

DEFIANCE, OHIO




March 12, 2026

POWERNEWS

Defiance Mission Statement...

"ONE TEAM - INNOVATING THE FUTURE"

On this day in history (March 12) ...

1612 Bermuda officially becomes part of the English Colony of Virginia
 1664 1st naturalization act in American colonies
 1664 New Jersey becomes an English colony
 1737 Galileo's body moved to Church of Santa Croce in Florence, Italy
 1755 1st steam engine in America installed, to pump water from a mine
 1773 Jeanne Baptiste Pointe de Sable found settlement now known as Chicago
 1837 British poet laureate Robert Southey writes in reply to 20 year-old Charlotte Brontë "Literature cannot be the business of a woman's life, and it ought not to be."
 1850 1st US \$20 gold piece issued
 1868 US Congress abolishes manufacturer's tax
 1884 Mississippi establishes 1st US state college for women



1894 Coca-Cola is sold in bottles for the first time in a candy store in Vicksburg, Mississippi

A glass bottle called a Hutchinson used by Joseph A. Biedenharn to bottle Coca-Cola

1903 New York Highlanders (Yankees) baseball franchise is approved as a member of the American League
 1912 Girl Scouts begin in the US as the Girl Guides, formed by Juliette Gordon Low in Savannah
 1933 Franklin D. Roosevelt conducts his first "fireside chat" as US President via radio, speaking directly to 60 million listening Americans, eight days after his inauguration
 1945 NY is 1st to prohibit discrimination by race and creed in employment
 1947 US President Harry Truman introduces the Truman Doctrine to fight communism
 1948 -5°F lowest temperature ever recorded in Cleveland, Ohio in month of March (record tied in 1984)
 1951 Comic strip "Dennis the Menace" first appears in the British comic magazine "The Beano"
 1957 Random House and Houghton-Mifflin co-publish

"The Cat in the Hat" by Dr. Seuss
 1959 US House joins Senate approving Hawaii statehood
 1964 Union leader Jimmy Hoffa sentenced to 8 years
 1965 "Wooly Bully" single released by Sam the Sham and the Pharaohs
 1970 US lowers voting age from 21 to 18
 1973 Rowan & Martin's Laugh-In last airs on NBC-TV
 1974 Ted Bundy victim Donna Manson disappears from Evergreen State College in Olympia, Washington (body never found)
 1980 Columbia Records releases "Glass Houses," singer-songwriter Billy Joel's seventh studio album, featuring his first No. 1 single, "It's Still Rock and Roll to Me"
 1980 Jury finds John Wayne Gacy guilty of murdering 33 in Chicago
 1985 Larry Bird scores Boston Celtic record 60 points
 1990 LA Raiders announce their return to Oakland
 1993 Entertainment Tonight hosts its 3,000th show
 2002 Animated film "Ice Age" directed by Chris Wedge and Carlos Saldanha, with voices by Denis Leary and John Leguizamo premieres
 2002 US crime series "The Shield", created by Shawn Ryan and starring Michael Chiklis, premieres on FX
 2003 Elizabeth Smart found after having been missing for 9 months.
 2007 22nd Rock and Roll Hall of Fame inductees: Grandmaster Flash and the Furious Five; R.E.M.; The Ronettes; Patti Smith; and Van Halen
 2008 Streaming service Hulu launches for public access in the United States
 2020 NHL pauses the 2019-20 season due to the COVID-19 pandemic
 2020 US President Trump bans travel with 26 European countries, though not the UK, due to COVID-19 (UK and Ireland added a day later)
 2021 Researchers say world has likely reached 'peak twin' with more twin births than ever before - 1.6 million twins born per year (1 in 42)

By On This Day in History

OPTICIAN HOURS
 Monday 8:30 AM – 4:00 PM
 Wednesday 6:30 AM – 4:00 PM
 Lunch 11:30-12:30



Consumer Recycling Process



Properly managing municipal waste streams is needed for diminishing the quantity of waste sent to landfills. This helps support our Zero Waste Initiatives. There are 4 main municipal waste streams that **YOU** can help with: general trash, consumer plastics, paper and cardboard.

General Trash:

Can be placed into designated trashcans. General trash includes:

- Plastic wrapping/Shrink Wrap
- Plastic strapping/banding
- Ear Protection
- Typical office/cafeteria waste etc.



