



# POWERNEWS

DEFIANCE MISSION STATEMENT...  
**"One Team – Innovating The Future"**

## On this day in history (April 16) ...

1861 Federal army of 75,000 volunteers is mobilized by President Abraham Lincoln at the start of the American Civil War

1865 Abraham Lincoln dies nine hours after he is shot by John Wilkes Booth while attending the play "Our American Cousin" at Ford's Theatre in Washington

1874 NY legislature passes compulsory education law

1877 World's first home telephone is installed in Somerville, Massachusetts at the house of Charles Williams Jr.

1878 Harley Procter introduces Ivory Soap

1892 General Electric Company formed by merger of Thomas Edison's General Electric Company with Thomson-Houston Electric Company, arranged by J. P. Morgan and incorporated in NY

1901 1st British motorized burial

1912 RMS Titanic sinks at 2:20 AM off Newfoundland as the band plays on, with the loss of between 1,490 and 1,635 lives

1923 1st sound on film public performance shown at Rialto Theater (NYC)

1923 Insulin becomes generally available for diabetics

1924 Rand McNally publishes its first road atlas.

1941 1st helicopter flight of 1 hr duration, Stratford, Ct

1945 34th US President FDR buried in grounds of his Hyde Park home, New York state

1947 Jackie Robinson becomes the first African American to play in Major League Baseball for the Brooklyn Dodgers

1948 F. H. Thornton observes a flash of light in crater Plato on the Moon

1952 Franklin National Bank issues 1st bank credit card

1952 The maiden flight of the US Air Force B-52 Stratofortress prototype, designed and built by Boeing

1955 Ray Kroc opens the first McDonald's Inc. fast food restaurant in Des Plaines, Illinois

1957 Saturday mail delivery restored in the US after Congress gives the Post Office \$41 million

1958 1st baseball game in California, SF Giants beat LA Dodgers, 8-0

1964 Chesapeake Bay Bridge opens (world's lon-

gest)

1965 NFL changes penalty flag from white to bright gold

1971 The Beatles win their only Academy Award as "Let It Be" earns Oscar for Best Original Song

1976 Yankee stadium reopens after extensive renovation, Yankees beat Minnesota Twins after trailing 4-0

1990 Sketch comedy TV series "In Living Color" premieres on FOX TV

1991 Former child actor Adam Rich (Eight Is Enough) charged with burglary

1991 Magic Johnson sets NBA record for career assists with 9,898

1992 Jay Leno's final appearance as permanent guest host of The Tonight Show

1997 America Online (AOL) begins service in Japan

1997 Baseball honors Jackie Robinson by retiring #42 for all teams

2000 Giant Sequoia National Monument proclamation signed by President Bill Clinton in California, preserving one-third of all giant sequoia groves, the world's largest tree

2019 Aretha Franklin posthumously receives the Pulitzer Prize Special Citation honor, first individual woman to win it since 1930

2019 Paris cathedral Notre Dame catches fire, toppling its spire and destroying its roof

2024 AI systems now so advanced they nearly match or exceed humans in reading comprehension, image classification and competition-level mathematics, according to major new report

*By On This Day in History*

## TEAMS' FOLDERS FOR GROUP LEADERS

2026 Monthly Folders have been added to the Teams Files. You can submit Employee Recognition to these folders and the information will be added to the Plant TVs.



## Certificate of Achievement

# 2<sup>nd</sup> Shift Cast Team Members



has been recognized for the following achievement:

On March 31st, 2026, the Defiance Plant experienced a critical plant-wide power outage. Safely protecting the furnaces and stabilizing the plant so quickly was a true team effort.

Your leadership, communication, and coordination under pressure were a big part of why the recovery was successful. Thank you for moving with urgency while keeping safety first.

