

DEFIANCE, OHIO



January 4, 2024

POWERNEWS

Defiance Mission Statement...

"ONE TEAM - INNOVATING THE FUTURE"

On this day in history (January 4)....

- 1847 Samuel Colt sells his first revolver pistol to the United States government
- 1863 Four wheeled roller skates patented by James Plimpton in New York
- 1865 New York Stock Exchange opens its 1st permanent headquarters at 10-12 Broad St, near Wall Street in New York City
- 1885 Dr William Grant of Iowa, performs 1st appendectomy in America on Mary Gartside, aged 22
- 1887 Thomas Stevens is 1st man to bicycle around the world (San Francisco to San Francisco)
- 1896 Following Mormon abandonment of polygamy, Utah admitted as 45th state
- 1904 In 'Gonzales v Williams', the US Supreme Court rules that Puerto Ricans are not aliens and may not be refused admission into continental United States; not until 1917 will citizenship rights be granted
- 1912 Smallest earth-moon distance this century, 356,375 km center-to-ctr
- 1935 Bob Hope 1st heard on network radio as part of "The Intimate Revue"
- 1936 Billboard magazine publishes its 1st music hit parade
- 1939 Frieda Wunderlich elected 1st woman dean of a US graduate school
- 1944 Ralph Bunche appointed 1st African American official in US State Department
- 1954 Elvis Presley records his second demo at Sun Studios, a recording studio in Memphis, "It Wouldn't Be The Same Without You" and "I'll Never Stand In Your Way"
- 1961 Longest recorded strike ends as the Danish barbers' assistants end a 33 year strike
- 1962 1st automated (unmanned) subway train in New York City
- 1970 Beatles last recording session at Abbey Road studios, completing George Harrison's tune "I Me Mine"; John Lennon was on vacation and did not participate
- 1970 Weekly CBS documentary show "The Twentieth Century" hosted by Walter Cronkite ends
- 1975 Ice thickness measured at 4776 meters (2.967669 miles), Wilkes Land, Antarctica
- 1977 Mary Shane hired by Chicago White Sox as 1st woman TV play-by-play announcer

- 1982 Bryant Gumbel became co-host of NBC's "Today Show"
- 1983 Eurythmics release their breakthrough second studio album "Sweet Dreams (Are Made of This)"
- 1984 "Night Court" starring Harry Anderson, created by comedy writer Reinhold Weege, premieres on NBC TV; runs for 9 seasons
- 1989 George H. W. Bush is 1st sitting Vice President since Millard Fillmore (in 1850) to declare himself President of the United States
- 1999 Former professional wrestler Jesse Ventura is sworn in as Governor of Minnesota
- 2000 A day after accepting the head coaching position at the New York Jets, Bill Belichick resigns and moves to the New England Patriots
- 2010 The Burj Khalifa, world's tallest building at 829.8 m (2,722 ft), officially opens in Dubai

By On This Day in History



SKILLED TRADES REFERRALS NEEDED

As production increases and General Motors changes the future of mobility, the need for skilled trades professionals is at an all-time high.

Scan this code to share with friends and family to refer them to our open roles!



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REMINDER – SAP SURVEY for Traditional Employees



Management and UAW leadership are conducting a survey of Traditional employees who are interested in a Special Attrition Program (SAP).

The SAP survey will be available until 11:59 p.m. on January 8, 2024

We are looking for those interested in the following timeframes:

- 1st half of 2024 (January – June)
- 2025 (Time TBD)
- 2027 (Time TBD)
- 2nd half of 2024 (July - December)
- 2026 (Time TBD)

Expressing interest is not binding and does not guarantee participation.

INTERESTED? Check out the link above

NEED HELP?
Contact your...

- Union Benefit Representatives (UBR's)
- Group Leader
- Local HR
- People Services

REMINDER – SPECIAL ATTRITION PROGRAM FOR TRADITIONAL EMPLOYEES

As a reminder, traditional employees have until January 8, 2024, at 11:59 p.m. to express Interest in the Special Attrition Program.

