

DEFIANCE, OHIO



March 26, 2026

POWERNEWS

DEFIANCE MISSION STATEMENT...
“One Team – Innovating The Future”

On this day in history (March 26) ...

1845 Joseph Francis from NYC, patents a corrugated sheet-iron lifeboat
 1845 Patent awarded for adhesive medicated plaster, precursor of band-aid
 1859 First supposed sighting of Vulcan, a planet thought to orbit inside Mercury; it doesn't exist
 1863 Voters in West Virginia approve gradual emancipation of slaves
 1872 Thomas J. Martin, of Alabama, receives a U.S. patent for a pipe and valve fire extinguisher system
 1872 7.8 earthquake shakes Owens Valley, California
 1885 Eastman Film Co manufactures the first commercial motion picture film
 1885 First modern legal cremation held in England at Woking, Surrey
 1898 Sabi Game Reserve opens in South Africa, the world's first officially designated game reserve; now part of Kruger National Park
 1910 US forbids immigration to criminals, anarchists, paupers and the sick
 1913 Dayton, Ohio almost destroyed when Scioto, Miami and Muskingum River reach flood stage simultaneously
 1917 Stanley Cup Final, Seattle Ice Arena, Seattle, WA: Seattle Metropolitan (PCHA) beat Montreal Canadiens (NHL), 9-1 for a 3-1 series victory; first US team to win SC
 1926 First lip-reading tournament held in America
 1930 Congress appropriates \$50,000 for Inter-American highway
 1931 Leo Bentley bowls 3 consecutive perfect games in Lorain, Ohio
 1934 Driving tests introduced in Britain
 Spinach growers of Crystal City, Texas, erect statue of Popeye
 1937 William H. Hastie becomes the first Black federal judge in the Virgin Islands
 1982 Groundbreaking in Washington, D.C. for Vietnam Veterans Memorial
 1943 Elsie S. Ott is 1st woman to be awarded US Air Force Medal
 1945 Allies led by US Marine Corps secure island of Iwo Jima from Imperial Japanese Army, after 18,000 Japanese & 6,000 Americans killed
 1951 United States Air Force flag officially adopted by President Harry S. Truman
 1953 Dr. Jonas Salk announces that he has success-

fully tested a vaccine to prevent polio, clinical trials begin the following year
 1982 Paul McCartney and Stevie Wonder release the single “Ebony & Ivory” in the UK
 1986 Geffen records signs Guns & Roses
 1987 National Federation of State High School Associations adopt the college 3 point shot (21 feet)
 1999 A jury in Michigan finds Dr. Jack Kevorkian guilty of second-degree murder for administering a lethal injection to a terminally ill man
 1999 The “Melissa worm” infects Microsoft Word processing and email systems around the world

By On This Day in History

AWARELINE

*Report with Confidence.
Empower Integrity.*

1-800-244-3460

Suggestion QR Code



1. Scan QR Code
2. Use your GM Socrates Login info
3. Follow the prompts on the screen

GROUP LEADER SUGGESTION HELP VIDEO

Click the link below to watch a short video that covers what is required of a Supervisor/ Group Leader during the initial review of a suggestion.

<https://generalmotors.sharepoint.com/:v:/r/sites/uawgmgms/suggestion/Videos/SuperVis-DB.mp4?csf=1&web=1&e=0eXGjL>

Please contact me at tonya.huss@gm.com if you have any issues or questions about a suggestion you are evaluating, or need help approving electronic suggestions.



GM Defiance Online Store

The GM Defiance Online Store is open from now until April 6 at Midnight.



Orders may be shipped directly to your home or picked up at Higbea Embroidery approximately 2-3 weeks after the store closes

Scan the QR code to access the online store



Veteran of the Month Parking

Honoring Our Heroes

Congratulations to our **April**
Veteran of the Month recipient

Mark Bloniarz

Let's celebrate our veterans and their dedication—
both to our country and our workplace.

- Selection Process:
 - A **random** drawing is held each month to select the Veteran of the Month from the pool of eligible employees. Please confirm your eligibility with Mary Boyd, Joy Vogelsong or Crystle Hagler

P Look for Veteran of the Month signs in Plant 1 and Plant 2 adjacent to 10-min parking

WORKPLACE OF CHOICE SURVEY

What is the Difference Between Anonymous and Confidential?



Anonymous

Hourly 2026 WOC Survey

- No way for anyone - including the person/vendor conducting the survey - to identify individual participant responses.

Confidential

Salaried 2026 WOC Survey

- Individual participant responses can be identified but are only known to a small group in GM's analytics team to conduct analyses. No data will be shared with any GM leaders that could identify any respondent or small group. Any examination of results, or circulation of summary reports, will be based upon aggregated responses from 5 or more employees.

