



POWERNEWS

Defiance Mission Statement...

"ONE TEAM - INNOVATING THE FUTURE"

On this day in history (April 3)....

1776 Harvard College votes to award George Washington an honorary Doctor of Laws (LL.D.) degree

1848 Thomas Douglas becomes 1st public teacher in San Francisco



1860 Start of the Pony Express, delivers mail by horse and rider relay teams between St Joseph, Missouri and Sacramento, California

1868 A Hawaiian surfs on highest wave ever - a 50-foot tidal wave
1882 American outlaw Jesse James is shot in the back of the head and killed by fellow gang member Robert Ford at home in St. Joseph, Missouri

1882 Wood block alarm invented, when alarm rang, it dropped 20 wood blocks

1889 Savings Bank of Order of True Reformers opens in Richmond, Virginia

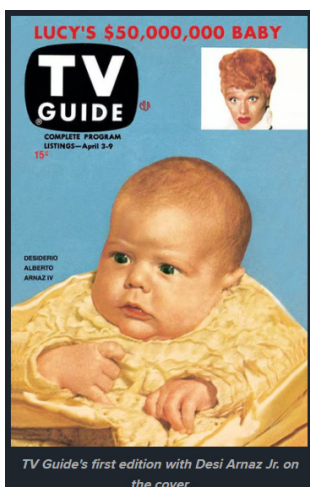
1910 Highest mountain in North America, Alaska's Mt McKinley claimed to have been 1st climbed by 4 local men

1913 British suffragette Emmeline Pankhurst is sentenced to 3 years in jail for incitement to place an explosive in a building at Walton

1927 Interstate Commerce Comm transfers Ohio to Eastern time zone

1933 1st airplane flight over Mt Everest

1948 US President Harry Truman signs the Marshall Plan to rebuild war-torn Western Europe after World War II, granting an initial \$5 billion in aid to 16 European countries



1953 American magazine "TV Guide" publishes 1st issue; cover features photo of Lucille Ball's new born baby boy, Desiderio Alberto Arnaz IV (later professionally known as Desi Arnaz, Jr.)

1954 Don Perry climbs a 20' rope in under 2.8 seconds (AAU record)

1960 Elvis Presley records 'It's Now Or Never', 'Fever' and 'Are You Lonesome Tonight' at RCA studios in Nashville, Tennessee

1968 Science fiction film "Planet of the Apes", starring Charlton Heston and Roddy McDowell, opens nationally in the United States

1971 The Temptations score their second US No. 1 with "Just My Imagination (Running Away With Me)"

1973 1st mobile phone call is made in downtown Manhattan, NYC by Motorola employee Martin Cooper to the Bell Labs headquarters in New Jersey

1979 Jane M Byrne (D), elected 1st woman mayor of Chicago, Illinois

1991 Bo Jackson signs 1-year contract with Chicago White Sox

2007 Conventional train world speed record: a French TGV train on the LGV Est high speed line sets new official world speed record - 574.8 km/h (357 mph)

2012 US President Barack Obama officially secures Democratic presidential nomination

By On This Day in History



GM DEFIANCE

Bake Sale

A fundraiser for GetWISE

Free Will Donations

April 16th 2025

3rd Shift: 4am- 6am
1st Shift: 10am -12pm
2nd Shift: 3pm -5pm

Location: Plant 2 Cafe

We will be accepting card and cash

Please Support GetWise by:
Signing up to **MAKE** Bake Goods
Sign Up to **SELL** Bake Goods
Donate and Enjoy Bake Goods

Contact: Heather Troyer



Congratulations to Curtis Helton who retired April 1, 2025 with 36.4 years of service in Production. His date of hire was 2/13/1995. We wish him all the best.



APRIL MEETING

Rescue Training & Skill Checks

When:

April 24th, 2025

Where:

Training Center Room 135

Time:

3rd Shift 0400 – 0630

1st Shift 1200 – 1430

2nd Shift 1500 – 1730

Call Security Dispatch



7911
on a land line
OR
(419) 784-7400
via cell phone

This will ensure the quickest response time!

Local 211 UAW Veterans
T-Shirt Sale
\$20.00 Each

Please contact anyone
from the Veterans Committee
or contact the UAW Hall at
419-784-5399

All proceeds from this sale
will be donated to the
Veteran's Home in
Sandusky Ohio.

Front

POW/MIA
YOU ARE NOT FORGOTTEN
VETERANS
UAW

Back

VETERANS

ATTENTION:

Due to the increased issues with the SafGard website – we have decided to cancel it and you will no longer be able to order shoes through it.

You can still check it for styles and order through the cage as always

BOTH trucks will be onsite this month.

Shoe Mobile Schedule

2025

Reminder:

*The Shoe Truck will
be closed for lunch from
10:30 - 11:30 a.m.*

Red Wing

6 a.m.-10:30 a.m.,
11:30-4 p.m.

Saf-Gard

6 a.m.-10:30 a.m.,
11:30-4 p.m.

