



POWERNEWS

Defiance Mission Statement...

November 30, 2023

"ONE TEAM - INNOVATING THE FUTURE"

On this day in history (November 30)....

1487 The first German Beer Purity Law (Reinheitsgebot), is promulgated in Munich by Albert IV, Duke of Bavaria stating beer should be brewed from only three ingredients – water, malt and hops

1866 Work begins on 1st US underwater highway tunnel in Chicago

1886 First commercially successful AC electric power plant opens, Buffalo, NY

1900 A German engineer patents front-wheel drive for automobiles

1907 Pike Place Market dedicated in Seattle

1924 1st photo facsimile transmitted across Atlantic by radio (London-NYC)

1928 Vladimir K. Zworykin receives patent on Iconoscope TV system

1950 US President Harry Truman threatens China with atom bomb

1954 Ann Hodges is bruised by a meteor at Sylacauga, Alabama, in the first modern instance of a meteorite striking a human

1958 1st US guided missile destroyer launched - the Dewey at Bath Iron Works, Maine

1967 Julie Nixon (daughter of former Vice-President Richard Nixon) and David Eisenhower (grandson of former President Dwight D. Eisenhower), announce their engagement

1969 American singer-songwriter Neil Diamond makes his only appearance on "The Ed Sullivan Show", singing "Sweet Caroline" and "Holly, Holy"

1971 Emmy and Peabody Award-winning TV movie "Brian's Song", about the friendship of Chicago Bears football teammates Brian Piccolo and Gale Sayers (based on Sayers' autobiography) premieres on ABC, starring James Caan and Billie Dee Williams

1979 Pink Floyd's "The Wall" released, sells 6 million copies in 2 weeks

1979 Ted Koppel becomes anchor of late nightly news on Iran "America Held Hostage" (ABC)

1982 "Thriller", 6th studio album by Michael Jackson is released (Grammy Award Album of the Year 1984, best-selling album of all time, Billboard Album of the Year 1983)

1982 US submarine Thomas Edison collides with US Navy destroyer in South China Sea

1993 "Schindler's List", American historical drama film directed by Steven Spielberg and starring

Liam Neeson, Ben Kingsley, and Ralph Fiennes, premieres in Washington, D.C. (Academy Awards Best Picture 1994)

1993 NFL announces 30th franchise - Jacksonville Jaguars

1994 Beatles' 1st album in 25 years, "Live at the BBC", is released in Britain

1995 Official end of Operation Desert Storm

1999 In Seattle, Washington, United States, protests against the WTO meeting by anti-globalization protesters catch police unprepared and force the cancellation of opening ceremonies

2002 Ina Garten's cooking TV show "Barefoot Contessa" premieres on the Food Network



2004 Longtime "Jeopardy!" champion (74 times), Ken Jennings of Salt Lake City, Utah finally loses, leaving him with \$2,520,700 USD, television's all-time biggest game show haul

2004 RCA releases "Breakaway", Kelly Clarkson's 2nd studio album; wins 2 Grammy Awards and becomes her best selling album to date with over 12 million units sold

2017 World's longest recorded rainbow lasts for 8 hours and 58 minutes in Taipei's Yangmingshan mountain range

2018 7.0 magnitude earthquake near Anchorage, Alaska

2018 Marriot Hotels reveal massive data breach - 500 million guests affected in one of largest-ever company hacks

2022 Artificial intelligence Chatbot ChatGPT prototype released by A.I. lab OpenAI, able to answer complex questions, write poetry and mimic some human emotions *By On This Day in History*





END OF YEAR ONSITE HEALTH SCREENINGS



Get your final biometric health screening before the end of the year. Know your numbers and go into 2023 ready to take control of your health!

DECEMBER

Thurs 12/14 @ 2:30 PM - 6:30 PM
Plant 2 Cafe

Three Steps to Well-being:

1. Visit lifesteps.com
2. Complete your Health Assessment
3. Complete your annual Biometric Screening with Breanna!

Screening Includes:

- Blood Pressure
- Total Cholesterol
- HDL ('good' cholesterol)
- Glucose
- Results review

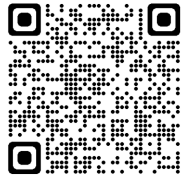


Visit LifeSteps.com for off-site health screening options. Questions? Contact Breanna at breanna.cleland@gm.com

SIGN UP TO DONATE FOR 2/21/24 & 6/19/24 BLOOD DRIVES

Red Cross will be onsite **Monday, February 12, 2024**. Scan QR code on the right with a phone's camera to open up the link and sign up for the next two on-site blood drives on 2/12/24 and 6/19/24.

As always, anyone on-site can donate blood. Use the provided link or contact Jeremiah Fleischman to schedule an appointment.




DONATE BLOOD AND SAVE LIVES

Team,

We have set the next Ronald McDonald Dinner Event for January 28, 2023!

We are looking for 2-3 volunteers that would like to join!

Please contact Alex English by email at alexandria.english@gm.com if you are interested.

AWARELINE

Report with Confidence.
Empower Integrity.

1-800-244-3460

Brother Tacos, LLC

Authentic Mexican Catering

1 TACO	\$4
2 TACOS	\$7
3 TACOS	\$10

YOUR CHOICE OF:

Meat:	Toppings:
ground beef	onion
chicken	cheese
	cilantro
	salsa


RICE \$2.50
BEANS \$2.50

December 19th
3rd shift: 12a.m.-2a.m.
1st shift: 10a.m.-1p.m.
2nd shift: 5:30p.m.-8p.m.



FITNESS CENTER REPAIR!