In time, we will strive for a consistent survey experience across hourly and salaried employees.

general motors



Go the Distance

Healthy action could help you earn a prize. Complete the Health Assessment and a biometric screening by **November 30, 2026** to be entered into a drawing to win a Duluth Pack!*

Drawings will take place in May, September and December. There will be 1,800 total winners announced.



If you haven't already, register or take action now at [LifeSteps.com](https://www.lifesteps.com).

Need to register?
Watch a short video to learn how.



*If you've previously completed both actions in 2026, you will automatically be entered into the drawing. Only 900 hourly and 900 salaried employees will be selected.
**The LifeSteps Program is offered to all GM U.S. hourly employees and their dependents age 18 and older. The program is also available to all GM U.S. salaried employees, including their enrolled dependents age 18+ in the U.S. Salaried Medical Plan. GM contract workers are not eligible to participate in the LifeSteps Program.

PLANT SAFETY REVIEW BOARD/March 25, 2026

8:51 am

VISITORS Joe T. introduced – Randy Nye- Premachining SAFETY OPENER – Mike presented Ladder Safety video and Ladder Dos and Don't slide

INCLUSION MESSAGE

Derrick read this month's inclusion message – diversity quote from Malcolm Forbes

LEVEL 1 BPD REVIEW

Derrick reviewed Level 1 BPD YTD – It is green

SAFETY UPDATE

Derrick reviewed Green Cross chart for February

Derrick reviewed the Recordable Incident Rate. At 1 for the year. 2026 Target 3.14

Derrick reviewed the LWD cases. At 0 for the year. 2026 Target .48

Derrick reviewed the Total Incident Rate. At 10 through February.

Strains and Sprains is the highest at 5

Reviewed the Leading Indicators for February. Have 74 SOT findings.

OPEN SIR/SOT CORRECTIVE ACTION OVER 30 DAYS

Derrick Have no SIR's and 60 SOTs over 30 days

EMPLOYEE SAFETY CONCERNS

4 open ESCs

Brian reviewed an update to core machine ESC. Planned tasks and added Premachining and SPM

Mark reviewed update to Landfill roadway ESC. It is much better.

Brian reviewed update to Mod 1 Op 170 Blast cabinet ESC. It will be swapped out.

Mark will follow up on the 2nd

OPEN H&S PM'S

Derrick reviewed February at 100% and on track for March at 89.86%

OPEN CALL TO ACTIONS

Mike B. discussed the open GCTA at 1. Regional CTA 26-102 @ Silao

CAP TRACKER

Mark – We have 3 that need retimed. Mark reminded everyone of 2026 initiative to not extend due dates

CORITY

No updates in Cority. Transitioning back to Intelx in June

WSS UPDATES

Mike B. PS 1 Confined Space Reclassification Training was March 26, 2026

Mike B. Element 2.1 2026 RCAT going away

GM's SAFETY CULTURE ASSESSMENT

Mike B. No updates

TRAINING UPDATES

Regina reviewed the current training status- ESWP (15R 11Y), Mobile Crane (3R 0Y), Bloodborne (3R 1Y), First Aid (26R 0Y),

CPR (26R 1Y), Respirator (21R 72Y), Roof (9R 27Y), Aerial Lift (2R 8Y), Truck (9R 9Y)

STANDING COMMITTEE REPORTS

IH UPDATE

Clif reviewed 2026 Sample Plan- at 164

45 Total samples taken with 9 pending results, Larry Haase helping on 3rd so this is keeping Sample Plan on target.

Carbon Monoxide – 15 samples

Machining Fluid–Total Particulate – 8 samples

Coal Tar Pitch Volatiles – 7 samples

Phenol/Cresol – 6 samples

Petroleum Distillates – 4 samples

Potassium Hydroxide – 2 samples

Triethanolamine – 2 samples

Silica – 1 sample

Personal samples over GM OEL or AL (Feb/Mar)

None

2026 Sample Plan (Feb/Mar)

- PSand Mod 1-4 Op 170 Finishing – Respirable Metals
- SPM Finishing – Silica
- Plant 2 Tool Cleaning area – Ethanalamine
- SPM Core Machine area – Coal Tar Pitch Volatiles
- PSand Finishing area - Formaldehyde
- Continue any additional area and personal sampling as needed

ERGONOMICS UPDATE

John reviewed there are no open incidents.

WORKPLACE SAFETY SYSTEM ANNUAL PROGRAM EVALUATION REPORT OUT

NOISE COMMITTEE

Clif reviewed results of TUN Survey

- Most places were the same noise level
- Premachine still in Hearing Conservation Program, so noise levels will be investigated

PS 17 Fire & Explosion Prevention – Jenny Hinkle –

No Changes and no Loss Prevention Audit scheduled but can expect around September for the next one.

UNRESOLVED HEALTH AND SAFETY ISSUES

Rick- None

ROUNDTABLE

Rob Egnor – Orion approached him at Sub council for our plant to help with their training needs.

9:16 am

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