



POWERNEWS

WE WILL MANUFACTURE BENCHMARK CASTINGS WITH PRIDE, LETTING SAFETY, QUALITY, COST AND ON TIME DELIVERY TO OUR CUSTOMERS BE OUR GUIDE.

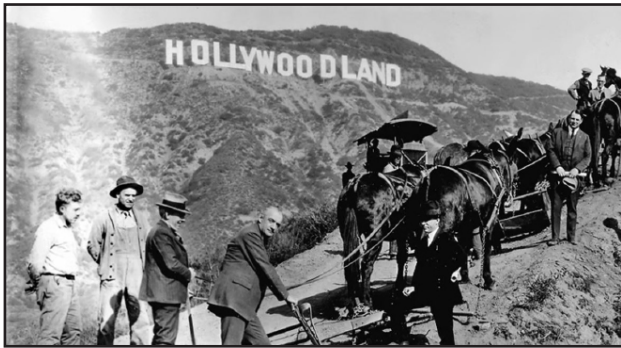
July 13, 2023

On this day in history (July 13)...

1787 US Ordinance of 1787 passed, establishes first organized US territory

1923 American explorer Roy Chapman Andrews discovers the first recognised dinosaur eggs, in the Gobi Desert, Mongolia

1923 The Hollywood Sign is officially dedicated in the hills above Hollywood, Los Angeles. It originally reads "Hollywoodland" but the four last letters are dropped after renovation in 1949



1930 David Sarnoff reports in NY Times "TV would be a theater in every home"

1960 US Democratic convention nominates JFK as presidential candidate

1972 LA Rams (Irsay) & Baltimore Colts (Rosenbloom) swap owners

1978 Ford Motor Company chairman Henry Ford II fires company president Lee Iacocca

1984 Eddie Van Halen makes a guest appearance, performing "Beat It", in a Jacksons concert, in Dallas, Texas

1985 "Live Aid" concerts held at both Wembley Stadium (London, England) and JFK Stadium (Philadelphia, Pennsylvania) raises over \$70 million for African famine relief

1987 Federal judge throws out Bette Midler's \$10 million suit against Ford Motor Co, who used a sound alike voice for their TV commercials

1994 Former NFL running back, broadcaster and actor O.J. Simpson (charged with murder) gives hair samples for testing

1994 Tonya Harding's ex-husband Jeff Gillooly sentenced to 2 years in prison for attack on American Olympic figure skater Nancy Kerrigan

2005 TV police procedural "The Closer" debuts on TNT starring Kyra Sedgwick *By On This Day in History*

HAPPY RETIREMENT AND BEST WISHES!

Congratulations to the following employees who retired on July 1st...

Joe Blosser, 50.2 years of service, DOH: 07/02/1984, Production

Christopher Pessefall, 30.3 years of service, DOH: 03/27/1995, Production

Steven Strine, 40.7 years of service, DOH: 04/18/1983, Pattern Shop



ABOVE:
Derrick Parsons,
Chris Pessefall and
his wife Sandra, Rob
Egnor and Larry
Cooper

RIGHT:
Steve Strine with the
clock his Pattern Shop
team made for him.



**The next blood drive
will be
Wednesday, August 30**





**Thank You to
Artie and
Trish Short!**

New Record Set On Mod 1 625T! Way To Go Team!



**Mod 1 625T Team
"Record" 175 pcs 7/11/23**

SUMMER HELP HIRING INFO:

Summer Vacation Temporary FULL TIME roles located in Defiance, Ohio: Our summertime opportunity has a start date in July 2023 and is scheduled to end September 3, 2023.

TO APPLY GO TO...
careers.gm.com



M.J. Mueller
Son of
Mike and
Brittany Mueller
2023 Preschool
Graduate

Congratulations!

Spirit Wear Fridays – July

4th of July – Red, White and Blue



Peace * Love * America

Send your Spirit Friday Pics to Jeremiah.Fleischman@gm.com 419-769-1859,
Tim.Hauenstein@gm.com 419-769-1795 or Brandy.Thompson@gm.com 419-769-2175

July 7	July 14	RED WHITE & BLUE	July 21	July 28
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Defiance Plant Mission Statement Contest



