

DEFIANCE, OHIO



November 20, 2025

POWERNEWS

Defiance Mission Statement...

"ONE TEAM - INNOVATING THE FUTURE"

On this day in history (November 20, 2025)...

- 1789 New Jersey is 1st state to ratify Bill of Rights
- 1820 Whaling ship Essex attacked and sunk by a sperm whale in the southern Pacific, only eight of the 20 crew men eventually survive (through cannibalism). Inspiration for the novel "Moby-Dick"
- 1886 Sherlock Holmes's first story "A Study in Scarlet" is accepted by publisher Ward and Lock with payment of £25
- 1888 Willard Bundy patents the timecard clock
- 1902 Geo Lefevre and Henri Desgrange create the Tour de France bicycle race
- 1914 The US State Department starts requiring photographs for passports
- 1919 1st municipally owned airport in US opens in Tucson, Arizona
- 1923 American inventor Garrett Morgan patents his traffic signal design, adding a caution between "stop" and "go," an important development in automobile safety
- 1931 Commercial teletype service begins (AT&T)
- 1942 NHL abolishes regular season OT until WW II is over
- 1945 The Nuremberg war trials begin as 24 Nazi leaders are put on trial before judges representing the victorious Allied powers
- 1947 1st permanent TV installed on seagoing vessel (New Jersey)
- 1948 A US balloon reaches a record height of 42.7 km
- 1953 Scott Crossfield becomes the first person to break the Mach 2 barrier by flying the Douglas D-558-II Skyrocket at 1,291 mph (2,076 km/h)
- 1958 American puppeteers Jim Henson and his future wife Jane Nebel establish Muppets, Inc. (now known as The Jim Henson Company)
- 1966 Dallas sacks Pittsburgh QBs an NFL record 12 times
- 1968 Farmington Mine Disaster: 78 miners are killed in a coal mining explosion in West Virginia, leading to the Federal Coal Mine Health and Safety Act of 1969
- 1975 Ronald Reagan announces candidacy for Republican nomination for US President
- 1977 Steve Largent begins NFL streak of 177 consecutive game receptions
- 1977 Walter Payton (Bears) rushes for NFL record 275 yards
- 1979 First artificial blood transfusion occurs at the Uni-

- versity of Minnesota Hospital in the US when a patient refuses a conventional blood transfusion due to religious beliefs and receives the blood substitute Fluosol
- 1982 Drew Barrymore hosts "Saturday Night Live" at age 7
- 1983 100 million watch ABC TV movie "The Day After" about nuclear war
- 1984 McDonald's makes its 50 billionth hamburger
- 1985 Microsoft Windows 1.0 is released
- 2022 New York state activates the National Guard to assist with historic snow event around Buffalo, with Orchard Park receiving almost 6 1/5 ft
- 2024 World's tallest woman, Rumeysa Gelgi, at 7 ft 0.71 in. from Turkey, meets the world's shortest woman, Jyoti Amge, at 2 ft 0.7 in. from India, at the Savoy Hotel in London, to celebrate Guinness World Records Day

By On This Day in History

THANK YOU!

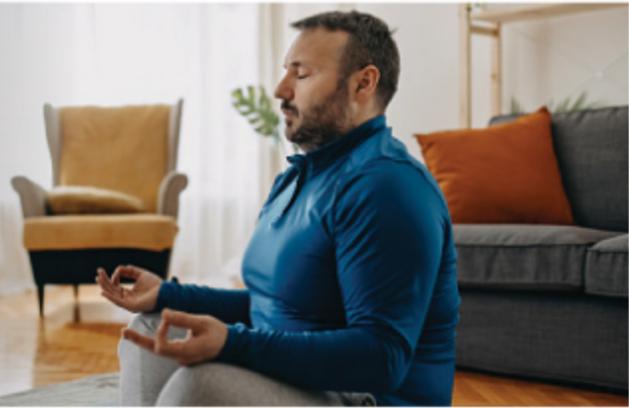


\$2800 to go towards the Defiance Baseball Program!
 Thank you General Motors friends! You raised half of that amount! They will be using some of the money for the upcoming spring break baseball trip to Florida where the boys travel to play the sport they love!
 The money will also go towards new equipment in the Bulldogs training facility.

AGAIN, THANK YOU!
 Jackson Hornish (son of Ryan & Tonya Hornish)

Let's not forget about the Igloo Cooler

Protecting Your Health Pays Off



Be entered in up to three drawings to win an Igloo Profile II 16-qt. Cooler. There will be 1,200 winners announced. Just complete two steps at [LifeSteps](https://www.lifesteps.com) by December 31, 2025:*

1. Complete the Health Assessment.
2. Get a Biometric Screening.

The sooner you complete the actions the more chances you have to win. Drawings will take place this Summer, Fall and Winter.



