



# POWERNEWS

Defiance Mission Statement...

**"ONE TEAM - INNOVATING THE FUTURE"**

## On this day in history (February 15)....

1764 St. Louis, Missouri founded as a French trading post by Pierre Laclède

1768 1st mustard manufactured in America advertised, Philadelphia

1799 1st US printed ballots authorized, Pennsylvania

1804 New Jersey becomes last northern state to abolish slavery

1842 1st adhesive postage stamps in US (private delivery company), NYC

1870 Ground broken for Northern Pacific Railway near Duluth, Minnesota

1879 US Congress authorizes women lawyers to practise before Supreme Court

1882 SS Dunedin leaves New Zealand for Britain with the first cargo of frozen meat.

1895 23 cm (9 inches) of snow falls on New Orleans

1903 1st Teddy Bear introduced in America, made by Morris & Rose Michtom

1912 Schooner 'Fram' reaches latitude 78° 41' S, farthest south ever by ship

1916 NY Yankees buy Frank "Home Run" Baker from the Athletics for \$37,500

1917 San Francisco Public Library (Main Branch at Civic center) dedicated

1926 Contract air mail service begins in US

1932 George Burns & Gracie Allen debut as regulars on the "Guy Lombardo Show"

1933 President-elect Franklin D. Roosevelt survives assassination in Miami, Florida, attempt but Chicago Mayor Anton Cermak is mortally wounded, he would die on March 29

1936 Adolf Hitler announces construction of the Volkswagen Beetle (the People's Car, aka the Käfer/Beetle)



1943 Wartime propaganda poster "We Can Do It!" produced by J. Howard Miller and posted on the walls of Westinghouse Electric and Manufacturing Company's plants in the Midwest

1950 Walt Disney's animated film "Cinderella" premieres in Boston

1955 1st pilot plant to produce man-made diamonds announced

1961 Plane crash kills entire US figure skating team outside Brussels airport in Belgium enroute to World Championships in Prague from NYC; 73 crew and passengers (including 34 American skaters, coaches, officials, and other team members), and a farmer on the ground are lost

1965 John Lennon passes his driving test

1965 Red Maple Leaf Flag becomes the official flag of Canada

1967 Longest dream (REM sleep) on record, Bill Carskadon, Chicago (2:23)

1972 Sound recordings are granted U.S. federal copyright protection for the first time.

1978 Escaped mass murderer Ted Bundy recaptured, Pensacola, Florida

1992 Jeffrey Dahmer found sane and guilty of killing 15 boys

1996 NFL coaching maestro Bill Belichick is fired by Cleveland, finishing his Browns coaching career with a record of 36-44

2000 Martin Brodeur becomes first goaltender in NHL history to get credit for a "game winning" goal as New Jersey wins, 4-2 over the visiting Philadelphia Flyers

2004 46th Daytona 500: Dale Earnhardt Jr. wins exactly 6 years to the day after his father Dale Earnhardt Sr. won his first and only Daytona 500 in 1998

2005 Online video sharing site YouTube is launched in the United States by Steve Chen, Chad Hurley and Jawed Karim

2013 2012 DA14, an asteroid with a 50m diameter, comes within 27,700km of Earth the same day as the Chelyabinsk meteor hits Siberia

2013 Chelyabinsk meteor breaks up over Chelyabinsk, Russia, injuring over 1,200 people, with 26 to 33 times energy of Hiroshima bomb

2023 Scientists warn the Thwaites Glacier, the so-called "Doomsday Glacier" and the size of Florida, is weakening threatening a global sea level rise of 1.6 meters (5.24934 feet) *By On This Day in History*

**Thank you to everyone who donated and volunteered at the blood drive Monday! Next blood drive is on Wednesday, June 12 2024**



## Explore Ohio's African American History

Ohio is rich with history. It was the first free state formed from the Northwest Territory and home to Wilberforce University - the first private historically Black college or university (HBCU). It's also the birthplace of presidents, astronauts, inventors, and writers. Many of these Ohio heroes were African Americans who fought tirelessly for equity and justice.

From historic homes to museums, there's lots to see throughout the state. You can also celebrate Black History Month by attending one of the several events and programming options offered throughout February. Like the Pioneers of African American Cinema film series at Gateway Film Center in Columbus.

### Harriet Beecher Stowe House in Cincinnati

Discover the place where this famous author spent her formative years. Stowe was an abolitionist and women's rights advocate and wrote Uncle Tom's Cabin, the popular 19th century novel credited with laying the groundwork for the Civil War.