- MISSION STATEMENT MUST BE SUBMITTED ON THE OFFICIAL ENTRY FORM
- ENTRIES FORMS CAN BE OBTAINED FROM YOUR GROUP LEADER OR THE COMMUNICATION BOXES IN THE MAIN HALLWAYS
- MISSION STATEMENT SHOULD BE:
 - Brief one liner (encompass future business)
 - Catchy
 - Easy to remember
- ALL ENTRIES MUST BE SUBMITTED BY END OF SHIFT 8/1/23
- ENTRY COLLECTION POINTS:
 - Fred Ouimet – Plant 1
 - Allison Ramsay – Plant 2 (Precision Sand)
 - Casey Geren – Plant 2 (SPM/LK0)
- THE PEOPLE INVOLVEMENT BASKET WEAVE TEAM WILL NARROW ENTRIES TO A LIST OF FINALISTS
- THE KEY 4 WILL SELECT THE WINNING ENTRY
- PRIZE AWARDED FOR THE WINNING ENTRY



Defiance Plant Mission Statement Official Submission Form



NAME/SHIFT: _____

GROUP LEADER/DIRECT MANAGER: _____

SUGGESTION FOR NEW MISSION STATEMENT:

PLANT 1 – RECEIVED BY FRED OUIMET _____ (INITIALS REQUIRED)

P SAND – RECEIVED BY ALLISON RAMSAY _____ (INITIALS REQUIRED)

SPM/LK0 – RECEIVED BY CASEY GEREN _____ (INITIALS REQUIRED)

DATE RECEIVED _____ LAST DAY TO SUBMIT IS 8/1/2023



Tools for School



HELP A CHILD START THE YEAR WITH THE RIGHT TOOLS!

Collection Dates: June 26 - July 14

Items that are needed:

Expo Dry Erase Markers (fine and regular)

Crayola crayons – 24 pack

Crayola colored pencils – 12 pack

Ticonderoga #2 pencils

Two-pocket folders

Elmer's Glue Sticks

Pencil pouches for 3-ring binders

Zip-Lock bags – no sliders

(snack, quart & gallon sizes)

Back Packs – all sizes

Crayola markers – 12 pack

Loose leaf lined paper

Composition Books

Highlighters

Pink Erasers

Plastic School Boxes

7" or 8" Fiskars scissors

Donations can be dropped off at:

Plant 1 Donation Bin (main hallway)

Tonya Huss - Training Center

Sue Scott - Finance

Plant 2 Donation box (by tunnel gate)

Safe Act Recognition Board

Here are some examples from last week of how the Defiance team practices safety...

In the walkway between the plants, an employee removed trip hazards before anyone else encountered them.

A MW on a layered audit explained how he repairs springs on dry hearth hoppers. Him sharing his experience on how to do this task safely helps others.

Wait for the wave! Fork trucks were doing an excellent job looking out for pedestrians in SPM finish, making eye contact and waving employees on at intersections.



July 10, 2023

GMNA Manufacturing Team-



As we enter the second half of the year, I wanted to begin with a few thoughts on the week of July 3. That week can be defined by three activities:

- **Business as Usual:** Thanks to all the team members that worked during the week. In North America, we ran seven assembly plants and over 20 supporting plants. While the assembly plants were ensuring we kept our dealer lots full, I want to give a special shout out to all the component, propulsion and stamping plants that operated. As you know, our supply chain continues to be challenged. The support plants that worked will help us even out our schedules and ensure we can run efficiently – thanks for making that happen.
- **Project Work:** Many of our skilled trades teams were at work doing project work that is easier to complete when a plant isn't running. We really emphasized pre-task planning on these projects. Thanks to our skilled trade employees for working safely to get the job done.
- **Time Off:** In some plants, team members were able to enjoy some extended time off. I hope you enjoyed time with family and friends, and I ask that you remind yourself of the safety, quality and GMS elements of your job as you return to work. This best practice ensures that we can resume production safely and meet our quality targets as we get back to work.

Manufacturing has overcome many challenges during the first half of the year, and we have some great momentum. Our plants and our products performed strong in the J.D. Power Quality Survey. We are doing a good job managing supply constraints and we remain committed to safety, quality and producing great product. Thanks for being One Team, Built to Win.

Be Safe. Be Well.

MIKE

Mike Trevorrow | Vice President
GMNA Manufacturing



DEFIANCE UNIFORM REP PHONE NUMBER



Rich Becker
(419)-469-4439

*Text or Call Rich directly with any issues.

LOCK-OUT TAG-OUT FOR EVERYONE'S PROTECTION



SHORTCUTS CAUSE ACCIDENTS

TONYA HUSS

UAW COMMUNICATION COORDINATOR

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KEVIN NADROWSKI
COMMUNICATION MANAGER



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