



DEFIANCE, OHIO



October 10, 2024

POWERNEWS

Defiance Mission Statement...

"ONE TEAM - INNOVATING THE FUTURE"

On this day in history (October 10)....

1845 Naval School (now called US Naval Academy) opens at Annapolis

1854 US Assay Office in NYC, New York opens

1865 John Wesley Hyatt patents the billiard ball made from cellulose nitrate (celluloid) in Albany, New York (patent US50359A)

1871 The Great Chicago Fire is finally extinguished after 3 days, leaving approximately 300 dead, 100,000 homeless, and costing \$222m in damage

1886 1st dinner jacket (tuxedo) worn to autumn ball at Tuxedo Park, NY

1889 Barnard College is founded in New York City after Columbia University refuses to accept women

1899 African-American inventor Issac R. Johnson patents the bicycle frame

1920 Phoenix Cardinals (then in Chicago) play 1st NFL game, a 0-0 tie

1921 NFL Decatur Staleys become Chicago Staleys, win 14-10

1933 1st synthetic detergent, "Dreft" by Procter & Gamble, goes on sale

1959 Lee Harvey Oswald signs guestbook in hotel Helsinki

1959 Pan Am begins regular flights around the world

1960 WGTE TV channel 30 in Toledo, OH (PBS) begins broadcasting

1961 Variety TV show "The Bob Newhart Show" premieres on NBC in the US

1966 The Beach Boys release their influential single "Good Vibrations"

1973 US Vice President Spiro Agnew resigns after pleading no contest to allegations of tax fraud

1974 The Irish National Liberation Army (INLA) and its political wing the Irish Republican Socialist Party (IRSP) founded at the Spa Hotel in the village of Lucan near Dublin

1976 Giant's Stadium in East Rutherford, New Jersey opens with the NY Giants going down 24-14 to the Dallas Cowboys in front of 76,042 fans

1976 Greece's 98 year-old Dimitrion Yordanidis, is oldest man to compete in a marathon; he finishes in 7:33

1978 Aerosmith's Steve Tyler & Joe Perry injured by a cherry bomb

1978 Steve Perry joins Journey

1979 Rock band Fleetwood Mac get a star in Hollywood

1980 Comedy film "Private Benjamin" is released starring Goldie Hawn

1987 Columbia Records releases Bruce Springsteen's 8th studio album "Tunnel of Love"

1994 NY Giants retire Lawrence Taylor's #56

By On This Day in History

IMPORTANT UPDATES TO ANS SYSTEM

What we are doing: GM will be enhancing the experience with the Automated Notification System (ANS) starting October 15. In preparation for this change, there will be a freeze on the ANS self-registration site from September 25 to October 14.

What do we need from you: Please review/update your ANS contact info by September 24 here - <https://bit.ly/4ex1DyM>

What to do if you need to update your info during the freeze:

- Employees without a GM managed device: should email ANSOffice@GM.com requesting a manual upload of their personal contact information (should you need additional help your local HR team can help).
- Employees with GM devices: These numbers will be automatically added to the system before the device is issued.

All employees who are already enrolled/registered will continue to receive alerts as usual during this freeze period. Keep an eye out for additional information about the new system coming soon.

DID YOU KNOW...

GM People Services Can Help You With...

