



POWERNEWS

WE WILL MANUFACTURE BENCHMARK CASTINGS WITH PRIDE. LETTING SAFETY, QUALITY, COST AND ON TIME DELIVERY TO OUR CUSTOMERS BE OUR GUIDE.

On this day in history (April 27)...

1773 British Parliament passes Tea Act (Boston won't like this)

1861 US President Abraham Lincoln suspends writ of habeas corpus (US Civil War)

1865 Cornell University (Ithaca NY) is chartered

1897 Grant's Tomb (famed of song & legend) dedicated

1937 1st US social security payment made

1956 Undefeated world heavyweight boxing champion Rocky Marciano, retires from the ring

1959 "Today" show goes aboard 1st time (Paris France)

1961 NFL officially recognizes Hall of Fame in Canton, Ohio

1965 RC Duncan patents "Pampers" disposable diaper

1981 1st female soccer official is hired by NASL

1981 Paul McCartney's solo rock band Wings breaks-up

1981 Xerox PARC introduces the computer mouse

1982 Trial of John Hinckley begins for the attempted assassination of US President Ronald Reagan

1986 Captain Midnight (John R MacDougall) hacks into and interrupts HBO

1989 Mandatory seatbelt law goes into effect in Italy

1994 Former US President Richard Nixon is laid to rest (**The Richard Nixon Presidential Library and Museum is the presidential library and burial site of Richard Milhous Nixon, the 37th president of the United States (1969–1974), and his wife Pat Nixon).**

2006 Construction begins on the Freedom Tower for the new World Trade Center in New York City

2017 NFL Draft: Texas A&M defensive end Myles Garrett first pick by Cleveland Browns

2022 SpaceX, launches its Crew Dragon capsule with four astronauts, including Jessica Watkins - becomes 1st black woman to serve extended mission on International Space Station

onthisdayinhistory.com

GM Q1 2023 Results

GM Results	Q1
EBIT-adjusted	\$3.8 billion
EBIT-adjusted Margin	9.5%
Revenue	\$40.0 billion
Net Income	\$2.4 billion
Net Income Margin	6.0%

- GM retained No. 1 total sales position in the U.S.
- Chevrolet Silverado and GMC Sierra full-size pickups are up 9% year-over-year.
- The Chevrolet Tahoe and Suburban, and GMC Yukon and Yukon XL, continue to dominate their segment achieving 62% of the retail share.
- The Cadillac Escalade and Escalade ESV earned more than 18% of the retail market.
- Both GMC and Chevy continued to lead heavy-duty truck segment with a solid 42.7% market share.
- Fleet achieved their best first quarter of commercial fleet sales since 2006 – making GM the leader in fleet and commercial sales in the U.S.
- In the U.S., for the first time, we delivered more than 20,000 EVs in a quarter, moving us to the #2 market position for EVs.

Duby Visits Plant

Ed DUBY, Manufacturing Executive Director of the transmissions, castings, drive units, and RESS sector, visited Defiance recently for a plant performance review.

The visit was highlighted by a tour of several production areas. During the stops, hourly and salaried team members reviewed various project innovations and process improvements. The tour included multiple stops, including So2 reduction, Op130 RFID project, CUN fault problem solving, broken core Op70, GEN TIP improvements, 3D printer update, measuring system overview, and QR code & DFM escalation.

During his feedback, Ed commended the plant's teamwork and innovation during department tours, complimenting teams on engagement and embracing continuous improvement initiatives.

"I appreciate the level of innovation and engagement during today's department reviews. It was great to see the level of passion and feel the commitment for our customers from team members I met with today. I encourage you to remain focused on competitiveness from a scorecard perspective. Overall, this was a great visit," said Ed DUBY.

The floor tour highlighted teamwork and innovation by the various departments.

"Today's visit really highlighted the great work we do here at Defiance." Said Rob Egnor, chairman, UAW Local 211. "Our team members excel at identifying and solving problems and it is reflected in our performance," added Rob.

Chad Engelhart, assistant plant manager, acknowledged the hard work by the entire team. "I am very proud of the entire team for their efforts to highlight the great things we are doing to continuously improve and produce high quality products for our customers. Overall, this was a great day and I would like to thank everyone involved in supporting the visit."

