

DEFIANCE, OHIO



April 23, 2026

POWERNEWS

DEFIANCE MISSION STATEMENT...
“One Team – Innovating The Future”

On this day in history (April 23) ...

1789 President-elect George Washington moves into Franklin House, New York, the first official residence of a US President

1860 Democratic convention in Charleston, South Carolina divided over slavery

1861 Robert E. Lee is named commander of Virginia's Confederate forces during the US Civil War

1869 1st professional baseball exhibition game - Cincinnati Red Stockings 24, Cincinnati amateurs 15

1914 MLB Chicago Federals host the Kansas City Packers in the 1st game played at Weeghman Park (now Wrigley Field)

1937 New York Giants pitcher Carl Hubbell's first start of season, a 3-0 win over the Boston Bees, is his 17th straight win; streak continues for league record 24 victories in a row

1949 Courtesy mail boxes for motorists started in San Francisco

1950 1st Major League Baseball day game completed under lights (Phillies 6, Braves 5)

1954 Hammerin' Hank Aaron hits 1st of his 755 homers

1965 "I Can't Help Myself (Sugar Pie Honey Bunch)" single released by the Four Tops (Billboard Song of the Year 1965)

1969 Sirhan Sirhan sentenced to death for killing US Senator Robert F. Kennedy (later commuted to a life sentence)

1972 Apollo 16 astronauts explore the moon's surface

1978 MLB Cincinnati Reds second baseman Joe Morgan ends record streak of 91 consecutive errorless games

1982 Conch Republic is established - secession of the Florida Keys from the United States of America

1982 The 8-bit personal home computer the Sinclair ZX Spectrum is released (goes on to sell 5 million worldwide)

1984 AIDS virus is identified as HTLV-III (Human T-lymphotropic Virus Type III)

1985 New Coke debuts; Coca-Cola announced it is changing its secret flavor formula

1988 Federal smoking ban during domestic airline flights of 2 hours or less

1989 Kareem Abdul-Jabbar plays his last regular

season game

1989 NFL Draft: #1 pick UCLA quarterback Troy Aikman by Dallas Cowboys

1992 McDonald's opens its 1st restaurant in China, serving over 40,000 customers on its opening day

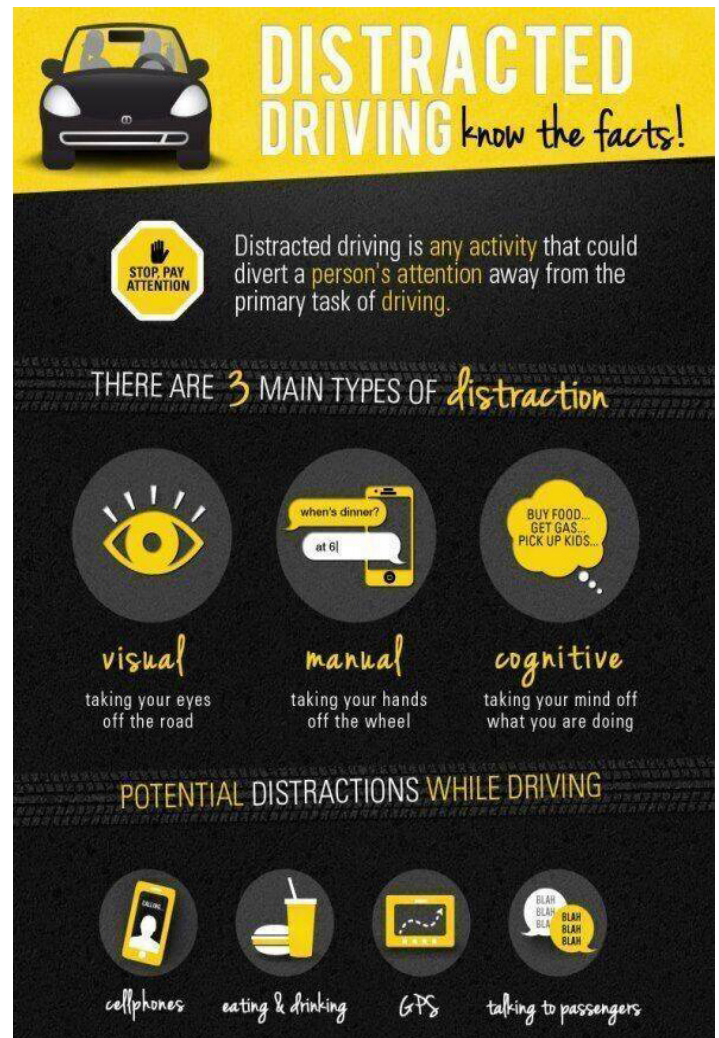
1994 Libertarian party nominates Howard Stern for Governor of New York

1996 US docuseries "Forensic Files" (Medical Detectives) premieres on TLC Network

2003 Beijing closes all schools for two weeks because of the SARS virus

2018 Marvel's "Avengers: Infinity War" directed by Anthony and Joe Russo, starring Chris Evans, Robert Downey Jr and large ensemble cast premieres in Los Angeles, California

By On This Day in History



DISTRACTED DRIVING know the facts!