***Expressing interest now is not binding and does not guarantee participation.**

INTERESTED? Get started at: <https://bit.ly/3NNVjbv>

Need help with access? Here are some people who can help...

- Union Benefit Reps
- Group Leaders
- Local HR
- People Services

2024

JANUARY (23)							FEBRUARY (21)							MARCH (21)							APRIL (22)						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
	1	2	3	4	5	6					1	2	3						1	2		1	2	3	4	5	6
7	8	9	10	11	12	13	4	5	6	7	8	9	10	3	4	5	6	7	8	9	7	8	9	10	11	12	13
14	15	16	17	18	19	20	11	12	13	14	15	16	17	10	11	12	13	14	15	16	14	15	16	17	18	19	20
21	22	23	24	25	26	27	18	19	20	21	22	23	24	17	18	19	20	21	22	23	21	22	23	24	25	26	27
28	29	30	31				25	26	27	28	29			24	25	26	27	28	29	30	28	29	30				
														31													
MAY (23)							JUNE (20)							JULY (23)							AUGUST (22)						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
			1	2	3	4						1		1	2	3	4	5	6					1	2	3	
5	6	7	8	9	10	11	2	3	4	5	6	7	8	7	8	9	10	11	12	13	4	5	6	7	8	9	10
12	13	14	15	16	17	18	9	10	11	12	13	14	15	14	15	16	17	18	19	20	11	12	13	14	15	16	17
19	20	21	22	23	24	25	16	17	18	19	20	21	22	21	22	23	24	25	26	27	18	19	20	21	22	23	24
26	27	28	29	30	31		23	24	25	26	27	28	29	28	29	30	31				25	26	27	28	29	30	31
							30																				
SEPTEMBER (21)							OCTOBER (23)							NOVEMBER (21)							DECEMBER (22)						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
1	2	3	4	5	6	7			1	2	3	4	5					1	2	1	2	3	4	5	6	7	
8	9	10	11	12	13	14	6	7	8	9	10	11	12	3	4	5	6	7	8	9	8	9	10	11	12	13	14
15	16	17	18	19	20	21	13	14	15	16	17	18	19	10	11	12	13	14	15	16	15	16	17	18	19	20	21
22	23	24	25	26	27	28	20	21	22	23	24	25	26	17	18	19	20	21	22	23	22	23	24	25	26	27	28
29	30						27	28	29	30	31			24	25	26	27	28	29	30	29	30	31				

★Quality STAR Meetings will be presented at the TL/GL Meetings on the 2nd Tuesday of the month at 5:30am, 10:45am & 3:30pm.

TEAM LEADERS NEED TO ATTEND

- Team Members are welcome to attend if available



GM Latino Network-GMLN Defiance Chapter



Goals

- Increase brand recognition in our community
 - STEM outreach activities (Local schools)
- **Allyship/Community Building (internal & external to GM)**
 - Work with other ERGs/organizations to promote diversity in and outside of GM.
 - Examples:
 - Visit Assembly Plants
 - Invite GMLN chapters to tour our facility
 - Support community activities that may request volunteers
- Improve employee engagement/retention

Who

- Anyone (Hourly or Salary) with an interest

ERG Requirements

- Must have a minimum of **5** Members
- Establish a Defiance Board of **3** office positions
 - Minimum of: Chapter President, Vice President & Treasurer/Culture Lead/Talent Lead

**Interested in participating?
Or even hold a seat on the board?
Please contact:
Dave.Argumedo@gm.com
or text (636) 649-0416**



JANUARY MEETING

Rescue Training

When:

January 25th, 2024

Where:

Training Center Room 135

Time:

