



POWERNEWS

Defiance Mission Statement...

"ONE TEAM - INNOVATING THE FUTURE"

On this day in history (September 5)....

1774 The 1st Continental Congress, a meeting of delegates from 12 of the 13 British colonies that later became the United States, convenes at Carpenters' Hall in Philadelphia

1774 Twelve of the thirteen American colonies adopt a trade embargo against Great Britain at the first Continental Congress at Carpenters' Hall in Philadelphia, Pennsylvania

1774 With the meeting of the Continental Congress, Philadelphia becomes the 1st capital of the United States

1781 American Revolutionary War: French fleet of 24 ships under Comte de Grasse defeat British forces under Admiral Thomas Graves and Samuel Hood at the Battle of the Chesapeake [Battle of the Virginia Capes] and trap General Lord Charles Cornwallis

1836 Sam Houston elected President of the Republic of Texas

1844 Iron ore discovered in Minnesota's Mesabi Mountains

1882 10,000 workers march in 1st Labor Day parade in NYC

1885 1st gasoline pump is delivered to a gasoline dealer in Fort Wayne, Indiana

1934 American pilot Wiley Post discovers the jet stream while flying at high altitude near Chicago

1939 FDR declares US neutrality at start of WW II in Europe

1958 "The Huckleberry Hound Show" by Hanna-Barbera featuring Yogi Bear premieres on US TV

1958 1st color video recording on magnetic tape presented, Charlotte, North Carolina

1960 Cassius Clay [Muhammad Ali] beats 3-time European champion Zbigniew Pietrzykowski of Poland by unanimous points decision to win Olympic light heavyweight boxing gold medal at the Rome Games

1961 US President JFK signs law against hijacking (death penalty)

1966 Jerry Lewis' 1st Muscular Dystrophy Labor Day telethon raises \$1 million

1975 First assassination attempt on US President Gerald Ford by Lynette "Squeaky" Fromme in Sacramento, California

1976 Jim Henson's "The Muppet Show" premieres

on television with Mia Farrow as the guest star

1982 Eddie Hill sets propeller-driven boat water speed record of 229 mph

1989 Deborah Norville becomes news anchor of Today Show

1994 SF wide receiver Jerry Rice catches 2 touchdown passes and runs for another score in 49ers' 44-14 rout of the Raiders; surpasses Jim Brown as NFL's career TD leader with 127

2007 Three terrorists suspected to be a part of Al-Qaeda are arrested in Germany after allegedly planning attacks on both the Frankfurt International airport and US military installations.

2017 Barry Callebaut announce a 4th type of chocolate, "Ruby", made from the Ruby cocoa bean

2017 Brenda Hale, Baroness Hale of Richmond, becomes the first woman President of the UK Supreme Court

2017 Hurricane Irma becomes the most powerful hurricane ever recorded in the Atlantic Basin region with winds of 185mph (280km/h)

2019 Erramatti Mangamma becomes the world's oldest living mother after giving birth to twins, aged 74 in Hyderabad, India

By On This Day in History

Congratulations Bob!



Roberto Gill
Electrician

35.9 years of service
DOH: 05/01/1995





2024
September 9 - 12

SCHEDULE OF EVENTS

MONDAY

LifeSteps representative will be in
Plant 2 Café 2:30 pm - 6:30 pm



TUESDAY



Spin the Wheel
New Safety Glasses Display

Times TBD
5:30am-7:30am
2:30pm to 4:30pm



WEDNESDAY



PERT Challenge
Angelo Wright Safety
Message Video

TBD
During Safety Meeting



THURSDAY

LifeSteps representative will be in
Plant 2 Café 4:00 am - 10:00 am



Letter From Mike Perez, Global Workplace Safety & Labor Relations

Today, I want to invite you to ask yourself two questions: Have I consistently made safe decisions today? Have I actively contributed to helping others make safe decisions?

We've seen a troubling increase in significant injuries across our global operations since the beginning of the second half of this year - including two life-threatening incidents, two permanent disabling injuries, and two significant injury incidents. While some of the incidents are still under investigation, we know that all of them could have been avoided.

Remember that we are responsible for our safety and the safety of those around us. That is why I encourage you to take a moment and consciously choose the safer option in everything you do. Choose to double-check your mirrors when you are pulling out of your driveway. Choose to put away your phone when walking. Choose to validate the safety protocols and follow standardized work practices. Equally important, we must also watch out for our team members and speak up if something is not right. Take a moment to think about how you will return home in the same condition you left.

We have the power to mitigate risks and improve our workplace experience. Our unwavering commitment to zero fatalities begins with each and every one of us.

Use this letter and video as tools for a safety standdown within your facility to recommit to make safe decisions every day with everything we do. Together, we must continue to live by our core values and ensure everyone returns home safely—Every Person. Every Site. Every Day.

FIRST AID KITS



First aid is the initial help given to someone who is injured or suddenly becomes ill before professional medical help arrives. It can be the difference between a minor injury and a serious one, and in some cases, it can save lives. Being prepared with the knowledge and tools for basic first aid is essential for ensuring the safety and well-being of your family and yourself.



