



POWERNEWS

WE WILL MANUFACTURE BENCHMARK CASTINGS WITH PRIDE. LETTING SAFETY, QUALITY, COST AND ON TIME DELIVERY TO OUR CUSTOMERS BE OUR GUIDE.

On this day in history (February 23)...

1813 1st US raw cotton-to-cloth mill founded in Waltham, Massachusetts

1821 College of Apothecaries organized in Philadelphia; 1st US pharmacy college

1822 Boston, Massachusetts, is incorporated as a city

1870 Mississippi is readmitted to US after the Civil War

1985 Indiana basketball coach Bobby Knight throws a chair during a game

1886 Aluminum manufacturing process developed

1896 Tootsie Roll introduced by Leo Hirshfield

1903 The US and Cuba sign an agreement by which Cuba releases Guantanamo and Bahia Hondo to the US for naval stations

1904 United States acquires control of the Panama Canal Zone for \$10 million

1910 1st radio contest held (Philadelphia)

1921 1st US transcontinental air mail flight arrives in

NYC from San Francisco

1940 Walt Disney's animated movie "Pinocchio" released



1945 US Marines raise American flag on top of Mt. Suribachi, Iwo Jima. Pulitzer Prize winning photo of which by Joe Rosenthal later became iconic, inspiring the Marine Corps War Memorial sculpture

1954 1st mass inoculation against polio with the Jonas Salk vaccine takes place at Arsenal Elementary School in Pittsburgh, Pennsylvania



1968 Wilt Chamberlain becomes 1st NBAer to score 25,000 points

1975 In response to the energy crisis, daylight saving time commences nearly two months early in the United States. onthisdayinhistory.com

GMS Challenge Winners – January 2023

TOP SCORES –
Psand Cast Melt/Finish Maintenance



MOST IMPROVED SCORES –
Johnathan Sparks, Anson Jagger



Rita Drain



Great Job!



Larry Rankin



Renza Hughley & Johnathan Sparks



Anson Jagger

Congratulations to this month's winners!

TOP SCORES

Psand CMF Maint. 3rd
Level 5 BPD Score
100%

Psand CMF Maint. 3rd
Level 4 BPD Score
100%

Overall Score
100%

MOST IMPROVED SCORES

Inside Truck 1st
Level 5 BPD Score
25% IMPROVEMENT

GEN Cast Melt/Finish/Truck 1st
Level 4 BPD Score
25% IMPROVEMENT

CELEBRATE BLACK HISTORY MONTH

BLACK
HISTORY MONTH

Lonnie G. Johnson

Johnson is most known for inventing the Super Soaker water gun, which has ranked among the world's top 20 best-selling toys every year since its release. Johnson's company just came out with a new Nerf ball toy gun.



BLACK
HISTORY MONTH

Mae C. Jemison

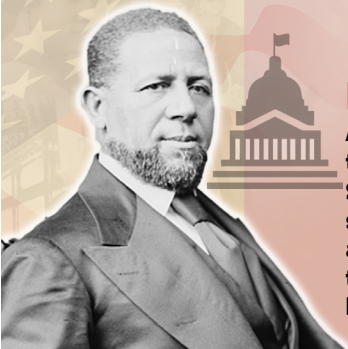
The first African-American woman to be admitted into the astronaut training program. On September 12, 1992, Jemison finally flew into space with six other astronauts aboard the Endeavour on mission STS47, becoming the first African-American woman in space.



BLACK
HISTORY MONTH

Hiram Revels

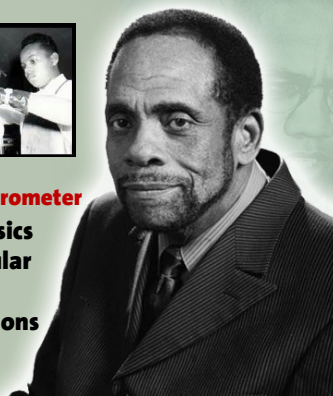
A minister who, in 1870, became the first African-American United States senator, representing the state of Mississippi. He served for a year before leaving to become the president of a historically black college.



BLACK
HISTORY MONTH

George Alcorn

Inventor of the Imaging X-ray Spectrometer. A master's degree in nuclear physics and a Ph. D in atomic and molecular physics. Created over 20 different inventions and was granted eight patents.



2023 VACATION REQUEST INFO

Pursuant to the terms in Paragraphs 202a and 202b of the National Agreement, this letter serves as a formal notification that there will not be a vacation shutdown for the 2023 Plant Vacation Shutdown period for the Defiance Plant. Plant-wide, normal vacation planning will apply.

Vacation requests should be submitted no later than February 28, 2023. Management will provide disposition or approval of vacation requests by March 15, 2023.

Any subsequent changes to this plan will be reviewed with you as they occur.

The processing of vacation forms will follow the Local Agreement Demand Settlement #49.

Brag Board

Is there someone or something you're proud of? Share it with us on the Brag Board in the car display area in Plant 2!



LOCKOUT REVIEW REMINDERS:

- Please copy Tonya Huss (tonya.huss@gm.com) on all lockout emails to Brady Laudick.
- Add team member's GMIN and the date on the Lockout Review Sheets.
- March 31th is the 1st Quarter lockout audit deadline.

Spirit Wear Fridays – February

IT's a RED OUT



Happy Valentines Day



Send your Spirit Friday Pics to Jeremiah.Fleischman@gm.com 419-769-1859, Tim.Hauenstein@gm.com 419-769-1795 or Brandy.Thompson@gm.com 419-769-2175

GROUP LEADER SUGGESTION HELP VIDEO

Click the link below to watch a short video that covers what is required of a Supervisor/Group Leader during the initial review of a suggestion.

