

DEFIANCE, OHIO



May 7, 2026

POWERNEWS

DEFIANCE MISSION STATEMENT...
“One Team – Innovating The Future”

On this day in history (May 7) ...

1718 The city of New Orleans is founded by French explorer Jean-Baptiste Le Moyne de Bienville
 1789 First US Presidential inaugural ball (for George Washington in NYC)
 1800 Indiana Territory organized
 1847 American Medical Association founded in Philadelphia
 1867 Swedish chemist Alfred Nobel patents dynamite in England, the first of three patents he receives for the explosive material
 1914 US Congress establishes Mother’s Day
 1928 United Kingdom lowers the voting age for women from 30 to 21
 1934 World’s largest pearl (6.4 kg/14.1096 lbs.) found at Palawan, Philippines
 1942 Nazi decree orders all Jewish pregnant women of Kovno Ghetto executed
 1946 Tokyo Telecommunications Engineering (later re-named Sony) is founded with around 20 employees
 1952 The concept of the integrated circuit, the basis for all modern computers, is first published by Geoffrey Dummer
 1953 Record 537-kg (1183.88 lb) swordfish is caught by L.E. Marron in Chile
 1966 Mamas & Papas’ “Monday Monday” hits #1
 1975 US President Gerald Ford declares an end to “Vietnam Era”
 1997 Science fiction film “The Fifth Element” written and directed by Luc Besson, starring Bruce Willis and Milla Jovovich is released. Then the most expensive European film ever made.
 1998 Mercedes-Benz buys Chrysler for \$US40 billion and forms DaimlerChrysler in the then largest industrial merger in history
 2011 “Pirates of the Caribbean: On Stranger Tides”, directed by Rob Marshall, starring Johnny Depp and Penélope Cruz, premieres in - opening weekend makes \$350.6m
 2019 Hackers seize control of the computer system of the US city of Baltimore, demanding a ransom in Bitcoins to unlock them
 2021 Ransomware attack on US Colonial pipeline by the DarkSide criminal group stops supply to half of east coast

By On This Day in History

MAY 8, 11, 12 & 13 FOOD TRUCKS

Weeepa Bros

will be onsite (DAY 5) Friday, May 8
 12am–2pm, 10am– 1pm & 5:30pm–8:30pm

Sabrosa Taco Truck

will be onsite (DAY 1) Monday, May 11
 12am–2pm, 10am– 1pm & 5:30pm–8:30pm

Willow Lane Kitchen

will be onsite Tuesday, May 12 at
 10am– 1pm & 5:30pm–8:30pm &
 (DAY 3) Wednesday, May 15 at 12am–2pm

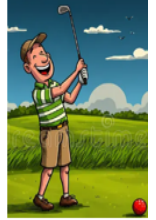
IMPORTANT NOTE: Limited to the first 26 PAID 4 person teams!

GM Defiance with UAW Local 211 UNCF Golf Scramble

UNCF Golf Outing August 15th, 2026



Eagle Rock Golf Course
9:00 a.m. Shot Gun Start
Registration 7:30 a.m.
Captains Meeting 8:15 a.m.
\$100.00 entry fee per player



Includes: 18 holes of golf, cart, Continental Breakfast, and Lunch

Prizes, Drawings, & Giveaways!!

No last-minute entries on the day of the event. Accepting entries through Aug. 1st, 2026

NOTE: — MAKE CHECKS PAYABLE TO: GM Defiance PMN

Organized by: GM Leadership, UAW Local 211, & UNCF Teams

ALL FUNDS RAISED BENEFIT The UNCF 38th Annual Walk for Education & KAVIC Veterans Organization

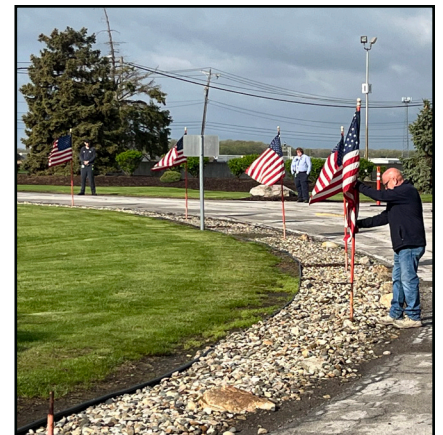
ENTRY FORMS & MONEY ACCEPTED by the following employees

Defiance: LaWanda Blassingame, Curtis Switzer, Ed Hogan, & Jon Giove

**Worker Memorial Day was observed on Tuesday, April 28
Let's never forget our fallen team members
& look out for one another as a team.**



Terry Bodenbender February 2, 2016
 Jimmy Jones September 11, 1993
 David A. McCreery June 6, 1990
 Eugene Childs September 13, 1988
 Frank Dixon September 9, 1986
 James Kent September 16, 1985
 Clarence Webster January 20, 1983
 Ben Warniment June 11, 1981
 Carlos Olvera December 22, 1980
 Jimmy Lee Liles January 14, 1977
 Joseph Konrad December 13, 1972
 Robert Vogel song October 22, 1971
 Bernard Meyer July 23, 1970
 Jerry Edwards March 21, 1969
 Doyle Price August 5, 1968
 Furl Stallard August 16, 1967
 LeRoy Hunt September 2, 1951



Veteran of the Month Parking

Honoring Our Heroes

Congratulations to our **May**
Veteran of the Month recipient

Jason Holmes

Let's celebrate our veterans and their dedication—
both to our country and our workplace.

