



POWERNEWS

Defiance Mission Statement...

"ONE TEAM - INNOVATING THE FUTURE"

October 31, 2024

On this day in history (October 31)....

1794 John Dalton's first lecture to the Manchester Literary/Philosophical Society, "Extraordinary facts relating to the vision of colours"

1815 Cornishman Sir Humphry Davy patents miner's safety lamp

1864 Nevada admitted as 36th state of the Union

1868 Standard uniform approved for US postal carriers

1913 1st US paved coast-to-coast highway, the Lincoln Highway is dedicated

1918 Spanish flu kills 21,000 people in the US in a single week



1921 Federation Sportive Feminine International forms (1st woman track & field association)

1926 Failed assassination attempt on Benito Mussolini by 15-year-old Anteo Zamboni, who was lynched on the spot

1938 Great Depression: In an effort to try restore investor confidence, the New York Stock Exchange unveils a fifteen-point program aimed to upgrade protection for the investing public.

1941 Mount Rushmore Monument is completed in South Dakota, designed by Gutzon Borglum

1950 The Big Cat, Earl Lloyd becomes the first African-American to play a game in the NBA, scoring 6 points on debut for the Washington Capitols

1956 Brooklyn, NY ends streetcar service

1959 Lee Harvey Oswald announces in Moscow he will never return to USA

1963 Ed Sullivan witnesses Beatlemania firsthand at London's Heathrow Airport as the Beatles are greeted by their fans upon returning from Sweden

1963 Leaking propane gas explodes kills 64 at 'Holiday on Ice' in Indiana

1974 Ted Bundy victim Laura Aime disappears in Utah

1980 Julian Nott sets world hot-air balloon altitude record (16,806 m)

1988 19°F lowest October temperature ever recorded in Cleveland, Ohio

1988 First Monday Night NFL game played in Indianapolis; Colts

beat Denver Broncos, 55-23

2003 Bethany Hamilton, aged 13, has her arm bitten off by a shark while surfing in Hawaii

2010 Post-apocalyptic zombie TV series "The Walking Dead" premieres, starring Andrew Lincoln, Jon Bernthal and Lauren Cohan on AMC

2011 The world population reaches 7 billion inhabitants according to the United Nations

2012 The New York Stock Exchange opens after being closed for two days after Hurricane Sandy

2017 Terrorist attack in New York when a truck mows down people on a cycle lane, killing 8, injuring 10 *By On This Day in History*



Samantha, Sharifa, Laysha
(Latasha not pictured)



GM Defiance

One Team

Innovating the Future

Total Number of Donors 33	# of Power Red Donors 7
Total Units Collected 40	Potential Number of Lives Positively Impacted 120
Total Units Collected in 2024 141	
Total Potential Number of Lives Positively Impacted in 2024 423	



American Red Cross



Every 2 seconds someone in the U.S. needs blood.

American Red Cross

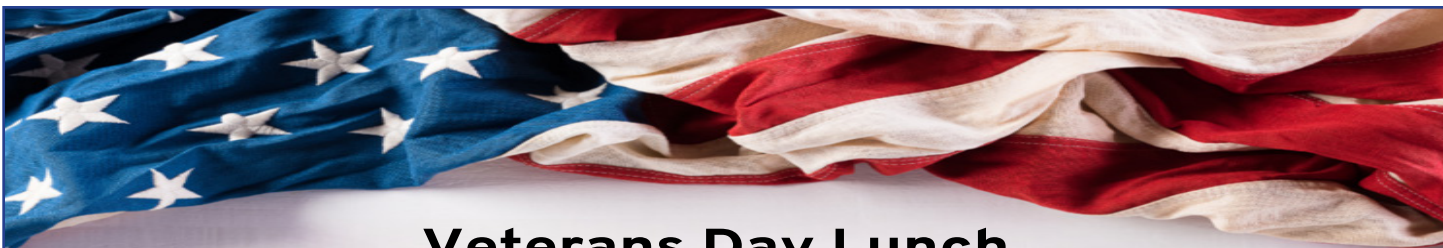


Sign up for the next Blood Drive on 1/23/25 by searching 'powertrain'

*****ATTENTION ALL VETERANS*****

We will be honoring our active hourly and salary veterans by publishing their names in the PowerNews on Thursday, November 7. Use this form or email the below information to tonya.huss@gm.com. If using this form, it can be submitted to any suggestion box in the plant or dropped off at my office. The deadline to submit your information is Monday, November 4.

- 1) Veteran's Name _____
- 2) Branch of Military _____
- 3) Service Years (EX: 1965-1968) _____



Veterans Day Lunch

GM Defiance would like to thank Our Veterans by providing them lunch

Please make your immediate Supervisor aware of your **branch of service by Friday November 1st**

La Michoacana will be on site on the days below.
You will have your choice of 2 tacos (any meat) with beans and rice

Nov 6
Day 3
10am-1pm

Nov 6
Day 3
5:30pm-8pm

Nov 7
Day 4
12am-2am



THANK YOU DEFIANCE TEAM

Below is a "Thank You" message from our Senior Vice President of Global Manufacturing, JP Clausen. He commended our Defiance plant (family) for your remarkable performance with the Workplace of Choice survey.

This team stood out amongst ALL manufacturing locations globally!

You all should feel proud of this this recognition.

Great job Defiance team!

GMNA Manufacturing Team –

First, I want to say thank you. I am very grateful that you took the time to provide your feedback in the recent Workplace of Choice Pulse survey. I also want to share our results.