While visiting, you can check out several exhibits showcasing different historical aspects of the Stowe's and the 19th century. A number of events and talks are also hosted each month.

young woman looking at large quilt on display inside the National Underground Railroad Freedom Center in Cincinnati Ohio

### National Underground Railroad Freedom Center in Cincinnati

The National Underground Railroad Freedom Center immerses visitors into the stories of the Underground Railroad. The mission of the museum is to reveal stories of heroes from the era of the Underground Railroad to contemporary times, challenging and inspiring us to fight for human rights today.

The Freedom Center hosts several events and special exhibitions throughout the year.

### National Afro-American Museum and Cultural Center in Wilberforce

The National Afro-American Museum & Cultural Center (NAAMCC), which is part of the Ohio History Connection's historic site system, is the home of one of the nation's largest African American archives and collections. Items include Alex Haley's final draft of Roots, Alphonso Woodall's Carnegie Hero Medal, and an unparalleled collection of works from the Black Arts Movement.

### First Free Black School in Harveysburg

Visit the one room schoolhouse, and now museum, built specifically to educate non-whites in Warren County. The Elizabeth Harvey Free Black School, built in 1831 and placed on the National Register of Historic Places in 1977, still stands on its original location.

The school remained in operation until the early 1900s. And one of the students from this school, Orindatus S.B. Wall, became the first African American captain in the U.S. Army and is buried in Arlington National Cemetery.

### Paul Laurence Dunbar House in Dayton

Learn about the life of internationally-acclaimed poet Paul Laurence Dunbar at his house in Dayton. Dunbar gained worldwide fame for his poetry, stories, and plays in the early 20th century and was a voice for

equality. In 1936, the Ohio General Assembly dedicated the house as the very first state memorial honoring African-American history.

### Ohio History Connection in Columbus

The Ohio History Connection has several experiences and resources on their website regarding African American history, as well as resources on the Black individuals who have profoundly impacted sports, the Civil War, and the women's suffrage movement.

### National Veterans Memorial and Museum in Columbus

The National Veterans Memorial and Museum showcases the history and facets of the Soldier, Sailor, Airman, Marine, Guardian, Coastguardsman, and their families. Throughout the museum, you can walk and learn from numerous exhibits and installations.

There are 14 thematic alcoves, including one featuring the history of the Tuskegee Airmen - who were the first African American military aviators and fighter and bomber groups in World War II.

### John Mercer Langston Historic House in Oberlin

A National Historic Landmark in Oberlin, this house was the home to John Mercer Langston, an attorney, abolitionist, diplomat, U.S. Congressman, and college president. As the town clerk in Oberlin, Langston was one of the first African-Americans elected to public office in the United States.

If you stop by Oberlin College, check out the Downtown Oberlin Walking Tour of Civil War Monuments tour. This self-guided walking tour is made up of 11 historical sites and monuments. A highlight of the tour is the Dr. Martin Luther King, Jr. Monument. The monument, on East Vine Street, was created to honor the legacy of Dr. King and commemorate his visit to the college in the 1960s.

### Underground Railroad Museum in Flushing

Founded in 1993, the Underground Railroad Museum preserves the past with exhibits portraying the history of the Underground Railroad in Ohio and life in the 1800s. The museum contains the personal collection of the late John S. Mattox, an insurance agent whose interest in abolition led to a mastery of the underground railroad, the history of the slave trade, and African art.

### Follet House Museum in Sandusky

Operated by the Sandusky Library, the Follet House Museum is the former home of Oran and Eliza Follet served as a shelter for freedom seekers. Follet was the publisher of the Lincoln-Douglas Debates, and his wife Eliza hid enslaved people in their basement or woodshed as they made their way across Lake Erie to freedom.

### John Rankin House in Ripley

Explore Ohio's connection to the Underground Railroad at the John Rankin House in Ripley. The Rev. John Rankin was an ardent abolitionist who assisted the enslaved on their paths to freedom. When you visit, you'll be stepping inside one of the best-documented and most active Underground Railroad "stations" in Ohio.

Also in Ripley is the John Parker House, the former home of African-American abolitionist John Parker. He escaped slavery to become a successful inventor and businessman in Ripley before the Civil War. Parker is credited with assisting hundreds of enslaved people to freedom through this Front Street home.

You can schedule tours of John P. Parker Museum & Historical Society by appointment, or stop by during visitor hours.

### The Ohio Historical Underground Railroad Trail

During the 19th century, a network of secret routes and safe houses were set-up to assist enslaved African Americans escape through free states into Canada. This passage for freedom seekers became known as the Underground Railroad, which stretched across the U.S. and included states like Ohio. *By Ohio.org*

February 9, 2024



GMNA Manufacturing Team –  
Congratulations!!