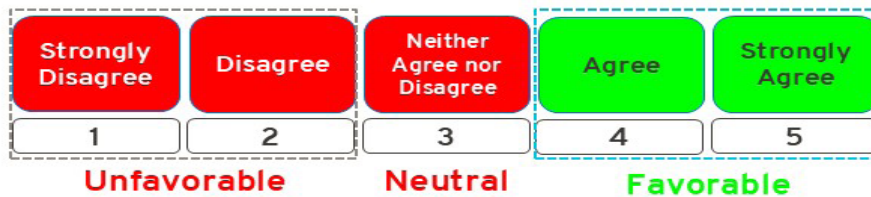
January 21st	January 16th
	February 27th
April 22nd	April 3rd
	May 15th
July 22nd	June 26th
	August 7th
October 21st	September 18th
	October 30th
	December 11th

A limited number of boots are available in the
GSC office in the crib for emergencies.

GROUP LEADER REMINDER TEAMS FOLDERS


2025 Monthly Folders have added to the Teams Files.
You can add Employee Recognition to these folders and
the information will be added to the Plant TVs.

Workplace of Choice Survey Scoring Process Explained








$$\text{Score (\%)} = \frac{\text{\# Respondents who answered Strongly Agree (5) or Agree (4) to question(s)}}{\text{Total \# Respondents who answered question(s)}}$$

- Each question is asked on a five-point scale, with 1 being "Strongly Disagree" and 5 being "Strongly Agree."
- To calculate the index, the total number of "favorable" responses (i.e., agree or strongly agree) is divided by the total number of responses.




WORKPLACE OF CHOICE SURVEY

What you need to know about the WOC Survey

-  The survey is designed to collect team member feedback and help assess progress toward improving our workplaces.
-  MFG hourly and salaried employees can participate. Contract workers are not eligible to take the survey.
-  The survey begins on **March 26** and closes at the end of the day on **April 9**.
-  The survey takes about 10-15 minutes to complete.
-  Participation is 100% **voluntary**. Every voice will have equal weight.


Need more info? Ask your TL or GL for assistance!



Defiance - Workplace of Choice Survey

"LET YOUR VOICE BE HEARD"
CREATING
an engaging culture
MARCH 26 - APRIL 9

Scan the QR Code to Participate



SCAN ME

GM salaried employees should take the survey using the link in the email they receive inviting them to take the survey

GSC CAGE REMINDER

ATTENTION

GSC EMPLOYEES ONLY!

This is a secured area. All entrants must be accompanied by a GSC employee.

Please **DO NOT** enter the GSC Cage without being accompanied by a GSC employee!

Register for the Defiance Facebook Group



GENERAL MOTORS
DEFIANCE



GENERAL MOTORS

- Private Facebook group for current hourly, salaried, and contract employees.
- Employees can join to receive important business updates, plant recognitions, safety protocols, and additional plant information.



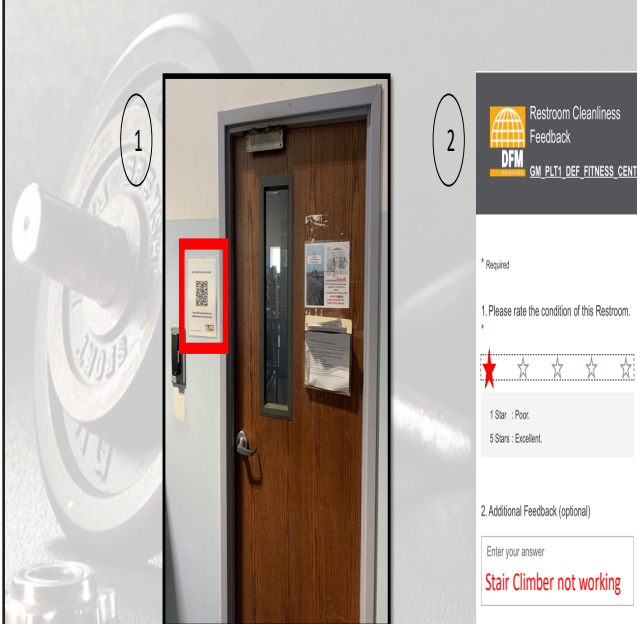
- When registering, you must request access using your own personal Facebook account and you will be prompted to enter your GMIN and answer additional questions for identification purposes.

This is a private group and only current Defiance employees will be permitted to join.

To sign up visit: www.facebook.com/groups/GMDefianceTeam/

FITNESS CENTER REPAIR!

See a machine in need of repair? Please scan the QR code outside of the "IN" door -> Rate it a 1 with a description of what needs repaired!



ATTENTION

OPTICIAN ON SICK LEAVE UNTIL FURTHER NOTICE

Anyone with a new prescription can fax it to my office @ 419-784-7312, or email to

lee.karnes@gm.com

I will be able to send orders to the lab while I am out, before I can return to regular hours.

Tonya Huss

UAW Communication Coordinator
tonya.huss@gm.com



Kevin Nadrowski

Communication Manager
kevin.1.nadrowski@gm.com

