



POWERNEWS

DEFIANCE MISSION STATEMENT...
"One Team – Innovating The Future"

On this day in history (June 25) ...

1630 Fork introduced to American dining by Governor Winthrop

1638 A lunar eclipse is the first astronomical event recorded in the American colonies

1788 Virginia becomes the 10th state to ratify the US Constitution after a hard-fought convention in Richmond, where Federalists such as James Madison and John Marshall secure approval by pledging to seek amendments protecting individual liberties

1798 US President John Adams signs into law the Alien Friends Act, authorizing the president to deport any foreigner deemed "dangerous to the peace and safety of the United States"

1835 First building constructed at Yerba Buena, now San Francisco

1867 First barbed wire patented by Lucien B. Smith of Ohio

1868 Florida, Alabama, Louisiana, Georgia, North Carolina and South Carolina readmitted to US, after the Civil War

1868 US President Andrew Johnson signs a law establishing an eight-hour workday for government workers

1929 US President Herbert Hoover authorizes the construction of Boulder Dam, now known as Hoover Dam

1938 US federal minimum wage law guarantees workers 25 cents per hour (rising to 40 cents by 1945) and a maximum 44 hour working week

1949 Warner Bros. Cartoons releases "Long-Haired Hare" an animated short film directed by Chuck Jones, featuring Bugs Bunny disguised as conductor Leopold Stokowski tormenting an opera singer

1951 First color TV broadcast, Arthur Godfrey hosts a musical variety special titled "Premiere" from CBS NYC to a network of five East Coast cities

1977 Roy C. Sullivan of Virginia is struck by lightning for 7th time!

1984 Warner Bros Records releases the sixth studio album by Prince, "Purple Rain"; his commercial peak, the film soundtrack album sells over 25 million copies, tops the charts in five countries, and wins two Grammy Awards and an Academy Award

1990 Quantum Leap Week: NBC airs episodes of

"Quantum Leap" for five days straight

1993 "Late Night with David Letterman" airs for the last time on NBC-TV

1996 "Independence Day", directed by Roland Emmerich, and starring Will Smith, Bill Pullman and Jeff Goldblum premieres in Westwood, California

1997 Christies auctions off some of the wardrobe of Diana, Princess of Wales, for \$5.5 million

2014 The US Supreme Court rules that police cannot examine the digital contents of a cell phone without a court order

2018 Californian Governor Jerry Brown declares State of Emergency for wildfire spread over 8,200 acres in Lake County

2018 Motorcycle maker Harley-Davidson announces it plans to move some production abroad in response to EU retaliatory tariffs

2019 San Francisco, California is the first major US city to ban e-cigarettes

By On This Day in History

New Optician

A licensed Optician, Pam Plummer, will be taking care of your glasses needs on Wednesdays. She has been licensed for several years and is quite capable. We are lucky to have her.

She will be covering all shifts, on Wednesdays only, similar to the current hours. There may be some change in the hours, so watch for postings regarding that.



Veteran of the Month Parking

Honoring Our Heroes

Congratulations to our **JULY**
Veteran of the Month recipient

Annie Hale McNeal

Let's celebrate our veterans and their dedication—
both to our country and our workplace.

- Selection Process:
 - A **random** drawing is held each month to select the Veteran of the Month from the pool of eligible employees. Please confirm your eligibility with Mary Boyd, Joy Vogelsong or Crystle Hagler

P Look for Veteran of the Month signs in Plant 1 and Plant 2 adjacent to 10-min parking



Recognition Update!

We're enhancing our Recognition Program with additional reward options! Along with Avanti Bucks and the GM Pint Glass, team members may now receive a cup, water bottle, ball caps, or an umbrella.

Please note: quantities are limited, and items will be distributed as part of our current recognition program with all entries logged in SharePoint.

Thank you for continuing to recognize great work across the plant!

After recognition is logged in SharePoint – See Curtis Switzer in the Plant 2 Quality Systems office to get one of these items.



Saf-Gard Shoe Truck will be onsite



Thursday, June 25
@ 6 am-10:30 am
& 11:30 am-4 pm

10:30 - 11:30 am Shoe Truck will be closed for lunch.

