

DEFIANCE, OHIO



January 16 2025

POWERNEWS

Defiance Mission Statement...

"ONE TEAM - INNOVATING THE FUTURE"

On this day in history (January 16)...

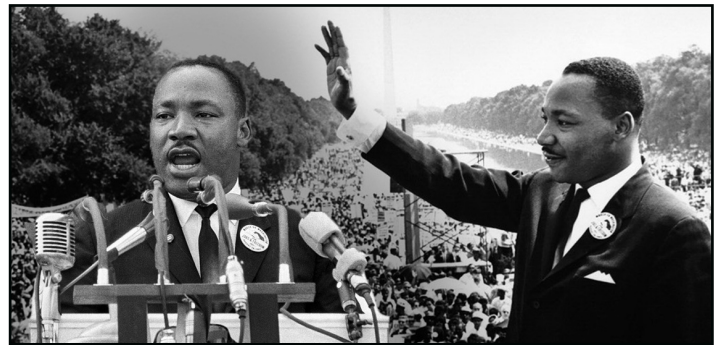
- 1777 Vermont declares independence from New York
- 1868 Refrigerator car patented by William Davis, a fish dealer in Detroit
- 1870 Virginia becomes 8th state readmitted to US after Civil War
- 1877 Color organ (for light shows) patented, by Bainbridge Bishop
- 1883 Pendleton Act creates basis of US Civil Service system
- 1915 Congress authorizes \$1 & \$50 Panama-Pacific Intl Expo gold coin
- 1919 The 18th Amendment to the US Constitution, authorizing the prohibition of alcohol, is ratified by a majority of US states
- 1936 1st photo finish camera installed at Hialeah Race track in Hialeah, Florida
- 1939 Daily newspaper comic strip "Superman" debuts
- 1941 US vice admiral Bellinger warns of an assault on Pearl Harbor
- 1945 Adolf Hitler moves into the Fuhrerbunker, his underground bunker in Berlin, where he lives until his suicide April 30
- 1962 Shooting begins on "Dr No" the first James Bond film
- 1966 Chicago is granted an NBA franchise to be called the Bulls; become the 3rd NBA franchise in the city, after the Chicago Stags (1946-50) and Chicago Packers/Zephyrs (now Washington Wizards)
- 1970 NFL realigns into 3 divisions (down from 4)
- 1973 Scientists at Corning Glass granted U.S. patent #3,711,262 for optical fiber (invented August 1970) - beginning a telecommunications revolution
- 1974 "Jaws" by Peter Benchley is published by Doubleday
- 1976 "Donny & Marie" [Osmond] musical variety show premieres on ABC TV
- 1981 John Lennon's single "Woman" is posthumously released in the UK
- 1986 First meeting of the Internet Engineering Task Force.
- 1988 George Harrison's single "Got My Mind Set On You" tops the Billboard charts; the cover song was written by Rudy Clark and originally recorded by James Ray in 1962
- 1988 NFL St Louis Cardinals announce move to Phoenix
- 1989 USSR announces plan for 2-yr manned mission to Mars
- 2001 US President Bill Clinton awards former President Theodore Roosevelt a posthumous Medal of Honor for his service in the Spanish-American War
- 2002 UN Security Council unanimously establishes an arms embargo and freezes assets of Osama bin Laden, Al-Qaida, and the members of the Taliban
- 2016 First ever flower grown in space - a zinnia aboard the International Space Station using NASA Veggie system
- 2019 Golden State guard Stephen Curry first player in NBA history to hit 8+ three-point FGs in 3 consecutive games; goes 9-of-17

three's in Warriors' 147-140 win over New Orleans; teams combine for NBA record 43 3-pointers

2020 Newly appointed manager Carlos Beltran and New York Mets mutually agree to part ways because of his role in Houston Astros sign stealing scandal; third manager forced out of a job as a result of the allegations

By On This Day in History

MARTIN LUTHER KING JR DAY



On the third Monday in January, Martin Luther King Jr Day honors the American clergyman, activist, Civil Rights Movement leader. Dr. Martin Luther King Jr. (January 15, 1929 – April 4, 1968) is best known for his role in advancing civil rights using nonviolent civil disobedience. King has become a national icon in the history of American progressivism.

