

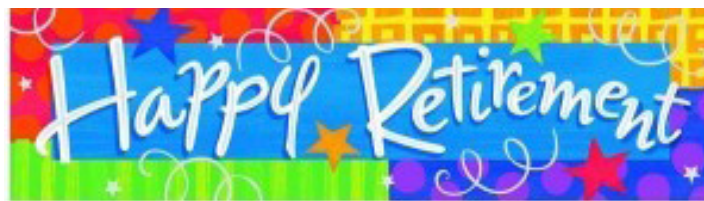


POWERNEWS

WE WILL MANUFACTURE BENCHMARK CASTINGS WITH PRIDE, LETTING SAFETY, QUALITY, COST, AND ON TIME DELIVERY TO OUR CUSTOMER BE OUR GUIDE.

The Last Cranks December 2017





Congratulations to Our January 1 Retirees!

Billy Ferrell, James Potter, Gary Huss, Vincent (Doc) Eickholt, Ronald Gutman, William Horner, Doug Layne, Betty Koechel, Joseph Chlebek, Richard Niese, Donald Pester, David Tonjes, Dino Volpe, and Patty Hitchcock



Employee Recognition

45 Years of Service



Pictured Above: Harry Shaffer receiving his 45 year service award from Paul Drees. The remaining members of the iron team got together to celebrate with Coffee and Donuts.

Focus Walks

Our second shift crew hosted the staff for Focus Walk presentations in Precision Sand. The focus walks were well received.



Pictured Above: Brad Wilkerson, Jacob Meyer, Todd Niese, Josh Duslak, Mickie Birr and Joe Profera



REMINDER TO EVALUATORS: If a suggestion is a paper copy, and not electronic, then the back of the yellow investigation copy must be filled out, and turned in to the Suggestion Department.

Fill out the Supervisor section at the top.

IF ADOPTING AND AWARDING:

Fill out the Adopt Section with the reason, and sign and date it. If there is a Work Order #, fill that in.

Speak with the suggester to let them know you have decided to adopt and award their suggestion. Both of you can initial and date the Contact section at the bottom.

After you have both initialed and dated, you can fill in the award section completely.

Implementation Date, Award Guide type, Sign and Date IF NON-ADOPTING:

Fill out the Non-Adopt section with a Non-Adopt code, sign and date.

Speak with the suggester to let them know you are not adopting their suggestion, and both of you can initial and date the contact section. It is important to speak to the suggester so they understand what is happening with their suggestion, and why.

*When using PMP, you must give documentation dated previous to suggestion's submission date.

When using SD, a reason must be given. "Not implemented" is not an acceptable reason.

If using IPS, give the suggestion # and submission date
IF YOU NO LONGER HAVE THE YELLOW COPY, YOU CAN MAKE A COPY OF THE BACK OF A BLANK FORM TO FILL OUT AND TURN IN.

Suggestion Investigation Report

SUPERVISOR

Please note any comments following the suggester/supervisor discussion.
 (i.e. Do you as the Supervisor support this suggestion? Yes No is this suggestion part of the suggester's regular job responsibility? Yes No Who do you feel would be best qualified to evaluate this suggestion?)

ADOPT

Reason(s) for adopting this suggestion?

Print Name / Signature _____ Supervisor: JRT JFT _____ Date _____ Work Order No. _____

AWARD

Savings: Gross: \$ _____ Labor: \$ _____ Material: \$ _____
 Net: \$ _____ Other: \$ _____ Implementation Cost: \$ _____ Impt Date: _____

Awards: Tangible: \$ _____ Quality: \$ _____ Source of award calculation (Please Attach):
 Safety: \$ _____ Other Intang: \$ _____ Intangible Award Guide
 Nonmonetary: _____ GRAND TOTAL \$ _____ Customer Satisfaction Award Guide
 Safety Suggestion Intangible Award Guide
 Co-suggesters Team
 Site Award Eligibility Worksheet attached

