

DEFIANCE, OHIO



May 18, 2023

POWERNEWS

WE WILL MANUFACTURE BENCHMARK CASTINGS WITH PRIDE, LETTING SAFETY, QUALITY, COST AND ON TIME DELIVERY TO OUR CUSTOMERS BE OUR GUIDE.

On this day in history (May 18)...

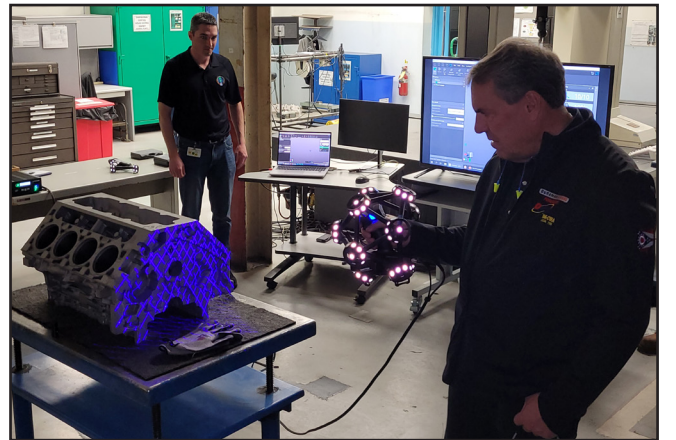
1830 Edwin Budding of England signs an agreement for the manufacture of his invention, a lawn mower. Saturdays are destroyed forever
 1852 Massachusetts rules all school-age children must attend school
 1860 US Republican Party nominates Abraham Lincoln for president
 1917 US Congress passes Selective Service Act, authorizing the federal government to raise a national army for the American entry into World War I through compulsory enlistment
 1933 Tennessee Valley Act (TVA) Act signed by FDR, to build dams
 1942 NYC ends night baseball games for rest of WW II
 1970 Beatles' last released LP, "Let It Be", released in US

1974 Novelty song "The Streak" by Ray Stevens hits #1
 1980 Mount St Helens erupts in Washington state, causing the largest landslide in history, killing 57 people and costing \$1 billion in damage
 1995 "Braveheart" directed by and starring Mel Gibson and Sophie Marceau premieres at the Seattle Film Festival (Best Picture 1996)
 1998 United States v. Microsoft: The United States Department of Justice and 20 U.S. states file an antitrust case against Microsoft.
 2001 101-year-old Harold Stilson becomes oldest golfer to record a hole-in-one when he aces the 108-yard, par-3, 16th hole at Deerfield CC, FL
 2001 DreamWorks Pictures "Shrek", starring Mike Myers, Eddie Murphy, and Cameron Diaz in voice-over roles, debuts
onthisdayinhistory.com

Mark Reuss and Mark Pervine Visit

Mark Reuss, President of General Motors and Mark Pervine, Manufacturing Executive Director EV/Ultium Cells LLC/Stamping Sector Stamping/EV Sector visited the Defiance Plant Wednesday, March 10 for a Q&A session with employees and a plant tour.







Let's Recognize the Class of 2023!



Send your high school, college, eighth grade or kindergarten, etc. graduate's photo, name, school they attend and any future plans to tonya.huss@gm.com to be shared in an upcoming issue of the PowerNews.

SAVE THE DATE...

THURSDAY, JUNE 15, 2023

The Defiance GM Foundry is celebrating its 75th anniversary this year! There will be many fun activities that day.

- In case you get hungry - food and ice cream will be served
- Show off your new or vintage cars or trucks in a GM vehicle display
- Entertainment for the kiddos - a clown who will make balloon characters & also face painting
- A walking plant tour
- Music - a family friendly playlist of course!

LOCKOUT REVIEW REMINDERS:

- Please copy (tonya.huss@gm.com) on all lockout emails to Brady Laudick.
- Add TEAM MEMBER'S GMIN and the date on the Lockout Review Sheets.
- 2nd Quarter lockout audit deadline is tomorrow, Friday, June 30th.

CHECK IT OUT! There is New Blood Pressure Test Kiosk In Plant #2 Cafeteria



Safe Act Recognition Board

Here are some examples from the last 2 weeks of how the Defiance team practices safety...

When an employee was near a dry ice cooler, another employee stopped him and warned him of the dangers of the material inside.

An employee in Pre-Machine used a facemask to do a task. After using and prior to putting away, she cleaned it thoroughly, being considerate and conscious of the next person's well-being.

In SPM Finishing, there was a Focus Walk occurring. Employees in the area had roped off an area due to mobile equipment, ensuring no one would enter into harm's way.

**GREAT
JOB!**

Revised Shoe Mobile Schedule

5/01/2023

*The Shoe Truck will
be closed for lunch from
10:30 - 11:30 a.m.*

Red Wing 6 a.m.-10:30 a.m., 11:30-4 p.m.	Saf-Gard 6 a.m.-10:30 a.m., 11:30-4 p.m.
July 11	Revised Date - May 24 June 22 Aug. 10

A limited number of boots are available in the GSC office in the crib for emergencies.

In addition, employees may:

- 1) obtain a shoe authorization form from me or Brian Kempe and take it to a Red Wing or Saf-Gard store,
- 2) place an order in the crib office,
- or 3) contact me for any special needs

Elaine Muntz
419-784-7353
419-769-1551



May MEETING SCENARIOS / PACKAGING

When:

May 25th, 2023

Where:

PERT Training Lab Room 135

Time:

1st Shift 06:30 - 10:30
2nd Shift 14:30 - 18:30
3rd Shift 02:30 - 06:30

ONSITE HEALTH & VISION SCREENING



Thursday, May 25th
10 AM - 2 PM



Plant 2 Café

Please complete your online health assessment at lifesteps.com before your health screening.

The LifeSteps Wellness Program is offered to all GM U.S. hourly employees and their dependents age 18 and older. The Program is also available to all GM U.S. salaried employees, including their enrolled dependents age 18+ in the U.S. Salaried Medical Plan. GM contract workers are not eligible to participate in the LifeSteps Wellness Program



Voluntary Long Term Disability Insurance



Help protect your income and lifestyle with Long Term Disability Insurance.

Coverage that can help protect your income when you are unable to work.

■ Mortgage or rent ■ Childcare ■ Grocery bills

Voluntary Long Term Disability (LTD) through MetLife is a self-paid, supplemental LTD benefit program that is available to hourly employees who are eligible for GM provided disability benefits but are not eligible for Extended Disability Benefits (EDB) up to age 65.

MetLife Voluntary LTD benefits are designed to supplement your GM provided disability benefits. Benefits begin after your GM provided disability benefits end and continue as long as you remain disabled, until you reach Social Security Normal Retirement Age.

This benefit provides a tax-free, monthly benefit equal to 40% of your pre-disability income, with a monthly cap of \$2,840, after your GM short term and long term disability benefits expire.

If you enroll, your payment will be through GM payroll deductions.

One-time special enrollment opportunity:
May 15 – 31, 2023

Enroll by visiting <https://enroll.benefitsconnect.net/gmltd>, calling 1-800-606-6227, or see your Union Benefit Representative to request a paper enrollment form.

Like most paid leave programs, MetLife's paid leave programs contain certain exclusions, exceptions, limitations, waiting periods and terms for keeping them in force. Please contact MetLife for complete details.

ADF# D12334.18

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