3rd Shift 0400 – 0630

1st Shift 1200 – 1430

2nd Shift 1500 – 1730

2023: Another Year of Firsts

#1 total sales 2.6M vehicles sold, up 14%	#1 commercial fleet deliveries total GM Enclave sales up 20%	#1 OEM in the J.D. Power U.S. Initial Quality Study	#1 brand (Buick) in the J.D. Power U.S. Sales Satisfaction Index Study, followed by GMC
#1 total trucks (10th straight year) 1.3M full-size pickups and vans, midsize pickups and full-size SUVs sold	#1 full-size pickups ² (4th straight year) 841K sold	#1 full-size SUVs (49th straight year) 245K sold	#1 affordable small SUVs ³ 343K sold



*All comparisons are year-over-year, unless otherwise noted

¹Excludes medium duty pickups

²Includes LD and HD

³GM defines affordable SUVs as the group of lowest priced SUVs available in U.S. (base MSRP less than \$27,000)

DEFIANCE UNIFORM REP PHONE NUMBER



Rich Becker
(419)-469-4439

***Text or Call Rich directly with any issues.**

LOCKOUT REVIEW REMINDERS:

- The current lockout audit form is 2 pages. Be sure to scan both sides before sending.
- Copy (tonya.huss@gm.com) on all lockout emails.
- Add **TEAM MEMBER'S GMIN** and the date on the Lockout Review Sheets.
- Deadline for 1st Quarter lockout audit is March 31.

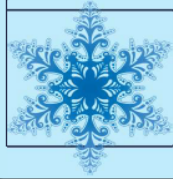
January

FOOD TRUCK SCHEDULE



2024

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SAT/SUN
1	2	3	4	5	6/7
8	9	10	11 Just'In Time Catering (Innovation Café) (Day4) 12-2a 10-1p 530-8p	12	13/14
15	16	17 Loaded Gastro Onsite 10-1pm 530-8pm	18 Loaded Gastro Onsite (DAY4) 12-2AM	19	20/21
22	23 Fully Loaded Onsite (Day2) 12-2a 10-1p 530-8p	24	25	26	27/28
29	30 Brother Taco Onsite (Innovation Café) (Day2) 12-2a 10-1p 530-8p	31			



- Preparation Time: 30 minutes
- Cook Time: 1 hour
- Serving Size: 1/8 of recipe
- Number of Servings: 8

INGREDIENTS

- 6 ounces dry rye bread, cut into small cubes (see chef's note)
- 1 cup chopped fennel bulb
- 6 ounces thinly sliced, cooked lower-sodium ham, chopped
- 1 medium apple, chopped (about 1 cup)
- 1 cup shredded reduced-fat cheddar cheese (4 ounces)
- ½ cup thinly sliced green onions
- 1½ cups refrigerated or frozen egg product, thawed, or 6 eggs, lightly beaten
- 2 cups fat-free milk
- ¼ teaspoon black pepper
- ½ cup sliced green onion

CHEF'S NOTES:

To dry bread, let bread stand at room temperature for 6 hours. Or, bake bread in a 300° F oven for 8 to 10 minutes or until dry.



Apple-Cheddar Ham and Egg Casserole

DIRECTIONS

Step 1
Preheat oven to 325° F. Grease a 2-quart rectangular baking dish. Spread half of the bread cubes in the dish. If desired, snip some of the green feathery tops from the fennel bulb and reserve for a garnish. Trim, core, and chop fennel bulb to make 1 cup. Sprinkle fennel evenly over bread in dish. Top with ham, apple, cheese, and 1/2 cup green onions. Top with remaining bread.

Step 2
In a medium bowl, whisk together eggs, milk, and pepper. Drizzle evenly over bread mixture in dish. Press down lightly with the back of a large spoon so all the bread is moistened.

Step 3
Bake, uncovered, for 50 to 60 minutes. Edges will be set and the center will appear runny. Let stand 10 minutes before serving to let center become set. If desired, sprinkle top with reserved fennel and/or additional sliced green onions.

OPTICIAN HOURS

Monday
8:30 AM – 4:00 PM

Wednesday
6:30 AM – 4:00 PM



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