AWARELINE

*Report with Confidence.
Empower Integrity.*

1-800-244-3460

Precision Sand Mod 4 Molten Delivery

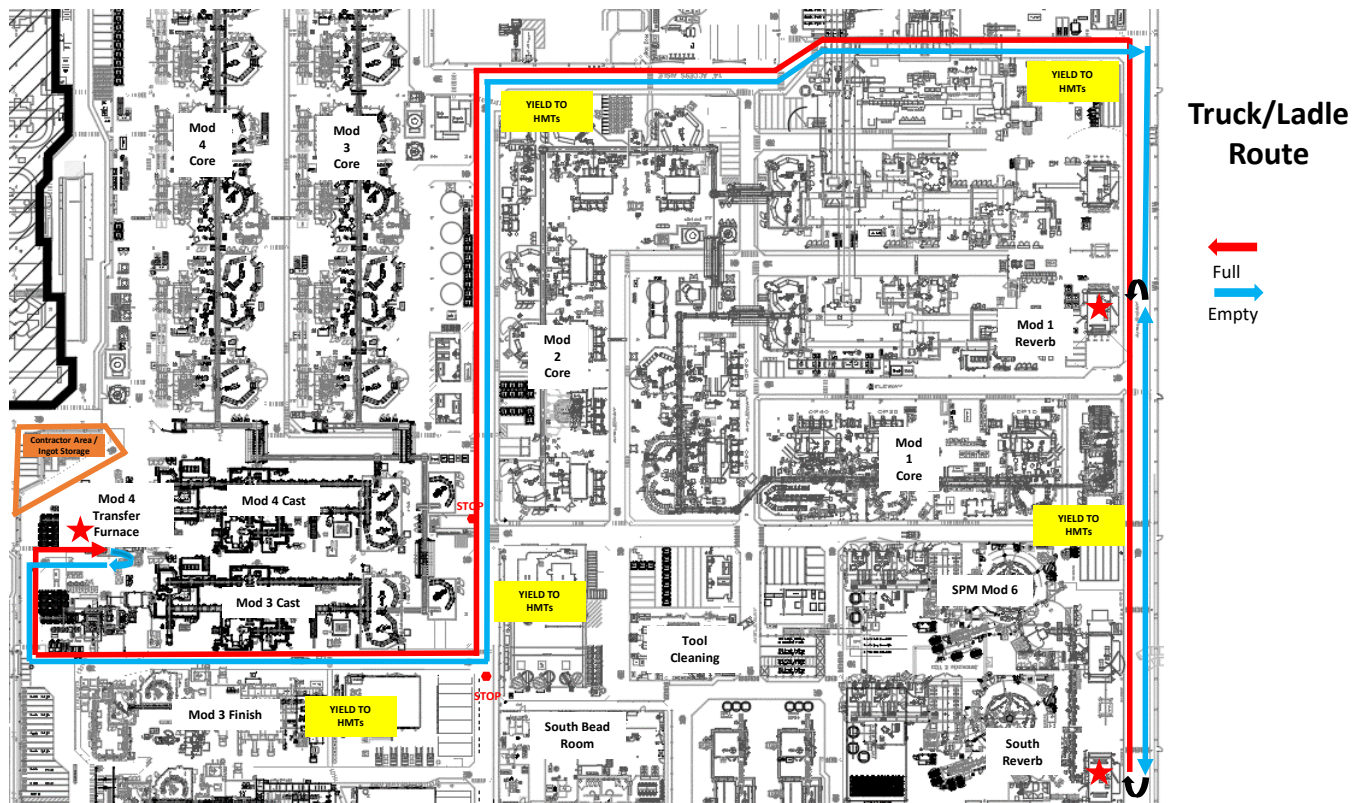
***Saturday, May 30th 2026 through Monday, July 13th 2026**

Mod 4 Stack Melter will be down for repairs starting May 30th, 2026 for approximately 6 weeks. To meet our customer's requirements and support GM's truck production, molten metal from Mod 1 and South Reverb will be transported by truck to Mod 4 using the same equipment that was used to deliver molten metal. A lead vehicle will be utilized to escort the molten delivery truck (HMT) while traveling with a load. **Remember - The HMTs will have the right of way at all times.** To further reduce exposure, traffic patterns for mobile equipment will be changed to eliminate mobile equipment not involved with Mod 4 Stack Melter Repair to use the aisle North of Mod 4 Stack Melter/EM Furnace and aisle south of Mod 4 Finishing (see attached map). Please be patient and follow the routes that are communicated to you. This is for everyone's safety. Pedestrian traffic patterns have not changed. It is imperative that pedestrians walk in designated pedestrian aisles and follow procedures. **Remember - The HMTs will have the right of way at all times.** These trucks are very heavy and will not stop on a dime, as designed, to avoid splashing molten metal out of the ladle. This is a temporary plan that is scheduled to support production on Mod 4 starting on Saturday, May 30th, 2026 through Monday, July 13th, 2026 approximately 6 weeks. The same attention to detail used during the previous campaigns will make this campaign just as successful. Your cooperation is appreciated.

