

DEFIANCE, OHIO



May 25, 2023

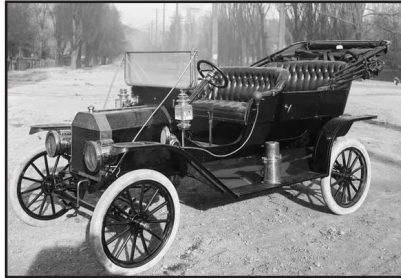
# POWERNEWS

*WE WILL MANUFACTURE BENCHMARK CASTINGS WITH PRIDE, LETTING SAFETY, QUALITY, COST AND ON TIME DELIVERY TO OUR CUSTOMERS BE OUR GUIDE.*

## On this day in history (May 25)...

1721 John Copson becomes America's 1st insurance agent  
 1787 Constitutional convention opens at Philadelphia, George Washington presiding  
 1842 Christian Doppler presents his idea, now known as the Doppler Effect (through the changing colors of binary stars), to the Royal Bohemian Society, Prague  
 1844 1st telegraphed news dispatch is published in Baltimore Patriot  
 1922 Babe Ruth suspended 1 day and fined \$200 for throwing dirt on an umpire

1927 Henry Ford announces that he is ending production of the Model T Ford



**Pictured Right: 1910 Model T Ford**

1932 Goofy, aka Dippy Dawg, 1st appears in 'Mickey's Revue' by Walt Disney  
 1935 Babe Ruth hits his last 3 home runs in Pittsburgh, Boston Braves still lose the game 11-7 to the Pirates  
 1935 Legendary American athlete Jesse Owens equals or breaks 4 world records in 45 minutes at a Big Ten meet at Ferry Field in Ann Arbor, Michigan; remembered as "the greatest 45 minutes ever in sport"  
 1937 1st airmail letter to circle globe returns to NY  
 1961 JFK announces US goal of putting a man on the Moon before the end of decade  
 1962 Isley Brothers release "Twist & Shout"  
 1968 Gateway Arch in St Louis dedicated  
 1977 "Brady Bunch Hour" last airs on ABC-TV  
 1977 Original "Star Wars" movie (Episode IV - A New Hope), directed by George Lucas and starring Mark Hamill, Carrie Fisher and Harrison Ford, premieres  
 1981 Daniel Goodwin scales outside of Chicago's Sears Tower in 7 hours  
 1983 "Return of the Jedi" (Star Wars Episode VI), produced by George Lucas first released  
 1986 Hands Across America - 6.5 million people hold hands from California to NY

1989 Mikhail Gorbachev elected Executive President in the Soviet Union  
 1992 Jay Leno becomes permanent host of US talk show "The Tonight Show"  
 2001 32-year-old Erik Weihenmayer, of Boulder, Colorado, becomes the first blind person to reach the summit of Mount Everest  
 2011 Oprah Winfrey airs her last show, ending her twenty five year run of The Oprah Winfrey Show  
[onthisdayinhistory.com](http://onthisdayinhistory.com)



**Ryan Lamb**  
**2023 Graduate of**  
**Capital University**

**Master of Business**  
**Administration Degree**  
**Graduated with Highest Distinction**  
**He is a Technical Director with**  
**Nationwide Insurance in Columbus**  
**Ryan is the son of**  
**Mark and Peggy Lamb**



Ryan is pictured with his brother, Corey and mom, Peggy.

# Get WISE 2023

The Get WISE (Women In Science and Engineering) Foundation hosts an annual Get WISE program. The foundation's mission is to increase participation in STEM (science, technology, engineering, and math) degrees programs and careers among women. The annual event is to educate local 5th – 8th grade female students about various career opportunities related to engineering and encourage them to pursue a college education. The program is free of charge and held at the General Motors Defiance Casting Plant. The program consists of competitive activities, lunch, a plant tour, opportunities to interact with professional women, and educational door prizes.





## Celebrating Our Fallen Veterans - Honoring the Heroes that Served Our Country

**M**emorial Day honors the brave men and women who have sacrificed their lives in service to our country. These courageous individuals have given everything they had to defend our freedoms and way of life.

Memorial Day reminds us of the high price of freedom and the debt of gratitude we owe to those who have made the ultimate sacrifice. It is a day to reflect on their sacrifice and to honor their memory with gratitude.

