



POWERNEWS

Defiance Mission Statement...

"ONE TEAM - INNOVATING THE FUTURE"

On this day in history (May 2)....

1863 Stonewall Jackson attacking Chancellorsville is wounded by his own men

1878 US stops minting 20 cent coin

1885 "Good Housekeeping" magazine is 1st published

1890 Territory of Oklahoma created

1908 Jack Norworth and Albert Von Tilzer register their popular song "Take Me Out to the Ball Game" for copyright

1909 Honus Wagner steals his way around bases in 1st inning against Cubs

1918 General Motors acquires the Chevrolet Motor Company of Delaware

1924 US President Calvin Coolidge proclaims ancient lava fields in Idaho as Craters of the Moon National Monument, in order to "preserve the unusual and weird volcanic formations." [1]

1939 New York Yankee Lou Gehrig ends 2,130 consecutive game streak when he sits out as the Yankees beat the Tigers 22-2 at Briggs Stadium in Detroit, Michigan [1]

1941 FCC approves regular scheduled commercial TV broadcasts to begin July 1

1946 "The Postman Always Rings Twice" film based on the novel by James M. Cain, directed by Tay Garnett and starring Lana Turner and John Garfield is released

1946 The "Battle of Alcatraz" takes place, killing two guards and three inmates

1957 Hammer Film Productions releases its 1st color horror title - "The Curse of Frankenstein" starring Peter Cushing and Christopher Lee

1974 Former US Vice President Spiro Agnew disbarred

1978 1978 NFL Draft: Earl Campbell from University of Texas first pick by Houston Oilers

1988 Reds manager Pete Rose is suspended for 30 days for pushing an umpire

1994 Dr Kervokian found innocent on assisting suicides

1994 Michael Bolton found to have plagiarized Isley Bros "Love is Wonderful Thing"

1997 "Austin Powers: International Man of Mystery", starring Mike Myers and Elizabeth Hurley, is released

1997 Mercury Mail announces its 1 millionth internet subscriber

1998 Battle of Hogwarts: fictional battle that ended the Second Wizarding War with the death of Lord Voldemort at Hogwarts School of Witchcraft and Wizardry

1999 John Elway announces his retirement from the NFL

2000 President Bill Clinton announces that accurate GPS access would no longer be restricted to the United States military

2008 First film in the Marvel Cinematic Universe released: "Iron Man" directed by Jon Favreau, starring Robert Downey Jr. as Tony Stark

2011 Osama bin Laden, the suspected mastermind behind the September 11 attacks and the FBI's most wanted man is killed by US special forces in Abbottabad, Pakistan

2019 A clean-up on Mt Everest has removed three metric tons (6,613 pounds) of rubbish and four bodies in just two weeks

2019 Drone delivers a kidney for transplant surgery in Baltimore, Maryland, for the first time

2019 Second-only sketch known of Leonardo da Vinci from Queen Elizabeth's collection revealed on the 500th anniversary of the artist's death

2019 The cast of "The Big Bang Theory" are the first TV actors to be immortalized in cement outside Hollywood's Chinese theater in Los Angeles

By On This Day in History

GM Defiance Recognition Program

Avanti Bucks



Avanti Bucks

- **Objective:** to Recognize Non-Salary Team Members who demonstrate outstanding behavior
 - Employee Exemplifies one of the **GM Behaviors** above and beyond normal responsibilities
 - Employee behavior significantly impacts the bottom line of 1 of the business categories (**SPORCE**)
- **Purpose:** Diagonal Slice feedback from Team Members to increase Recognition & Engagement
- **Who can nominate a Team Member:** **ANYONE**
- **How:** Contact your Group Leader with the Nominee and detailed explanation of the nomination
 - Group Leader then must fill out the Recognition Log (GM Compliance)
 - Group Leader then gets an Avanti Buck from an Avanti Card Holder (Shift Leaders)
- **Lastly, gather a crowd and tell the story of why the Team Member is being recognized!**



Congratulation to the following employees who retired May 1st...

Marc Sanchez, Electrician, 33.8 years of service, DOH: 12/19/1994.

Reynaldo Jimenez, Production, 33.7 years of service, DOH: 02/13/1995.

We wish you both all the best!



Pictured above with Marc are Loren Gerken, Todd Figy, Dan Kuhn and Christopher Burnett



Pictured above with Marc are Rob Egnor, Al Garrow, Derrick Parson and Larry Cooper

Spirit Wear Fridays – May

Wear Green for



Send your Spirit Friday Pics to Jeremiah.Fleischman@gm.com 419-769-1859, Tim.Hauenstein@gm.com 419-769-1795 or Brandy.Thompson@gm.com 419-769-2175

May 3

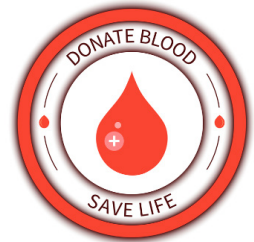
May 10

May 17

May 24

May 31

NEXT BLOOD DRIVE TUESDAY, JUNE 11



TWO EASY ways to schedule your appointment.