- Selection Process:
 - A **random** drawing is held each month to select the Veteran of the Month from the pool of eligible employees. Please confirm your eligibility with Mary Boyd, Joy Vogelsong or Crystle Hagler

P Look for Veteran of the Month signs in Plant 1 and Plant 2 adjacent to 10-min parking



Recognition Update!

We're enhancing our Recognition Program with additional reward options! Along with Avanti Bucks and the GM Pint Glass, team members may now receive a cup, water bottle, ball caps, or an umbrella.

Please note: quantities are limited, and items will be distributed as part of our current recognition program with all entries logged in SharePoint.

Thank you for continuing to recognize great work across the plant!

After recognition is logged in SharePoint – See Curtis Switzer in the Plant 2 Quality Systems office to get one of these items.



DEFIANCE UNIFORM REP
PHONE NUMBER

 **vestis Chris Rigby**
(419)-389-7409

**Text or Call Chris directly
with any issues. Texting is best.*

AWARELINE

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1-800-244-3460

First Quarter 2026 business results: What you need to know

Top Wins

- Our vehicle portfolio and disciplined execution helped us deliver outstanding results.
- GMNA achieved 10.1%* EBIT-adj. margin in Q1, with strong performance across U.S., Canada and Mexico. (*Includes 1.5 ppt. benefit from expected tariff refund)
- GM China has achieved profitability for six consecutive quarters, and our results improved in South America.
- OnStar is on pace to add more than 1 million subscribers in 2026, with about 30% of our existing customers choosing a premium plan.
- Super Cruise customers are approaching 1 billion miles driven, and subscriber base is on pace to exceed 850,000.

Top Challenges

- We're operating in a very dynamic environment and have a multi-year focus on the right products, people and results so we deliver a strong performance.
- We are managing higher costs and uncertainty from the war in Iran by finding efficiencies and reducing tariff impacts.
- We are continuing to drive down warranty costs through a broad, multi-pronged plan.
- We are resolving supplier claims tied to lower EV volumes, including a Q1 charge, with most remaining agreements expected in Q2.

More details on earnings can be found on GM One or by visiting https://gmone.gm.com/socratessites/usa/en/gm/home/company/news.detail.html/gmone/news/corp_mand/global/2026/apr/0428-Global-Earnings-Q1.html

Q1 2026 highlights		
<p>#1 in total U.S. sales with 626K deliveries; #2 in U.S. EV sales</p> <p>Leader in full-size pickups for 6+ years and for decades in full-size SUVs; GMC best Q1 retail share ever led by Canyon and Terrain, both up YoY</p>	<p>Financial results highlight business agility and execution</p> <p>EBIT-adj. \$4.3B Adj. auto free cash flow \$1.3B EPS-dil. adj. \$3.70</p>	<p>North America EBIT-adj. margin of 10.1%, including 1.5ppt benefit from the tariff adjustment</p> <p>Recognized \$0.5B adjustment in Q1 related to 2025 IEEPA¹ tariff costs; on track to achieve the targeted 8-10% full-year North America margin range</p>
<p>GM International financial results remained resilient</p> <p>Market recovery and strong performance in Brazil, six consecutive quarters of profitability in China and progress in several other international markets</p>	<p>Growing OnStar digital business, with Super Cruise subscribers up ~70% YoY</p> <p>Expect to surpass 850K paid Super Cruise subscribers by year-end 2026</p>	<p>Balanced capital allocation supported shareholder returns</p> <p>Repurchased \$0.8B of stock and distributed \$0.2B in dividends</p>

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Spirit Wear Fridays – May

Wear Green for Mental Health Awareness



MENTAL HEALTH AWARENESS MONTH

YOU ARE NOT ALONE

MENTAL HEALTH AWARENESS MONTH

Send your Spirit Friday Pics to justin.1.zimmerman@gm.com 330-553-0478 or brandy.thompson@gm.com 419-769-2175 (Plant 2 ops area Friday's 8:15am for pic)

May 1	May 8	May 15	May 22	May 29
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Global Health Week


May 7




THRIVE, not just SURVIVE

GLOBAL HEALTH WEEK

We invite you to prioritize your well-being, grow, and celebrate your wins so you feel energized and fulfilled in life and at work—moving from simply “getting through the day” to truly living it to the fullest.

 **Car Display- Plant 2- Ops**

 **5 AM - 9 AM & 1 PM - 5 PM**

Join us on May 7 for our Global Health Week Celebration

Stop by to play games, ask questions, take photos, and win prizes.

