



# POWERNEWS

Defiance Mission Statement...

**"ONE TEAM - INNOVATING THE FUTURE"**

## On this day in history (July 3)...

- 1819 1st savings bank in US (Bank of Savings in NYC) opens its doors
- 1852 Congress authorizes US's 2nd mint (San Francisco, California)
- 1861 Pony Express arrives in San Francisco with overland letters from NY
- 1884 Dow Jones publishes its first stock index, the Dow Jones Transportation Average
- 1886 1st NY Tribune printing using 1st commercial linotype machine
- 11890 Idaho admitted as 43rd US state
- 1928 Harry Ferguson granted a patent for his three-point hitch for tractors
- 1928 John Logie Baird demonstrates the first colour television transmission in London
- 11938 President Franklin Roosevelt dedicates the Eternal Light Peace Memorial and lights the eternal flame at Gettysburg Battlefield
- 1968 41°F lowest temperature ever recorded in Cleveland in July
- 1976 Brian Wilson performs with the Beach Boys for the first time after his 12 year stage absence, at Anaheim Stadium in California
- 1985 "Back to the Future" directed by Robert Zemeckis and starring Michael J. Fox and Christopher Lloyd is released
- 1986 US President Reagan presides over relighting of renovated Statue of Liberty
- 2020 MLB Cleveland Indians owner Paul Dolan announces he would review changing the organization's name *By On This Day in History*



**Defiance Fireworks Celebration**  
**Thursday, July 3, 2025 4pm-11pm**  
**102 Auglaize St., Defiance, OH 43512**

*Defiance's annual fireworks celebration is set to BLOW YOUR MIND! You won't want to miss this! Join us for our yearly fireworks celebration at the confluence of the Maumee and Auglaize rivers. Enjoy an evening full of carnival games and delicious food choices! The main course of the evening begins around 10:00 p.m. as the fireworks are shot off and can be seen from miles away! Join us as we celebrate our nation's birthday!*

## Fireworks Safety Tips

- ★ Never allow **children** to play with or ignite fireworks.
- ★ Never try to **re-light** or **pick up** fireworks that have not ignited fully.
- ★ Keep a **bucket of water** or a **garden hose** handy in case of fire or other mishap.
- ★ Make sure fireworks are **legal** in your area before buying or using them.
- ★ Light fireworks **one at a time**, then **move back** quickly.

Source: U.S. Consumer Product Safety Commission 2017 Fireworks Annual Report

## JUNETEENTH



## OPTICIAN VACATION

Wednesday, July 2 - Tuesday July 8  
 Returning to work  
 Wednesday, July 9 @6:30 am

## Take a fresh look at your retirement savings rate

Starting in 2025, you can contribute up to \$23,500 to your workplace retirement plan (up from \$23,000 in 2024). And, starting the year you turn 50, you can save an extra \$7,500 in catch-up contributions.\*

Check out your contribution rate



\*IRS: \*401k limit increases to 23,500 for 2024\* <https://www.irs.gov/newsroom/401k-limit-increases-to-23500-for-2025-ira-limit-remains-7000>  
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★ H A P P Y ★  
R E T I R E M E N T

*Congratulations to the following employees who retired July 1, 2025:*

*Gannon Bryant Jr. 3/27/1995 - Production*

*Craig Clayton 6/13/1977 - Production*

*Dan Decator 2/13/1995 Electrician*

*Neil Dunlap 1/13/1977 - Production*

*Gregory Gause 11/13/2000 Production*

*Fred Hammersmith 12/19/1994 Millwright*

*Jeff Okuly 3/10/1997 - Production*

*Veronica Ovalle 1/8/1996- Production*

*Valerie Plummer 5/17/1995 - Production*

*Michael Samborski 5/17/1995 - Production*

*Jerry Sheets 10/23/1995 - Production*

*Orenthal Magazine 2/7/1994 - Production*

*We wish you a long, happy  
and healthy retirement!*



Pictured from L to R: Dan Maynard, Craig Clayton, Dan Decator, Val Plummer, Gannon Bryant, Jeff Okuly, Veronica Ovalle, Mike Samborski, Orenthal Magazine and Gary Hoehn

# EV Engage and Drive Event – July 22-23

Defiance Team –

I am thrilled to invite you to our Electric Vehicle (EV) Engage and Drive event at GM Defiance. We created this event as a recognition of your passion and hard work. This is a great opportunity for you to drive or ride in one of GM's amazing EVs.