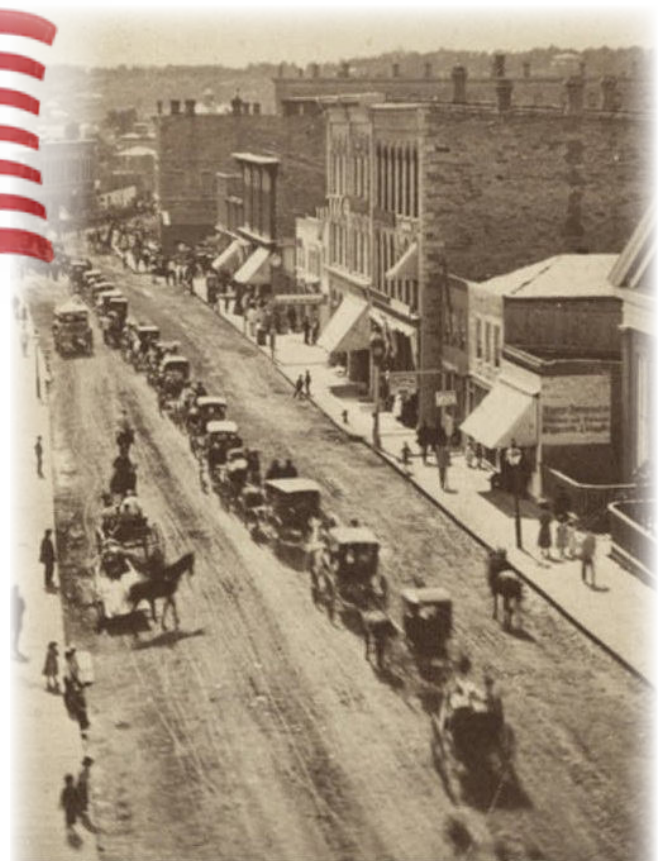
### Origins & History of Memorial Day

The origins of Memorial Day can be traced back to the aftermath of the American Civil War. As the conflict ended in 1865, people across the country began holding ceremonies to honor the Union and Confederate soldiers who had died in the conflict. One of the earliest known ceremonies took place in Charleston, South Carolina, in May 1865, when a group of freed slaves gathered to commemorate fallen Union soldiers buried in a local racecourse.

The first national observance of Memorial Day, then known as Decoration Day, was declared by General John A. Logan of the Grand Army of the Republic on May 5, 1868. The day was designated as a time to decorate the graves of the fallen with flowers and to hold ceremonies to honor their sacrifice.

Over time, Memorial Day became an important national holiday, honoring all Americans who died while serving in the military. In 1971, Congress declared Memorial Day a federal holiday to be celebrated on the last Monday in May.

Today, Memorial Day is marked by parades, speeches, and ceremonies at military cemeteries and other sites across the country. It serves as a solemn reminder of the sacrifices made by the men and women who have died in service to our country, and a time to reflect on the true cost of freedom.



Street View, City of St. Paul,—Decoration Day  
Charles A. Zimmerman, Photographer, St. Paul, Minn.

### Did you Know? Facts about Memorial Day

American flags are flown at half-staff until noon on Memorial Day and then raised to full-staff for the rest of the day as a symbol of the nation's resilience and determination.

The National Moment of Remembrance was established by Congress in 2000 as a way to encourage Americans to pause for one minute at 3 p.m. on Memorial Day to remember and honor the sacrifices of those who died in service to the country.

The red poppy has become a symbol of Memorial Day. This tradition dates back to World War I when a poem called "In Flanders Fields" described red poppies growing on the graves of fallen soldiers.

Arlington National Cemetery in Virginia is one of the most famous military cemeteries in the United States. It was established during the Civil War, and today it is the final resting place for more than 400,000 military veterans and their families.

Memorial Day was originally known as Decoration Day, and it was first observed on May 30th, 1868. One hundred years later in 1968, Congress passed the Uniform Monday Holiday Act which made Memorial Day a federal holiday that always landed on the last Monday of May.

[carrytheload.org](http://carrytheload.org)

**YOUR Safety. MY Safety. WE Own It.**

**DEFIANCE PLANT**

- **Reminder: STOP @**





**Stop Signs**



- **OBEY SPEED LIMITS**

**MetLife**  
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**Help protect your income and lifestyle with Long Term Disability Insurance.**

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Voluntary Long Term Disability (LTD) through MetLife is a self-paid, supplemental LTD benefit program that is available to hourly employees who are eligible for GM provided disability benefits but are not eligible for Extended Disability Benefits (EDB) up to age 65.

MetLife Voluntary LTD benefits are designed to supplement your GM provided disability benefits. Benefits begin after your GM provided disability benefits end and continue as long as you remain disabled, until you reach Social Security Normal Retirement Age.

This benefit provides a tax-free, monthly benefit equal to 40% of your pre-disability income, with a monthly cap of \$2,840, after your GM short term and long term disability benefits expire.

If you enroll, your payment will be through GM payroll deductions.

**One-time special enrollment opportunity:  
May 15 – 31, 2023**

Enroll by visiting <https://enroll.benefitsconnect.net/gmltd>, calling 1-800-606-6227, or see your Union Benefit Representative to request a paper enrollment form.

Like most paid leave programs, MetLife's paid leave programs contain certain exclusions, exceptions, limitations, waiting periods and terms for keeping them in force. Please contact MetLife for complete details.

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**LOCKOUT REVIEW REMINDERS:**

- Please copy (tonya.huss@gm.com) on all lockout emails to Brady Laudick.
- Add TEAM MEMBER'S GMIN and the date on the Lockout Review Sheets.
- 2nd Quarter lockout audit deadline is Friday, June 30th.

## Safe Act Recognition Board

Here are some examples from last week of how the Defiance team practices safety...

On two occasions over the weekend, a job was stopped were hazards were identified. Employee made sure no one was at risk before proceeding.

Electrician practiced the "2 foot rule" when talking to a truck driver. He stood at least 2 feet away from the truck at all times.

Quality employees were near dimensional control. A truck needed to get into that area with a tub, so he honked, waited, and allowed them to vacate the area before coming close to them.

**SAVE THE DATE:**  
**Thursday, June 15, 2023**  
**Noon - 8 p.m.**  
**GM Defiance Plant**  
**75th Anniversary Celebration**  
**Plant Tour**  
**GM Car Display**  
**Food, Ice Cream**  
**& more...**  
**Additional details coming soon!**

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