

DEFIANCE, OHIO



July 10, 2025

# POWERNEWS

Defiance Mission Statement...

**"ONE TEAM - INNOVATING THE FUTURE"**

## On this day in history (July 10)....

- 1850 Millard Fillmore is sworn in as President of US, replacing Taylor
- 1862 US begins construction of Central Pacific Railroad
- 1866 Indelible pencil patented by Edson P. Clark, Northampton, Massachusetts
- 1890 Wyoming becomes 44th state of US, the first with female suffrage
- 1919 US President Woodrow Wilson personally delivers Treaty of Versailles to Senate
- 1923 Two-pound hailstones kill 23 people and many cattle in Rostov, Russia
- 1929 US issues newer, smaller-sized paper currency
- 1933 First police radio system operated in Eastchester Township, NY
- 1934 Franklin D. Roosevelt visits Colombia, becoming the first sitting US president to visit South America
- 1938 Howard Hughes flies around the world in 91 hours
- 1949 First practical rectangular TV tube announced in Toledo, Ohio
- 1962 Telstar, first active communications satellite developed by American Telephone and Telegraph Company (AT&T), is launched
- 1964 The Beatles release "A Hard Day's Night", their third studio album
- 1965 Rolling Stones score their first US number 1 single "(I Can't Get No) Satisfaction"
- 1968 US Major League Baseball announces it will be split into two divisions for 1969
- 1985 Coca-Cola Co announces it will resume selling old-formula Coke

*By On This Day in History*

## THANK YOU AND GOOD LUCK JEREMIAH!



PICTURED ABOVE: Chris Stanfield, Jeremiah Fleischman and Chuck Frank

I would like to thank Jeremiah Fleischman for his 26 years of dedicated service to the GM Defiance Plant. Jeremiah started here in Defiance on 5/17/1999. He's held many positions over the years, but most recently the Plant Metallurgist and Lab Supervisor. Jeremiah was also very active with the PMN Group and the PERT team. We wish Jeremiah the best of luck in his new adventure as he moves to Indiana. He'll be greatly missed by the entire Defiance Team.  
Mark Schnipke – Engineering Manager



PICTURED LEFT: Graeme Bockrath presenting Jeremiah Fleischman with a plaque from the PERT members to thank him for his service and dedication to the team

### DID YOU KNOW...

GM People Services Can Help You With...

Making Tax Withholding Changes

Fix Missing Holiday Pay or Vacation Time

Deciphering Paystub Codes or Wage Breakdowns

Assistance Navigating Workday

Providing Employment Verification Letters

Contact People Services

1.800.584.2000

gmnapeservices.us @gm.com

Scan to Download Contact Card



## Suggestion Website QR Code



Scan the code and follow the prompts to log in to your Suggestion page. to check status of suggestions or to submit a new suggestion electronically. Please contact [tonya.huss@gm.com](mailto:tonya.huss@gm.com) for any issues.

**Wear Sunscreen**  
It is recommended to use sunscreen with SPF 30 or higher and to apply it every 15 minutes while exposed to direct sunlight.

**Stay Hydrated**  
Remember to stay hydrated and drink lots of water, especially when spending a lot of time in the sun.

**Wear Protective Clothing**  
Wearing a hat with a wide brim shades your face, neck and ears from the sun. Additionally, light clothing will help you stay cool in the heat.

**Cool Off in the Shade**  
Seeking shade under an umbrella, tree or another form of shelter can prevent sun damage during peak sunlight hours.

**Avoid Direct Sunlight**  
UV radiation is strongest between 10 A.M. and 2 P.M.

**Protect Your Eyes**  
Wearing sunglasses protects your eyes and the skin around your eyes from harmful UV rays.



# JULY MEETING Rescue Training

**When:**

July 31st, 2025

**Where:**

Training Center Room 135

**Time:**

3<sup>rd</sup> Shift 0400 – 0630

1<sup>st</sup> Shift 1200 – 1430

2<sup>nd</sup> Shift 1500 – 1730

## LifeSteps Q3 Prize Drawing: What's Your 2025 Wellness Score?



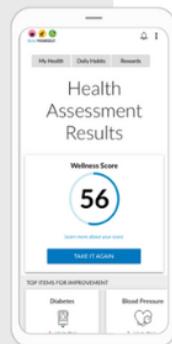
**Complete your annual ONE Health Assessment to be entered to WIN!**

Visit [LifeSteps.com](https://www.lifesteps.com) to register and complete the **free** Health Assessment



OR  
Download the "**Wellness at Your Side**" app  
Connection Code: **lifesteps**

Send your LifeSteps Coordinator a screenshot of your wellness score by **September 30<sup>th</sup>** to be entered.  
Participants may submit via text, Teams chat or email.



Enter for a chance to WIN an 8-pc, 30 oz MCIRCO Glass Meal Prep Container Set



419.779.4195



petronela.burr@gm.com

# EV Engage and Drive Event – July 22-23

Defiance Team –

I am thrilled to invite you to our Electric Vehicle (EV) Engage and Drive event at GM Defiance. We created this event as a recognition of your passion and hard work. This is a great opportunity for you to drive or ride in one of GM's amazing EVs.