See a machine in need of repair? Please scan the QR code outside of the "IN" door -> Rate it a 1 with a description of what needs repaired!



1

2

Restroom Cleanliness Feedback

DFM GM PLTY DEF FITNESS CENTER

* Required

1. Please rate the condition of this Restroom.

★☆☆☆☆

1 Star - Poor
5 Stars - Excellent

2. Additional Feedback (optional)

Enter your answer

Stair Climber not working

What are JPH and Quality Improvements Worth?

1 point in JPH is worth \$1.5M

Product	\$\$\$	Heads	Days of Production
CSS Heads	\$757K	9,800	8.1
Product	\$\$\$	Blocks	Days of Production
Gen V	\$741K	9,394	5.9

1% in quality is worth \$1.2M

Product	\$\$\$	Heads	Days of Production
CSS Heads	\$387K	2,051	1.71
Product	\$\$\$	Blocks	Days of Production
Gen V	\$771K	3,387	2.80
L87	\$524K	2,278	1.42
LV3	\$92K	434	0.54
L84	\$84K	365	0.45
LT2	\$71K	310	0.39

Our *Key Drivers* of cost are performance in “Jobs per Hour (JPH)” & “Scrap” and these are in our control...

ONE TEAM - BUILT TO WIN

December Food Truck Schedule 2023



MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SAT/SUN
				1	2/3
4	5	6 Loaded Gastro Onsite! 1 st – 10AM-1PM 2 nd – 530PM-8PM	7 Loaded Gastro Onsite! (DAY 4) 3 rd – 12AM-2AM	8	9/10
11	12	13	14 Fully Loaded Onsite! (DAY 4) 3 rd – 12AM-2AM 1 st – 10AM-1PM 2 nd – 530PM-8PM	15	16/17
18	19 Brother Tacos Onsite! PLANT ONE CAFE! (DAY 2) 3 rd – 12AM-2AM 1 st – 10AM-1PM 2 nd – 530PM-8PM	20	21	22	23/24
25	26	27	28	29	30/31
Happy Holidays!					

Shoe Mobile Schedule

Safe-Gard

Thursday, December 21

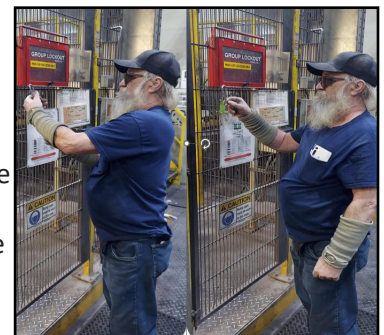
6 a.m. - 10:30 a.m.

11:30 a.m. - 4 p.m.

Shoe Truck will be closed for lunch for one hour.

Team Member Recognition

Group Leader Ed Hogan recognized Mike Rau for taking lockout seriously. The picture shows Mike taking the time to make certain he is safe by ensuring he performed lock out properly.



Safety Star Meetings

Wednesday, December 13

Plant 1 Training Center



Quality Star Meetings

Wednesday, December 20

Plant 2 Conference Room A

Meeting times are 4:30am,
1:00pm and 4:00pm



ROSA PARKS DAY

Rosa Parks Day is celebrated in the U.S. on December 1 to honor Rosa Parks, the brave civil rights activist. Her contributions have been most impactful to the movement, but her most famous incident is her refusal to give up her seat on a bus she was commuting on. Her headstrong persona is an inspiration to all, and the day promotes civil rights, and equal rights and opportunities for all communities across the country. The event is marked by events and activities arranged by organizations, government leaders, and church figures.

HISTORY OF ROSA PARKS DAY

Rosa Parks Day celebrates the achievements of the fierce African-American activist known as “The Mother of the Civil Rights Movement.” The day is celebrated on December 1 but is also observed on February 4 in some regions. The former date was set by the Legislature of the State of California on the day she refused to move to the back of the bus, and it is also recognized in Missouri. The latter date is the icon’s birthday, declared Rosa Parks Day by Ohio and Oregon.

A legend of the civil rights movement, Parks’ refusal to give up her bus seat in 1955 ignited a long boycott that lasted for 381 days, leading to the desegregation of transportation in Montgomery, Alabama. The incident took place on December 1, 1955. While traveling on a Montgomery City bus, Parks was told by the bus driver to vacate her seat for a white man.

It was common at the time for such requests to be made. Defying this practice, Parks refused to give up her seat. She was arrested for this and charged with violation of the laws of racial segregation, or the ‘Jim Crow’ laws. Parks countered by challenging the conviction, which led many civil rights activists, including Dr. Martin Luther King Jr, to boycott the Montgomery transport system.

After 381 days of the boycott, the U.S. Supreme Court ruled in December 1956 that the segregation law was not aligned with the constitution. The boycott and its successful outcome triggered other civil rights protests over the years. Parks became the face of the battle against inequality. The bus in which Rosa Parks was sitting has been restored and is currently displayed in the Henry Ford Museum.

ROSA PARKS DAY TIMELINE



ROSA PARKS DAY FAQS

When did Rosa Parks die?

Rosa Parks died on November 2, 2005, in Detroit, Michigan.

How old was Rosa Parks on the bus?

Rosa Parks was 42 years old when she made history and invigorated the fight against racial injustice.

What was Rosa Parks' famous quote?

“You must never be fearful about what you are doing when it is right.”

By National Today Calendar

TONYA HUSS

UAW COMMUNICATION COORDINATOR

tonya.huss@gm.com



KEVIN NADROWSKI

COMMUNICATION MANAGER

kevin.1.nadrowski@gm.com

