

POWERNEWS

Defiance Mission Statement...

"ONE TEAM - INNOVATING THE FUTURE"

On this day in history (September 11)....

- 1783 Benjamin Franklin writes "There never was a good war or bad peace"
- 1789 Alexander Hamilton is appointed as the first Secretary of the US Treasury
- 1852 Olympia Columbian is 1st newspaper published north of Columbia River
- 1853 1st electric telegraph used - Merchant's Exchange, San Francisco to Pt Lobos, California
- 1883 American architect James Cutler patents postal mail chute for Elwood Building, Rochester, New York
- 1903 The first race at the Milwaukee Mile in West Allis, Wisconsin is held, making it the oldest major speedway in the world
- 1909 German astronomer Max Wolf rediscovers Halley's comet
- 1910 First commercially successful electric bus line opens in Los Angeles
- 1916 First true self-service supermarket, Clarence Saunders' "Piggly Wiggly," opens in Memphis, Tennessee



Shoppers queuing at the Piggly Wiggly checkouts

- 1923 ZR-1 (biggest active dirigible) flies over New York's tallest skyscraper, Woolworth Tower
- 1929 San Francisco Mayor Rolph inaugurates a new pedestrian traffic light system
- 1930 Stromboli volcano in Sicily ejects 2-ton basaltic rocks 2 miles, making it one of the most violent eruptions in recorded history
- 1940 George Stibitz pioneers the first remote operation of a computer
- 1941 Construction of the Pentagon begins in Arlington County, Virginia (completed January 15, 1943). Designed by architect George Bergstrom and built by contractor John McShain, construction is overseen by Leslie Groves
- 1941 Franklin D. Roosevelt orders the US Navy that any Axis ship found in American waters be shot on sight
- 1945 Physician Willem J. Kolff performs the first successful kidney dialysis, using his artificial kidney machine in the Netherlands

- 1946 First mobile long-distance car-to-car telephone conversation
- 1950 A train crash in Coshocton, Ohio, kills 33
- 1950 An episode from the TV series "Dick Tracy" sparks an uproar over violent content
- 1950 First typesetting machine to dispense with metal type is exhibited
- 1959 Congress passes a bill authorizing food stamps for low-income Americans
- 1965 Beatles' "Help!" album goes to #1 and stays at #1 for 9 weeks
- 1977 The Atari 2600, originally known as the Atari Video Computer System (Atari VCS), is released in North America, revolutionizing the video game industry
- 2001 Passengers and crew of United Airlines Flight 93 attempt to retake control of their hijacked plane from terrorists, causing the plane to crash in a Pennsylvania field, killing all 44 people on board
- 2001 Terrorists hijack a passenger plane and crash it into the Pentagon, killing 125 people
- 2001 Two passenger planes hijacked by Al Qaeda terrorists crash into New York's World Trade Center towers, causing the collapse of both and the deaths of 2,606 people
- 2002 Through extreme and coordinated effort, the Pentagon is rededicated after repairs are completed exactly one year after the attack on the building
- 2017 Hurricane Irma leaves 7 million U.S. homes without power in Florida and Georgia *By On This Day in History*

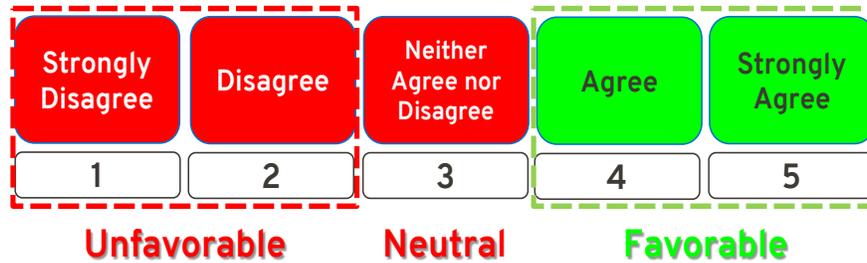
GREAT JOB

Chase Dugan did an excellent job demonstrating the importance of daily furnace cleaning during the 2nd Shift Focus Walk on 8/27/25. Chase is pictured here removing corundum from the walls in the Mod 3 EM Furnace. Thanks Chase for leading your team and Owning The Outcome!



Workplace of Choice Pulse Survey

Scoring Process Explained



$$\text{Score (\%)} = \frac{\text{\# Respondents who answered Strongly Agree (5) or Agree (4) to question(s)}}{\text{Total \# Respondents who answered question(s)}}$$

- Each question is asked on a five-point scale, with 1 being “Strongly Disagree” and 5 being “Strongly Agree.”
- To calculate the index, the total number of “favorable” responses (i.e., agree or strongly agree) is divided by the total number of responses.