STOP, PAY ATTENTION

Distracted driving is *any activity* that could divert a *person's attention* away from the primary task of driving.

THERE ARE **3** MAIN TYPES OF *distraction*

- visual**
taking your eyes off the road
- manual**
taking your hands off the wheel
- cognitive**
taking your mind off what you are doing

POTENTIAL DISTRACTIONS WHILE DRIVING

- cellphones
- eating & drinking
- GPS
- talking to passengers

Global Health Week

May 7

THRIVE,
not just
SURVIVE

GLOBAL HEALTH WEEK



We invite you to prioritize your well-being, grow, and celebrate your wins so you feel energized and fulfilled in life and at work—moving from simply “getting through the day” to truly living it to the fullest.

General Motors

📍 Car Display- Plant 2- Ops
🕒 5 AM - 9 AM & 1 PM - 5 PM

Join us on May 7 for our Global Health Week Celebration

Stop by to play games, ask questions, take photos, and win prizes.



Shoe Mobile Schedule

2026

*Reminder:
The Shoe Truck will
be closed for lunch from
10:30 - 11:30 a.m.*

Red Wing

6 a.m.-10:30 a.m.,
11:30-4 p.m.

Saf-Gard

6 a.m.-10:30 a.m.,
11:30-4 p.m.

January 20th	January 22nd
February 24th	
April 21st	March 3rd
	April 16th
	May 21st
	July 2nd
July 21st	August 18th
October 20th	October 29th
	December 10th

A limited number of boots are available in the GSC office in the crib for emergencies.

In addition, employees may:

- 1) Obtain a shoe authorization form from Alex English or Cameron Harris and take it to a Red Wing or Saf-Gard store
- 2) Order from the catalogs in the crib office
- 3) Contact Alex for any special needs.

Spirit Wear Fridays – April

Wear Floral / Tropical



April 3 – Easter Holiday

April 10

April 17

April 24

NEXT WEEK'S FOOD TRUCKS

Chopp Boxx

will be onsite (DAY 1) Monday, April 27
12am–2pm, 10am– 1pm & 5:30pm–8:30pm

Willow Lane Kitchen

will be onsite Wednesday, April 29 at
10am– 1pm & 5:30pm–8:30pm &
(DAY 4) Thursday, April 30 12am–2pm

TEAM OF THE WEEK CHALLENGE

GEN V, SPM Heads, and LK0 Teams

Each week, eligible teams compete for the Defiance Operations – Team of the Week Trophy

HOW TO QUALIFY

To be in the running, a team must meet all 4 criteria for the week:

- 0 Safety Recordables**
- 0 Customer Quality Incidents**
- Meet Build-to-Plan**
- Meet Ship-to-Plan**



COMPETE. IMPROVE. WIN. TOGETHER



ANNOUNCING:

"Create Your Own Adventure!"

Get Women In Science and Engineering Program

May 7th, 2026, at 10 AM – 2 PM

Applications for 5th-8th graders

will be available for pick-up/return

Wednesday April 8th, 2026

at the following locations:

Plant 1 – 1st Tonya Huss – Training Center & Regina Dix – Maintenance Building, 2nd Brent Leady – Pre-Machine, and 3rd Shift Clerk in Maintenance Building

Plant 2 – 1st Shift Mary Boyd – Quality Manager & Curtis Switzer - Quality, 2nd Dave Brickner – Shift Lead, and 3rd Shift Joe Profera– Shift Lead

We have 40 openings reserved for GM Defiance Sponsored attendees.

Openings will be filled on a first-come, first-served basis.

PLANT SAFETY REVIEW BOARD/April 22, 2026

VISITORS

Joe introduced Jennifer Werner from Deep Clean

SAFETY OPENER

April is Distracted Driving Month. Mike discussed dangers of distracted driving.

