

DEFIANCE, OHIO



October 17, 2024

POWERNEWS

Defiance Mission Statement...

"ONE TEAM - INNOVATING THE FUTURE"

On this day in history (October 17)....

1814 London Beer Flood: Bursting vat at Veux & Company Brewery floods city streets with over 300,000 gallons of porter ale, killing eight, plus a possible ninth later from alcohol poisoning [1]
 1855 Bessemer steelmaking process patented by Henry Bessemer - revolutionises manufacturing
 1888 Thomas Edison files a patent for the Optical Phonograph (the first movie)
 1904 Bank of Italy (Bank of America), founded by Amadeo Giannini, opens its doors in Jackson Square, San Francisco
 1916 Dutch women demonstrate for female suffrage
 1933 Albert Einstein arrives in US as a refugee from Nazi Germany
 1941 USS Kearney becomes the 1st US destroyer torpedoed in World War II, while the country is still officially neutral
 1956 Chess "Game of the Century": 13-year-old Bobby Fischer defeats 1953 U.S. Champion Donald Byrne in the Rosenwald Memorial Tournament at the Marshall Chess Club in New York City



1957 Musical film "Jailhouse Rock" starring Elvis Presley premieres in Memphis, TN

A publicity shot from the film showing Elvis during the dance sequence in Jailhouse Rock

1962 The Beatles make their live television debut, appearing on Manchester's local "People And Places" program, performing 'Some Other Guy' and their new single 'Love Me Do'
 1963 The Beatles record "I Want to Hold Your Hand" at EMI Studios in London
 1968 "Bullitt" directed by Peter Yates and starring Steve McQueen and Jacqueline Bisset is 1st released
 1979 US President Jimmy Carter signs legislation creating Department of Education
 1987 US First Lady Nancy Reagan undergoes a

modified radical mastectomy
 1988 Traveling Wilburys release debut album "Volume 1", featuring the single "Handle With Care"; pseudonymous band members include Roy Orbison, Bob Dylan, George Harrison, Jeff Lynne, and Tom Petty
 1989 Columbia Records releases "Storm Front", singer-songwriter Billy Joel's eleventh studio album
 1991 Blue Man Group's 1st performance in New York City
 2006 The United States population reaches 300 million
 2007 The Dalai Lama receives the United States Congressional Gold Medal
 2008 Iran's attempt to create the world's largest sandwich (1,500 metres) fails when crowds eat it before it can be measured
 2012 Lance Armstrong loses a host of endorsements in the wake of his doping scandal

By On This Day in History



SMOTHER IT
 Good Food Made With Love

SMOTHER IT GOOD FOOD TRUCK
 Will Be Onsite
Tuesday, October 22
(DAY 2) 12 am - 2 am
10 am - 1 pm
5:30 pm - 8 pm

OPTICIAN PLANS TO BE BACK ONSITE MONDAY, OCTOBER 21 @ 8:30 am

Safety Shoe End-of-the Year Notice

- If you want to use up last year's voucher money, your order must be placed by Noon on Friday, December 13.
- All information must be included on the order form or shoes will not be ordered.
- All fields on the order form must be filled out or the shoes will not get ordered.
- Must include GMIN
- Must include name of Group Leader
- Must include STYLE, SIZE, WIDTH, and PRICE
- Must include AMOUNT of voucher money you have available
- The Saf-Gard shoe truck will be here on Dec. 11.

If you have any questions – please let me know

Alexandria English
 Executive Assistant to Derrick Parson
 General Motors Defiance
alexandria.english@gm.com
 o - 419.784.7271 m – 419.770.944

Remaining Shoe Mobile Schedule 2024

Saf-Gard

6 a.m.-10:30 a.m.,
 11:30-4 p.m.

November 7th
December 11th

Reminder:
 The Shoe Truck will
 be closed for lunch
 from 10:30 - 11:30 a.m.

A limited number of boots are available in the GSC office in the crib for emergencies.

In addition, employees may:

1. Obtain a shoe authorization form from me or Brian Kempe and take it to a Red Wing or Saf-Gard store,
2. Order from the catalogs in the crib office, the online website
3. Contact Alexandria English for any special needs.

DEFIANCE UNIFORM REP
NEW PHONE NUMBER

Rich Becker

 **(419)-389-7409**

***Text or Call Rich directly
 with any issues.**

Next Blood Drive is October 29, 2024



Scan this QR code with your phone's camera and click the link that pops up

Contact Jeremiah Fleischman to sign up to volunteer to work the blood drive.
 Plant 2 Metallurgy Lab
 419.769.1859





HONORING ALL WHO SERVED

The Local 211 UAW Veteran's Committee is hosting a
Veterans Breakfast

For all Local 211 Active & Retired UAW Members

Come Join us
 Monday, November 11th
 8:00am to 11:00am

at the 211 UAW Hall
 Located at 2120 Baltimore St.
 Defiance, OH



Local 211

Spirit Wear Fridays – October

Wear the color **PINK**



Breast Cancer Awareness Month



OCTOBER
 BREAST CANCER AWARENESS MONTH



EARLY DETECTION SAVES LIVES




October 4	October 11	October 18	October 25
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Snap a selfie with just you or with your friends wearing pink and supporting women's health and send it to Jeremiah Fleischman 419-769-1859



DID YOU KNOW...

GM People Services Can Help You With...

Making Tax Withholding Changes

Fix Missing Holiday Pay or Vacation Time

Deciphering Paystub Codes or Wage Breakdowns

Assistance Navigating Workday

Providing Employment Verification Letters

Contact People Services

1.800.584.2000

gmnapopleservices.us
@gm.com

Scan to Download Contact Card



NOVEMBER 20, 2024

CHILI

COOK-OFF

BRING THE HEAT!