Lead Vehicle



Hot Metal Truck (HMT)



Tonya Huss Communication Coordinator tonya.huss@gm.com 419-784-7727
Kevin Nadrowski Communication Manager kevin.1.nadrowski@gm.com 313-498-5464





JUNE MEETING

Medical & Trauma Scenarios, Patient Packaging, Rescue

When:

June 26th, 2026

Where:

PERT Training Lab Room 135

Time:

1st Shift 06:30 - 15:00

New Procedure to Non-Adopt Suggestions

- 1) Fill out the form to the right.
Suggestion number at the TOP
Skip down to the **NONADOPT** section and mark the code you will use
 - SD requires an explanation to be provided, you can write it on form
 - PMP requires documentation that predates the suggestio
 - Fill in the non-adopt date
 - Sign your name and circle Supervisor
- 2) After you have discussed the non-adopt decision and the reason with the suggester, you can each add your initials in the CONTACT section at the bottom of the form.
- 3) Scan and send the form to tonya.huss@gm.com or put in one of the Suggestion boxes throughout the plant.
- 4) When I receive the completed form, I will non-adopt the suggestion.

Where to get the form

I will have blank copies of the forms in my office.
I can scan and send to you.
You can also make a copy for yourself (it is the 4th page of the blank suggestion form)

*** Please give each suggestion a fair evaluation. If it saves the company money or makes a job safer, it is worth implementing.**

OPEX Recognition Rewards Program

Our Operational Excellence Rewards Program resets each year. We've made some updates this year!

We encourage all team members to submit their OPEX projects to qualify for the rewards listed on this page. Let's strive for excellence together!

To ensure that projects are accounted for, please submit them to Curtis Switzer in the Quality Systems Office in Plant 2.



3 Completed Projects = \$5 Avanti Certificate / OpEx Pint Glass

5 Completed Projects = OpEx Hat or Straight 8 or GM Tumbler

8 Completed Projects = Lunch of your choice

10 Completed Projects = OpEx Polo or OpEx T-Shirt

Spirit Wear Fridays – June

Wear your favorite vacation apparel



Send your Spirit Friday Pics to justin.1zimmerman@gm.com 330-553-0478 or brandy.thompson@gm.com 419-769-2175 (Plant 2 ops area Friday's 8:15am for pic)

June 5	June 12	June 19 – Juneteenth Holiday	June 26
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Suggestion Investigation Report		For Office Use Only Suggestion Number: _____
DISCUSS	Please note any comments following the suggester/supervisor discussion. Do you as the supervisor support this suggestion? ☐ Yes ☐ No Is this suggestion part of the suggester(s) regular job responsibility? ☐ Yes ☐ No (provide comments as to why below) Who do you feel would be best qualified to evaluate the suggestion? Comments: _____	
	Reason(s) for adopting this suggestion? _____ Supervisor JRT JFT Signature Circle One Date Work Order No.	
AWARD	SAVINGS Gross: \$ Labor: \$ Material: \$ Net: \$ Impl Cost: \$ Implementation Date: _____ AWARDS (must be approved at appropriate level) Tangible: \$ Quality: \$ Source of award calculation (Please Attach): _____ Safety: \$ Other Intang: \$ https://www.gm.com/sites/www.gm.com/suggestions/SuggestForm Nonmonetary: ☐ GRAND TOTAL \$ ☐ Tangible Guide ☐ Intangible Guide ☐ Intangible Guide over \$1,000 ☐ Customer Satisfaction Guide ☐ Safety Suggestion Intangible Award Guide	
	OTHER Follow-Up Date: _____ Benefiting Dept: _____ Co-suggesters ☐ Team Assist Sugg. No. _____ Duplicate Sugg. No. _____ ☐ See Award Eligibility Worksheet attached Signature Supervisor JRT JFT Circle One Date	
NONADOPT	Check one or more and explain below: ☐ IPS Idea previously submitted (Sugg. # _____) Date _____ ☐ NEC Not eligible for consideration ☐ PMA Present method adequate ☐ NFC Not feasible due to cost ☐ PMP Prior management planning & action (include documentation) ☐ SD Standard decline	
	Print Name / Signature _____ Supervisor JRT JFT Circle One Date _____	
CONTACT	Suggester Contact Explaining Award or Nonadopt Decision: I have been contacted and informed about the decision made on my suggestion. I have one year from the date of this notification to request a review of this decision. If the suggestion was not adopted, I was informed of the reason it was not adopted. Suggester or team initials and date: _____ Supervisor, JRT, or JFT initials and date: _____ Nonadopted Suggestion: If this suggestion is adopted and/or implemented within one year from the date of notification of nonadoption, the suggestion still may be eligible for award consideration. If you wish to renew the suggestion's eligibility for award beyond this one-year period, you have 30 days after this one-year period ends to submit your idea as a new suggestion. Thank you for participating. Please submit more suggestions.	