

DEFIANCE, OHIO



February 12, 2026

# POWERNEWS

Defiance Mission Statement...

**"ONE TEAM - INNOVATING THE FUTURE"**

**On this day in history (February 12) ...**

- 1795 First US state university opens, the University of North Carolina, in Chapel Hill
- 1839 Aroostock (or "Pork & Beans") War: Boundary dispute between Maine & New Brunswick
- 1855 Michigan State University established
- 1870 Utah becomes the second territory in the United States to pass a law allowing women the vote, after Wyoming in 1869
- 1877 First news dispatch by telephone between Boston and Salem, Massachusetts
- 1878 Harvard player Frederick Thayer patents baseball catcher's mask (pat # 200,358)
- 1879 First artificial ice rink in North America at Madison Square Garden, NYC
- 1909 National Association for the Advancement of Colored People (NAACP) forms
- 1914 Dedication ceremony for the about to be constructed Lincoln Memorial in Washington, D.C.
- 1915 Adolf Hitler receives the relatively common Iron Cross second class for bravery in World War I
- 1925 1st federal arbitration law approved by Congress
- 1934 Export-Import Bank of the United States forms
- 1937 Cleveland (now Los Angeles) Rams granted an NFL franchise
- 1941 First injection of penicillin into a patient by British physician Charles Fletcher at Radcliffe Infirmary in Oxford, England
- 1948 1st Lt Nancy Leffenant becomes 1st African American in army nursing corps
- 1950 Albert Einstein warns against the hydrogen bomb
- 1950 Senator Joe McCarthy claims to have list of 205 communist government employees
- 1955 President Eisenhower sends 1st US advisors to South Vietnam
- 1957 Researchers announce Borazan (harder than diamonds) had been developed
- 1959 The Lincoln Memorial design on the U.S. penny goes into circulation. It replaces the "sheaves of wheat" design
- 1964 The Beatles first NYC concerts, two shows at Carnegie Hall
- 1973 1st US POWs in North Vietnam released; 116 of 456 flown to Philippines
- 1981 Pete Squires of Yonkers, New York, sets record for running 1575 steps up to 86th floor of Empire State

- Building, in 10 minutes 59 seconds
- 1993 Comedy film "Groundhog Day" opens across the US starring Bill Murray and Andie MacDowell, directed by Harold Ramis
- 1999 Scientists warn about harmful impacts on health of genetically modified (GM) food
- 2016 Marvel superhero film "Deadpool" starring Ryan Reynolds is released

*By On This Day in History*



## January 27 Blood Drive

Thank you to everyone who volunteered and donated! 33 units were collected on a goal of 28!!

## ★ VOLUNTEERS NEEDED!

Join Your GM Team at the  
**Ronald McDonald House Event!**

FEBRUARY 28, 2026

VOLUNTEERS NEEDED AT 4:00 PM

Join Your GM Team in Giving Back  
and Help Families in Need!



Join Your GM Team in Giving Back  
and Help Families in Need!

**SIGN UP TO VOLUNTEER!**  
CONTACT YOUR SUPERVISOR FOR DETAILS



# ♥ FEBRUARY 2026 ♥



SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1	2	3	4 SOUPER BOWL 530-8 <b>Postponed!</b>	5 SOUPER BOWL 530-8 <b>Postponed!</b>	6	7
8	9	10 Wanna Make'er LOADED (Day 2) 12-2AM 10-1PM 530-8	11 LOADED GASTRO (Day 3) 12-2AM 10-1PM 530-8	12	13	14 <i>Happy VALENTINE'S Day</i>
15	16	17	18 SABROSA TACO TRUCK (Day 3) 12-2AM 10-1PM 530-8P	19 HOME PLATE KITCHEN (Day 4) 12-2AM 10-1PM 530-8PM	20 P1 Café	21
22	23 P1 Café	24 THE TAMALE GUY 10-1PM 530-8P	25 THE TAMALE GUY (Day 3) 12-2AM WILLOW Lane KITCHEN 10-1PM 530-8	26 WILLOW Lane KITCHEN (Day 4) 12-2AM	27	28



## Veteran of the Month Parking

### *Honoring Our Heroes*

- **Beginning in November**, we are proud to announce the addition of Veteran of the Month Parking Spaces in both Plant 1 and Plant 2.
- These designated spots are a small way to show our appreciation for the brave men and women who have served our country.
- Each month, a veteran will be recognized and honored with a reserved parking space.
- **Who Is Eligible?**
  - Any employee who is a U.S. military veteran. Please confirm your eligibility with Mary Boyd, Joy Vogelsong or Crystle Hagler
- **Selection Process:**
  - A **random** drawing will be held each month to select the Veteran of the Month from the pool of eligible employees.

Let's celebrate our veterans and their dedication—  
both to our country and our workplace.

**P** Look for Veteran of the Month signs in Plant 1 and Plant 2 adjacent to 10-min parking

**Reyes Ramirez is the February recipient.  
Congratulations Reyes and thank you for your service.**

# Shoe Mobile Schedule

2026

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*Reminder:  
The Shoe Truck will  
be closed for lunch from  
10:30 - 11:30 a.m.*

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## Red Wing

6 a.m.-10:30 a.m.,  
11:30-4 p.m.