Making Tax Withholding Changes

Fix Missing Holiday Pay or Vacation Time

Deciphering Paystub Codes or Wage Breakdowns

Assistance Navigating Workday

Providing Employment Verification Letters

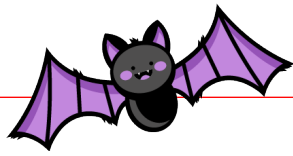
Contact People Services

1.800.584.2000

gmnapeopleservices.us @gm.com

Scan to Download Contact Card



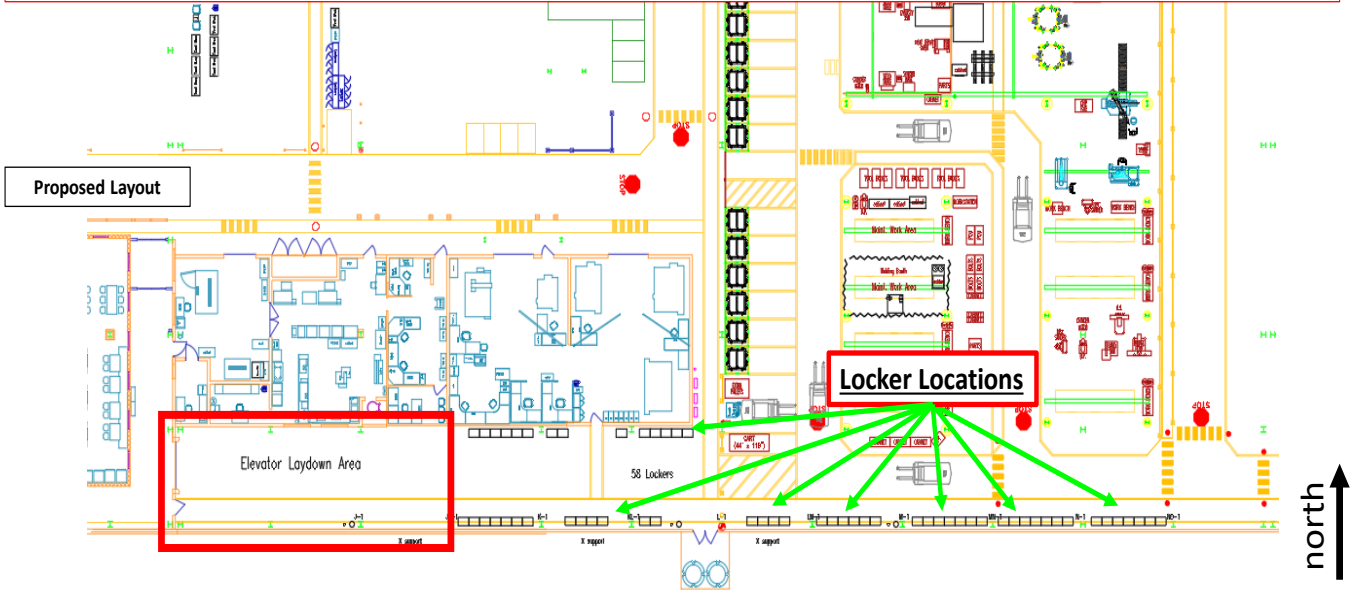


PLEASE NOTE:

Uniform lockers are being rearranged in order to provide a clear working area for the installation of an elevator.

The layout will be similar to what is shown below with the lockers against the walls.

The elevator work area will be blocked off through the end of 2024.



Facilities Manager: Brandon Johnson (419-769-9543)

OCTOBER FOOD TRUCK SCHEDULE 2024

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SAT/SUN
1	2	3	4	5/6	7/8
9	10	11	12/13	14	15/16
17	18	19	20	21	22/23
24	25	26	27	28	29/30
31					

10 Fascinating Hispanic Heritage Month Facts

Dive into the rich history behind National Hispanic Heritage Month.

From entertainment to food and sports, the Hispanic and Latinx communities have left their impact on U.S. history. While their contributions can be spotted throughout day-to-day life, Hispanic Heritage Month brings these accomplishments to the forefront.

When festivities kick off in the middle of September, folks can honor Hispanic Heritage Month by immersing themselves in books written by Latinx authors, eating delicious Hispanic dishes and shopping from Latinx-owned businesses. But in case you're looking for more inspiration after learning interesting facts about Hispanic Heritage Month, you can also look to famous faces representing the Spanish-speaking group.

Here are a few things to know about the celebration:

Hispanic Heritage Month is observed from September 15 to October 15 every year in the United States. President George H.W. Bush first declared the 30-day period on September 14, 1989.

Hispanic Heritage Month celebrates "the histories [and] cultures ... of American citizens whose ancestors came from Spain, Mexico, the Caribbean, and Central and South America."

Hispanic Heritage Month originally began as a week of celebration called National Hispanic Heritage Week in 1968, when President Lyndon B. Johnson signed the bill into law.

September 15 marks the Independence Day of Costa Rica, El Salvador, Guatemala, Honduras and Nicaragua. Mexico honors its Independence Day on September 16, followed by Chile on September 18 and Belize on September 21.

In total, there are 20 Hispanic countries and one territory: Argentina, Bolivia, Chile, Colombia, Costa Rica, Cuba, Dominican Republic, Ecuador, El Salvador, Guatemala, Honduras, Mexico, Nicaragua, Panama, Paraguay, Peru, Puerto Rico, Spain, Uruguay and Venezuela.

A person who identifies as Hispanic is from or has ancestors from a Spanish-speaking territory or country. The definition of Hispanic includes individuals from the aforementioned countries, plus Spain because Spanish is its official language.

