

DEFIANCE, OHIO



# POWERNEWS

Defiance Mission Statement...

**"ONE TEAM - INNOVATING THE FUTURE"**

December 11, 2025

## On this day in history (December 11, 2025)....

1620 Mayflower Pilgrims come ashore in Plymouth Bay, traditionally thought to be at Plymouth Rock, Massachusetts

1719 First recorded display of Aurora Borealis (northern lights) in New England

1816 Indiana becomes 19th state of the Union

1844 First dental use of nitrous oxide in Hartford, Connecticut, by John Riggs on dentist Horace Wells

1872 Pinckney Benton Stewart Pinchback takes office in Louisiana as the first African American US Governor

1909 Colored moving pictures are demonstrated at Madison Square Garden in New York City

1913 "Mona Lisa" is recovered two years after it was stolen from the Louvre Museum in Paris

1914 Stockton Street Tunnel (San Francisco) completed

1932 San Francisco's coldest day (27°F) - it snows

1934 NL votes to permit night baseball (up to 7 games per home team)

1941 NY Giants acquire future Baseball Hall of Fame first baseman Johnny Mize from Cardinals for 3 players & \$50,000

1946 Hank Williams begins to record for the Sterling Records label

1946 United Nations International Children's Emergency Fund (UNICEF) is established by resolution 57(I) of the UN General Assembly

1951 Joe DiMaggio announces his retirement from baseball

1971 The Libertarian Party of the United States is formed

1972 American Astronauts Eugene Cernan & Harrison 'Jack' Schmitt, become 11th & 12th people on the Moon

1975 US 1st class postage rises from 10 cents to 13 cents

1980 "Magnum P.I." starring Tom Selleck premieres on CBS

1990 13 die in 83 vehicle accident in Chattanooga TN I-75, due to fog

1991 "Hook", a swashbuckling film sequel to the Peter Pan story, directed by Steven Spielberg, and starring Robin Williams and Dustin Hoffman premieres

1997 Delegates from 150 industrial nations attending a UN climate conference in Kyoto, Japan, reach agreement to control heat-trapping greenhouse gases

2009 Angry Birds, a Finnish puzzle video game, is released internationally and becomes a massive global success

2013 20 people are killed by the bubonic plague in a small Madagascan village

2017 Landmark trial for Huntington's disease in London announces positive results - first time a drug has been able to slow an incurable brain disorder

2017 Six wildfires in Southern California now cover area larger than New York City and Boston combined

2018 The Arctic is experiencing "unprecedented warmth" caused by human-caused climate change, according to US National Oceanic and Atmospheric Administration Report

2020 European Union leaders agree to cut net carbon emissions by 55% in the next decade *By On This Day in History*

## SHOE ORDERS

Last day to order shoes for the year will be December 12th.

All other shoe orders will be processed after the new year.

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# Spirit Wear Fridays – December

Holiday Wear



December 5      December 12      December 19

Send your Spirit Friday Pics to Justin.1.zimmerman@gm.com 330-553-0478 or brandy.thompson@gm.com 419-769-2175 (Plant 2 ops area Friday's 8:15am for pic)



## DECEMBER MEETING RESCUE TRAINING & SCENARIOS

**When:**

December 12th, 2025

**Where:**

PERT Training Lab Room 135

**Time:**

1st Shift 0630 - 1500

## DECEMBER FOOD TRUCK SCHEDULE

2025

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SAT/SUN
1	2 <b>LOADED GASTRO</b> 10-1PM 530-8	3 <b>LOADED GASTRO</b> (Day 2) 12-2	4 <b>CHOPP BOXX TRUCK</b> (Day 4) 12-2AM 10-1PM 530-8P	5	6/7
8	9 <b>La MICHoacana</b> 10-1PM 530-8PM	10 <b>La MICHoacana</b> (Day 3) 12-2	11 <b>SABROSA TACO TRUCK</b> (Day 4) 12-2AM 10-1PM 530-8P	12	13/14
15	16 <b>Willow Lane Kitchen</b> 10-1PM 530-8	17 <b>Willow Lane Kitchen</b> (Day 3) 12-2AM	18 <b>HOME PLATE KITCHEN</b> (Day 4) 12-2AM 10-1PM 530-8PM	19	20/21
22	23 <b>Yes, WLK also in Café!</b>	24 <b>PLANT 1 CAFÉ!</b>	25	26	27/28
29	30	31			

## GSC Leadership Visits Defiance: A Strong Future Ahead!

On Wednesday, December 3rd, the GM Defiance Plant proudly welcomed key leaders from Global Supply Chain (GSC) for an important visit that included a collaborative discussion and a hands-on plant tour. This was more than just a visit—it was an opportunity to showcase the incredible work happening here and to strengthen the partnership that will help us succeed in the years ahead.

### Who Stopped By

The GSC leadership team included:

- Milton Jones Jr., Director of Global Supply Chain
- Nikki Logsdon, Director of Demand/Supply Planning & Scheduling
- Justin Foust, Propulsion Command Center Manager
- Alan Domzalski, Strategic Operations Manager
- Chandler Peplinski, Strategic Ops – Propulsion Specialist

For three of these leaders, this was their very first time inside a foundry. Seeing our processes up close gave them a new appreciation for the complexity and precision required to keep production moving.

### Why This Visit Matters

The team gained a deeper understanding of how scheduling decisions impact our operations—especially change-overs in Mods 3 & 4 and Pre-Machine. They also learned about the challenge ahead: in 2026, we'll be managing seven engine variants at the same time as we build out the four Gen V variants and launch the three Gen VI variants. This overlap will require careful planning and coordination to ensure smooth transitions and sustained throughput.

### What We Discussed

The conversation focused on:

- Our current performance and operational strengths
- 2026 production plans and risk management
- Launch readiness for Gen VI blocks (LS6, L76, L78)
- Strategies for balancing multiple variants while maintaining throughput
- Areas where GSC support will be critical, including furnace repairs and asset sustainment

### Tour Highlights

After the discussion, the team toured key areas of the plant:

- PSand Process / Gen 6 – Heather Troyer
- Mod 1 Furnace Overview – Alison Ramsey
- SPM TIP Process Review – Joe Thomas
- SPM Uptick and Pre-Machine – Mark Schnipke

These stops gave GSC leadership a firsthand look at the complexity of our casting and machining processes—and why accurate planning is so important.

### A Big Thank-You to Our Team

As we wrap up 2025, we want to thank every member of the Defiance team—hourly and salaried—for your hard work and dedication. This year has been full of challenges, and you've delivered time and time again. Looking ahead, the work coming our way in 2026 and beyond is exciting and encouraging for the future of our plant. Together, we're building not just castings, but a strong foundation for continued success.



Plant Manager Derrick Parson provides an overview of the Semi-Permanent Mold (SPM) process to GSC Director Nikki Logsdon at the Mod 5 carousel station.



Engineering Manager Mark Schnipke briefs GSC leaders on the (SPM) Semi-Permanent Mold process and details of the SPM Uptick initiative. From left to right: Joe Thomas, Alan Domzalski, Chandler Peplinski, Gary Hoehn, Derrick Parson, Milton Jones Jr., and Mark Schnipke.

# 2026

## JANUARY (19)

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## FEBRUARY (20)

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## MARCH (22)

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## APRIL (20)

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## MAY (20)

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## JUNE (21)

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## JULY (22)

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## AUGUST (21)

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## SEPTEMBER (21)

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## OCTOBER (22)

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## NOVEMBER (17)

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## DECEMBER (17)

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13	14	15	16	17	18	19
20	21	22	23	24	25	26
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