Get started today at
[Lifesteps.com](https://www.lifesteps.com).



*If you've previously completed both actions in 2025, you will automatically be entered into the drawing. Only 600 hourly and 600 salaried employees will be selected.
**The LifeSteps Program is offered to all GM U.S. hourly employees and their dependents age 18 and older. The Program is also available to all GM U.S. salaried employees, including their enrolled dependents age 18+ in the U.S. Salaried Medical Plan. GM contract workers are not eligible to participate in the LifeSteps Program.

LifeSteps
BUILDING A HEALTHY LIFE
ONE STEP AT A TIME

✓ Complete the Health Assessment

Takes under 10 minutes

✓ Get a Biometric Screening

Quick check at your desk



Just a reminder: the final day for onsite screenings is December 15.



Your LifeSteps Program Coordinator

To schedule a screening at your desk, or if you have any questions or suggestions, don't hesitate to reach out via text or email.

Petronela Burr | 419.779.4195 | petronela.burr@gm.com



DEFIANCE OPERATIONS

One Team - Innovating the Future

We're excited to introduce a new way to celebrate the great work happening across our team — the **GM Defiance Pint Glass!**

This custom-designed glass featuring the GM Defiance logo is now available as a recognition item. Whether it's for outstanding performance, going above and beyond, or simply showing appreciation, this pint glass is a versatile and meaningful way to say, "thank you."

How to Get One: Team members can stop by the **Plant 2 Quality Systems Office** and see **Curtis Switzer** to pick up a pint glass for recognition purposes.

Let's continue to celebrate the wins — big and small — and keep building a culture of appreciation and pride in our work!



NOVEMBER FOOD TRUCK SCHEDULE

2025



MONDAY

TUESDAY

WEDNESDAY

THURSDAY

FRIDAY

SAT/SUN

					1/2
3	4 LOADED GASTRO 10-1PM 530-8	5 LOADED GASTRO (Day 3) 12-2	6 SABROSA TACO TRUCK (Day 4) 12-2AM 10-1PM 530-8P	7	8/9
10	11 HOLIDAY	12 Willow Lane Kitchen 10-1PM 530-8	13 Willow Lane Kitchen (Day 4) 12-2AM	14	15/16
17	18 HOME PLATE KITCHEN (Day 2) 12-2AM 10-1PM 530-8PM	19 La MICHOCANA 10-1PM 530-8PM	20 La MICHOCANA (Day 4) 12-2	21	22/23
24	25 Wanna Make'er Loaded (Day 2) 12-2AM 10-1PM 530-8	26	27	28	29/30

Plant 1 Cafe



Veteran of the Month Parking

Honoring Our Heroes

- **Beginning in November**, we are proud to announce the addition of Veteran of the Month Parking Spaces in both Plant 1 and Plant 2.
- These designated spots are a small way to show our appreciation for the brave men and women who have served our country.
- Each month, a veteran will be recognized and honored with a reserved parking space.
- **Who Is Eligible?**
 - Any employee who is a U.S. military veteran. Please confirm your eligibility with Mary Boyd, Joy Vogelsong or Crystle Hagler
- **Selection Process:**
 - A **random** drawing will be held each month to select the Veteran of the Month from the pool of eligible employees.

Let's celebrate our veterans and their dedication — both to our country and our workplace.

P Look for Veteran of the Month signs in Plant 1 and Plant 2 adjacent to 10-min parking



Shoe Mobile Schedule Safe-Gard

Thursday, December 11

6 a.m. - 10:30 a.m.

11:30 a.m. - 4 p.m.

*SHOE TRUCK WILL BE CLOSED FOR LUNCH FOR ONE HOUR.

DEFIANCE UNIFORM REP PHONE NUMBER

 **Chris Rigby**
(419)-389-7409

*Text or Call Rich directly with any issues. Texting is best.

Register for the Defiance Facebook Group



Private Facebook group for current hourly, salaried, and contract employees.



Employees can join to receive important business updates, plant recognitions, safety protocols, and additional plant information.

When registering, you must request access using your own personal Facebook account and you will be prompted to enter your GMIN and answer additional questions for identification purposes.

This is a private group and only current Defiance employees will be permitted to join.

To sign up visit: www.facebook.com/groups/GMDefianceTeam/

Tonya Huss

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Communication Manager

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Spirit Wear Fridays – November

Wear camo / outdoor gear



November 7

November 14

November 21



Send your Spirit Friday Pics to justin.1.zimmerman@gm.com 330-553-0478 or brandy.thompson@gm.com 419-769-2175 (Plant 2 ops area Friday's 8:15am for pic)