



POWERNEWS

WE WILL MANUFACTURE BENCHMARK CASTINGS WITH PRIDE, LETTING SAFETY, QUALITY, COST, AND ON TIME DELIVERY TO OUR CUSTOMER BE OUR GUIDE.

Computer Network Down for Weekend

The plant computer network will be down from 12:00 am Saturday 12/16 through 7:00 am Sunday 12/17 for the tie-in of the back-up generator system to the IT server room. During this period, the following services will be unavailable:

All external computer services (only local hard drive except those that require network authorization).

Inter- or Intranet

MAXIMO

Autosave

TKS (Will need to update Sue's notice that TKS approval needs done prior to outage)

FlexNet

PT-PM&C

Email

ACAD (network authorization)

DNS – will not be able to get a dynamic IP to communicate to floor controller (will need to set static IP's during this time).

Network will be down as well.

No printers

No IP phone service – (Cell phones will still function)

No paging for the radios

No Plant floor controllers that communicate via network

Pattern Shop – communications to the CNC machine via the network connections

Air units – EMS communication

Water Treatment – Cimplicity HMI computer

Time keeping will not be updating during this time.

The plant radio system will still function (except paging).

Turnstile gate will function normally.

Badge rings are stored locally at the gate controller and will be pushed up when communication is restored.

The IP desk phones will not function.

To contact Security during this period, call 419-769-1636 or Channel 15 on the plant radio system.

To contact the Medical Department during this period if they are open, call 419-770-9508.

Steve Fitch

Senior Supervisor Facilities Engineering

Company Store Holiday Hours

The Company Store will be open additional hours the week of December 18 - December 22.

Monday - Friday

Normal hours: 5:30 am - 3:30 pm

Important Transfer Eligibility Information

Employees who currently have an Open Area Hire, Extended Area Hire, or a Return to Former Community Application who wish to remain eligible to transfer to another plant **must** enter a new application in the Employee Placement System.

All applications dated **after December 1, 2017**, will be eligible for transfer offers in 2018.

On December 31, all Appendix Transfer Applications that are dated **previous to December 1, 2017** will be discarded, and not be eligible for transfer offers in 2018.

If you have any questions, please contact the UAW Placement Department at **(313) 324-5000**, or the National Employee Placement Center at **(586) 986-6486**.

Payroll Message Update

There have been some issues with employees trying to access the My Pay/My View portal for viewing pay slips. The problem is, in the publication, the link to the website was underlined, which made it appear to have a space between gm and login. There is not a space, it is an underscore.

The link is:

https://ssoportal.globalview.adp.com/login/gm/gm_login.fcc

2 - Step Verification

Effective December 10, 2017, GM enforces a second layer of security called 2-Step Verification. Adding all regions to this second layer of security will align GM globally. The hourly employee will be required to use 2-Step Verification if he or she accesses GM Applications or a GM.com website while not on GM premises and not on Virtual Private Network (VPN). This includes access from their home computer, personal smart phone or tablet. Instructions begin on the next page.

Hourly: Set Up 2-Step Verification Preferences

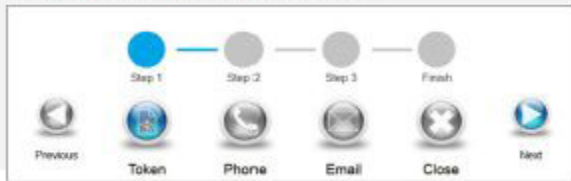
You must set up your 2-Step Verification preferences to continue to access GM Applications or a GM.com website from your non-GM computer or mobile device. 2-Step Verification adds an extra layer of security for GM data. You will be prompted to enter a verification code which can be received through a token, email, text message or phone call.

Set Up 2-Step Verification

1. From your internet browser, navigate to GMID.GM.com
2. Click **Configure 2-Step Verification Preferences**
3. Enter your **GMID** and **Password/Passphrase**, then click **Login**



4. From the 2-Step Verification Preferences screen, you can set up your preferences for token, phone and email. **Multiple forms are recommended.**

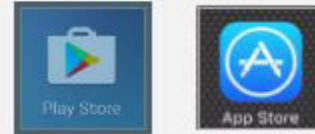


Token

Soft Token: Software on your mobile device that will generate a code for 2-Step Verification

- **Android:** Requires Android 4.0 or later
- **Apple:** Requires iOS 7.0 or later

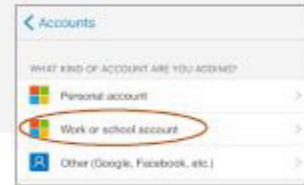
1. On your **Android** device, open the **Play Store** app, for **Apple**, open the **App Store** app