Education

A gifted and friendly student, King attended Morehouse College, earning a B.A. in sociology. Combining a passion for racial equality with a rediscovered spirituality, King then attended Crozer Theological Seminary, following in his father's and grandfather's footsteps earning a Bachelors of Divinity.

Shortly after completing his Ph.D. in theology at Boston University in 1955, a 42-year-old Rosa Parks (See Rosa Parks Day observed December 1st) refused to give up her seat on a bus in Montgomery, Alabama. The opportunity for the NAACP to bring their civil rights efforts to the forefront was before them, and they chose King to lead the successful city-wide boycott of the Montgomery transit system.

Young Civil Rights Movement

Just over a year later, King and over 60 other ministers and activists founded the Southern Christian Leadership Confer-

-continued next page-

ence. Together, they coordinated nonviolent protests and gave the young civil rights movement a voice.

Through the next twelve years, King would be influential in organizing marches, sit-ins, and political rallies for civil rights. For example, during a 1963 March on Washington, D.C. for Jobs and Freedom, King spoke before more than 200,000 regarding the challenges African Americans face. His "I Have a Dream" speech has gone down in many history books as one of the greatest speeches ever given. Brutally honest, with a call to action and a vision of hope, King's speech resonated throughout the nation.

Selma

In early 1964, 1,500 men and women met a wall of state troopers during a march outside Selma. There, King led the marchers in prayer and avoided any confrontation with authorities. On July 2, President Lyndon B. Johnson signed the Civil Rights Act of 1964, outlawing discrimination based on race, color, religion, sex, or national origin. That same year, King became the youngest recipient of the Nobel Peace Prize for his unswerving work in the Civil Rights Movement.

In early 1965, Selma, Alabama, became the center of the Civil Rights movement. Congress introduced new voting rights legislation. It proposed banning literacy tests and mandating federal oversight where tests were administered. Additionally, it gave the U.S. attorney general the duty of challenging the use of poll taxes for state and local elections. Televised violence in February of that year resulted in the death of Jimmie Lee Jackson. King's presence and President Johnson's support of the marchers helped bring peace. Throughout the next month, marchers continued between Selma and Montgomery. Congress passed the Voting Rights Act in August of that year.

Author, speaker, father, theologian, activist, King died on April 4, 1968, when James Earl Ray assassinated him in Memphis, Tennessee. King arrived in Memphis with other SCLC members supporting a sanitation workers' strike. They stayed at the Lorraine Motel, and Ray's bullet struck King on the balcony. Riots and violence would follow, and President Johnson would call for peace, referring to King as the "apostle of nonviolence."

HOW TO OBSERVE MARTIN LUTHER KING JR DAY

Many schools, businesses, and government offices are closed during Martin Luther King Jr Day. However, schools hold programs or teach curricula engaging students in Civil Rights history and lessons throughout the week. Learn more about the Civil Rights Movement and Dr. Martin Luther King

Jr. Watch one of the documentaries or read one of the books listed below:

King: A Filmed Record - Montgomery to Memphis.

The Children's March

The Autobiography of Martin Luther King, Jr., edited by Clayborne Carson

Bearing the Cross: Martin Luther King Jr. and the Southern Christian Leadership Conference By David Garrow

Freedom's Daughters by Lynne Olson

Use #MartinLutherKingJrDay to post on social media.

MARTIN LUTHER KING JR DAY HISTORY

While President Ronald Reagan signed the observance into law in 1983, Martin Luther King Jr. Day was first observed as a U.S. federal holiday in 1986.

Martin Luther King Jr. FAQ

Q. Is Martin Luther King Jr. the only American honored with a federal holiday?

A. No, but Martin Luther King Jr. is part of a select group of three men who have been honored with federal holidays. The other two are Abraham Lincoln and George Washington.

Q. Was Martin Luther King Jr. awarded the Nobel Peace Prize?

A. Yes. Martin Luther King Jr. became the youngest recipient of the Nobel Peace Prize in 1964.

Q. Was Martin Luther King Jr. a Freedom Rider?

A. No, but King did show his support for the Freedom Riders in several ways. In 1961 during the Civil Rights Movement, a group of young Black and White college students took to riding interstate busses to force the issue of desegregation. Angry crowds often met these busses, attacking the Freedom Riders. At least 60 Freedom Rides were conducted throughout the South, affecting change that caused the Interstate Commerce Committee to enforce its ruling six years prior that denounced the separate but equal doctrine.