WORKPLACE OF CHOICE PULSE SURVEY

What is the Difference Between Anonymous and Confidential?



Anonymous

Hourly 2025 WOC Pulse Survey

- No way for anyone - including the person/vendor conducting the survey - to identify individual participant responses.

Confidential

Salaried 2025 WOC Pulse Survey

- Individual participant responses can be identified but are only known to a small group in GM’s analytics team to conduct analyses. No data will be shared with any GM leaders that could identify any respondent or small group. Any examination of results, or circulation of summary reports, will be based upon aggregated responses from 5 or more employees.

In time, we will strive for a consistent survey experience across hourly and salaried employees.

HEADS UP – Update to how you login to 2-Factor Authentication

GM IT is updating how you login with your GMID.

What will you see?

- Your landing page will change from a picture of a Corvette to a simple login screen (see below).

What do you need to do?

- Moving forward, use (yourGMID)@nam.corp.gm.com when logging into the system.

I still see the Corvette – what should I do?

- Regardless of what the screen looks like, start using (yourGMID)@nam.corp.gm.com to login – different applications will be migrated starting September 15 and will be complete by October 10.

Still need help?

- Email iam_chg_comm@gm.com with questions or issues.

Why are we doing this?

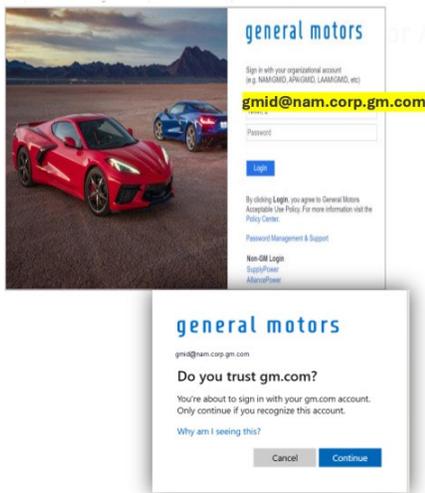
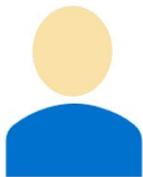
- As technology evolves, GM IT is taking steps to make logging in more secure and easier!



Login Screen Changes

OLD

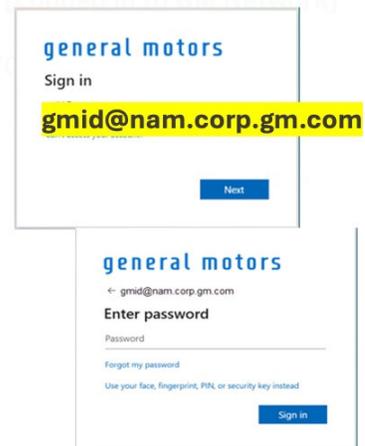
- Corvette image
- Confirmation step



NEW

- No more Corvette image
- Standard format shown below

GM User



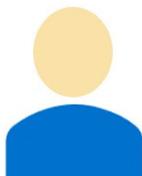
general motors

2 Step Verification – New GMID Based Login

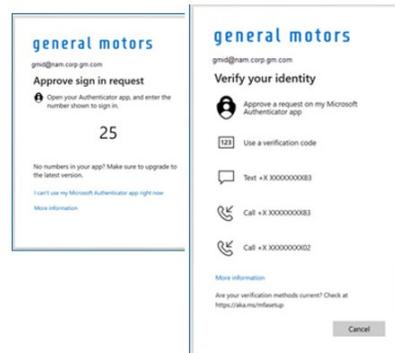


Login with GMID

GM User



Verify/Validate via Phone



Access



general motors

Spirit Wear Fridays – September

Wear your favorite jersey/sports apparel



Send your Spirit Friday Pics to justin.1.zimmerman@gm.com 330-553-0478 or brandy.thompson@gm.com 419-769-2175 (Plant 2 ops area Friday's 8:15am for pic)

September 5

September 12

September 19

September 26

ONE STEP AT A TIME

In Memory of Scott Hammesmith



We're excited that we are once again a proud sponsor of the One Step @ A Time 5K, an event that is dedicated to raising awareness about depression and suicide prevention.

With our donation, we can have 10 employees run/walk in the event at no cost. If you are interested, please reply to me with your name and t-shirt size. It will be limited to the first 10 employees who respond. The race is on Saturday, Sept 20th at Camp Lakota (Ginter Road) beginning @ 9am

Sue Scott
GM Defiance
Financial Dept

