



# POWER NEWS

WE WILL MANUFACTURE BENCHMARK CASTINGS WITH PRIDE, LETTING SAFETY, QUALITY, COST, AND ON TIME DELIVERY TO OUR CUSTOMER BE OUR GUIDE.



Pictured Above: John Gutherie and Chris Suber

December 12, 2017 is a day that Chris Suber will not soon forget. Chris suffers from asthma and, had an attack here at work that day. When he tried to use his inhaler, it did not help.

John Gutherie, who is a contractor from the Fletcher Group out of Canada, and is currently working in SPM here at Defiance had a nebulizer. He administered the medication to Chris, and he could breath again. On behalf of Chris and the entire Defiance General Motors team, we would like to commend John on his heroic effort, and thank him! His quick reaction saved Chis's life!

## Suggestion Thank You Gifts

If you submitted a suggestion in 2017, there are insulated travel mugs available in the Suggestion Office. There are also magnets, pens, and 2018 pocket calendars.



## Reminder To Evaluators:

If a paper copy of a suggestion is turned in, then the back of the yellow investigation copy must be filled out, and turned in to the Suggestion Department with the rest of the documents needed to process the suggestion. The contact section at the bottom should be initialed and dated by the evaluator and the suggester. This shows that the decision for the suggesters' idea has been discussed with him/her.

**Suggestion Investigation Report**

Please note any comments following the suggester/supervisor discussion.  
 (i.e., Do you as the supervisor support this suggestion?  Yes  No. Is this suggestion part of the suggester's regular job responsibility?  Yes  No Who do you feel would be best qualified to evaluate this suggestion?)

**SUPERVISOR**

Reason(s) for adopting this suggestion?

Print Name / Signature \_\_\_\_\_ Supervisor: JRT JFT \_\_\_\_\_ Date \_\_\_\_\_ Work Order No. \_\_\_\_\_

**ADOPT**

**SAVINGS**  
 Gross: \$ \_\_\_\_\_ Labor: \$ \_\_\_\_\_ Material: \$ \_\_\_\_\_  
 Net: \$ \_\_\_\_\_ Other: \$ \_\_\_\_\_ Implementation Cost: \$ \_\_\_\_\_

**AWARDS**  
 Tangible: \$ \_\_\_\_\_ Quality: \$ \_\_\_\_\_  
 Safety: \$ \_\_\_\_\_ Other Intang: \$ \_\_\_\_\_  
 Nonmonetary: \_\_\_\_\_ GRAND TOTAL \$ \_\_\_\_\_

**AWARD**

Follow-Up Date: \_\_\_\_\_ Benefiting Dept: \_\_\_\_\_  
 Assesst Sugg. No. \_\_\_\_\_ Duplicate Sugg. No. \_\_\_\_\_

Print Name / Signature \_\_\_\_\_ Supervisor: JRT JFT \_\_\_\_\_ Date \_\_\_\_\_

**NONADOPT**

Nonadopt: Check one or more and explain below:

<input type="checkbox"/> IFS Idea previously submitted (Sugg # _____ Date _____)	<input type="checkbox"/> NFC Not eligible for consideration
<input type="checkbox"/> PMA Present method adequate	<input type="checkbox"/> NFC Not feasible due to cost
<input type="checkbox"/> PMP Prior management planning & action (include documentation)	<input type="checkbox"/> SD Standard decline

Print Name / Signature \_\_\_\_\_ Supervisor: JRT JFT \_\_\_\_\_ Date \_\_\_\_\_

**CONTACT**

Suggester Contact Explaining Award or Nonadopt Decision:  
 (I have been contacted and informed about the decision made on my suggestion, I have one year from the date of this notification to request a review or re-consideration of the suggestion.)

Suggester or team initials and date: \_\_\_\_\_ Supervisor, JRT, or JFT initials and date: \_\_\_\_\_

Nonadopted Suggestion: If this suggestion is adopted and/or implemented within one year from the date of notification, suggester or team may be eligible for award consideration. If you wish to remain eligible for award beyond this one-year period, you must re-submit your suggestion to Suggestion Department as a new suggestion. Thank you for participating. Please submit more suggestions.

**\*If any evaluator would like to meet to go through their suggestions, you can email me at [tonya.huss@gm.com](mailto:tonya.huss@gm.com). I can accommodate any shift.**

**LIFESTYLE CHALLENGE TIP OF THE MONTH:**

LIFESTYLE CHALLENGE 2018 IS UP AND RUNNING!!!

**SET UP:** WEIGH-IN BY THE END OF JAN AND BE ELIGIBLE TO WIN ALL YEAR LONG AT THE QUARTERLY WEIGH-INS AND THE END OF THE YEAR DEC WEIGH-IN.

**TO WEIGH IN:** STOP BY THE FITNESS CENTER FROM 6AM-2PM TO WEIGH IN (OR LEAVE A CONTACT # AND WE CAN SET UP A TIME THAT WORKS). THAT'S ALL YOU HAVE TO DO TO GET STARTED. THE WINNER IS DETERMINED BY WEIGHT LOSS PERCENTAGE, SO EVERYONE HAS AN EQUAL OPPORTUNITY TO WIN!

Questions? Need assistance? Contact Work-Fit at: x7594

*This information is for prevention & health improvement. If you have pain or injury, please consult plant medical or your physician.*

**ACDelco**

**DIY  
FYI**

**JANUARY special offer:  
Starters & Alternators**

Shop now at  
**amazon**

Trouble starting your vehicle or keeping it charged? Check this out!