<https://link.gm.com/SuperDB>

Please contact me at tonya.huss@gm.com if you have any issues or questions about a suggestion you are evaluating.

DEFIANCE UNIFORM REP PHONE NUMBER



Rich Becker
(419)-469-4439

***Text or Call Rich directly with any issues.**



Paper suggestions are still being accepted. Please use the new forms located near the suggestion boxes throughout the plant. The old forms cannot be accepted. Please contact Tonya Huss if there are no forms available.

6 SUGGESTION BOX LOCATIONS:

PLANT 1:

- 1) Slot in the old Suggestion Office Door by HR &
- 2) Beside the west door of the old 116 break room across from the cage
- 3) **NEW LOCATION!** By the new Suggestion Office door (room 101 in the Training Center by the Safety Supervisor's office)

PLANT 2:

- 4) NE exterior wall of Plant 2 Pattern Shop or the old bead room (directly across from Tool Cleaning) &
- 5) West wall of Lab between vestibule doors.

MAINTENANCE BUILDING:

- 6) In the break room

If you would like to submit a suggestion electronically and need assistance, you or your group leader can contact Tonya Huss to set up a meeting time. 2nd and 3rd shift hours are available.

Absentee Call-In System Updates – Reducing Injuries

Safety



it's personal
OWN IT

CALL IN UPDATES

All incidents and injuries must be reported immediately. Ideally, your group leader or supervisor will be aware and can coordinate meaningful work or confirm that there is no job available for you post injury, but it is understood that there may be situations where the call-in system will be used.

Changes to the call-in prompts and options have been made to allow your group leader or supervisor to better understand why you will be away from work. If you will be away due to a work related injury, they can quickly respond by creating an incident report. Root causes can be identified and corrected, and future injuries can be prevented.

| Prompt # | CURRENT Description | NEW Description! |
|----------|--------------------------------|---|
| 1 | Late | Late |
| 2 | Sick or Injured | Work-Related Injury |
| 3 | Sickness or Accident in Family | Personal or Family Member Injury or Illness |
| 4 | Car Trouble | Car Trouble |
| 5 | Jury Duty | Jury Duty |
| 6 | Death in Family | Death in Family |
| 7 | Personal Time Off | Personal Time Off |
| 8 | FMLA | FMLA |
| 9 | — | Weather-Related |

ACCURACY IS KEY

SELECTING THE CORRECT PROMPT IS CRITICAL in the updated system. When selecting "2 - Work-Related Injury," your group leader or supervisor will contact you to better understand the potential causes of your injury, restrictions, and to locate meaningful work for you. Also, if you have been prescribed restrictions by an outside doctor, our medical department we make contact to understand and verify the restrictions.

Note that though the call in information has been modified to encourage prompt investigation and return you to meaningful work, all medical information remains with the medical team.

If you select that your absence is personal in nature and you return with work-related restrictions, this will initiate additional review.

Remember - we all own safety and play a role in reducing injuries to zero. Every Person. Every Site. Every Day.



Live values that return people home safely.
EVERY Person. EVERY Site. EVERY Day.

THE ABSENTEE CALL-IN PHONE NUMBER IS (800) 222-8889



When we observe kindness in others, we are often inspired to offer kindness ourselves. Someone set a good example for us to follow, and we must continue those good examples for others in our lives. National Set A Good Example Day on February 26th encourages us to set a good example that inspires others.

#SetAGoodExampleDay

Everyone influences others. The influence could be positive or negative. Even from a young age, we experience good and bad behavior. Parents can positively influence their children at an early age. Additionally, many others, such as our extended families, educators, mentors, community leaders, and even organizations, can positively influence us in many ways. Some of the ways we can easily set a good example include:

Demonstrating kindness.
Being compassionate.
Acting with fairness.
Practicing tolerance.
Being just.
Treating others with respect.

These good examples reflect a person's values and positively affect them and others. Setting a good example can be applied in every setting, including home, school, work, and in the community at large.

Set A Good Example Day encourages individuals of any age and from any background to contribute to the well being of others. A simple act of kindness, consideration, or good conduct enhances the person and the whole community.

HOW TO OBSERVE SET A GOOD EXAMPLE DAY

National Set a Good Example Day encourages everyone to demonstrate thoughtfulness, courtesy, graciousness, and common sense values and virtues in their daily lives.

Get caught helping another person. Wear an at-

titude of respect for other human beings. Develop the tools in yourself to be efficient, productive, and responsible, and let others see you using these tools. You can also:

- Celebrate others who set good examples. Let them know how their leadership impacts your life.
- Be a good example. Demonstrate positive virtues every day so others can benefit. They will be more likely to set a good example themselves.
- Recognize good examples at work, home, school, and in your community.
- Share the good examples you find valuable in your life.
- Follow the conversation and learn more by using #SetAGoodExampleDay on social media.

NATIONAL SET A GOOD EXAMPLE DAY HISTORY

The Way to Happiness Foundation International-The Way to Happiness® Foundation International founded National Set a Good Example Day on February 26, 2022, to celebrate those who are setting good examples for others and to encourage more people to do the same.

The Registrar at National Day Calendar proclaimed National Set a Good Example Day to be observed annually on February 26th.

By National Day Calendar

Safety Star Meetings

Plant 1 - Training Center

★ **Wednesday, March 8** ★
Meeting Times

4:30 am, 1:00 pm and 4:00 pm

TONYA HUSS
UAW COMMUNICATION
COORDINATOR

tonya.huss@gm.com

KEVIN NADROWSKI
COMMUNICATION MANAGER
kevin.1.nadrowski@gm.com

