



POWERNEWS

Defiance Mission Statement...

"ONE TEAM - INNOVATING THE FUTURE"

On this day in history (January 30)...

1487 Bell chimes invented
 1790 Lifeboat 1st tested at sea, by Mr Greathead, the inventor
 1835 Richard Lawrence misfires at President Andrew Jackson in Washington, D.C. in 1st attempted assassination of a US President
 1847 Yerba Buena renamed San Francisco
 1854 1st election in Washington Territory; 1,682 votes cast
 1862 USS Monitor, the US Navy's 1st ironclad warship launched
 1894 Pneumatic hammer patented by Charles King of Detroit
 1911 1st rescue of an air passenger by a ship, near Havana, Cuba
 1911 The Canadian Naval Service becomes the Royal Canadian Navy
 1928 1st radio telephone connection between Netherlands & US
 1931 "City Lights", American silent romantic comedy film directed by Charlie Chaplin, starring himself and Virginia Cherrill, premieres at Los Angeles Theater
 1933 "Lone Ranger" begins a 21-year run on ABC radio
 1933 After Paul von Hindenburg appoints Adolf Hitler as Chancellor of Germany, his former WWI colleague General Erich Ludendorff sends a letter to him stating "this accursed man will cast our Reich into the abyss and bring our nation to inconceivable misery"
 1934 1st theatrical presentation sponsored by US government, NYC
 1936 New owners of baseball's Boston Braves survey newspaper journalists to pick a new team nickname; known as 'Bees' in 1940 but return to 'Braves' in 1941
 1939 Adolf Hitler threatens Jews during his speech to the German Reichstag (Parliament)
 1946 1st issue of Franklin Roosevelt dime
 1948 Mahatma Gandhi assassinated in the garden of the New Delhi home he was visiting by Hindu extremist Nathuram Godse
 1956 Elvis Presley records his cover version of Carl Perkins' song "Blue Suede Shoes"
 1956 Home of Martin Luther King Jr. is bombed
 1957 US Congress accepts "Eisenhower Doctrine" - US offer of aid to an Arab countries threatened with communist aggression
 1958 1st 2-way moving sidewalk goes into service in Dallas, Texas
 1958 MLB Commissioner Ford Frick announces that players and coaches, rather than fans, will vote on selections for the All-Star Game; vote returns to the fans in 1970
 1958 UK House of Lords passes bill allowing women to take seats
 1960 CIA OKs Lockheed to produce a new U-2 aircraft (Oxcart)
 1961 "I Fall to Pieces" single released by Patsy Cline (Billboard Song of the Year 1961)
 1961 Bobby Darin is youngest performer to headline a TV special on NBC
 1961 JFK asks for an Alliance for Progress & Peace Corps, a \$20

billion US Aid program for Latin America
 1962 2 members of Flying Wallendas' high-wire act killed when their 7-person pyramid collapsed during a performance in Detroit
 1966 -19°F (-28°C), Corinth, Mississippi (state record)
 1966 -27°F (-33°C), New Market, Alabama (state record)
 1973 Jury finds Watergate defendants Liddy & McCord guilty on all counts of conspiracy, burglary, and illegal wiretapping
 1973 Rock band Kiss plays their 1st show at the Coventry Club in Queens, NY
 1975 Ernő Rubik applies for a patent for his "Magic Cube" invention, later to be known as a Rubik's cube
 1976 William E Colby, ends term as 10th director of US Central Intelligence Agency (CIA); George H. W. Bush becomes 11th director of CIA (until 1977)
 1977 8th (final) part of "Roots" is most-watched US entertainment show ever (100 million)
 1978 Mutual Broadcasting Network begins airing the late-night "Larry King Show" on radio, from Miami, Florida
 1982 Richard Skrenta writes the first PC virus code, which is 400 lines long and disguised as an Apple boot program called "Elk Cloner".
 1989 American Olympic diving silver medallist Bruce Kimball, is sentenced to 17 years in prison for killing 2 teenagers in a drunk driving accident; serves 4 years
 1990 LA center Wayne Gretzky sets NHL record by scoring his 100th point of the season for the 11th straight season; milestone comes with an assist in a 5-2 Kings' win over visiting New Jersey Devils
 1996 Future Basketball Hall of Famer Magic Johnson comes out of a 5 year retirement; helps LA Lakers to 128-118 win over Golden State at the Great Western Forum with 19 points, 8 rebounds & 10 assists *By On This Day in History*



NOTICE

The newly renovated plant one locker room will be opened for use on 1/31/25.

Do not enter the locker room as we complete the final touchups to the floor.

Please remove all of your belongings from the 2nd floor locker room facilities by 2/14/25. After that date, the 2nd floor will be considered decommissioned with the lockers cleaned out and emptied of any belongings.

GM - Greg Macsay (419-576-9471)
GM - Brandon Johnson (419-769-9543)

DID YOU KNOW..

GM People Services Can Help You With...