2. Search for **Microsoft Authenticator** and proceed with app installation
3. Once installation is complete, open the app
4. Tap **ADD ACCOUNT** for **Android**, **+** for **Apple**, to create an account



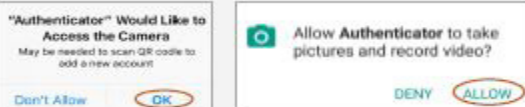
5. Tap **Work or school account**



Hourly: Set Up 2-Step Verification Preferences

Token

6. If prompted to allow Authenticator to access the camera, take pictures and record video, tap **OK** or **ALLOW** based on device type



7. From your computer on the 2-Step Verification Token screen, click **Unlock my QR Code**, then click **OK**
8. Place your mobile device in front of the QR code on your computer to automatically scan it

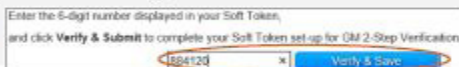


9. On your mobile device, the Microsoft Authenticator app will display a **6 digit number** that will change every 30 seconds



10. Enter your soft token number on the 2-Step Preferences Token page and click **Verify & Save**

11. Click **OK**

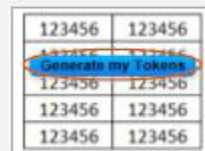


Token

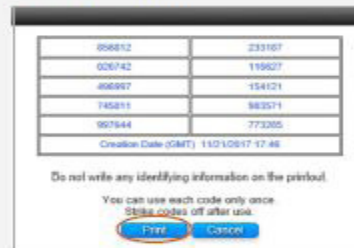


Pre-Assigned Tokens: Printable set of codes

1. Click **Generate my Tokens**
2. Click **Close**
3. Click **View & Print**



4. Click **Print** to print out a copy of the 10 Pre-Assigned tokens. Each code can only be used once. You will need to return to this page, click **Remove** and repeat this process for new Pre-Assigned tokens.



Click **Next** once the Token setup is complete or if you prefer to set up another method



Hourly: Set Up 2-Step Verification Preferences

Phone

1. Click **Phone**
2. Select your **Country**
3. Enter in a **phone number** that is able to receive text messages and re-enter the same phone number for confirmation

***IMPORTANT:** You must have your mobile phone available to receive the verification code

4. Click **Submit**

Note: Only one form of 2-Step Preferences is required, at least two are recommended.

Phone Number

Please provide phone number where you can receive a verification code via voice or text message

Guidelines:

- Enter only numeric characters
- May not contain other symbols such as dash or parenthesis
- Example 1: ### ###, Example 2: #####

Phone Number: USA/CAN +1 9052402333

Re-Enter Phone Number: USA/CAN +1 9052402333

Submit

5. Enter the code received on your mobile phone
6. Click **Verify & Save**

295657

Verify & Save

7. Close the confirmation message and click **Next**



Email

1. Click **Email**
2. Enter in a Non-GM email address and re-enter the same email address for confirmation

***IMPORTANT:** You must have access to your Non-GM email account to receive the verification code

3. Click to select **Opt-in for Email Alerts**
4. Click **Submit**

Email Address

Please provide an Email address where you can receive a verification code while authenticating from

Guidelines:

- You must provide a Non-GM email
- Select Opt-In if you would like to receive updates when your two factor preferences are changed

Enter Email: []

Re-Enter Email: []

Opt-in for Email Alerts:

Submit

5. Enter the **code** received in your confirmation email and click **Verify & Save**

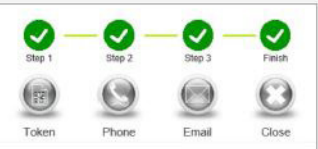
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Verify & Save

6. Close the confirmation message

7. Click the **Close** icon

8. Click **OK** and close your browser



Hourly: Use 2-Step Verification

2-Step Verification adds an extra layer of security. When logging on to the GM network you will be prompted to enter a verification code. You can receive the code through a token, email, text or phone call based on the preferences you have set up.

Use 2-Step Verification

1. Enter your **GMID** and **Password/Passphrase**
2. Click **Login**

General Motors

GMID: []

Password/Passphrase: []

Login

Supplier 2FA Setup

By clicking "Login", you agree to General Motors Acceptable Use Policy. For more information visit the Policy Center.

Password Management & Support

3. Choose an option for receiving your Verification Code from the 2-Step Verification menu

Get Verification Code

Select one of the options below to receive your temporary verification code

Email (@gm.com)

Text Message ()

Phone ()

GM Token

Pre-registered ()

4. Accept or decline any possible phone or text charges

Please Note: Standard voice/text rates may apply for personal devices

Accept Decline

5. Receive the code by token, email or phone
6. Enter the code into the **Enter Code** field
7. Click to check **Remember this device**. Do **not** check if you are on a publicly shared device.
8. Click **Submit**

Enter Code: []

Remember this device for several days (Do not check if this device is a publicly shared device, e.g. Cyber café, Library).