Allison Ramsay- Melting Business Unit Manager

4/9/2026



Win with integrity



Commit to customers



Innovate and embrace change



Speak fearlessly



Move with urgency



Be inclusive



Lead as one team



Own the outcome



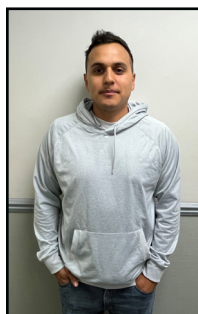
### Team Members Pictured Left:

Nick Pannell, John Ferland, Cody French, Dan Mendoza, Tre Graves, Rolando Schappert, Richie Castillo, Marqus Martin, Chas Dugan, Chuck Ballew, Alex Barrientos, Jalen Silva, Eric Alexander, Roger Grigsby, Kaleb Goshia, Brennen Brooks & Dave Brickner

## Meet Our New Employee...



Emilio Sanchez  
Electrician Apprentice



## NEXT WEEK'S FOOD TRUCKS

### Wanna Make'er Loaded

will be onsite (DAY 1) Monday  
12am-2pm, 10am- 1pm & 5:30pm-8:30pm

### Sabrosa Taco Truck

will be onsite (DAY 4) Thursday  
12am-2pm, 10am- 1pm & 5:30pm-8:30pm

# TEAM OF THE WEEK CHALLENGE

## GEN V, SPM Heads, and LK0 Teams

Each week, eligible teams compete for the Defiance Operations – Team of the Week Trophy

### HOW TO QUALIFY

To be in the running, a team must meet all 4 criteria for the week:

- 0 Safety Recordables**
- 0 Customer Quality Incidents**
- Meet Build-to-Plan**
- Meet Ship-to-Plan**



**COMPETE. IMPROVE. WIN. TOGETHER**

## April 8, 2026 Leadership Visit

Thank you to all involved to ensure a successful visit!





# ANNOUNCING:

***"Create Your Own Adventure!"***

**Get Women In Science and Engineering Program**

**May 7th, 2026, at 10 AM – 2 PM**

**Applications for 5<sup>th</sup>-8<sup>th</sup> graders  
will be available for pick-up/return**

**Wednesday April 8th, 2026  
at the following locations:**

- Plant 1 – 1<sup>st</sup> Tonya Huss – Training Center & Regina Dix – Maintenance Building, 2<sup>nd</sup> Brent Leady – Pre-Machine, and 3<sup>rd</sup> Shift Clerk in Maintenance Building
- Plant 2 – 1<sup>st</sup> Shift Mary Boyd – Quality Manager & Curtis Switzer - Quality, 2<sup>nd</sup> Dave Brickner – Shift Lead, and 3<sup>rd</sup> Shift Joe Profera– Shift Lead

**We have 40 openings reserved for GM Defiance Sponsored attendees.  
Openings will be filled on a first-come, first-served basis.**



## THE SHOE TRUCK IS COMING!

The world's best boots come to your door in the world's biggest shoebox on wheels.

Premium footwear by Red Wing Shoes delivered right to your feet by people who understand the difference great fit and quality make.

The Shoemobile will be loaded with a customized inventory of work shoes and boots specifically designed for your particular working environment to meet all your safety footwear needs.



Staffed by Red Wing certified fit specialists who will select the right product and the right fit, right on the spot.

**GM Defiance**

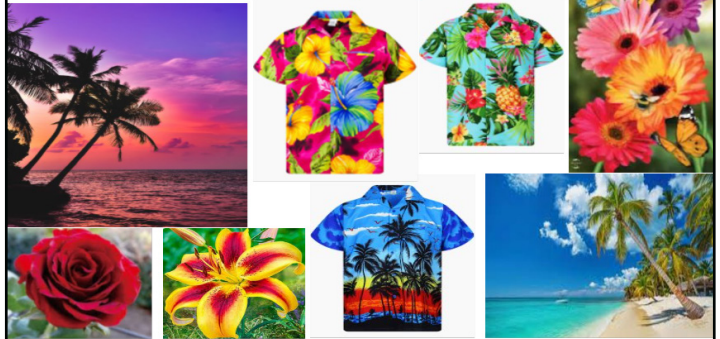
**April 21**

**6:00am – 10:30am  
11:30am – 4:00pm**



## Spirit Wear Fridays – April

Wear Floral / Tropical



April 3 – Easter Holiday

April 10

April 17

April 24

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