



POWERNEWS

Defiance Mission Statement...

"ONE TEAM - INNOVATING THE FUTURE"

On this day in history (January 9)....

1493 Christopher Columbus mistakes manatees for mermaids, describing them as "not half as beautiful as they are painted"

1788 Connecticut becomes 5th state to ratify the US constitution

1793 First hot-air balloon flight in the US lifts off in Philadelphia, Pennsylvania, piloted by Frenchman Jean-Pierre Blanchard, it lands 15 miles away in Deptford, New Jersey

1847 1st San Francisco newspaper published (California Star)

1857 7.9 earthquake shakes Fort Tejon, California

1880 6' (1.83 metres) of snow falls in Seattle in 5 days

1894 New England Telephone and Telegraph installs the first battery-operated telephone switchboard in Lexington, Massachusetts.

1903 Frank Farrell and Bill Devery purchase the American League's Baltimore baseball franchise for \$18,000 and move it to NYC (later the NY Yankees)

1947 Providence Steamrollers guard Dino Martin becomes the first NBA player to ever score 40 points in a game, in a 91-68 win over Cleveland Rebels at Rhode Island Auditorium

1956 Abigail Van Buren's [Pauline Phillips] "Dear Abby" advice column 1st appears in newspapers

1967 NFL New Orleans' franchise takes name "Saints"

1972 Led by future Lakers star Kareem Abdul-Jabbar, Milwaukee Bucks beat LA Lakers, 120-104, ending LA's consecutive win streak at 33, the longest winning streak in major league sports history

1984 "TV's Bloopers & Practical Jokes" premieres on NBC TV (Whoops)

1984 John Lennon single "Nobody Told Me" released posthumously

1984 Rock band Van Halen release their most successful album "1984"

1986 After losing a patent battle with Polaroid, Kodak must give up its instant camera business.

1991 Baseball officially bans Pete Rose from being elected to the Hall of Fame for betting on baseball

1991 Chicago's Michael Jordan scores a game-high 40 points to lead the Bulls to a 107-99 win over Philadelphia at the Spectrum; reaches the 15,000 point mark of his career

1996 1st episode of TV sitcom "3rd Rock from the Sun" by Bonnie and Terry Turner and starring John Lithgow and Kristen Johnston screens on NBC

1998 Hockey News selects Wayne Gretzky as the best NHL player ever

2000 Miami Dolphin QB Dan Marino wins his last career NFL game (20-17 vs Seattle)

2001 Apple announced iTunes at the Macworld Expo in San Francisco, for organizing and playing digital music and videos

2007 Apple CEO Steve Jobs announces the iPhone

2018 Mudslides sweep away 100 houses in Montecito, California, killing at least 20, on land stripped bare by recent fires

2019 California's monarch butterfly count drops by 86% according to 2018 census

2024 2023 confirmed as the world's warmest year on record - 1.48C warmer than the long-term average, driven by climate change and El Niño

2024 St Paul, Minnesota becomes the first large US city to swear in an all-female city council, with six out of seven women of color and all under 40 years of age

By On This Day in History



Suggestion Website QR Code

1. Scan QR Code
2. Use your GM Socrates Login info
3. Follow the prompts on the screen

ANS REGISTRATION

Sign up for GM's SECURE Notification System!

Signing up is easy!

- Navigate to **Socrates > Company > ANS** or access the **ANS Link on HCC.**
- GM's Automated Notification System (ANS) communicates urgent information about workplace safety situations and business interruptions, such as:
 - Shift Cancellations
 - Building Closures
 - Severe Weather Impacts
 - Time-Sensitive Information

Don't be left out. Sign up today!

Next Blood Drive is January 23, 2025

Give Blood,
Help Save Lives



Contact Jeremiah Fleischman
to donate or to volunteer to
work the blood drive.
Plant 2 Metallurgy Lab
419.769.1859



Scan this QR code with your phone's
camera and click the link that pops up,
search "powertrain" and sign up!

DID YOU KNOW...

GM People Services Can Help You With...

Making Tax
Withholding
Changes

Fix Missing
Holiday Pay
or Vacation
Time

Deciphering
Paystub
Codes or Wage
Breakdowns

Assistance
Navigating
Workday

Providing
Employment
Verification
Letters

Contact People Services

1.800.584.2000

gmnapeopleservices.us
@gm.com

Scan to Download
Contact Card



AWARELINE

Report with Confidence.
Empower Integrity.

1-800-244-3460

DEFIANCE UNIFORM REP
PHONE NUMBER

vestis **Rich Becker**
(419)-389-7409

*Text or Call Rich directly
with any issues. Texting is best.



At **GM**, our product safety strategy aligns with how
crashes occur in the real world, with technologies
designed to **protect customers** before, during
and after a crash.

