



POWERNEWS

Defiance Mission Statement...

"ONE TEAM - INNOVATING THE FUTURE"

On this day in history (February 1)....

1788 1st US steamboat patent issued, by Georgia to Briggs & Longstreet

1790 US Supreme Court convenes for 1st time (NYC)

1840 Baltimore College of Dental Surgery, 1st in US, incorporated

1843 Oldest continuous writer of insurance in America - The Mutual Life Insurance Company of New York (MONY) opens

1861 Texas secedes from the Union (which precipitates the American Civil War)

1862 Julia Howe publishes "Battle Hymn of Republic"

1865 JS Rock, 1st African American lawyer to practice in US Supreme Court, admitted to bar

1865 US President Lincoln signs 13th Amendment of US Constitution, abolishing slavery in US; celebrated as National Freedom Day [1]

1867 Bricklayers start working 8-hour days

1887 Harvey Wilcox of Ks subdivides 120 acres he owned in Southern California & starts selling it off as a real estate development (Hollywood)

1893 Thomas Edison completes worlds 1st movie studio at West Orange, New Jersey

1897 1st auto insurance policy in US issued, by Travelers Insurance Company

1906 1st federal penitentiary building completed, Leavenworth, Kansas

1920 1st commercial armored car introduced (St Paul, Minn)

1926 Land at Broadway & Wall Street sold at a record \$7 per sq inch

1929 "The Broadway Melody" directed by Harry Beaumont and starring Bessie Love is released. 1st film with sound to win an Oscar (Outstanding Picture 1930)

1951 1st telecast of an atomic explosion

1951 1st X-ray moving picture process demonstrated

1954 1st TV soap opera "Secret Storm" premieres

1964 The Beatles' 1st #1 hit "I Want to Hold Your Hand," topped the Hot 100, stays #1 for 7 weeks before being replaced by "She Loves You", also by The Beatles

1965 Martin Luther King Jr. and 700 demonstrators arrested in Selma, Alabama

1965 Peter Jennings, 26, becomes anchor of ABC's nightly news

1967 The 10-team American Basketball Association (ABA) with George Mikan as Commissioner is formed and lasts 9 years; its three-point shot remains a feature of the game

1968 Vince Lombardi steps down as NFL Green Bay Packers head coach in favor of longtime assistant Phil Bengtson; stays on as Packers' general manager for 1968

1972 1st scientific hand-held calculator (HP-35) introduced (\$395)

1976 Sonny & Cher resume TV variety show, despite real-life divorce; now titled "The Sonny & Cher Show"

1978 Harriet Tubman is 1st African American woman to be honored on a US postage stamp

1982 "Late Night With David Letterman" debuts on NBC-TV; Bill Murray is his first guest

1994 Jeff Gillooly pleads guilty for his part in attack on American Olympic figure skater Nancy Kerrigan; plea bargain, confesses to racketeering in exchange for testimony implicating ex-wife Tonya Harding

2003 Space Shuttle Columbia disintegrates during reentry into the Earth's atmosphere, killing all seven astronauts aboard. *By On This Day in History*



Defiance GM Latino Network

Come Join us in our initial Kick Off Meeting

Date	Time	Where
Feb 13 th (Tue)	6:30am-7:00am	Innovation Cafe
Feb 15 th (Thu)	2:00pm-2:30pm	Innovation Cafe
Feb 15 th (Thu)	2:30pm-3:00pm	Innovation Cafe

Who: Anyone (Hourly or Salary) Contract or DFM with an interest

Agenda:

- Chapter Requirements- Board Leadership (Open to All)
- Community Activities
- Internal GM Defiance Activities



Feel free to contact: Dave.Argumedo@gm.com or text (636)649-0416

OPTICIAN VACATION

**Optician will return on
Monday, February 12 @ 8:30 a.m.**

2023 and Q4 North America Results

GM North America delivered solid performance, a true testament to the team’s continued tenacity and agility. In 2023, North America delivered record revenue of \$141 billion, EBIT-adjusted of \$12.3 billion and EBIT-adjusted margins of 8.7%.

2023 financial wins

- GM finished the year in the No. 1 total sales position in the U.S. — ahead of Toyota and Ford.
- The U.S. gained 0.4 ppt market share, increasing total market share by 0.1 ppt.
- GM Envolv remained No. 1 in commercial vehicle deliveries, increasing sales by 20%.
- Accessories sales grew 38%, with eCommerce sales surpassing \$100 million.
- CCA set an all-time North American record for both sales and EBIT.