August 28, 1963



general motors
women+



4th Annual Shamrock Shuffle

Sat March 15 2025

PLACE
Downtown Defiance, Ohio

DESCRIPTION
Defiance Lion's Club announces the
4th Annual Shamrock Shuffle

This St. Patrick's Day celebration includes different levels of "runs and crawls" throughout the day!

Please dress in your Irish best and participate!

5k Run/Walk as well as a 5K Run/Walk and Pub Crawl. The Pub Crawl will include 5 Vouchers that can be used at participating pubs, bars, and restaurants.

Help us support the Defiance Lion's Club as we Shuffle through downtown Defiance.

Shamrock Shuffle Run

\$30

1:00PM EDT

3:00PM EDT

Registration closes on February 28, 2025 at 11:59pm EST and re-opens on March 1, 2025 at 12:00am EST

Diapers & Wipes Collection Challenge

GMAAN and GM Women will be collecting unopened diapers (any size) and wipes starting **January 21st until January 31st.**



The Defiance Plant is competing against four other GM Plants;
- Bedford
- Fort Wayne
- Kokomo
- Marion Stamping

Drop boxes will be located in Plant 1 Main Aisleway and Plant 2 Gate.

Items received will be donated to:
Defiance CPC Women's Health Resource

Thank you for your generous donations!!!

Shoe Mobile Schedule

2025

*Reminder:
The Shoe Truck will
be closed for lunch from
10:30 - 11:30 a.m.*

Red Wing

**6 a.m.-10:30 a.m.,
11:30-4 p.m.**

Saf-Gard

**6 a.m.-10:30 a.m.,
11:30-4 p.m.**

January 21st	January 16th
	February 27th
April 22nd	April 3rd
	May 15th
July 22nd	June 26th
	August 7th
October 21st	September 18th
	October 30th
	December 11th

A limited number of boots are available in the GSC office in the crib for emergencies.

Alexandria English
419-784-7271
419-770-9446

In addition, employees may:

- 1) Obtain a shoe authorization form from me or Brian Kempe and take it to a Red Wing or Saf-Gard store,**
- 2) Order from the catalogs in the crib office, the online website or 3) Contact me for any special needs.**

Register for the Defiance Facebook Group




GENERAL MOTORS
DEFIANCE

Private Facebook group for current hourly, salaried, and contract employees.



When registering, you must request access using your own personal Facebook account and you will be prompted to enter your GMIN and answer additional questions for identification purposes.


This is a private group and only current Defiance employees will be permitted to join.

Employees can join to receive important business updates, plant recognitions, safety protocols, and additional plant information.

To sign up visit: www.facebook.com/groups/GMDefianceTeam/

January FOOD TRUCK SCHEDULE 2025

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SAT/SUN
		1	2	3	4/5
6	7	8 LOADED GASTRO ONSITE 10-1PM 530-8PM	9 LOADED GASTRO ONSITE (DAY 4) 12-2AM	10	11/12
13	14 LOADED GASTRO ONSITE 10-1PM 530-8PM	15 LOADED GASTRO ONSITE (DAY 3) 12-2AM	16	17	18/19
20	21	22 WANDA MAKEUP LOADED (DAY 3) 12-2AM 10-1PM 530-8	23	24	25/26
27	28	29	30 THE TAMALES GUY (DAY 4) 12-2AM 10-1PM 530-8PM INNOVATION CAFE	31 INNOVATION CAFE	





Meet your new vision benefits plan for hourly employees! Beginning January 1, 2025, VSP Vision Care will administer the Hourly Vision Plan Benefits. Don't worry, your benefits are still the same! VSP will provide you with...

- Thousands of in-network choices and a wide selection of frames, contacts, and savings on lens enhancements
- Plus, an extra \$100 to spend on Featured Frame Brands or an Extra \$100 towards any frames at Visionworks.

Get to know VSP to learn how to maximize your vision care benefit – <https://bit.ly/4hpL89W>

If you have questions, call Customer Service at 1-800-877-7195. VSP is ready to help!



Suggestion Website QR Code



1. Scan QR Code
2. Use your GM Socrates Login info
3. Follow the prompts on the screen

TAKE THE TIME TO LOCK IT OUT!



SAFETY LASTS A LIFETIME

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