The term Hispanic was first recognized by the U.S. government in the 1970s after population data began to be collected, per the request of Mexican-American and Hispanic organizations.

According to Pew Research Center findings in 2022, there are about 62.5 million Hispanics in the U.S., making up 19% of the total population.

Apart from Hispanics celebrating Hispanic Heritage Month, the Latin community also has its own festivities. A person who identifies as Latino, Latina, Latine and/or Latinx is from Latin America or is of Latin American descent.

While Hispanic and Latinx people may have different histories and cultures, many are united through their shared language of Spanish. According to the Cervantes Institute, there are a total of 595 million Spanish speakers, and of those, there are 496 million native speakers. *By Selena Barrientos*



Spirit Wear Fridays – October

Wear the color **PINK**

Breast Cancer Awareness Month

OCTOBER
BREAST CANCER AWARENESS MONTH

EARLY DETECTION SAVES LIVES

WOMEN WEAR PINK

October 4	October 11	October 18	October 25
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Snap a selfie with just you or with your friends wearing pink and supporting women's health and send it to Jeremiah Fleischman 419-769-1859



PAINT THE SITES PINK!

Friday, October 11, 2024

AMERICAN CANCER SOCIETY
MAKING STRIDES AGAINST BREAST CANCER

GENERAL MOTORS
WOMEN+
MANUFACTURING

- Join GM Women and wear pink to support Breast Cancer Awareness Month.
- Small Pink Ribbon Stickers will be handed out at the beginning of each shift at all of the gates
- Larger Ribbons will be provided to write the names of family and friends that are currently battling or have previously battled breast cancer. Ribbons will be displayed on the board in the Ops area.

Next Blood Drive is October 29, 2024



Give Blood,
Help Save Lives




We Need
Volunteers!

Contact Jeremiah Fleischman to sign up to volunteer to work the blood drive.
Plant 2 Metallurgy Lab
419.769.1859



Scan this QR code with your phone's camera and click the link that pops up



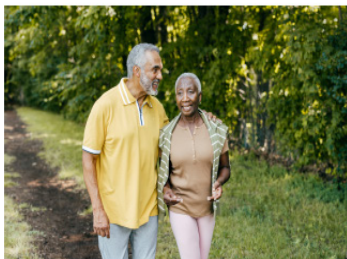
Blood Donors Needed
Come to give blood Oct. 1-31 and we'll say thanks with a \$10 Amazon.com Gift Card* by email. PLUS, automatically be entered for a chance to win one of three \$5,000 gift cards!*

YOUR BODY AS YOU AGE



What is Aging?

According to the World Health Organization, aging is the result of chronic and widespread molecular and cellular damage. Changes are not linear or consistent, not dependent on age and dependent on more than biology.



Factors of Aging

- Genetics
- Lifestyle Choices
- Physical Environment
- Childhood Environment
- Social Environment
- Personal Characteristics



Benefits to Staying Healthy as You Age

- Remain independent
- Be able to participate in recreation
- Have the choice to work or volunteer
- Help take care of family members

Tips for Healthy Aging

1. **Check-in for a check-up:** Discuss recommended age-appropriate preventive screenings with your doctor.
2. **Know your history:** Ask about your family history, share it with your primary care provider and younger generations.
3. **Know Yourself:** Be honest with yourself and your doctor about changes. Be willing to discuss changes you might not be noticing with loved ones.

HONORING ALL WHO SERVED

The Local 211 UAW Veteran's Committee is hosting a

Veterans Breakfast

For all Local 211 Active & Retired UAW Members

Come Join us
Monday, November 11th
8:00am to 11:00am

at the 211 UAW Hall
Located at 2120 Baltimore St.
Defiance, OH



Local 211

OPTICIAN WILL BE ON VACATION

**MONDAY, OCT. 7
THROUGH
TUESDAY, OCT. 15**

**REGULAR HOURS WILL RESUME ON
WEDNESDAY, OCTOBER 16
@6:30 a.m.**

Red Wing Shoe Truck Onsite

**6 a.m.-10:30 a.m.,
11:30-4 p.m.**

Tuesday, October 22nd

Reminder:

The Shoe Truck will
be closed for lunch
from 10:30 - 11:30 a.m.

Tonya Huss - UAW Communication Coordinator
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Kevin Nadrowski - Communication Manager
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