



POWERNEWS

Defiance Mission Statement...

"ONE TEAM - INNOVATING THE FUTURE"

On this day in history (December 4, 2025)....

1619 Thirty-eight colonists from Berkeley Parish, England, disembark in Virginia and give thanks to God, considered by many the first Thanksgiving in the Americas

1674 Father Marquette builds first dwelling in what is now Chicago

1812 Peter Gaillard of Lancaster, Pennsylvania, patents a horse-drawn mower

1816 James Monroe is elected to become the 5th President of the United States, defeating Rufus King of the Federalist Party

1833 American Anti-Slavery Society formed by Arthur Tappan in Philadelphia

1836 Whig party holds its first national convention, Harrisburg, Pennsylvania

1843 Manila paper (made from sails, canvas and rope) patented in Massachusetts

1844 James Knox Polk elected 11th US President

1867 Former Minnesota farmer Oliver Hudson Kelley founds the Order of the Patrons of Husbandry (better known today as the Grange)

1881 The first edition of the Los Angeles Times newspaper is published

1909 Oldest still-operating NHL franchise is officially established as J. Ambrose O'Brien and Jack Laviolette create the "Club de Hockey Canadien," known today as the Montreal Canadiens

1915 Henry Ford's peace ship, Oscar II, sails for Europe 'to get the boys out of the trenches by Christmas'

1918 US President Woodrow Wilson sails for Versailles Peace Conference in France

1920 1st Pro football playoff game Buffalo-7, Canton-3 at Polo Grounds, NYC

1923 The first US helium-filled dirigible, the USS Shenandoah, makes its first flight

1933 FDR creates Federal Alcohol Control Administration

1942 FDR orders dismantling of Works Progress Administration

1945 Senate approves US participation in United Nations

1949 Bobby Gage ties the NFL record for the longest touchdown run with a 97-yard score for the Pittsburgh Steelers

1952 Walter P. Reuther chosen chairman of the Congress of Industrial Organizations (CIO)

in the US

1954 The first Burger King fast-food restaurant opens in Miami, Florida

1961 The female contraceptive 'pill' becomes available on the National Health Service in Britain

1964 Baseball approves a free-agent draft

1964 The Beatles release "Beatles For Sale", their fourth studio album in the UK

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1965 NASA launches Gemini 7 with Frank Borman and Jim Lovell - later the focus of the first crewed space rendezvous

1978 Dianne Feinstein is named as San Francisco's 1st female and Jewish mayor after the assassination of George Moscone, then elected for two full terms

1981 "Falcon Crest" premieres on CBS-TV

1996 NASA's 1st Mars rover launched from Cape Canaveral

2006 An adult giant squid is caught on video by Kubodera near the Ogasawara Islands, 1,000 km (620 miles) south of Tokyo

2023 Caitlin Clark posts 22 points, 10 rebounds, and 10 assists for Iowa against Wisconsin, surpassing the Big Ten career triple-double record *By On This Day in History*

Happy Retirement Gilbert



Congratulations to Gilbert Reyna who retired December 1, 2025 with 53.4 years of service. His Date of Hire was 6/21/1984 and he worked in Predictive Maintenance. We wish him all the best!

NOTICE
REMINDER
LOCKOUT IS FOR
OUR SAFETY

How to Be #WinterReady

Avoid Frostbite & Hypothermia

- If you notice redness, pain, or numbness in any skin area, get out of the cold
- Dress properly with a hat, gloves, and water-resistant boots and coat

Prevent House Heating Fires

- Keep anything that can burn at least 3 feet from heat sources
- NEVER use an oven to heat your home
- Plug space heaters directly into the outlet

Prepare for Power Outages

- Keep freezers & refrigerators closed. Throw away food exposed to temps above 40F for more than 2 hours
- Have alternate plans to refrigerate medicine, and use power-dependent medical devices
- Go to a community location with power if you cannot heat your home

Winter Travel Safety

- Be weather aware and check local weather and traffic reports before leaving
- Tell others your route and anticipated arrival time
- Postpone non-essential travel if roads conditions are bad
- Keep your gas tank full
- Keep a stocked emergency supply kit in your trunk

THANK YOU

Thank you to everyone who donated to our PATH Center collection



Shoe Mobile Schedule

2026

*Reminder:
The Shoe Truck will
be closed for lunch from
10:30 - 11:30 a.m.*

Red Wing

6 a.m.-10:30 a.m.,
11:30-4 p.m.

Saf-Gard

6 a.m.-10:30 a.m.,
11:30-4 p.m.

January 20th	January 22nd
	March 3rd
April 21st	April 6th
	May 21st
July 21st	July 2nd
	August 18th
October 20th	October 29th
	December 10th

A limited number of boots are available in the GSC office in the crib for emergencies.

In addition, employees may:

- 1) Obtain a shoe authorization form from me or Cameron Harris and take it to a Red Wing or Saf-Gard store,
- 2) Order from the catalogs in the crib office, the online website
- or 3) Contact me for any special needs.

Alexandria English
419-784-7271
419-770-9446

Shoe Mobile Schedule

Safe-Gard

Thursday, December 11

6 a.m. - 10:30 a.m.

11:30 a.m. - 4 p.m.

**SHOE TRUCK WILL BE CLOSED FOR LUNCH FOR ONE HOUR.*



DECEMBER MEETING

RESCUE TRAINING & SCENARIOS

When:

December 12th, 2025

Where:

PERT Training Lab Room 135

Time:

1st Shift 0630 -1500



DEFIANCE OPERATIONS

One Team - Innovating the Future

We're excited to introduce a new way to celebrate the great work happening across our team — the **GM Defiance Pint Glass!**

This custom-designed glass featuring the GM Defiance logo is now available as a recognition item. Whether it's for outstanding performance, going above and beyond, or simply showing appreciation, this pint glass is a versatile and meaningful way to say, "thank you."

How to Get One: Team members can stop by the **Plant 2 Quality Systems Office** and see **Curtis Switzer** to pick up a pint glass for recognition purposes.

Let's continue to celebrate the wins — big and small — and keep building a culture of appreciation and pride in our work!



DECEMBER FOOD TRUCK SCHEDULE

2025

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SAT/SUN
1	2 LOADED GASTRO 10-1PM 530-8	3 LOADED GASTRO (Day 2) 12-2	4 CHOPP BOXX TRUCK (Day 4) 12-2AM 10-1PM 530-8P	5	6/7
8	9 La MICHOACANA 10-1PM 530-8PM	10 La MICHOACANA (Day 3) 12-2	11 SABROSA TACO TRUCK (Day 4) 12-2AM 10-1PM 530-8P	12	13/14
15	16 Willow Lane Kitchen 10-1PM 530-8	17 Willow Lane Kitchen (Day 3) 12-2AM	18 HOME PLATE KITCHEN (Day 4) 12-2AM 10-1PM 530-8PM	19	20/21
22	23 Yes, WLK also in Café!	24 PLANT 1 CAFÉ!	25	26	27/28
29	30	31	 HAPPY HOLIDAYS		

Photos from the OPEX End Of Year Celebration on Wednesday, November 19



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