



POWERNEWS

Defiance Mission Statement...

"ONE TEAM - INNOVATING THE FUTURE"

September 21, 2023

On this day in history (September 21)....

1677 Jan and Nicolaas van der Heyden patent the fire hose

1784 Pennsylvania Packet and Daily Advertiser becomes the 1st successful daily newspaper in the United States

1883 First direct US-Brazil telegraph connection

1893 Frank Duryea drives the 1st American-made gas propelled vehicle

1895 America's first automotive producer, the Duryea Motor Wagon Company, is founded by Charles and J. Frank Duryea

1897 NY Sun runs famous "Yes, Virginia there is a Santa Claus" editorial

1903 First cowboy film "Kit Carson" premieres in US

1913 1st aerobatic maneuver, sustained inverted flight, performed in France

1915 Cecil Chubb buys English prehistoric monument Stonehenge for £6,600

1930 Johann Ostermeyer patents photography flash bulb

1937 J. R. R. Tolkien's 'The Hobbit' is published by George Allen and Unwin in London

1957 "Perry Mason" TV series based on the character by author Erle Stanley Gardner, starring Raymond Burr premieres on CBS-TV

1966 Jimmy Hendrix changes spelling of his name to "Jimi"

1968 Police drama "Adam-12" debuts on NBC in the US

1969 NY Jet Steve O'Neal punts 98 yards against Denver Broncos

1970 "Monday Night Football" created by Roone Arledge, premieres on ABC - Browns 31, Jets 21

1980 LA Ram Johnnie Johnson scores a 99 yard interception

1980 Reggae singer Bob Marley collapses while jogging in New York City's Central Park; medical exam finds his cancer had spread to his brain, lungs, and liver

1991 USA Basketball announces "Dream Team" for the 1992 Olympics

2002 Farm Aid 15 held in Burgettstown, Pennsylvania; performers include Willie Nelson, John Mellencamp, Neil Young, Dave Matthews, Keith Urban, Lee Ann Womack, Kid Rock, Gillian Welch, Kenny Wayne Shepherd, and The Drive-By Truckers

2008 The final home game is played at Yankee Stadium against the Baltimore Orioles.

2016 Facebook CEO Mark Zuckerberg and his wife Priscilla Chan pledge \$3 billion to medical research to "cure, prevent or manage all diseases by the end of the century" *By On This Day in History*



DONATE BLOOD AND SAVE LIVES

The Red Cross will be onsite Tuesday, October 31, 2023. You can sign up by scanning the QR code to the left.



OCTOBER 04, 2023

CHILI COOK-OFF

BRING THE HEAT!
PLANT 2 OPS AREA

TROPHIES FOR FIRST PLACE WINNERS!!

\$5 SAMPLES OF EACH CHILI

\$1 BOWL OF FAVORITE

ONE VOTE

ADDITIONAL VOTE

Money raised will go towards Defiance Co. "Feeding Success"

10AM-12PM
6PM-8PM
(10/5) 12AM-2AM

OPTICIAN NEW
WEDNESDAY HOURS

6:30 AM – 4:00 PM

DUBY VISITS DEFIANCE

Ed Duby, Manufacturing Executive Director for Transmissions, Castings, Drive Units, and RESS Sector, visited the plant today for a performance review. The visit included a tour of several floor stops with hourly and salaried team members reviewing various project innovations and process improvements. Ed also conducted a diagonal slice meeting with a cross-section of team members from various departments.

Overall, this was a great visit, highlighted by numerous recognitions for team member contributions, innovation, and teamwork.

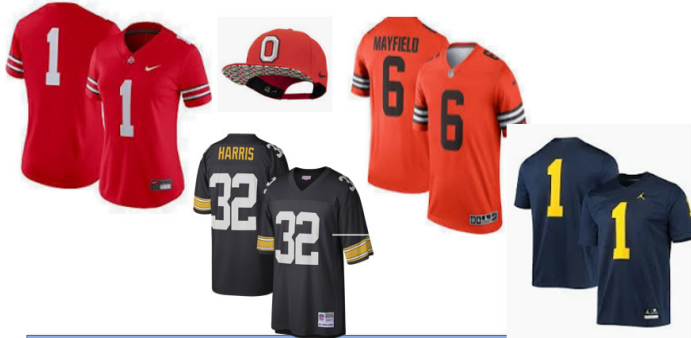
During his closing comments, Ed commended the plant's teamwork and innovation during department tours, complimenting teams on engagement and embracing continuous improvement initiatives.

