



POWERNEWS

Defiance Mission Statement...

"ONE TEAM - INNOVATING THE FUTURE"

On this day in history (October 30)....

1966 St. Paul's Chapel in New York is consecrated
 1768 The first Methodist church in the North American colonies, Wesley Chapel in New York City, is initiated
 1864 Helena, Montana's capital, is founded
 1866 Jesse James' gang robs bank in Lexington, Missouri (\$2000)
 1868 John Menard of Louisiana is the first African American elected to US Congress
 1873 P. T. Barnum's circus, "Greatest Show on Earth," debuts in New York City
 1888 John J. Loud patents the ballpoint pen
 1894 Daniel Cooper patents the time clock
 1952 Clarence Birdseye sells first frozen peas
 1954 First use of 24-second shot clock in professional basketball (Rochester vs. Boston)
 1954 US Defense Department announces elimination of all racially segregated regiments
 1960 Michael Woodruff performs the first successful kidney transplant at the Edinburgh Royal Infirmary in the United Kingdom
 1965 British model Jean Shrimpton causes a sensation at Derby Day at the Melbourne races wearing a white shift dress (four inches above the knee)
 1972 45 people die in a rail accident in Chicago, Illinois, the worst US rail accident in 14 years
 1974 "The Texas Chain Saw Massacre" horror film premieres in Los Angeles
 1974 California Angel Nolan Ryan throws the fastest recorded pitch at 100.9 mph
 1976 Jane Pauley becomes the news co-anchor of the Today Show
 1985 "Rockin' with the Rhythm," the second studio album by The Judds, is released (Billboard Album of the Year 1986)
 1987 "Faith," the debut album by George Michael, is released
 1989 Smith Dairy in Orrville, Ohio, makes the largest milkshake, holding 1,891.69 gallons (7,158 liters)
 1995 Québec votes in a referendum to remain part of Canada
 1996 Exxon confirms that it is in talks with state-owned Qatar General Petroleum Corporation concerning the application of new technology to convert natural gas to petroleum products
 2003 Stephen Schwartz's musical "Wicked," a retelling of the "Wizard of Oz" from the Wicked Witch of the West's point of view, starring Idina Menzel and Kristin Chenoweth, opens at the Gershwin Theatre, New York City; the run is ongoing and wins 2 Tony Awards, 7 Drama Desk Awards, and a Grammy
 2007 "Long Road Out of Eden," the seventh studio album by the Eagles, is released (Billboard Album of the Year 2008)
 2012 Walt Disney purchases Lucasfilm Ltd and its rights for Star Wars and Indiana Jones franchises for \$4.05 billion

2023 Former basketball player Magic Johnson is the fourth athlete to become a billionaire (after Michael Jordan, LeBron James, and Tiger Woods), according to Forbes [1]
 2023 US President Joe Biden signs the country's first AI executive order, with directives for US federal agencies use of AI [1]
 2023 US Union United Auto Workers reaches potential agreement to end six-week strike following ones with Ford and Stellantis [1]
 2024 E. coli cases in the US linked to McDonald's Quarter Pounders affect 90 people, with one fatality and 27 hospitalizations, likely due to slivered onion, according to the CDC

By On This Day in History



BOWLING GREEN STATE UNIVERSITY BASKETBALL

Win 4 General Admission tickets to the home game of your choice during the 2025-26 season

MONDAY	3-Nov	TEXAS STATE	7:00 PM
THURSDAY	6-Nov	BETHANY COLLEGE	7:00 PM
SUNDAY	9-Nov	Le MOYNE	2:00 PM
WEDNESDAY	19-Nov	WILLIAM & MARY	7:00 PM
SATURDAY	6-Dec	UTAH VALLEY	1:00 PM
SUNDAY	7-Dec	AQUINAS COLLEGE	4:00 PM
TUESDAY	16-Dec	CHICAGO STATE	7:00 PM
MONDAY	22-Dec	SIENNA HEIGHTS	2:00 PM
TUESDAY	30-Dec	MIAMI (OH)	7:00 PM
SATURDAY	10-Jan	AKRON	2:00 PM
SATURDAY	17-Jan	EASTERN MICHIGAN	1:00 PM
TUESDAY	27-Jan	BUFFALO	7:00 PM
TUESDAY	3-Feb	BALL STATE	7:00 PM
TUESDAY	17-Feb	KENT STATE	7:00 PM
TUESDAY	24-Feb	WESTERN MICHIGAN	7:00 PM
SATURDAY	28-Feb	UMASS	2:00 PM

Would you like to win four (4) basketball tickets to a BGSU home game of your choice? Tickets are \$1 each or 6/\$5
 Please see Mary Boyd, Tonya Huss, Rachel Peters or Sue Scott to purchase raffle tickets
 ALL PROCEEDS GO TO THE 2026 GET WISE EVENT



Time To Fall Back!