As we continue to strive toward meeting and exceeding our performance objectives, we encourage everyone to continue developing creative and innovative ideas that support our goals.

Thank you to the entire Defiance team for a successful visit!



THANK YOU TEAM!



On 4/14/2023 Brandy Thompson recognized her 1st shift core room team for producing a record 426 cores on Mod 5 Op 30. Great job!



APRIL MEETING

Rescue Training

When:

April 27th, 2023

Where:

Training Center Room 135

Time:

3rd Shift 0400 – 0630

1st Shift 1200 – 1430

2nd Shift 1500 – 1730

Tonya Huss - UAW Communication Coordinator
tonya.huss@gm.com

Kevin Nadrowski - Communication Manager
kevin.1.nadrowski@gm.com

GET WISE 2023 (Last Chance to sign up!)

“Get WISE” (Get Women In Science and Engineering) Program

“RISE ABOVE IT”

May 11th, 2023 at 10 AM – 2 PM

THE LAST DAY APPLICATIONS ARE BEING ACCEPTED IS TOMORROW, (FRIDAY) 4/28/23.

1st Shift

- Plant 1 – Tonya Huss – Training Center
- Maintenance Building - Regina Dix
- Plant 2 - Mary Boyd – Quality Manager &
- Joanne Tuttobene - Quality

2nd Shift

- Plant 1 – Brent Leady – Pre-Machine
- Plant 2 - Ashley Snyder

3rd Shift

- Plant 2 - Randy Miller - Shift Lead
- Maintenance Building - 3rd Shift Clerk

We have 50 openings reserved for daughters and granddaughters of plant employees who are in 5th - 8th grade. Openings will be filled on a first-come, first-served basis.

*** We have collected enough Pringles cans for our project with the girls. Thank you to everyone for your donations!**

REMINDER - 1996 DEMAND

Demand 231. Demand all motorcycle parking be returned to the location that was established prior to the 1993 agreement.

In complete settlement of the above demand the parties have agreed to the appropriate location and number of parking spots allocated to motorcycle parking. It was also agreed that those parking spots will be made available from April 15 through October 15 each year.

Safe Act Recognition Board

Here are some examples from the 2 last weeks of how the Defiance team practices safety...

Extensive work was completed over the long Easter weekend with no safety incidents. Lockouts were also verified on the RTO jobs to ensure safety of workers.

A maintenance group leader held a go and see after a near miss in PSand. The group leader received good feedback from the team and was well organized.

Pre-machine team on 3rd shift had a leak that needed to be investigated. Instead of using an SOP to have an employee go in with power on, they used a Go-Pro to investigate, eliminating probability of injury.

On 2nd shift in PSand cast/melt, there was a job involving replacing heating elements that had risk. Electricians and Group leader did a pre-task plan, identifying hazards and eliminating them.

In developmental, trades were cutting and grinding with all appropriate PPE, keeping themselves safe.

An SO2 alarm occurred over the weekend. People in the area followed procedure. In particular, one electrician, who is familiar with the area, assured that everyone followed the correct steps.

The Red Cross will be in our plant on Wednesday, June 21, 2023 for a blood drive. Details coming soon!



Each year on April 30th, National Honesty Day challenges us to be truthful in all we do.

We know the different kinds of lies. We've spared someone's feelings or fudged the truth just a little or maybe told an all-out whopper. Unless we walked on water, we've all told a lie or two.

This observance encourages truthfulness. Whether we're conducting business or speaking with our children, honesty goes a long way toward instilling confidence. We all make mistakes. Sometimes, we don't know the answer or can't control the outcome of a situation. However, we can control our own actions and words. And we can speak the truth in all we do.

HOW TO OBSERVE #NationalHonestyDay

Celebrate the day by answering questions truthfully all day long. Use #NationalHonestyDay to share on social media.

Educators and Families, visit the National Day Calendar Classroom for several projects and ideas to help you Celebrate Every Day!

NATIONAL HONESTY DAY HISTORY

The author of The Book of Lies, M. Hirsh Goldberg, created National Honesty Day in the early 1990s. The former press secretary to a Maryland governor selected the last day of April in contrast to all the foolishness the first of the month brings.

The day is often used as a campaign for prevention against the most deceitful lies in history. Occasionally, the day also urges politicians to stay away from lies and tell the truth.

By National Day Calendar