For the full story, check out the story on Socrates at: <https://bit.ly/3SDtKo3>

<p>GMNA Q4 Financial Performance</p> <ul style="list-style-type: none"> \$35B Net Revenue \$2.0B EBIT-Adj. 5.7% EBIT-Adj. Margin 	<p>U.S. Represented Manufacturing Team: January 30, 2024</p> <p>General Motors just announced 2023 full-year earnings and we had another strong year, thanks in large part to the efforts of this team. It took all of us working together to achieve these results.</p> <p>In recognition of our strong performance:</p> <ul style="list-style-type: none"> • Eligible hourly GM team members will receive up to \$12,250 in profit sharing, based on hours worked in accordance with the UAW-GM National Agreement, paid in the February 23 paycheck. <p>We overcame many challenges in 2023 by focusing on safety and quality – two cornerstones to maintaining customer loyalty.</p> <p>Congratulations on another solid year of performance and thank you for your personal contributions to making GM Manufacturing One Team, Built to Win.</p> <div style="text-align: right;"> <p>Mike Perez <i>Vice President</i> <i>North America Manufacturing and Labor Relations</i></p> </div> 
<p>GMNA 2023 Financial Performance</p> <ul style="list-style-type: none"> \$141B Net Revenue \$12.3B EBIT-Adj. 8.7% EBIT-Adj. Margin 	

Partial Parking lot #3 closure
01/31/24 1:00 pm thru
appx. 2/10/24

Starting at 1:00 pm on Wednesday 1/31/24 the below section of parking lot will be blocked so the parking lot lights can be repaired.

A new conduit will be directionally bored under the parking lot connecting two poles so the power can be restored. Once the bore is completed the blocked off area will be limited to small sections around the light pole.



Greg Macsary
419-576-9471

GMAAN & GM WOMEN DIAPER DRIVE January 22 - February 2

WHAT: GMAAN & PMN collaborating to collect diapers and wipes in honor of MLKJ

WHEN: January 22 - February 2

WHERE: Plant 1 (Main Aisleway) Plant 2 (Tunnel Gate)

WHO: YOU! We need YOUR help!

***THE TEAM WITH THE MOST DONATIONS WINS A PIZZA PARTY**

Please contact Rachel Peters @ 419-769-5606 with your name and donation to get credit for your team, or if you have any questions.

RED CROSS BLOOD DRIVE Monday, February 12, 2024

Give Blood, Help Save Lives



SCAN THIS QR CODE WITH YOUR PHONE'S CAMERA AND CLICK THE LINK THAT POPS UP TO SCHEDULE AN APPOINTMENT TO DONATE

We Need Volunteers!

CONTACT JEREMIAH FLEISCHMAN TO SIGN UP TO VOLUNTEER TO WORK THE BLOOD DRIVE

Spirit Wear Fridays – February

IT's a RED OUT

FEBRUARY AMERICAN HEART MONTH

FEBRUARY IS AMERICAN HEART MONTH

Happy Valentines Day

Send your Spirit Friday Pics to Jeremiah.Fleischman@gm.com 419-769-1859, Tim.Hauenstein@gm.com 419-769-1795 or Brandy.Thompson@gm.com 419-769-2175

Feb 2	Feb 9	Feb 16	Feb 23
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SIGN UP TODAY!

SOUP-ER BOWL CHALLENGE!

Bring your best soup and compete to see who is the shift Soup-er Bowl Champion! Sample Cups, Bowls, and Spoons Provided!