What are First Aid Kits Used for?

First aid kits are essential for treating a variety of minor traumatic injuries and common illnesses. Home first aid kits are typically used to address injuries such as burns, cuts, abrasions (scrapes), stings, splinters, sprains, and strains.

Making a First Aid Kit

Creating your own first aid kit is a practical and cost-effective way to ensure you have the necessary supplies tailored to your needs. Here are some items you may want to include:

- Adhesive Tape
- Anesthetic Spray or Lotion
- Sterile Gauze Pads (4" x 4")
- Ace Bandages (2", 3", and 4")
- Adhesive Bandages (various sizes)
- Topical Corticosteroids
- Aloe Vera Topical Gel or Cream
- Exam Gloves
- Polysporin Antibiotic Cream
- Non-Adhesive Pads (e.g., Telfa)
- Pocket Mask for CPR
- Resealable Plastic Bag
- Safety Pins (large and small)
- Scissors
- Triangular Bandage
- Tweezers



Scan the QR Code to get started in the LifeSteps Portal today!



Tips for Your Kit

- **Keep it simple and small:** Use multi-use items and avoid unnecessary supplies.
- **Choose the right container:** For travel or mobile use, a water-resistant, drop-proof container is best. Inexpensive nylon bags, personal kits, fanny packs, or makeup cases can serve well.
- **Organize your supplies:** Use resealable sandwich bags to group and compartmentalize items. Separate wound supplies from medications.

Pharmacy Update

Rite Aid Pharmacies have been closing due to a Chapter 11 bankruptcy. The Defiance and Napoleon locations are two of the latest locations to close. They are transferring prescriptions to Walgreens Pharmacies. Unfortunately, Walgreens is not an in-network provider for our prescription plan. If you have any current prescriptions with Rite Aid, you will need to contact an in-network pharmacy and have them request the prescription be sent to them or have your doctor write a script to the new pharmacy.

Below is a list of in-network pharmacies in Defiance and Napoleon, You can log on to www.caremark.com and perform a pharmacy lookup if you need a different location or stop in the Benefits Office.

Defiance

Genoa Healthcare LLC	211 Biede Ave (Room 103)	419-770-6245
Kroger Pharmacy	1890 E 2nd St	419-782-8079
Meijer Pharmacy	137 Elliot Rd	419-784-2810
Mercy Defiance Clinic	1400 E 2nd St	419-783-3376
Okuley's Pharmacy	1201 E 2nd St	419-784-4800
Walmart Pharmacy	1804 N Clinton St	419-784-2404

Napoleon

Walmart Pharmacy	1815 Scott St	419-599-0170
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Rob Searfoss
UAW/GM Benefit Plans Representative
419-784-7750



SEPTEMBER FOOD TRUCK SCHEDULE



MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SA	SU
					7/1	
2	3	4	5 Rollin Sweets (Day 4) 12-2 10-1 530-8	6	7/8	
9	10	11 Seasoned Mobile Grill 530-730PM	12 Seasoned Mobile Grill (Day 4) 12-2 1030-1230PM	13	14/15	
16	17	18 La Michoacana 10-1PM 530-8PM	19 La Michoacana (Day 4) 12-2	20	21/22	
23	24	25 Red, White, and Food 10-1PM 530-8PM	26 Red, White, and Food (Day 4) 12-2	27	28/29	
30 Loaded Gastro 10-1 530-830	1 Loaded Gastro (Day 2) 12-2					



WORKPLACE OF CHOICE PULSE SURVEY

What you need to know about the WOC Pulse survey



Pulse surveys are short, frequent surveys designed to collect feedback about the workplace. They're meant to help assess progress towards improving our GM workplaces.



MFG Hourly employees in Canada, Mexico and the U.S. can participate. Contract workers aren't eligible to participate.



The Hourly Pulse survey kicks off on **Tuesday, September 10** and closes at the end of the day on **Tuesday, September 17**.



The survey takes about 10 minutes to complete.

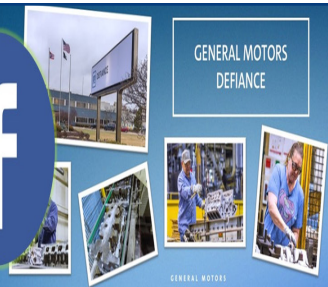


Participation is 100% **voluntary**. Every voice will have equal weight.

Need more info? Ask your TL or GL for assistance!



Register for the Defiance Facebook Group



GENERAL MOTORS
DEFIANCE



- Private Facebook group for current hourly, salaried, and contract employees.
- When registering, you must request access using your own personal Facebook account and you will be prompted to enter your GMIN and answer additional questions for identification purposes.
- Employees can join to receive important business updates, plant recognitions, safety protocols, and additional plant information.

This is a private group and only current Defiance employees will be permitted to join.

To sign up visit: www.facebook.com/groups/GMDefianceTeam/

Tonya Huss UAW Communication Coordinator
tonya.huss@gm.com



Kevin Nadrowski Communication Manager
kevin.1.nadrowski@gm.com