Turn Back the Clocks - 2am SUNDAY!



Check/Change Batteries:

- Smoke Detectors
- Carbon Monoxide Detectors
- NOAA Weather Radio

TEAMS' FOLDERS FOR GROUP LEADERS

2025 Monthly Folders have been added to the Teams Files. You can add Employee Recognition to these folders and the information will be added to the Plant TVs.



NOVEMBER FOOD TRUCK SCHEDULE

2025



MONDAY

TUESDAY

WEDNESDAY

THURSDAY

FRIDAY

SAT/SUN

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SAT/SUN
					1/2
3	4 LOADED GASTRO 10-1PM 530-8	5 LOADED GASTRO (Day 3) 12-2	6 SABROSA TACO TRUCK (Day 4) 12-2AM 10-1PM 530-8P	7	8/9
10	11 HOLIDAY	12 Willow Lane Kitchen 10-1PM 530-8	13 Willow Lane Kitchen (Day 4) 12-2AM	14	15/16
17	18 HOME PLATE KITCHEN (Day 2) 12-2AM 10-1PM 530-8PM	19 La MICHoacana 10-1PM 530-8PM	20 La MICHoacana (Day 4) 12-2	21	22/23
24	25 Wanna Make'er Loaded (Day 2) 12-2AM 10-1PM 530-8	26	27	28	29/30

Plant 1 Cafe



UAW Local 211 Women's Committee

Quarter AUCTION

PROCEEDS WILL BENEFIT AREA FOOD BANKS

\$15 PRE-SALE/ \$20 AT THE DOOR

ADMISSION WILL INCLUDE TACO/NACHO BAR, WATER AND ONE PADDLE

ADDITIONAL PADDLES \$1.00 EACH

NOVEMBER 8, 2025

DOORS OPEN AT 5:00 P.M.
AUCTION BEGINS AT 6:00 P.M.

BYOB

RESERVE YOUR TICKETS BY CALLING THE HALL AT 419-784-5399
OR SEE ANY WOMEN'S COMMITTEE MEMBER-Sherri Black, Joy Mahlman, Tina Cattell, Melissa Noriega, Sheri Baker

Come and win your Holiday Turkey or Ham

50/50 Raffles Baskets FUN!

Team,
If you've been thinking about signing up to help, now is the perfect time!
Wednesday, November 5th, we will be heading to Ronald McDonald House to cook up something delicious for the families there!
If you're interested in joining, please respond back and let me know.
Looking forward to seeing some new faces helping! See ya there!

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DEFIANCE OPERATIONS

One Team - Innovating the Future

We're excited to introduce a new way to celebrate the great work happening across our team—the **GM Defiance Pint Glass!**

This custom-designed glass featuring the GM Defiance logo is now available as a recognition item. Whether it's for outstanding performance, going above and beyond, or simply showing appreciation, this pint glass is a versatile and meaningful way to say, "thank you."

How to Get One: Team members can stop by the **Plant 2 Quality Systems Office** and see **Curtis Switzer** to pick up a pint glass for recognition purposes.

Let's continue to celebrate the wins —big and small —and keep building a culture of appreciation and pride in our work!

Spirit Wear Fridays – October

Wear the color **PINK**

Breast Cancer Awareness Month

OCTOBER BREAST CANCER AWARENESS MONTH

EARLY DETECTION SAVES LIVES

IN OCTOBER WE WEAR PINK

October 3	October 10	October 17	October 24	October 31
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Send your Spirit Friday Pics to justin.1.zimmerman@gm.com 330-553-0478 or brandy.thompson@gm.com 419-769-2175 (Plant 2 ops area Friday's 8:15am for pic)

HALLOWEEN Driving Safety Tips

Halloween is one of the most anticipated nights of the year for kids. Help protect trick-or-treaters by following these simple safety tips.

- Don't use a cell phone or other electronic device while driving.
- Drive below the posted speed limit in residential areas during trick-or-treating hours.
- If you are dropping off or picking up your kids in an area, pull off the road into a safe spot and turn on your hazard lights to alert other motorists. Parents, make sure your child carries a flashlight, glow stick or has reflective tape on their costume to make them more visible to cars.
- Pay extra attention, particularly to crosswalks, intersections and the side of the road.
- Do not pass other vehicles that have stopped in the roadway, they could be dropping off children.

