS

Derrick Have 13 SIR's and 94 SOTs over 30 days

EMPLOYEE SAFETY CONCERNS

1 open ESCs.

-Derrick reviewed an update to core machine ESC.

OPEN H&S PM'S

Derrick reviewed June at 100% and on track for June at 83.21%

OPEN CALL TO ACTIONS

- Mike B. discussed the open GCTA at 4.
- RASA 26-103 – Eyewash Stations
- RASA 26-106 – Flag Pole Inspections
- RASA 26-108 – Drag Chains/ Cat Tracks
- RASA 26-110 – Pedestrian Swing Gates

CAP TRACKER

Mark – 88% tracking changing target dates. Having open items is good.

Intelx

Mike discussed training needed to bring team members up to speed with the transition.

WSS UPDATES

Mike explained the new Defiance Safety Advisor tool and how it works

Tim H. 2.3 MOC Element – 100% Gaps – Complete monthly SOT for MOC and KPI needs added to written program

Kent 3.1 Self Assess. 100% Gaps – Matrix not updated and Communication Strategy for 3/1 is not the Comm Inventory

Crystle 3.3 EE Engagement 100% Gaps- none

Chad E. PS1 100% Gaps- Mike covered they are working to implement new CNC Confine Space Reclassification

Nathaniel PS3 Fall Hazard 100% Gaps – Potential for old documentation referencing the old 6-foot rule may still exist even though updates were made to reflect the 4-foot rule. Should purge all that do not reference 4-foot rule

75 Defiance Employees trained and 12 non-Defiance 673 trained

GM's SAFETY CULTURE ASSESSMENT

Listening sessions Area Manager with group

No drivers driving if RED

TRAINING UPDATES

Regina reviewed the current training status- ESWP (11R 24Y), Mo-

bile Crane (5R 2Y), Bloodborne (3R 1Y), First Aid (22R 0Y), CPR (21R 0Y), Respirator (27R 120Y), Roof (6R 35Y), Aerial Lift (9R 3Y), Truck (18R 15Y)

STANDING COMMITTEE REPORTS

IH UPDATE

Clif reviewed 2026 Sample Plan- at 167

87 Total samples taken with 5 pending results, Larry Haase helping on 3rd so this is keeping Sample Plan on target.

Carbon Monoxide – 24 samples

Machining Fluid–Total Particulate – 12 samples

Coal Tar Pitch Volatiles – 12 samples

Phenol/Cresol – 6 samples

Formaldehyde- 6 samples

Petroleum Distillates – 6 samples

Potassium Hydroxide – 2 samples

Triethanolamine – 6 samples

Silica – 3 sample

Cumene/Kerosene – 3 samples

Respirable Metals – 3 samples

Ethanolamine – 2 samples

MDI- 2 samples

Personal samples over GM OEL or AL (May/Jun)

1 – Methylene Bisphenyl Isocyanate (MDI)

2026 IH Sampling Plan (June/July)

- Psand Finishing Op 130 area – Silica
- Psand Pouring Robot area – Coal Tar Pitch Volatiles and Carbon Monoxide
- Psand Cleaning Finishing Ops – Silica
- SPM coremakers – Trimethylolpropane Triacrylate (TMP-TA)
- PreMachining Blocks/Heads CMM/CNC – Machining Fluid-Total Particulate
- Psand Mods 1-4 coremakers- DMPA
- Continue any additional area and personal sampling as needed

ERGONOMICS UPDATE

John reviewed open incidents.

- Psand Dept. 411/Op 200 Finishing – elbow pain – "beer cans"
- SPM Mod 5 Finishing – elbow pain – load hoist pull
- SPM Op 10-A Coremaker – forearm pain – dunnage lift
- Standardized Work Revision
- Trail new "Big Joe" tuggers in SPM and Mod 1 Op 50

WORKPLACE SAFETY SYSTEM ANNUAL PROGRAM EVALUATION REPORT OUT

NOISE COMMITTEE

- Drive targeted noise reduction initiatives to reduce employee exposure levels of 85 decibels or higher. 5% decrease of employees in HCP.
- Retake Tuns Survey after implemented initiatives.

S 17 Fire & Explosion Prevention – Jenny Hinkle –

No changes to report

UNRESOLVED HEALTH AND SAFETY ISSUES

Rick – Roof exhaust fan Mod 1 Core Room has bad bearings

ROUNDTABLE

Eye wash stations compliant?

Rick – sawhorses in Plant 2 are tripping hazard

Dan M. Yard issues – 10-ton red beacon to warn not come in is not working