January offer from Amazon:

- **20% OFF** select ACDelco Starters and Alternators
- See details and place orders at [amazon.com/ACDelco](https://amazon.com/ACDelco)

Important facts:

- OE and Professional lines available
- GM and non-GM applications



## Help Minimize Payroll Issues

Getting your paycheck right is important to all team members and it is important to GM.

In late 2017 and early 2018, payroll for a small percentage of employees was impacted – In most cases, payment discrepancies were fixed before the pay day, however there were few scenarios where employees' payments were corrected in the paycheck the following week.

We are working to permanently resolve the issues as soon as possible. Please see various resources that are available below:

- Employees can review their hours daily at the in-plant Kiosks. Employees should report discrepancies to their group leader or supervisor as soon as possible.
- Employees can view their paystubs each Wednesday prior to receiving their pay on Friday. Employees can use the in-plant terminals or use the ADP app: [https://ssoportal.globalview.adp.com/login/gm/gm\\_login.fcc](https://ssoportal.globalview.adp.com/login/gm/gm_login.fcc). Employees should report discrepancies to their Group Leaders or to the Payroll Helpdesk so that they can be addressed before pay day on Friday.
- Payroll Helpdesk for Hourly employees: [hourlytime-keepingcenter@gm.com](mailto:hourlytime-keepingcenter@gm.com). Concerns about taxes, deductions or bank deposits should be directed to the Payroll Helpdesk.
- Call (866) 245-5957 for individual support or questions about your paycheck.

Thank you for your assistance.

GM Payroll Team

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## Good Luck to Our Transfers. We Wish You The Best!

The following team members transferred to their new facilities on January 8, 2018.

Brian Buckstiegel - Lansing Grand River  
Dan Fournier - Toledo  
Dennis Schenkel - Fort Wayne

## Goodbye From a Friend

I want to give a heartfelt thank you to everyone I have crossed paths with here in Defiance in my almost 23 years of service. I hope I made your time here a little more enjoyable like you all did for me.

I was 23 when I started and had never worked in a factory environment, I used to sell carpets for pete sake. Defiance was a scary place for me but getting to know everyone and the help you all gave me made it more comfortable. When I was fortunate enough to get an apprenticeship in 2000 Defiance got a lot more complicated and intimidating. Again the people at Defiance actually got some knowledge through my thick skull and taught me something (lord knows I've got a long way to go) So thank you to all my fellow electricians for teaching, helping and having patience with me through the years. I'll even throw a bone to the millwrights too even though I don't wanna. (joking)

Also, a big thanks to all the production teams I ever had the pleasure of working with, you all made my job a lot easier (I wonder how many of you knew I was faking it). I consider you all friends. Good luck to each and every one of you and if I have missed anyone who has already transferred and you know them please pass on my well wishes. I will always have fond memories of the foundry except for those two guys in pre-machining, you know who you are. God Bless!!!

All My Best,

Dan Fournier





# Annual Fall Protection Inspection

Once again it is time to get our Fall Protection equipment inspected, just drop off at the Maintenance Tool Crib. This year (2018) the numbered tags are Orange in color. Tags numbered 1-300 will be inspected in January, 301-500 will be inspected in February.

As a reminder go into your Maximo Start Center and Obtain & Complete your Fall Protection Annual Inspection Work Order. Bring your Work Order with your Fall Protection Kit when getting the PPE items inspected.



## Safety Conversation Tour

Safety Conversations are continuing. If you have not been involved in a conversation, teams are meeting with all individuals in the plant. The conversations are a great time to discuss any and all potential hazards not only in the areas you work in, but also the ones you might notice going to and from your work area every day.

## Little Sweetheart's Photos

Show us who you're sweet on! Send photos of your little sweethearts (children, grandchildren, etc.) to the Communication Department by **Tuesday, February 13, 2018** to be displayed in the February 15 *PowerNews* issue.

THE NEXT POWERNEWS ISSUE WILL BE PUBLISHED ON THURSDAY, FEBRUARY 1. ALL ARTICLES FOR THAT ISSUE NEED TO BE RECEIVED BY **TUESDAY, JANUARY 30.**

If you would like to say thank you to your co-workers for a thoughtful gesture, or there is a big announcement for one of your team members, submit it to the *PowerNews*. If you have any information or recognition that is relevant to Defiance General Motors employees, then you can contact the Communication Department.

When your team is having a retirement or birthday celebration contact **Tonya Huss** for photos, or you can email any celebration photos to [tonya.huss@gm.com](mailto:tonya.huss@gm.com).

**In the event of an emergency affecting the General Motors Defiance plant call**

**1-800-782-9621**

**for the status of the situation and report-to-work instructions**

## EMERGENCY SIGNALS

Fire: 5s . 5s . 5s . 5s . 5s      Leave Area as Directed

Tornado: 30s . 30s      Take Shelter

Evacuation: 15s . 15s . 15s      Exit & Assemble

All Clear: 60s      Return to Work

For plant emergencies, dial **7911** from an in-plant phone or **419-784-7400** from a cell phone.

## Contact information:

**Communications Manager**

Kevin Nadrowski

Phone: 313-498-5464

**UAW Communications Coordinator-UAW**

Tonya Huss

Phone: 419-784-7727

Cell: 419-769-6225

E-mail: [tonya.huss@gm.com](mailto:tonya.huss@gm.com)