Be Aware!
Twice as many child pedestrians are killed while walking on Halloween compared to other days of the year

Safety Is Our Top Priority

CROSSING SAFELY: Tips For Lil' Ghosts & Goblins

- STOP** Find the safest place to cross then stop
- LOOK** Give yourself lots of time to have a good look all around
- LISTEN** Listen carefully because you can sometimes hear traffic before you can see it
- Never cross the road while chatting, listening to music, or talking on your phone
- Make sure you can see if anything is coming and drivers can see you

PLANT SAFETY REVIEW BOARD/October 22, 2025

VISITORS

Brian R. introduced Kevin Mack from Precision Sand Core

SAFETY OPENER

Mike B. covered fire safety as October is National Fire Prevention Month

Sounds of Fire Safety... Beep get out and call 9-1-1 from outside, smoke alarm chirping, change batteries. Also, replace smoke alarm if older than 10 years and test smoke alarms once a month.

INCLUSION MESSAGE

Derrick read this month's inclusion message

LEVEL 1 BPD REVIEW

Green and 3 open ESCs

SAFETY UPDATE

Derrick reviewed the Green Cross chart for September

Derrick reviewed the Recordable Incident Rate. At 14 for the year.

Derrick reviewed the LWD cases. At 2 for the year.

Derrick reviewed the Total Incident Rate. At 48 through September.

Strains and Sprains 6 for September

Reviewed the Leading Indicators for August. Have 43 SOT findings.

OPEN SIR/SOT CORRECTIVE ACTION OVER 30 DAYS

Derrick reviewed the open items. Have 13 SIR's and 73 SOTs over 30 days

EMPLOYEE SAFETY CONCERNS

Derrick reviewed an update to the open ESCs over 30 days. There are 3.

OPEN H&S PM'S

Alan reviewed September at 81.68% and on track for October

OPEN CALL TO ACTIONS

Derrick discussed open GCTA at Wentzville Assembly and Orion Assembly

CAP TRACKER

Mark went over proper procedure and mentioned he will be updating names on list. Reviewed there are 9 open items and no overdue items until the end of month

CORITY

No updates

WSS UPDATES

Mike B. discussed RCAT due October 31. Alan asked for Mike to explain what RCAT is and he did.

GM's SAFETY CULTURE ASSESSMENT

Empathy Interviews November 4 and 5

TRAINING UPDATES

Tonya reviewed the current training status

IH UPDATE

Clif covered his sampling plan and what samples he has already taken this year. 170 total samples taken 6 results pending

Clif reviewed one personal sample over exposure limits – Methylen Bisphenyl at 0.003400ppm on 9/16/2025

ERGONOMICS UPDATE

John reviewed there was 1 issue in August but ended up not being an Ergo issue after his and Clif's investigation, but made some corrections though

John discussed getting ideas for stretching and sharing the importance of it with new employees since we no longer have WorkFit representative available.

Mike B. reviewed current sprains and strains incidents in the plant
WORKPLACE SAFETY SYSTEM ANNUAL PROGRAM EVALUATION REPORT OUT

Crystle reviewed Element3.3 Employee Engagement. No open gaps.

Casey covered Element 3.6 Safe Operating Practices. No open gaps.

Jenny H. covered Element 3.7 Emergency Response Plan. Training course needs added to training inventory (2.2)

Brian K, covered PS 9 Walking Surfaces. No open gaps.

Brad S. covered PS 14 Noise. No Caps.

Mary B. covered PS 15 Workplace Transportation

UNRESOLVED HEALTH AND SAFETY ISSUES

Rick - asked Alan about Attrition Mill issues. Answered that G and K was brought in to evaluate covers not staying on. They discovered there was a vibration issue on Mod 1. New covers are being ordered and are being expedited and will be put on as soon as they arrive.

Rick - be sure we maintain that no one is going in while Attrition Mill while it is running until the risk is mitigated.

Rick - Mod 3 Attrition Mill has ladders inside and they need to be stored outside the enclosure.

Jenny – Fire Extinguishers also stored inside and need to be stored outside the enclosure.

ROUNDTABLE

Derrick – Great work by the team for bringing down the number of recordable incidents.

Call Security Dispatch



7911 on a landline

OR

(419) 784-7400

via cell phone

This will ensure the quickest response time!

OPTICIAN HOURS

Monday

8:30 AM – 4:00 PM

Wednesday

6:30 AM – 4:00 PM



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Kevin Nadrowski Communication Manager kevin.1.nadrowski@gm.com 313-498-5464