- 1) Contact Jeremiah Fleischman
- 2) Scan the QR code with your phone's camera, select the link that pops up to open the Red Cross website and schedule your appointment. You may need to search "powertrain" in order for our on-site drive to become visible.

DEFIANCE UNIFORM REP PHONE NUMBER



Rich Becker
(419)-469-4439

*Text or Call Rich directly with any issues.

There's a life riding on it.



Look Twice

Share the Road.

On average, a motorcyclist is killed on Texas roads every day.

Remember to look twice for motorcycles, especially at intersections. Every motorcycle carries a life.

DEPENDANT SCHOLARSHIP PROGRAM UPDATE

We wanted to provide you with a quick update on the progress of the newly negotiated UAW-GM Dependent Scholarship Program for Dependent Children.

We have been actively working with our vendor daily and are making significant strides in developing the electronic application process. Our goal is to have everything ready with our vendor no later than the end of the 2nd quarter or sooner of this year, and we are committed to doing everything in our power to meet that timeline.

As a friendly reminder, if you had an eligible dependent enroll in a class on or after November 20, 2023, please retain all relevant documents such as proof of enrollment, grades, school invoices, and proof of payment. Once the reimbursement process is finalized and launched, we will provide instructions on where to send these documents and outline the next steps.

To ensure a smooth operation of the electronic application process, we kindly request that you connect with your members and encourage them to list their eligible dependents in Fidelity, if they haven't already done so. This will enable employees to easily select their dependents from a drop-down list when accessing the vendor's electronic application system. If a dependent is not uploaded into Fidelity, the employee will be prompted to log out of the vendor's system, upload their dependent in Fidelity, wait for a week, and then log back in to create an application on their dependent's behalf.

Lastly, we would like to provide you with an overview of the program process and guidelines:
Eligibility for the Program:

- Dependent children of active UAW represented employees pursuing post-secondary education or training at an institution accredited by a governmental or nationally recognized agency are eligible to apply for continuing education support.
- The child must be the employee's child or the child of the employee's spouse through birth, legal adoption, or legal guardianship.
- Dependent children must be unmarried and under the age of 26 at the time of course enrollment.
- Spouses are not included.

Required documents for reimbursement:

- Verification of satisfactory completion of semester coursework.

- Verification of dependency.
- Verification of payment.

On another note, we have been informed that the EdAssist site will no longer be accessible through the deprecated/legacy browser Internet Explorer effective April 30, 2024. As of April 30th, 2024, a participant who attempts to access the EdAssist site via Internet Explorer will see a message that they are using a web browser that is not supported and will have to use a different browser to access their benefit.

In closing we would like to share our gratitude on the ongoing support and cooperation as we work towards finalizing this program. We know that you all are getting inundated with calls and questions and truly appreciate each of you, in the meanwhile. If you have any questions or need further clarification, please don't hesitate to reach out to us.

Thanks again and take care,

John Szafranski
UAW Coordinator
GM Department

James Robinson
Labor Support Lead
Joint Programs

ATTENTION:

There is a change to how we will be handling our lockout audits. Currently, we have lockout audits due in quarters 1-3 with a refresher in the 4th quarter:

- Q1: Lockout Audit due by 3/31
- Q2: Lockout Audit due by 6/30
- Q3: Lockout Audit due by 9/30
- Q4: Lockout Refresher

Starting immediately, we will now have a due date of June 30th for a Lockout Audit AND the MPS/SCS audit. The requirement is to complete both forms. This will be the schedule going forward:

- Q2: Lockout Audit AND MPS/SCS Audit due by 6/30 (1 of each)
- Q4: Lockout Refresher

The Lockout Audit and MPS/SCS Audit can be found on the Defiance Safety Sharepoint. Please let me know if you have any questions.

Brady Laudick - Safety Supervisor
brady.laudick@gm.com tel: 419-769-7267



May Food Truck Schedule

2024

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SAT/SUN
		1 Toms Traveling Coffee (Day 4) 10PM-1130PM *Note Different Times*	2 Toms Traveling Coffee 6AM-830AM 2PM-330PM	3	4/5
6	7	8	9	10	11/12
13	14	15	16 Big Mealz on Wheels Onsite 10-1pm 530-8pm	17 Big Mealz on Wheels Onsite (DAY 5) 12-2AM	18/19
20	21 Loaded Gastro Onsite 10-1p 530-8p	22 Loaded Gastro Onsite (Day 3) 12A-2A	23	24	25/26
27 HOLIDAY	28	29	30	31	

Refresher: Accessing Socrates, WorkDay & More

In order to access many GM tools, you must have two-factor authentication and your GM credentials set up! Here's how

1. From your home computer, work computer or a mobile device go to [GMID.GM.COM](https://gmid.gm.com). Under the **Account Maintenance** section, click **Account Remediation for Team Members** and enter your GMIN. Click **Submit**.

Detailed instructions depending on the action that you need to take will open, i.e. *2-Step Verification*

Instructions or GMID password reset or disabled account instructions.

2. Follow the prompts to rectify your account issue.
3. If you need to know your GMID, in the [GMID.GM.COM](https://gmid.gm.com) under **Forgot your GMID?** section click **GM Employees** and follow the prompts.



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