"I appreciate the level of innovation and engagement during today's department reviews. It was great to see the level of passion and feel the commitment for our customers from team members I met with today. I encourage you to remain focused on competitiveness from a scorecard perspective. Overall, this was a great visit and thank you for all that you do," said Ed.



Spirit Wear Fridays – September

Wear your favorite jersey/sports apparel



Send your Spirit Friday Pics to Jeremiah.Fleischman@gm.com 419-769-1859,
Tim.Hauenstein@gm.com 419-769-1795 or Brandy.Thompson@gm.com 419-769-2175

September 1

September 8

September 15

September 22

September 29

LOCKOUT REVIEW REMINDERS:

- There is a new lockout audit form. Old forms will not be accepted.
- The new form is 2 pages. Be sure to scan both sides before sending.
- Copy (tonya.huss@gm.com) on all lock-out emails.
- Add **TEAM MEMBER'S GMIN** and the date on the Lockout Review Sheets.
- Deadline for 3rd Quarter lockout audit is September 30.

AWARELINE

*Report with Confidence.
Empower Integrity.*

1-800-244-3460

Awareline Purpose

The Awareline allows employees and others to report concerns of misconduct by the company, its management, supervisors, employees, or agents. Reports can be made 24 hours per day, 7 days per week by phone or Web. Individuals filing reports can remain anonymous if they choose (and where permissible by local law). Calls and IP addresses are never recorded or traced.

Why Reporting Matters

Integrity is something we live every day at GM; it promotes a culture that demands and supports proper business conduct and is critical to our reputation and success. Employees are often the first to become aware of potential misconduct in the workplace and can help ensure issues are effectively addressed and corrected by reporting their concerns promptly.

To enable employees to report with confidence, GM will not tolerate retaliation in any form against an employee who reports a problem or concern in good faith.

SUGGESTION REMINDERS

- 1) Suggestions can be submitted online or paper suggestions are also accepted.
- 2) Paper forms are available near the suggestion boxes.
- 3) There are 6 suggestion boxes located throughout the plant.

Plant 1:

- * In the training center by Suggestion Office
- * In the door slot of the old Suggestion Office
- * By the breakroom door across from the cage

Maintenance Building:

- * In the maintenance break room

Plant 2:

- * On outside of the west wall of the lab across from the cafe in the enclosed area
- * On the outside of the north wall of the old bead room by the door

- 4) If you need assistance submitting an electronic suggestion or you need a paper form, contact Tonya Huss at:
tonya.huss@gm.com or (419) 784-7727

***IT IS THE RESPONSIBILITY OF THE SUGGESTER TO TURN IN HIS/HER SUGGESTION. DO NOT LEAVE YOUR SUGGESTION WITH A GROUP LEADER TO TURN IN.**



September is Suicide Prevention Month

#BeThe1To

#BeThe1To is the 988 Suicide & Crisis Lifeline's message for National Suicide Prevention Month and beyond, which helps spread the word about actions we can all take to prevent suicide. The Lifeline network and its partners are working to change the conversation from suicide to suicide prevention, to actions that can promote healing, help and give hope.

Ask

Research shows people who are having thoughts of suicide feel relief when someone asks after them in a caring way. Findings suggest acknowledging and talking about suicide may reduce rather than increase suicidal ideation.

Be There

Individuals are more likely to feel less depressed, less suicidal, less overwhelmed, and more hopeful by after speaking to someone who listens without judgment.

Keep Them Safe

A number of studies have indicated that when lethal means are made less available or less deadly, suicide rates by that method decline, and frequently suicide rates overall decline.

Help Them Stay Connected

Studies indicate that helping someone at risk create a network of resources and individuals for support and safety can help them take positive action and reduce feelings of hopelessness.

Follow Up

Studies have also shown that brief, low cost intervention and supportive, ongoing contact may be an important part of suicide prevention, especially for individuals after they have been discharged from hospitals or care services.

Learn More

Get message kits, resources, events and more at the official website.

Go to BeThe1To.com Go to BeThe1To.com

We can all help prevent suicide. Every year, the Lifeline and other mental health organizations and individuals across the U.S. and around the world raise awareness of suicide prevention during September, National Suicide Prevention Month.

By 988Lifeline.org

Brag Board

Is there someone or something you're proud of? Share it with us on the Brag Board in the car display area in Plant 2!



"If only I had turned my phone off."

TrafficSafetyTeam.org

No Regrets When You DRIVE WITH CARE

- Eliminate distractions.
- No hand-held cellphone use when driving.
- Focus on the road. Avoid aggressive driving.
- Obey the traffic laws, signals and speed limits.

PHONE DOWN ↓ BUCKLE UP ↑

Funded by FDOT

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