

DEFIANCE, OHIO



June 13, 2024

# POWERNEWS

Defiance Mission Statement...

**"ONE TEAM - INNOVATING THE FUTURE"**

## On this day in history (June 13)....

- 1854 Anthony Faas, of Philadelphia, Pennsylvania, patents the 1st US accordion, having made improvements to both the keyboard, and to enhance the sound (Patent No. 11,062)
- 1866 US House of representatives passes 14th Amendment (Civil rights)
- 1888 US Congress creates Department of Labor
- 1907 Lowest temperature ever in 48 US states for June, 2°F in Tamarack, California
- 1910 Pilot Charles Hamilton makes 1st 1-day round-trip from NY to Philadelphia
- 1920 US Post Office says children cannot be sent by parcel post (after various instances)



Children "mailed" by their parents because it was cheaper to mail them - if a child came in under the 50 pound parcel weight limit, than other ways to travel

- 1922 Longest recorded attack of hiccups begins: Charlie Osborne gets the hiccups and continues for 68 years, dies 11 months after it stops
- 1925 American William DeHart Hubbard sets men's long jump world record at 7.89m (25 ft 10 3/4 in) in Chicago, Illinois
- 1925 Charles Jenkins demonstrates the transmission of synchronized pictures and sound (early television)
- 1930 22 people killed by hailstones in Siatista, Greece
- 1933 Federal Home Owners Loan Corporation authorized
- 1946 1st transcontinental round-trip flight in 1-day, California-Maryland
- 1967 Thurgood Marshall nominated as 1st African American Supreme Court justice
- 1977 Convicted Martin Luther King assassin James Earl Ray recaptured
- 1979 Sioux nation receives \$100 million in compensation for Black Hills, South Dakota
- 1981 Teenager fires 6 blank rounds at Queen Elizabeth II

- 1981 Tom Snyder interviews murderer Charles Manson on "Tomorrow"
- 1987 Daniel Buettnner, Bret Anderson, Martin Engel & Anne Knabe complete cycling journey of 15,266 mi from Prudhoe Bay, Alaska to Argentina
- 1994 A jury in Anchorage, Alaska, blames recklessness by Exxon and Captain Joseph Hazelwood for the Exxon Valdez disaster, allowing victims of the oil spill to seek \$15 billion in damages
- 1997 Jurors in Oklahoma City bombing trial sentence Timothy McVeigh to death
- 2000 Italy pardons Mehmet Ali Agca, the Turkish gunman who tried to kill Pope John Paul II in 1981
- 2022 MIT researchers propose creating raft of "space bubbles" floating above the earth to reflect the sun's rays and help fight climate change

By On This Day in History



### ICED & FROZEN

\$6.00	NITRO COLD BREW
\$5.00	COLD BREW
\$5.00	ICED LATTE
\$5.00	ICED SPICED CHAI
\$7.00	FRAPPE
\$6.00	ICED MACCHIATO
\$5.00	TILT NITRO ENERGY™
\$4.00	LEMONADE
\$4.00	TOMMY PALMER
\$4.00	UNSWEET/SWEET TEA

Flavor your beverage with one of the following flavors!  
 French Vanilla, Caramel, Salted Caramel, Mocha, Hazelnut, White Chocolate, Mango, Raspberry, Peach, or check out one of our seasonal offerings.

### HOT SPECIALTY

\$5.00	LATTE
\$5.00	CAPPUCCINO
\$5.00	FLAT WHITE
\$6.00	MACCHIATO
\$4.00	AMERICANO
\$2.00	ESPRESSO
\$5.00	MOCHA
\$5.00	WHITE CHOCOLATE MOCHA
\$5.00	SPICED CHAI
\$5.00	DIRTY CHAI
\$5.00	HOT CHOCOLATE
\$5.00	CINNAMON APPLE CIDER

TRAVELIN' TOM'S COFFEE OF FINDLAY  
 findlay@travelintomscoffee.com | 419.619.6808 | travelintomscoffee.com

(Day 2) Tuesday, June 25      Wednesday, June 26  
 9:30 pm - 11:30 pm      6 am - 8:30 am

**\*NO FOOD TRUCK NEXT WEEK**

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**Dependents** growth  
through education.



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Scholarship Program (DSP) and reduce  
the cost of your dependents' post-  
secondary education.



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Representative for more information



**EdAssist**  
by Bright Horizons



# Fort Wayne Assembly Plant Tour June 6, 2024

## What Is Juneteenth?

Juneteenth commemorates an effective end of slavery in the United States.

Juneteenth (short for “June Nineteenth”) marks the day when federal troops arrived in Galveston, Texas in 1865 to take control of the state and ensure that all enslaved people be freed. The troops’ arrival came a full two and a half years after the signing of the Emancipation Proclamation. Juneteenth honors the end to slavery in the United States and is considered the longest-running African American holiday. On June 17, 2021, it officially became a federal holiday. Juneteenth 2024 will occur on Wednesday, June 19.