INCLUSION MESSAGE

Derrick read this month's inclusion message – diversity quote from Stephen R. Covey

LEVEL 1 BPD REVIEW

Derrick reviewed Level 1 BPD YTD – 2 Red items for March

SAFETY UPDATE

Derrick reviewed Green Cross chart for March

Derrick reviewed the Recordable Incident Rate. At 8 for the year. 2026 Target 3.14

Derrick reviewed the LWD cases. At 1 for the year. 2026 Target .47

Derrick reviewed the Hearing Recordable cases. At 3 for the year.

Derrick reviewed the Total Incident Rate. At 18 through March.

Strains and Sprains is the highest at 8

Reviewed the Leading Indicators for March. Have 209 SOT findings.

OPEN SIR/SOT CORRECTIVE ACTION OVER 30 DAYS

Derrick Have no SIR's and 78 SOTs over 30 days

EMPLOYEE SAFETY CONCERNS

2 open ESCs. Gary mentioned Froelich's might be closed. He will follow up.

-Derrick reviewed an update to core machine ESC.

-Gary mentioned Froelich's might be closed. He will follow up.

OPEN H&S PM'S

Derrick reviewed March at 100% and on track for April at 68.38%

OPEN CALL TO ACTIONS

Mike B. discussed the open GCTA at 1. Regional CTA 26-01 (not a GM facility) All possible issues have been addressed. No cheater keys here.

CAP TRACKER

Derrick – Mark has sent emails for open items on Tracker

CORITY

No updates in Cority. Transitioning back to Intelix in June. Mike mentioned if items are open in Cority it will make transitioning to Intelix difficult.

WSS UPDATES

Mike B. 2.1 Regulatory Requirements – GWS Events and Office Hours, New SLACK channel #enhesa-all-users

GM'S SAFETY CULTURE ASSESSMENT

Mike B. No updates

TRAINING UPDATES

Regina reviewed the current training status- ESWP 7R 22Y), Mobile Crane (3R 1Y), Bloodborne (5R 1Y), First Aid (24R 0Y), CPR (24R 0Y), Respirator (22R 80Y), Roof (9R 25Y), Aerial Lift (7R 1Y), Truck (14R 16Y)

Graeme conducting T3 Fall Hazard Training yesterday and today. Mike mentioned he will train Orion employees next week for Confined Space Entrant, Attendant and Supervisor

and another T3 Fall Hazard Training May 19 and 20.

REGULATORY REQUIREMENTS 2.1

Mike reviewed Gaps, written program – no changes and KPI

STANDING COMMITTEE REPORTS

IH UPDATE

Clif reviewed 2026 Sample Plan- at 159

46 Total samples taken with 9 pending results, Larry Haase helping on 3rd so this is keeping Sample Plan on target.

Carbon Monoxide – 15 samples

Machining Fluid–Total Particulate – 8 samples

Coal Tar Pitch Volatiles – 7 samples

Phenol/Cresol – 6 samples

Petroleum Distillates – 4 samples

Potassium Hydroxide – 2 samples

Triethanolamine – 2 samples

Silica – 1 sample

Personal samples over GM OEL or AL (Mar/Apr)

None

2026 Sample Plan (Feb/Mar)

PSand Mod 1-4 Op 170 Finishing – Respirable Metals

SPM Finishing – Silica

Plant 2 Tool Cleaning area – Ethanalamine

SPM Core machine area – Cumene/Kerosene

Psand Finishing area – Formaldehyde

Psand Cast/Melt area- Formaldehyde

Continue any additional area and personal sampling as needed

ERGONOMICS UPDATE

John reviewed there are no open incidents. One hoist pulling heavy and Maintenance fixed the issue.

Gary said Big Joes need to be maintained

WORKPLACE SAFETY SYSTEM ANNUAL PROGRAM EVALUATION REPORT OUT

NOISE COMMITTEE

Mike discussed Premachine still in Hearing Conservation Program, so noise levels will be investigated.

Gary said we need to correct defective washer issue and re-test

PS 17 Fire & Explosion Prevention – Jenny Hinkle –

No changes to report

UNRESOLVED HEALTH AND SAFETY ISSUES

Rick – Roof exhaust fan Mod 1 Core Room has bad bearings

ROUNDTABLE

Dan- high water in Plant 1 uniform area from flooding – Gary said they will be moving the lockers near the old core room offices unless someone has a better suggestion.

Gary said the flooding has been an issue for a long time and the plant is asking for a considerable amount of money to fix the drain issues.

Dan said Lot 2 Parking Lot is in very bad shape and needs to be repaired. Gary said they will look into it.

Tonya asked Foyle to explain the TV issues since they are not working and he explained what needed to be replaced

Rob E. asked about how Worker's Memorial Day will be observed with the work going on at the Lobby. Gary- will maybe do the flags on another day, and observe indoor activities as usual.