## Saf-Gard

6 a.m.-10:30 a.m.,  
11:30-4 p.m.

January 20th	January 22nd
February 24th	
	March 3rd
April 21st	April 16th
	May 21st
	July 2nd
July 21st	August 18th
October 20th	October 29th
	December 10th

A limited number of boots are available in the GSC office in the crib for emergencies.

In addition, employees may:

- 1) Obtain a shoe authorization form from Alex English or Cameron Harris and take it to a Red Wing or Saf-Gard store
- 2) Order from the catalogs in the crib office
- 3) Contact Alex for any special needs.

Alexandria English  
419-784-7271  
419-770-9446

## PLANT SAFETY REVIEW BOARD/January 28, 2026

VISITORS- None

SAFETY OPENER – Mike B. presented information about cold stress and work environments, what to look for and how to prevent it.

INCLUSION MESSAGE

Derrick read this month's inclusion message

LEVEL 1 BPD REVIEW

Mike B. reviewed Level 1 BPD YTD

SAFETY UPDATE

Derrick reviewed the Green Cross chart for December

Derrick reviewed the Recordable Incident Rate. At 27 for the year.

Derrick reviewed the LWD cases. At 5 for the year.

Derrick reviewed the Total Incident Rate. At 70 through December.

Strains and Sprains 24 for December

Reviewed the Leading Indicators for December. Have 38 SOT findings.

OPEN SIR/SOT CORRECTIVE ACTION OVER 30 DAYS

Derrick reviewed the open items. Have no SIR's and 93 SOTs over 30 days

EMPLOYEE SAFETY CONCERNS

Derrick reviewed an update to the open ESCs over 30 days. There are 2.

OPEN H&S PM'S

Alan reviewed December at 100% and on track for January at 81.16%

OPEN CALL TO ACTIONS

Derrick discussed open GCTA at 3, one recently closed.

CAP TRACKER

Mark said we will be following more closely this year. No open items at this time.

CORITY

No updates – going away from Cority

WSS UPDATES

GM's SAFETY CULTURE ASSESSMENT

Mike B. went over quick wins list

TRAINING UPDATES

Tonya reviewed the current training status- ESWP (OR 1Y), Mobile Crane (6R 5Y), Bloodborne (5R 12Y), First Aid (3R 11Y), CPR (3R 13Y), Respirator (28R 106Y), Roof (4R 39Y), Aerial Lift (7R 9Y), Truck (16R 19Y)

Graeme discussed the importance of people attending their scheduled training classes to stay current.

IH UPDATE

Clif covered his sampling plan and what samples he has already taken this year. 4 total samples taken and 0 results pending

ERGONOMICS UPDATE

John reviewed there are 2 incidents. 1) Premachine – adding a hoist to lift heads 2) 411- elbow and wrist strain from beer cans

WORKPLACE SAFETY SYSTEM ANNUAL PROGRAM EVALUATION REPORT OUT

PS17 – Fire and Explosion Prevention – Jenny Hinkle covered the preventive measures the plant are taking

4.5 CAP Tracker – Mark S. presented. We are currently at Level 3.

4.6 Safety Inspections- Tony F. presented. We are currently at Level 3.

5.1 PSRB – Mike B. presented. We are currently at 100%.

PS19 – Physical Agents – Ryan D. presented. We are currently at 100%.

PS20 – Respiratory Protection – Jacob M. presented. We are currently at Level 3.

PS 21- Portable Power Tools – Lawanda Blassingame presented. We are currently at 100%.

UNRESOLVED HEALTH AND SAFETY ISSUES

None

ROUNDTABLE

None

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## Electronic Suggestion Approval Group Leaders

Click the link below to watch a short video that covers what is required of a Supervisor/Group Leader during the initial review of a suggestion.

**Please contact me at [tonya.huss@gm.com](mailto:tonya.huss@gm.com) if you have any issues or questions about a suggestion you are evaluating.**

<https://generalmotors.sharepoint.com/:v/r/sites/uawgmgms/suggestion/Videos/SuperVisDB.mp4?csf=1&web=1&e=YKyVkv>

# Love Your Heart Health Event



Capture the moment! Stop by LifeSteps for a fun photo at our Heart Health photobooth.

WEDNESDAY,  
FEBRUARY 18TH

PLANT 2  
ENTRANCE  
HALLWAY

4 AM - 10 AM

### Highlights of the Event:

- Photo Booth
- Biometric Screening
- Giveaways and more!



## The Connection Between Movement and Mood

The link between your head and your heart may be closer than you think. Stress, anxiety, and depression can all affect your heart health.

### How is it Related?

- Emotional well-being is physically linked to heart health; stress and depression can cause chemical and physiological changes in the body.
- Stress can even trigger tightening of the arteries.
- Emotional self-care helps reduce these issues and provides healthier coping tools.
- Good physical habits—regular exercise, nutritious eating, and sufficient sleep—support both heart health and stress management.



**Tonya Huss** Communication Coordinator [tonya.huss@gm.com](mailto:tonya.huss@gm.com) 419-784-7727  
**Kevin Nadrowski** Communication Manager [kevin.1.nadrowski@gm.com](mailto:kevin.1.nadrowski@gm.com) 313-498-5464