Confederate General Robert E. Lee had surrendered at Appomattox Court House two months earlier in Virginia, but slavery had remained relatively unaffected in Texas—until U.S. General Gordon Granger stood on Texas soil and read General Orders No. 3: “The people of Texas are informed that, in accordance with a proclamation from the Executive of the United States, all slaves are free.”

### The Emancipation Proclamation

The Emancipation Proclamation issued by President Abraham Lincoln on January 1, 1863, had established that all enslaved people in Confederate states in rebellion against the Union “shall be then, thenceforward, and forever free.”

But in reality, the Emancipation Proclamation didn’t instantly free any enslaved people. The proclamation only applied to places under Confederate control and not to slave-holding border states or rebel areas already under Union control. However, as Northern troops advanced into the Confederate South, many enslaved people fled behind Union lines.

### Juneteenth and Slavery in Texas

In Texas, slavery had continued as the state experienced no large-scale fighting or significant presence of Union troops. Many enslavers from outside the Lone Star State had moved

there, as they viewed it as a safe haven for slavery.

After the war came to a close in the spring of 1865, General Granger’s arrival in Galveston that June signaled freedom for Texas’s 250,000 enslaved people. Although emancipation didn’t happen overnight for everyone—in some cases, enslavers withheld the information until after harvest season—celebrations broke out among newly freed Black people, and Juneteenth was born. That December, slavery in America was formally abolished with the adoption of the 13th Amendment.

The year following 1865, freedmen in Texas organized the first of what became the annual celebration of “Jubilee Day” on June 19. In the ensuing decades, Juneteenth commemorations featured music, barbecues, prayer services and other activities, and as Black people migrated from Texas to other parts of the country the Juneteenth tradition spread.

In 1979, Texas became the first state to make Juneteenth an official holiday; several others followed suit over the years. In June 2021, Congress passed a resolution establishing Juneteenth as a federal holiday; President Biden signed it into law on June 17, 2021.

*By history.com*



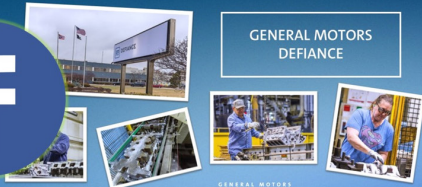
**American Red Cross**

*Thank you!*

- 29 Donors
- 27 Units Collected
- 1 First Time Donor
- 81 Potential # of Lives Saved

**When you made the choice to donate, you helped change lives!**

# Register for the Defiance Facebook Group



GENERAL MOTORS  
DEFIANCE



- Private Facebook group for current hourly, salaried, and contract employees.
- Employees can join to receive important business updates, plant recognitions, safety protocols, and additional plant information.

When registering, you must request access using your own personal Facebook account and you will be prompted to enter your GMIN and answer additional questions for identification purposes.

This is a private group and only current Defiance employees will be permitted to join.

To sign up visit: [www.facebook.com/groups/GMDefianceTeam/](http://www.facebook.com/groups/GMDefianceTeam/)



## JUNE MEETING

CE's, Medical, Trauma, Scenarios

**When:**

June 28<sup>th</sup>, 2024

**Where:**

PERT Training Lab Room 135

**Time:**

1st Shift 06:30 -15:00

At GM... our product safety strategy aligns with how crashes occur in the real world, with technologies designed to

**protect customers**

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## June Pride Month

### "Did you know Facts?"

- Dr. Frank E. Kameny fought for gay rights more than a decade before the Stonewall riots. He served in World War II and later as a civil service astronomer with the U.S. Army Map Service.
- Technical Sergeant Leonard P. Matlovich was a Vietnam War veteran. He was also the first gay service member to purposely out himself, to challenge the ban on homosexuals in the military.

## Spirit Wear Fridays – June

Wear your favorite vacation shirt/jacket/apparel



Send your Spirit Friday Pics to [Jeremiah.Fleischman@gm.com](mailto:Jeremiah.Fleischman@gm.com) 419-769-1859, [Tim.Hauenstein@gm.com](mailto:Tim.Hauenstein@gm.com) 419-769-1795 or [Brandy.Thompson@gm.com](mailto:Brandy.Thompson@gm.com) 419-769-2175

June 7

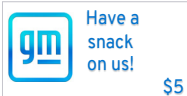
June 14

June 21

June 28

## GM Defiance Recognition Program

Avanti Bucks



Avanti Bucks

- Objective:** to Recognize Non-Salary Team Members who demonstrate outstanding behavior
  - Employee Exemplifies one of the GM Behaviors above and beyond normal responsibilities
  - Employee behavior significantly impacts the bottom line of 1 of the business categories (SPORCE)
- Purpose:** Diagonal Slice feedback from Team Members to increase Recognition & Engagement
- Who can nominate a Team Member:** ANYONE
- How:** Contact your Group Leader with the Nominee and detailed explanation of the nomination
  - Group Leader then must fill out the Recognition Log (GM Compliance)
  - Group Leader then gets an Avanti Buck from an Avanti Card Holder (Shift Leaders)
- Lastly, gather a crowd and tell the story of why the Team Member is being recognized!



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