Making Tax Withholding Changes

Fix Missing Holiday Pay or Vacation Time

Deciphering Paystub Codes or Wage Breakdowns

Assistance Navigating Workday

Providing Employment Verification Letters

Contact People Services

1.800.584.2000

gmnapeopleservices.us
@gm.com

Scan to Download Contact Card



AWARELINE

Report with Confidence.
Empower Integrity.

1-800-244-3460

DEFIANCE UNIFORM REP
PHONE NUMBER

 **Rich Becker**
(419)-389-7409

*Text or Call Rich directly
with any issues. Texting is best.

Suggestion Website QR Code



1. Scan QR Code
2. Use your GM Socrates Login info
3. Follow the prompts on the screen





Stephanie, Terri, Tammy
(Lillie, Chrystal not pictured)



GM Defiance
One Team

Innovating the Future

Total Number of Donors 27	# of 1st Time Donors 1
Total Units Collected 34	Potential Number of Lives Positively Impacted 102
Total Units Collected in 2025 34	
Total Potential Number of Lives Positively Impacted in 2024 102	



American Red Cross



Every 2 seconds someone in the U.S. needs blood.
American Red Cross



Sign up for the next Blood Drive on 6/10/25 by searching 'powertrain'



general motors **WOMEN+**

Diapers & Wipes Collection Challenge

GMAAN and GM Women will be collecting unopened diapers (any size) and wipes starting **January 21st until January 31st.**



The Defiance Plant is competing against four other GM Plants;

- Bedford
- Fort Wayne
- Kokomo
- Marion Stamping

Drop boxes will be located in Plant 1 Main Aisleway and Plant 2 Gate.

Items received will be donated to: Defiance CPC Women's Health Resource

Thank you for your generous donations!!!

OPTICIAN HOURS

Monday
8:30 AM – 4:00 PM
Wednesday
6:30 AM – 4:00 PM

Lunch 11:30-12:30



Brag Board

Share your good news story with us on the Brag Board in the car display area in Plant 2!

SUGGESTION REMINDERS

1) PAPER SUGGESTIONS ARE STILL BEING ACCEPTED. The new forms are located near the suggestion boxes throughout the plant. Please contact Tonya Huss if there are no forms available.

PLANT 1:

- * Slot in the old Suggestion Office Door by HR
- * Beside the west door of the old 116 break room across from the cage
- * NEW LOCATION! By the new Suggestion Office door (room 101 in the Training Center by the Safety Supervisor's office)

PLANT 2:

- *North exterior wall of Plant 2 Pattern Shop or the old bead room (directly across from Tool Cleaning)
- *West wall of Lab between vestibule doors.

MAINTENANCE BUILDING:

- *In the Maintenance break room.

2) IT IS THE RESPONSIBILITY OF THE SUGGESTER TO TURN IN THEIR SUGGESTION. NEVER LEAVE YOUR SUGGESTION WITH A GROUP LEADER TO TURN IN.

3) ANY DATA OR PHOTOS YOU HAVE FOR SUGGESTIONS NEED TO BE TURNED IN WITH THE SUGGESTION OR IF OBTAINED AFTER SUGGESTION IS SUBMITTED YOU CAN TURN IN TO THE SUGGESTION BOXES WITH THE SUGGESTION INFORMATION ON IT SO IT CAN BE ADDED TO THE PROPER SUGGESTION.

***Please contact Tonya Huss if you have any questions or issues.**

Refresher: Accessing Socrates, WorkDay & More

In order to access many GM tools, you must have two-factor authentication and your GM credentials set up! Here's how

1. From your home computer, work computer or a mobile device go to [GMID.GM.COM](https://gmid.gm.com). Under the **Account Maintenance** section, click **Account Remediation for Team Members** and enter your GMIN. Click **Submit**.

Detailed instructions depending on the action that you need to take will open, i.e. *2-Step Verification*

Instructions or GMID password reset or disabled account instructions.

2. Follow the prompts to rectify your account issue.

3. If you need to know your GMID, in the [GMID.GM.COM](https://gmid.gm.com) under **Forgot your GMID?** section click **GM Employees** and follow the prompts.

Full Year 2024 Business Results: What You Need to Know

Today we announced our 2024 full year business results. Here is what you need to know...

Top Wins

- The GM team achieved record EBIT-adjusted profit!
- We had record EV sales in the U.S., with our EV portfolio reaching variable profit positive in Q4.
- The GMNA team delivered our best U.S. sales since 2019, led the U.S. and Canada in market share and met our year-end inventory target.

Top Challenges

- We face uncertainties around potential policy changes in North America, requiring us to be agile and execute as efficiently as possible in 2025.
- We need continued focus on improving quality and the overall customer experience.
- Competitive pressures continue to intensify from the expansion of Chinese OEMs.

You can check out the full Socrates story @ <https://bit.ly/40wlQ2t>

Read the Shareholder letter from Mary Barra @ <https://bit.ly/40Mq5YZ>

CY 2024 financial highlights

\$187.4B

Revenue

\$14.9B

EBIT-Adj.

\$14.0B

Adj. Auto FCF

4,010K

Wholesale units

8.0%

EBIT-Adj. Margin

\$10.60

EPS-Diluted-Adj.

Tonya Huss

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