02.07.2024

10:00AM - 12:00PM
6PM - 8 PM
(DAY 4) 12AM - 2AM

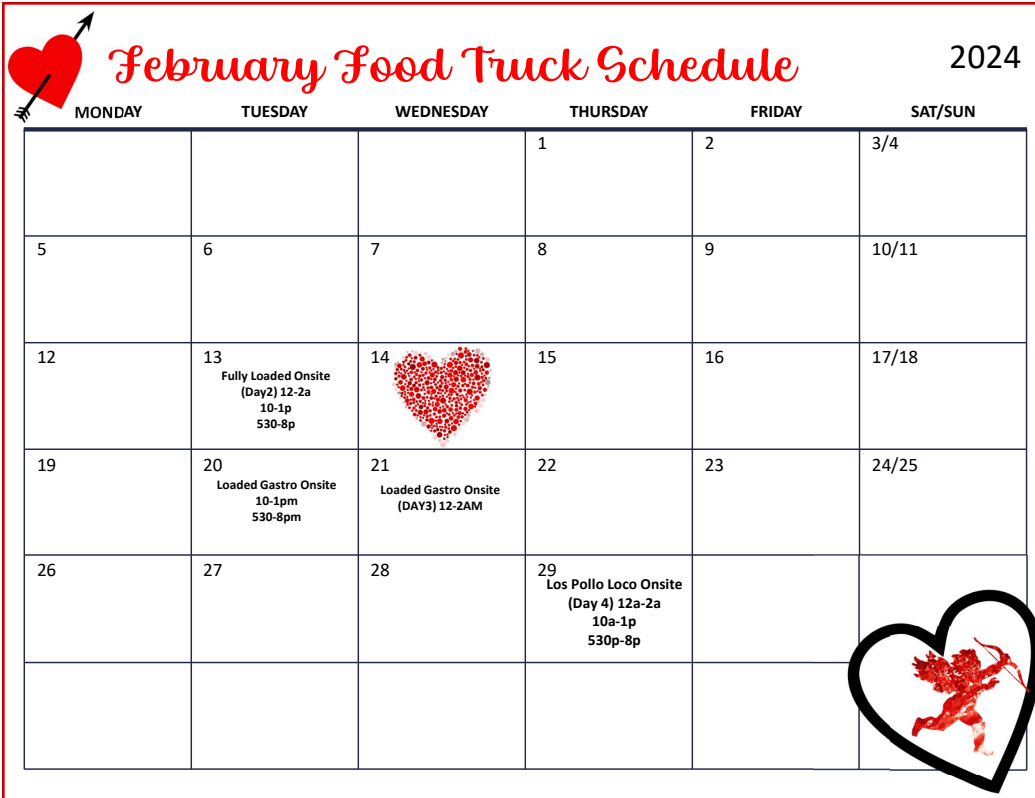
Samples 1 Vote Bowl \$5

Extra Vote Ticket \$1


All funds will be donated to local dinner donations! (RMH & Path Center)


Q1 LOCKOUT REVIEW REMINDERS:

- The current lockout audit form is 2 pages.
- Be sure to scan both sides before sending.
- Copy (tonya.huss@gm.com) on all lockout emails.
- Add TEAM MEMBER'S GMIN and the date on the Lockout Review Sheets.



February Food Truck Schedule 2024

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SAT/SUN
			1	2	3/4
5	6	7	8	9	10/11
12	13 Fully Loaded Onsite (Day2) 12-2a 10-1p 530-8p	14 	15	16	17/18
19	20 Loaded Gastro Onsite 10-1pm 530-8pm	21 Loaded Gastro Onsite (DAY3) 12-2AM	22	23	24/25
26	27	28	29 Los Pollo Loco Onsite (Day 4) 12a-2a 10a-1p 530p-8p		




REMINDER:

Safety Star Meetings are in Plant 2 Conf. Room A & Quality Star Meetings are during T/L - G/L Meetings



Each year during Black History Month, the stories of figures like Dr. Martin Luther King, Jr., Malcolm X, and Rosa Parks are often elevated—and with good reason. These figures made contributions to Black history and, by extension, American history, that cannot be overstated. But there are so many significant Black historical figures who often don't get as much air time. Learning about the larger systems and historical events that have played central roles in shaping Black history is vitally important, but it is also valuable to explore the individual lives, ideas, choices, and legacies of key figures in that unfolding story. Knitting these approaches together allows both educators and students to not only gain a deeper grasp of a given history, but also humanize the key actors and the unique worlds they inhabited.

The March on Washington—the historic 1963 protest in which as many as 500,000 people marched to demand jobs and freedom for Americans of all racial backgrounds. Though many of us remember this as the day that Dr. Martin Luther King, Jr. delivered his iconic “I Have a Dream” speech, it is easy to forget that

he was not the only civil rights leader to address the crowd. One of the leaders who joined him was movement veteran Daisy Bates—the only woman permitted to speak, though not in her own words.



After being introduced by march organizer Bayard Rustin, Bates delivered the 142-word “Tribute to Women.” Though her statement was brief and prepared for her by a male staffer, existing writings on Bates’ life suggest that she was seldom at a loss for words. As biographer Grif Stockley observed in *Daisy Bates: Civil Rights Crusader*, Bates “confounds the expectations of those of both races who prefer their heroines modest... [She was] criticized as being ‘pushy,’ ‘ambitious,’ ‘aggressive,’ those qualities for which men in leadership roles are praised.” But as we view Bates’ life in retrospect, we can see that it was precisely these qualities that allowed her to have a significant impact on her community and the country at large.

By Facing History & Ourselves



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