Drive events will occur at the plant on the following dates:

- July 22: 2nd and 3rd shifts – 8:30 pm-12:30 am
- July 23: 1st shift – 10 am-2 pm

Participating employees will have an opportunity to take a 15-minute drive on public roads from a selection of 16 EVs and 3 ICE (internal combustion engine) vehicles and experience the latest technology available. A vehicle expert will accompany employee drivers and will highlight vehicle features and answer questions during your drive experience.

This is a great example to experience GM's EV lineup, and I encourage you to sign up for a drive timeslot.

Sign up for a drive, ride as a passenger in a vehicle, or simply check out the vehicles on site. The most important part is that you have fun and enjoy this experience.

Are you up for a drive?

Thank you for all that you do.

**Please contact your group leader to register for the event.**

Gary Hoehn  
Assistant Plant Manager



## Engage and Drive – Event Vehicles

### CHEVROLET (9)



Equinox EV (3)



Blazer EV (2)



Silverado EV (3)



Traverse (1)

### GMC (5)



HUMMER EV SUV (1)



HUMMER EV SUT (1)



Sierra EV (2)



Sierra (1)

### CADILLAC (4)



LYRIQ (3-4)



VISTIQ/OPTIQ (0-1)

### BUICK (1)



Enclave (1)

ICE (3)





# JULY FOOD TRUCK SCHEDULE!

2025

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SAT/SUN
	1	2	3	4 ★ <b>Holiday!</b> ★	5/6
7	8	9 <b>La MICHoacana</b> 10-1PM 530-8PM	10 <b>La MICHoacana</b> (Day 4) 12-2	11	12/13
14	15 <b>LOADED GASTRO</b> 10-1PM 530-8	16 <b>LOADED GASTRO</b> (DAY 3) 12-2AM	17	18	19/20
21	22 <b>WILLOW Lane KITCHEN</b> 10-1PM 530-8	23 <b>WILLOW Lane KITCHEN</b> (Day 3) 12-2AM	24 <b>THE TAMALE GUY</b> 10-1PM 530-8PM	25 <b>THE TAMALE GUY</b> (Day 5) 12-2AM	26/27
28	29	30 <b>wanna make'er LOADED</b> (DAY 3) 12-2AM 10-1PM 530-8	31		

## SAFETY STARTS WITH YOU

### SUGGESTION REMINDERS

1) PAPER SUGGESTIONS ARE STILL BEING ACCEPTED. The new forms are located near the suggestion boxes throughout the plant. Please contact Tonya Huss if there are no forms available.

#### PLANT 1:

\* Beside the west door of the old 116 break room across from the cage

\* NEW LOCATION! By the new Suggestion Office door (room 101 in the Training Center by the Safety Supervisor's office)

#### PLANT 2:

\*North exterior wall of Plant 2 Pattern Shop or the old bead room (directly across from Tool Cleaning)

\*West wall of Lab between vestibule doors.

#### MAINTENANCE BUILDING:

\*In the Maintenance break room.

2) IT IS THE RESPONSIBILITY OF THE SUGGESTER TO TURN IN THEIR SUGGESTION. NEVER LEAVE YOUR SUGGESTION WITH A GROUP LEADER TO TURN IN.

3) ANY DATA OR PHOTOS YOU HAVE FOR SUGGESTIONS NEED TO BE TURNED IN WITH THE SUGGESTION OR IF OBTAINED AFTER SUGGESTION IS SUBMITTED YOU CAN TURN IN TO THE SUGGESTION BOXES WITH THE SUGGESTION INFORMATION ON IT SO IT CAN BE ADDED TO THE PROPER SUGGESTION.

\*Please contact Tonya Huss if you have any questions or issues.

## 7 TIPS TO KEEP YOU SAFE AT WORK

**1 Don't Take Shortcuts**

When on the job, whether you're operating tools and machinery or sitting behind a desk, follow all training and instructions. Procedures exist to help keep you safe.

**2 Keep Correct Posture When Sitting for Long Periods of Time**

If your job requires long periods of sitting (typing, driving long distances, customer service, etc.), correct posture is a must to help prevent back, neck, and even hip pain.

**3 Safe Lifting Starts With Your Head**

Think before you lift any heavy object at work. Keep the load close to your waist, adopt a stable position and avoid bending your back when lifting.

**4 Wear Your PPE**

Whenever applicable, wear all required personal protection equipment (PPE) recommended for your job, from face masks to hard hats and everything in between.

**5 Be Aware of Your Surroundings**

Take a few seconds to familiarize yourself with your work environment every shift. The more aware you are of your tasks, your workstation ergonomics, and the space you'll be operating in, the less likely you are to feel fatigued or encounter a potential hazard.

**6 Report Unsafe Conditions**

If you see something, say something! Make your supervisor aware of any unsafe conditions you see that may potentially be hazardous to you, your fellow team members, and patrons. Keep your work area and emergency exits clear at all times to help reduce the likelihood of accidents.

**7 Take Regular Breaks**

Fatigue can be a contributing factor to accidents and injuries, so make sure to take regular breaks throughout your day as permitted by your employer.

**WORKPLACE INJURY STATISTICS**

**\$171 BILLION** Total Annual Workplace Injury Cost

**216 MILLION** Lost Days Of Work Annually

**EVERY 7 SECONDS** There is a Workplace Injury



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