Other: Follow-Up Date: _____ Benefiting Dept: _____
 Assst Sugg. No. _____ Duplicate Sugg. No. _____

Print Name / Signature _____ Supervisor: JRT JFT _____ Date _____

NONADOPT

Nonadopt: Check one or more and explain below:

| | |
|---|---|
| <input type="checkbox"/> Code: Description: IPS Ideas previously submitted (Sugg #) | <input type="checkbox"/> Code: Description: NFC Not eligible for consideration |
| <input type="checkbox"/> PMA Present method adequate | <input type="checkbox"/> NFC Not feasible due to cost |
| <input type="checkbox"/> PMP Prior management planning & action (include documentation) | <input type="checkbox"/> SD Standard decline |

Print Name / Signature _____ Supervisor: JRT JFT _____ Date _____

CONTACT

Suggester Contact Explaining Award or Nonadopt Decision:
 I have been contacted and informed about the decision made on my suggestion. I have one year from the date of this notification to request a review or re-consideration of the suggestion.

Suggester or team initials and date: _____ Supervisor, JRT, or JFT initials and date: _____

Non-adopted Suggestion: If this suggestion is adopted and/or implemented within one year from the date of notification of non-adopt this one year period you may be eligible for award consideration. If you wish to have your suggestion re-considered, please submit more suggestions. Thank you for participation. Please submit more suggestions.



TIP OF THE WEEK

INJURY PREVENTION PROGRAM

Did you know? That PREVENTION is the best medicine!

With the recent amount of transfers beginning the New Year, let's make sure we stay ahead of the injuries.

Join the Injury Prevention Program TODAY!!!

If you have tightness/aches/fatigue throughout the day and not sure where it's coming from?

Let me know (x7594), stop by the Fitness Center, send an email (Tyler.Schlosser@gm.com)

I'll make a visit to your workstation and have a conversation about what you are experiencing, and see what we can adjust.

Questions? Need assistance? Contact Work-Fit at: x7594

This information is for prevention & health improvement. If you have pain or injury, please consult plant medical or your physician.

Best Wishes to Our January 1 Transfers to Fort Wayne!

Carolyn Arps
James Foster
Steve Mendez
Sandra Pumphrey
Sondra Shaffer
John Landwehr
Sherrie Maynard
Angela Newman
Reyes Ramirez
David Karhoff
Michelle Cowle
Sherri Dalton
Jennifer Gathman
Dionne Saum
Kenneth Daeger
Cornelius Hindall
Shawn Kruse
Christopher Ladd
John Nusbaum
Chad Ellerbrock
Robert Gardner
Eric Hess
John Lawson
Kenneth Porter
William Snodgrass Jr
Jeremy Zedaker
Kris Schnipke

Steve Siefker
Robert Cox Jr
Brad Ellerbrock
Dale Schulte
Stanley Mansfield II
Sarah Vogelsong
Patricia Robertson
Shaun Schnipke
Arnulfo Ramirez Jr
Traci Miller
Kip Gochenour
James Bradford
Heather Tefft
Robert Valle
Brent Newton
Veronica Ovalle
Dale Ricker
Bradley Shisler
Thomas Taylor Jr
Eric Rieke
Christy Sierra
Gregory Giesige
Paul Curtis
Matt Meyer
Elmer Friedrichsen II
James Hiltner

John Daniel
Haskell Muncy
Dawn Feeney
Jason Coleman
David Fisher
Anthony Rieger
David Griffey
Brian Ruhe
Craig Womack
Michael Armstrong
Craig Burgei
Jason Hootman
Kenneth Lambert
David Blankemeyer
William Spillis
Robert Rodriguez
Alvin Schnipke
Tony Giesige
James Good
Jose Barrera,
Harvey Campbell
Michael Smith
Michael Hall
Jerry Conley
Phillip Lopez
Michael Wells
Scott Maag

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