



POWERNEWS

Defiance Mission Statement...

"ONE TEAM - INNOVATING THE FUTURE"

November 21, 2024

On this day in history (November 21)....

1787 Future US president Andrew Jackson admitted to the bar aged 20

1789 North Carolina ratifies constitution, becomes 12th US state

1837 Thomas Morris of Australia skips rope 22,806 times

1871 Moses F Gale patents a cigar lighter (NYC)

1890 Edison lab records the 1st surviving motion picture, "Monkey-shines No. 1", shot by William am Kennedy Dickson and William Heise [date disputed between June 1889 and November 21-27, 1890]

1902 Baseball's Philadelphia Athletics & Phillies form pro football teams, joining Pitts Stars in 1st attempt at a National Football League

1920 Silent film "The Last of the Mohicans" released, adapted from James Fenimore Cooper's novel, starring Wallace Beery, Barbara Bedford

1922 Rebecca L Felton (Ga) sworn in as first female US Senator

1931 Horror film "Frankenstein" is released, starring Boris Karloff as the monster, directed by James Whale and based on Mary Shelley's 1818 novel "Frankenstein; or, The Modern Prometheus"

1933 1st US ambassador to USSR, W.C. Bullitt, begins service

1945 General Motors workers go on strike

1946 Harry Truman becomes 1st US President to travel in a submerged sub

1952 1st US postage stamp in 2 colors (rotary process) introduced

1953 WKJG TV channel 33 in Ft Wayne, IN (NBC) begins broadcasting

1976 "Rocky" directed by John G. Avildsen and starring Sylvester Stallone premieres in New York (Best Picture 1977)

1980 TV show "Dallas" episode "Who Done It" reveals 'Who Shot J.R.?', gets a then record 53.3 rating (over 83 million viewers, 76%

of television watchers) in the US

1989 Law banning smoking on most domestic flights signed by US President George H. W. Bush

2019 Elon Musk launches Tesla's electric Cybertruck with shatter-proof windows that when demonstrated on stage shatter

By On This Day in History

Coats for Christmas

Thank you to everyone who donated to Coats for Christmas!

- 1300 Coats were collected by the community.
- GM Defiance contribution was 8 coats and 4 pairs of gloves.
- Any leftover items were sent to South Carolina to be distributed to disaster victims.



GMAAN Presents: The Giving Tree

Help make the holidays special for the local Shelter: **PATH Center Soup Kitchen in Defiance**

Place Donations under the Christmas Tree in Plant 1 or Plant 2 from November 18th Through December 9th

List of Supplies Needed:

- Blankets
- Sheet Sets (Twin Size)
- Coffee/Sugar/ Powdered Coffee Creamer
- Can Goods with Pop Tops / Non-Perishable Goods
- Personal Hygiene Products (Travel Size Needed)
- Socks
- Gloves / Winter Hat
- Backpack/Bag
- Toilet Paper
- Laundry Detergent

Please Do Not Wrap Donations!!

Reach out to LaWanda Blassingame or Ed Hogan with any questions!



Spirit Wear Fridays – November

Wear camo / outdoor gear



Thanksgiving

November 1	November 8	November 15	November 22
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Snap a selfie with just you or with your friends wearing your camo or best outdoor gear and send it to Jeremiah Fleischman 419-769-1859

OpEx Recognition Event

The plant recently hosted a special Operational Excellence (OpEx) recognition event for achievements in quality, throughput, and cost savings. GM leaders representing manufacturing, continuous improvement, Global Quality and OpEx, and North American Safety Operations were on hand to recognize team members that participated in OpEx projects.

At the event, which was held on multiple shifts, 39 team members were recognized by leadership. Through 2024, Defiance team members have chartered 141 OpEx projects and completed 107, resulting in a 13% reduction in manufacturing cost per unit, which is a significant savings for the plant! As we move into 2025, the plant will focus on building momentum and expanding training across the organization.

OpEx is a cultural change within GM that empowers and inspires employees to take action and embrace the mindset that, "Everything can be made better." It operates as a dynamic team of employees from all levels and departments who work together to identify opportunities and make improvements with the goals of raising customer satisfaction and increasing savings in time and money.

Check out the congratulatory video message from Plant Director Derrick Parson and Manufacturing Vice President – Components Sector, Mark Pervine.

Great job Defiance team!





2025

JANUARY (21)

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FEBRUARY (20)

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MARCH (21)

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MAY (21)

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JUNE (20)

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JULY (22)

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AUGUST (21)

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SEPTEMBER (21)

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OCTOBER (23)

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NOVEMBER (17)

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DECEMBER (17)

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