Recently, GM received great news about our quality performance from J.D. Power. The J.D. Power 2024 Vehicle Dependability Study (VDS) shows GM continues to perform better than the industry average, with three segment winners in GMNA and many top-three vehicle segment placements. This study specifically covers 2021 model year vehicles in their third year of service. Thanks to all the assembly, propulsion, component, and stamping plants that work as **One Team** to deliver these award-winning vehicles:

- The segment winners included the Chevrolet Tahoe (Large SUV), Chevrolet Equinox (Compact SUV), and Chevrolet Traverse (Upper Midsize SUV).
- Segment placements included the Buick Enclave (second – Upper Midsize SUV), Cadillac XT4 (second – Compact Premium SUV), Chevrolet Colorado (second – Midsize Pickup), Corvette (second – Premium Sporty Car), Malibu (second – Midsize Car), Silverado (third – Large Light Duty Pickup), Silverado HD (third – Large Heavy Duty Pickup), GMC Sierra (second – Large Light Duty Pickup) and Sierra HD (second – Large Heavy Duty Pickup).

Building quality is how we **Think Customer** in manufacturing. We achieve great quality by adhering to our Global Manufacturing Systems, achieving Built-In-Quality IV status and by the way each team member performs their standardized work. Thanks for taking care of our customers. This level of performance should make all of us feel proud to promote GM vehicles to friends and family.

Stay safe,

Mike Perez | Vice President  
GMNA Manufacturing and Labor Relations



## Refresher: Accessing Socrates, WorkDay & More

In order to access many GM tools, you must have two-factor authentication and your GM credentials set up! Here's how

1. From your home computer, work computer or a mobile device go to [GMID.GM.COM](https://GMID.GM.COM). Under the **Account Maintenance** section, click **Account Remediation for Team Members** and enter your GMIN. Click **Submit**.

Detailed instructions depending on the action that you need to take will open, i.e. *2-Step Verification Instructions or GMID password reset or disabled account instructions*.

2. Follow the prompts to rectify your account issue.
3. If you need to know your GMID, in the [GMID.GM.COM](https://GMID.GM.COM) under **Forgot your GMID?** section click **GM Employees** and follow the prompts.



### OPTICIAN HOURS

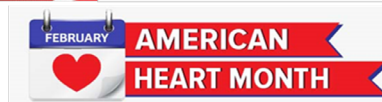


Monday  
8:30 AM – 4:00 PM  
Wednesday  
6:30 AM – 4:00 PM

### Spirit Wear Fridays – February



### IT's a RED OUT



Happy Valentines Day

Send your Spirit Friday Pics to [Jeremiah.Fleischman@gm.com](mailto:Jeremiah.Fleischman@gm.com) 419-769-1859, [Tim.Hauenstein@gm.com](mailto:Tim.Hauenstein@gm.com) 419-769-1795 or [Brandy.Thompson@gm.com](mailto:Brandy.Thompson@gm.com) 419-769-2175

Feb 2

Feb 9

Feb 16

Feb 23

### Q1 LOCKOUT REVIEW REMINDERS:

- The current lockout audit form is 2 pages.
- Copy ([tonya.huss@gm.com](mailto:tonya.huss@gm.com)) on all lockout emails.
- Add TEAM MEMBER'S GMIN and the date on the Lockout Review Sheets.
- Deadline for 1st Quarter lockout audit is March 31.



# February Food Truck Schedule

2024

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SAT/SUN
			1	2	3/4
5	6	7	8	9	10/11
12	<del>13</del> Fully Loaded Onsite (Day 2) 12-2a 10-1p 530-8p	14	15	16	17/18
19	20 Loaded Gastro Onsite 10-1pm 530-8pm	21 Loaded Gastro Onsite (DAY3) 12-2AM	22	23	24/25
26	27	28	29 Los Pollo Loco Onsite (Day 4) 12a-2a 10a-1p 530p-8p		



# P.E.R.T.

## FEBRUARY MEETING

### Rescue Training

**When:**

February 29<sup>th</sup>, 2024

**Where:**

Training Center Room 135

**Time:**

3<sup>rd</sup> Shift 0230 – 0630

1<sup>st</sup> Shift 0630 – 1030

2<sup>nd</sup> Shift 1430 – 1830



### SKILLED TRADES REFERRALS NEEDED

As production increases and General Motors changes the future of mobility, the need for skilled trades professionals is at an all-time high.

Scan this code to share with friends and family to refer them to our open roles!



### DEFIANCE UNIFORM REP PHONE NUMBER

**Rich Becker**  
**(419)-469-4439**

\*Text or Call Rich directly with any issues.



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