Our salaried team exceeded the company's average participation rate by six points at 91%. This broad range of feedback helps your leaders and I create effective action plans.

Our engagement scores are high – For GMNA Manufacturing non-represented, we exceeded the company average by ten points at 70%, and our overall inclusion score jumped three points to 79%. Our hourly engagement and inclusion scores also increased two points to 57% and 63% respectively.

I want to recognize specific plants for exceptional improvement in this survey.

These facilities had the largest improvement among hourly team members (average 23% increase):

- Lansing Grand River Assembly
- Lansing Delta Township Assembly
- Wentzville Assembly

Additionally, these teams improved the most among salaried team members (average 16% improvement):

- Lansing Grand River Assembly
- Detroit-Hamtramck Factory ZERO
- St. Catherines Propulsion

Silao Assembly & GPS, Tonawanda Propulsion, Bowling Green Assembly, and Defiance Operations should be commended for their high and rising scores with both salaried and hourly team members.

As we know, our culture is a competitive advantage and in partnership and collaboration we can and do achieve more as an organization. Our highly engaged teams and leaders are setting an example of what we can do.

Over the next several weeks, our manufacturing leadership team will dive into the data to understand the feedback and begin developing action plans that support our continued improvement.

I look forward to sharing more as our next steps are

2024
our 37th year

Coats for Christmas

...Keep Someone Warm

Give A Coat

COLLECTION: October 11 to November 8

TAKE YOUR GOOD USED COATS TO THE FOLLOWING LOCATIONS

Chief Supermarket • GM Powertrain • Pack & Post • Holy Cross School
Mercury Cleaners • Northtown Mall • St. John Lutheran School
Zion Lutheran Church of Christ • St. Paul United Methodist Church
St. John United Church of Christ • St. Mary's Catholic Church
St. John Evangelist Catholic Church • St. Paul Lutheran Church
King's Cross Church • Family Christian Center

Look for the barrel in front of First Presbyterian Church 501 Washington Ave.

WINTER COATS ONLY (Children's Coats Especially)

Get A Coat

DISTRIBUTION: November 16 & 17

THOSE IN NEED OF A COAT MAY GET ONE FREE OF CHARGE ON

Saturday, November 16: 9 a.m. – 7 p.m.

Sunday, November 17: Noon – 3 p.m.

@ First Presbyterian Church 501 Washington Ave.



NOVEMBER 20, 2024

CHILI

COOK-OFF

BRING THE HEAT!

PLANT 2 OPS AREA

TROPHIES FOR FIRST PLACE WINNERS!!

10AM-12PM
6PM-8PM
(11/21 - DAY 4)
12AM-2AM

\$5



SAMPLES OF EACH CHILI



BOWL OF FAVORITE



ONE VOTE

\$1



ADDITIONAL VOTE

We need a minimum of 3 per shift or the event will be canceled so please sign up today!

Safety Shoe End-of-the Year Notice

- If you want to use up last year's voucher money, your order must be placed by Noon on Friday, December 13.
- All information must be included on the order form or shoes will not be ordered.
- All fields on the order form must be filled out or the shoes will not get ordered.
- Must include GMIN
- Must include name of Group Leader
- Must include STYLE, SIZE, WIDTH, and PRICE
- Must include AMOUNT of voucher money you have available
- The Saf-Gard shoe truck will be here on Dec. 11.

If you have any questions – please let me know

Alexandria English
 Executive Assistant to Derrick Parson
 General Motors Defiance
alexandria.english@gm.com
 o - 419.784.7271 m – 419.770.944

Shoe Mobile Schedule 2024 Saf-Gard

6 a.m.-10:30 a.m.,
 11:30-4 p.m.
November 7th
December 11th

Reminder:
 The Shoe Truck will
 be closed for lunch
 from 10:30 - 11:30 a.m.

A limited number of boots are available in the GSC office in the crib for emergencies.

In addition, employees may:

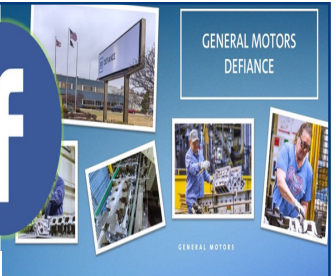
1. Obtain a shoe authorization form from me or Brian Kempe and take it to a Red Wing or Saf-Gard store,
2. Order from the catalogs in the crib office, the online website
3. Contact Alexandria English for any special needs.

DEFIANCE UNIFORM REP
NEW PHONE NUMBER

Rich Becker
(419)-389-7409

***Text or Call Rich directly
 with any issues.**

Register for the Defiance Facebook Group



GENERAL MOTORS
DEFIANCE



- Private Facebook group for current hourly, salaried, and contract employees.
- Employees can join to receive important business updates, plant recognitions, safety protocols, and additional plant information.

When registering, you must request access using your own personal Facebook account and you will be prompted to enter your GMIN and answer additional questions for identification purposes.

This is a private group and only current Defiance employees will be permitted to join.

To sign up visit: www.facebook.com/groups/GMDefianceTeam/

DID YOU KNOW...

GM People Services Can Help You With...

Making Tax Withholding Changes

Fix Missing Holiday Pay or Vacation Time

Deciphering Paystub Codes or Wage Breakdowns

Assistance Navigating Workday

Providing Employment Verification Letters

Contact People Services

1.800.584.2000
gmnapeopleservices.us@gm.com

Scan to Download Contact Card



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Kevin Nadrowski
 Communication Manager
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