Drive events will occur at the plant on the following dates:

- July 22: 2nd and 3rd shifts – 8:30 pm-12:30 am
- July 23: 1st shift – 10 am-2 pm

Participating employees will have an opportunity to take a 15-minute drive on public roads from a selection of 16 EVs and 3 ICE (internal combustion engine) vehicles and experience the latest technology available. A vehicle expert will accompany employee drivers and will highlight vehicle features and answer questions during your drive experience.

This is a great example to experience GM's EV lineup, and I encourage you to sign up for a drive timeslot.

Sign up for a drive, ride as a passenger in a vehicle, or simply check out the vehicles on site. The most important part is that you have fun and enjoy this experience.

Look for additional details to be shared soon.

Are you up for a drive?

Thank you for all that you do.

Gary Hoehn  
Assistant Plant Manager



## Engage and Drive – Event Vehicles

### CHEVROLET (9)



Equinox EV (3)



Blazer EV (2)



Silverado EV (3)



Traverse (1)

### GMC (5)



HUMMER EV SUV (1)



HUMMER EV SUT (1)



Sierra EV (2)



Sierra (1)

### CADILLAC (4)



LYRIQ (3-4)



VISTIQ/OPTIQ (0-1)

### BUICK (1)



Enclave (1)

ICE (3)



# GM is the growth engine for the U.S. auto industry

## #1 in Total sales

Q2: 746,588 deliveries  
 First half: 1.4M deliveries  
 Market share expected to grow to ~ 17.4<sup>1</sup> for Q2 and 17.3<sup>1</sup> for first half

## #1 in Retail sales<sup>1</sup>

Q2: Up 10% and best since 2016  
 First half: Up 12% and best since 2018

## Strong Fleet business

First half: GM Enclave sales up 10%, in an overall fleet industry that was down approx. 3%<sup>1</sup>

## #1 in Truck Sales

On track to lead the industry in full-size pickup sales for the 6th consecutive year with approx. 40% market share  
 On track to lead the industry in full-size SUV sales for the 51st consecutive year with approx. 60% market share

## Record Crossover Sales

Q2: Up 16% and best-ever  
 First half: Up 23% and best-ever

## GM is the #2 EV manufacturer Chevrolet is the #2 EV brand

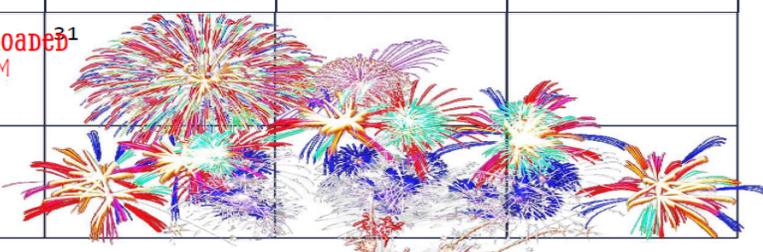
Q2: EV sales of 46,280; up 111% and estimated EV market share of 16%<sup>1</sup>  
 First half: EV sales of 78,167; up 104% and estimated EV market share of 13%<sup>1</sup>

## Q2 U.S. sales – GM is the growth engine of the U.S. auto industry

Growth across the board: In Q2, all of GM's U.S. brands increased sales compared to a year ago.

- GMC had record first half sales, led by best-ever sales for Sierra and a 66% increase for Acadia
- Cadillac sales were up 15% and the brand's best since 2007
- Buick's increase of 29% is the largest of any mainstream brand in the U.S., and the brand has now achieved 10 straight quarters of growth
- Chevrolet is the industry's #2 EV brand and had record crossover sales.

Full details can be found on Socrates @ <https://bit.ly/3l6Dog6>

 <h1 style="text-align: center;">JULY FOOD TRUCK SCHEDULE!</h1> <span style="float: right;">2025</span>					
MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SAT/SUN
	1	2	3	4 ★ <b>Holiday!</b> ★	5/6
7	8	9 <b>La MICHoacana</b> 10-1PM 530-8PM	10 <b>La MICHoacana</b> (Day 4) 12-2	11	12/13
14	15 <b>LOADED GASTRO</b> 10-1PM 530-8	16 <b>LOADED GASTRO</b> (DAY 3) 12-2AM	17	18	19/20
21	22 <b>WILLOW Lane KITCHEN</b> 10-1PM 530-8	23 <b>WILLOW Lane KITCHEN</b> (Day 3) 12-2AM	24 <b>THE TAMALE GUY</b> 10-1PM 530-8PM	25 <b>THE TAMALE GUY</b> (Day 5) 12-2AM	26/27
28	29	30 <b>wanna make'er LOADED</b> (DAY 3) 12-2AM 10-1PM 530-8	31		



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