PLANT 2 OPS AREA

TROPHIES FOR FIRST PLACE WINNERS!!

10AM-12PM
6PM-8PM
(11/21 - DAY 4)
12AM-2AM

\$5

SAMPLES OF EACH CHILI

BOWL OF FAVORITE

ONE VOTE

\$1

ADDITIONAL VOTE

We need a minimum of 3 per shift or the event will be canceled so please sign up today!

Pork shoulder is slow cooked and served on a whole wheat roll with tangy red cabbage and carrot slaw.

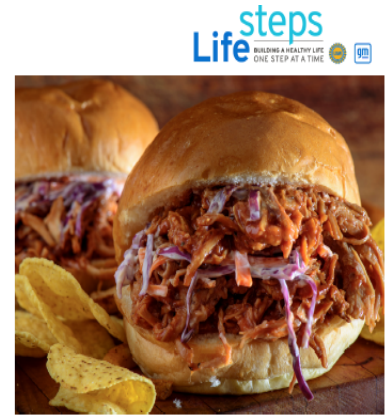
Preparation Time: 15 minutes
Cook Time: 8 hours 30 minutes
Serving Size: 1/2 cup
Number of Servings: 8

INGREDIENTS

1 half pork shoulder (bone-in)
1 1/2 cups cider or white vinegar (or a combination of both)
1 teaspoon black pepper
1 teaspoon crushed red pepper flakes
1/2 teaspoon salt
8 100% whole wheat dinner rolls or slider buns

For the Carrot Slaw:

1 head red cabbage (shredded)
2 carrots (scrubbed and shredded)
1/4 cup canola oil
1/4 cup vinegar
1/4 teaspoon salt
1/4 teaspoon black pepper



Pulled Pork with Red Cabbage Carrot Slaw

DIRECTIONS

Pulled Pork:

- Put everything in the slow cooker and turn the heat to medium. Cook, undisturbed, for 8 hours or until it is fork-tender (about 190 degrees with a meat thermometer).
- Remove the pork from the slow cooker but keep the liquid. While still hot, use two forks to shred the meat. Remove any fat found between the shreds.
- Skim as much fat as possible from the liquid in the slow cooker. Add about 1 cup of the cooking liquid to the shredded pork.

Red Cabbage and Carrot Slaw:

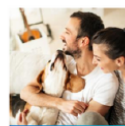
- Put the shredded cabbage and carrots in a bowl.
- Mix the canola oil, vinegar, salt and pepper in a small bowl and stir or whisk well.
- Add the dressing to the cabbage mixture and coat thoroughly.
- Add 1/2 cup of pulled pork to each roll or bun and top with 1/2 cup cabbage and carrot slaw. Serve right away.



Scan the QR Code to visit the LifeSteps Portal today!

LifeSteps
BUILDING A HEALTHY LIFE
ONE STEP AT A TIME

For more recipes and cooking demonstrations visit the LifeSteps virtual library on LifeSteps.com



WEBINARS/
WORKSHOPS



Recipe cooking demos can be found under webinars/workshops

GM Defiance Veteran's Wall Refresh



We need your help as GM Defiance gives our Veteran's Wall a make over!

Please join us in submitting your Veteran Nominee and sharing photos of them in service
(It can be yourself, or a family member you are proud of)

Click the link below or scan the QR code to submit your Veteran



[Veteran's Recognition Form Link](#)

Due to IT security, the form must be filled out on a GMONline Computer or GMONline Phone

Computers are available in the UAW Team Center

Please reach out to Tonya Huss, Mary Boyd, Steve Rieger or Dave Argumedo for any questions



OpEx Recognition Rewards Program



We are starting a new OpEx Recognition Rewards Program for the Defiance Plant! Rewards are earned by completing OpEx Projects, and the total count will reset at the start of each year. We have established tiers for each reward step in the program as listed below, each number is the total number of OpEx Projects complete per person.



To ensure that projects are accounted for, please submit them to Curtis Switzer in the Quality Systems Office.

- 1 - OpEx Recognition Certificate
- 3 - \$5 Avanti Certificate
- 5 - Hat or Straight 8
- 8 - Pizza
- 10 - OpEx Polo or T-Shirt

Curtis Switzer
Quality Systems Lead
GM Defiance
C 419.769.1416



OCTOBER MEETING SKILL CHECKS, AMBULANCE CHECKS

When:

October 31st, 2024

Where:

Training Center Rooms 135

Time:

3rd Shift 04:00 – 06:30

1st Shift 12:00 – 14:30

2nd Shift 15:00 – 17:30

At GM... our product safety strategy aligns with how crashes occur in the real world, with technologies designed to

protect customers

before, during and after a crash.

To learn more about GM's vehicle safety visit:
www.gm.com/our-stories/vehicle-safety.html



Customer safety is a
24/7 priority
for everyone

Did you know:
Safety
is a foundational
commitment

To report an issue:
Hotline: 877-866-7776
Email: gmsufs@navexglobal.com

Refresher: Accessing Socrates, WorkDay & More

In order to access many GM tools, you must have two-factor authentication and your GM credentials set up! Here's how

1. From your home computer, work computer or a mobile device go to GMID.GM.COM. Under the **Account Maintenance** section, click **Account Remediation for Team Members** and enter your GMIN. Click **Submit**.
 - Detailed instructions depending on the action that you need to take will open, i.e. *2-Step Verification*
 - *Instructions or GMID password reset or disabled account instructions.*
2. Follow the prompts to rectify your account issue.
3. If you need to know your GMID, in the GMID.GM.COM under **Forgot your GMID?** section click **GM Employees** and follow the prompts.

Tonya Huss - UAW Communication Coordinator
tonya.huss@gm.com



Kevin Nadrowski - Communication Manager
kevin.1.nadrowski@gm.com