To learn more about GM's vehicle safety visit:

www.gm.com/our-stories/vehicle-safety.html

Did You Know:
**Safety is
a foundational
commitment**

Customer safety is a
**24/7 priority
for everyone**

To report an issue. Hotline: 877-866-7776 / Email: gmspeakupforsafety@usa.gm.com

THE SHOE TRUCK IS COMING!

The world's best boots come to
your door in the world's biggest
shoebox on wheels.



Premium footwear by Red Wing Shoes delivered
right to your feet by people who understand the
difference great fit and quality make.

The Shoemobile will be loaded with a customized
inventory of work shoes and boots specifically
designed for your particular working environment
to meet all your safety footwear needs.

GM Defiance

January 21

6:00am – 10:30am
11:30am – 4:00pm



Staffed by Red Wing certified fit specialists who will select the
right product and the right fit, right on the spot.



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OPTICIAN HOURS

Lunch
11:30-12:30

Monday
8:30 AM – 4:00 PM

Wednesday
6:30 AM – 4:00 PM



Call Security Dispatch



7911
on a land line
OR
(419) 784-7400
via cell phone

This will ensure the quickest response time!



4th Annual Shamrock Shuffle Sat March 15 2025

Shamrock Shuffle Run

\$30

**1:00PM EDT
-
3:00PM EDT**

Registration closes on February 28, 2025
at 11:59pm EST and re-opens on March
1, 2025 at 12:00am EST

Shamrock Shuffle Walk

\$30

**1:00PM EDT
-
3:00PM EDT**

Registration closes on February 28, 2025
at 11:59pm EST and re-opens on March
1, 2025 at 12:00am EST

PLACE

Downtown Defiance, Ohio



DESCRIPTION

Defiance Lion's Club announces the
4th Annual Shamrock Shuffle



This St. Patrick's Day celebration includes different
levels of "runs and crawls" throughout the day!

Please dress in your Irish best and participate!

5k Run/Walk as well as a 5K Run/Walk and Pub Crawl.

The Pub Crawl will include 5 Vouchers that can be used
at participating pubs, bars, and restaurants.

Help us support the Defiance Lion's Club as we Shuffle
through downtown Defiance.

Defiance Middle School Student Visit

On Tuesday 12/17/24 we had some
Defiance Middle School students
spend the day job shadowing at the
plant. They were able to shadow
several engineering disciplines along
with the pattern shop.



Defiance Team –

On behalf of the Defiance GMAAN chapter,
we would like to extend a huge Thank You
to everyone that donated items to the Path
Shelter during the Giving Tree event this
holiday season. Your donations will aid in
assisting the shelter to meet the needs of
the individuals that enter for assistance. The
center was greatly appreciative of the kind
gesture and says the donations will help
them this winter.

Thank you,

LaWanda Blassingame

Register for the Defiance Facebook Group



- Private Facebook group for current hourly, salaried, and contract employees.
- Employees can join to receive important business updates, plant recognitions, safety protocols, and additional plant information.

- When registering, you must request access using your own personal Facebook account and you will be prompted to enter your GMIN and answer additional questions for identification purposes.

This is a private group and only current Defiance employees will be permitted to join.

To sign up visit: www.facebook.com/groups/GMDefianceTeam/

GROUP LEADER REMINDER:

2025 Monthly Folders have been added to the Teams Files. You can add any Employee Recognition to these folders and it will be added to the Plant TVs.



PAPER SUGGESTIONS AVAILABLE @ SUGGESTION BOX LOCATIONS:

Paper suggestions are still being accepted. The new forms are located near the suggestion boxes throughout the plant. Please contact Tonya Huss if there are no forms available.

PLANT 1:

- 1) Slot in the old Suggestion Office Door by HR
- 2) Beside the west door of the old 116 break room across from the cage
- 3) NEW LOCATION! By the new Suggestion Office door (room 101 in the Training Center by the Safety Supervisor's office)

PLANT 2:

- 4) North exterior wall of Plant 2 Pattern Shop or the old bead room (directly across from Tool Cleaning)
- 5) West wall of Lab between vestibule doors.

MAINTENANCE BUILDING:

- 6) In the Maintenance break room.



Meet your new vision benefits plan for hourly employees! Beginning January 1, 2025, VSP Vision Care will administer the Hourly Vision Plan Benefits. Don't worry, your benefits are still the same!

VSP will provide you with...

- Thousands of in-network choices and a wide selection of frames, contacts, and savings on lens enhancements
- Plus, an extra \$100 to spend on Featured Frame Brands or an Extra \$100 towards any frames at Visionworks.

Get to know VSP to learn how to maximize your vision care benefit – <https://bit.ly/4hpL89W>

If you have questions, call Customer Service at 1-800-877-7195. VSP is ready to help!

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