Consumer Plastics:

Can be placed into designated Toters/Bins. **Please put caps on bottles, clean out food containers.** Consumer plastics include:

- Pop/Water Bottles
- Clean plastic food containers



Paper:

Can be placed in designated Toters/Bins. Paper includes:

- Copy Paper
- Printed paper
- Newspaper



Cardboard:

Can be placed in designated Toters/Bins. **Please Breakdown Boxes**
Cardboard items include:

- Shipping Boxes
- General Cardboard



YOUR Responsibility:

Manage your area bins: Bring them to the Central Recycling Zone and place materials in the correct containers.

Keep materials separated: Any trash mixed with recyclables prevents the whole batch from being recycled.

Recycle Program Process:



COMING SOON

WORKPLACE OF CHOICE SURVEY



March 18 - April 1, 2026

Meet Our New Employee...



Tracie Carlin Quality Launch Engineer



MARCH MEETING

Medical & Trauma Scenarios, Patient Packaging, Rescue

When:

March 27th, 2026

Where:

PERT Training Lab Room 135

Time:

1st Shift 06:30 - 15:00

THE SHOE TRUCK IS COMING!

The world's best boots come to your door in the world's biggest shoebox on wheels.



Premium footwear by Red Wing Shoes delivered right to your feet by people who understand the difference great fit and quality make.

The Shoemobile will be loaded with a customized inventory of work shoes and boots specifically designed for your particular working environment to meet all your safety footwear needs.

GM Defiance

April 21

6:00am - 10:30am
11:30am - 4:00pm



Staffed by Red Wing certified fit specialists who will select the right product and the right fit, right on the spot.



MARCH 2026

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1	2	3 PAVIS SUBS & BEYOND 10-1PM 530-8P	4 PAVIS SUBS & BEYOND (DAY 3) 12-2AM	5	6 SABROSA TACO TRUCK (DAY 5) 12-2AM 10-1PM 530-8P	7
8	9	10 Wanna Make'er Loaded (DAY 2) 12-2AM 10-1PM 530-8	11 LOADED GASTRO (DAY 3) 12-2AM 10-1PM 530-8	12	13	14
15	16	17 	18	19 HOME PLATE KITCHEN (DAY 4) 12-2AM 10-1PM 530-8PM	20 SABROSA TACO TRUCK (DAY 5) 12-2AM 10-1PM 530-8P	21
22	23	24 THE TAMALE GUY 10-1PM 530-8P	25 THE TAMALE GUY (DAY 3) 12-2AM 10-1PM 530-8 WILLOW LANE KITCHEN 10-1PM 530-8	26 WILLOW LANE KITCHEN (DAY 4) 12-2AM	27	28
29	30	31				



Go the Distance



LifeSteps
BUILDING A HEALTHY LIFE
ONE STEP AT A TIME

Healthy action could help you earn a prize. Complete the Health Assessment and a biometric screening by November 30, 2026 to be entered into a drawing to win a Duluth Pack!*

*Drawings will take place in May, September and December. There will be 1,800 total winners announced.

If you haven't already, register or take action now at [LifeSteps.com](https://www.lifesteps.com).

Need to register?
Watch a short video to learn how.



*If you've previously completed both actions in 2026, you will automatically be entered into the drawing. Only 900 hourly and 900 salaried employees will be selected.

**The LifeSteps Program is offered to all GM U.S. hourly employees and their dependents age 18 and older. The program is also available to all GM U.S. salaried employees, including their enrolled dependents age 18+ in the U.S. Salaried Medical Plan. GM contract workers are not eligible to participate in the LifeSteps Program.

Spirit Wear Fridays – March



Send your Spirit Friday Pics to justin.1.zimmerman@gm.com 330-553-0478 or brandy.thompson@gm.com 419-769-2175 (Plant 2 ops area Friday's 8:15am for pic)

Mar 6 - IWD

Mar 13 - St. Paddy's Day

Mar 20

Mar 27

Recognize a Team Member

Would you like to recognize a team member? You can send a photo and details to tonya.huss@gm.com. It will be shared in a future PowerNews issue. The employees permission is required to share their story and photo.

Tonya Huss Communication Coordinator
tonya.huss@gm.com 419-784-7727

Kevin Nadrowski Communication Manager
kevin.1.nadrowski@gm.com 313-498-5464