Submit

If the code has not arrived in 1 minute you can request a new verification code.

9. Upon successful completion of 2-Step Verification, you can access the GM application or GM.com website

CHRISTMAS FOR KIDS

Defiance General Motors UAW members, PMN, and the PMN golf outing raised \$8,700, and toys for “Christmas for Kids” 2017. Adam Gubernath from 98.1 was at Bob Estle Chevrolet Cadillac to receive the donations from the Defiance team members. So many families will have a Merry Christmas this year, thanks to your generosity!



“The Check”



Karen Hackworth and Sonia Mendez with Ray Dailey



Adam Gubernath interviews Burt Morlock about money raised at golf outing

ACDelco DECEMBER special offer:
DIY FYI Automotive AGM Batteries

Shop now at [amazon](#)

Need a new AGM battery for your Start-Stop vehicle? Check this out!

December offer from Amazon:

- **20% OFF** select automotive ACDelco AGM Batteries
- See details and place orders at [amazon.com/ACDelco](#)

ACDelco AGM features and benefits:

- Totally maintenance-free
- Delivers up to 4 times more cycle life
- Higher charge acceptance for quicker recharge
- Lasts longer in demanding applications

ACDelco DECEMBER special offer:
DIY FYI ACDelco Friction Parts

Shop now at [amazon](#)

Need new friction parts for holiday traveling? Check this out!

December offer from Amazon:

- **20% OFF** select ACDelco Brake friction parts
- See details and place orders at [amazon.com/ACDelco](#)

ACDelco Brakes features and benefits:

- Good, Better, Best options
- Competitive warranty
- GM and non-GM applications

GM Employee Discount Program

The Certified Service – GM Employee Discount Program is available to all U.S. Salary, Hourly and Retired employees, including immediate family members such as Aunt, Uncle, Niece, Nephew, Grandparent, Parent, Sibling, Spouse, Children and Self. This allows you to obtain a discount toward any customer-pay service or parts purchase at participating U.S. GM dealerships during the year.

When you visit your local GM dealership for a customer-pay transaction of \$25 or more in the service lane, body shop or parts department, you are eligible to receive a discount up to \$20 toward your service or purchase. This discount is fully stackable with current everyday value pricing and all CCA rebate programs.

We also know that GM employees are the best ambassadors we have when it comes to getting the word out on our great vehicles and the exceptional service offerings available at our GM dealerships. With this in mind, from now through Dec. 31, 2017, we are adding “Friends” to the eligibility list to enable them to receive the same Certified Service – GM Employee Discount that you are eligible for.

Employees will have up to three authorization numbers available for themselves, immediate family members or friends/prospects to use until Dec. 31, 2017. You may retrieve the discount certificates and find additional information on the program at [www.gmfamilyfirst.com](#).

Mandatory Reading: 2017 Monitor Notice

2017 Monitor Notice

We are entering the third year of our Deferred Prosecution Agreement ("DPA") arising from the ignition switch matter. Two years ago, the U.S. Attorney's Office for the Southern District of New York appointed Bart M. Schwartz to serve as GM's independent monitor ("Monitor"). GM agreed to the appointment of the Monitor under the DPA.

GM has been, and is committed to, complying with the DPA and cooperating with the Monitor. This notice is to remind you of the Monitor's role, the importance of the DPA and the importance of speaking up.

The Monitor's role is to review and assess our policies, practices, and procedures in specific areas relating to safety issues and recalls. It is the intent of the DPA, and of GM, that the provisions regarding the Monitor's jurisdiction, powers and oversight authority be broadly construed. The Monitor and his team are focused on four key areas:

- Review and assess the efficacy of GM's current policies, practices and procedures in ensuring GM corrects prior statements and assurances concerning motor vehicle safety;
- Review and assess the effectiveness of GM's current policies, practices and procedures for sharing allegations and engineering analyses associated with lawsuits and not-in-suit matters with those responsible for recall decisions;
- Review and assess GM's compliance with its stated recall processes;
- Review and assess the adequacy of GM's current procedures for addressing known defects in certified pre-owned vehicles.

GM salaried, hourly employees, and contract workers may communicate with the Monitor anonymously, as permitted by law, or otherwise at any time. No agent, consultant, or employee of GM shall be penalized in any way for providing information to the Monitor. If you are aware of any violation of any law or any unethical conduct that has not been reported to an appropriate federal, state or municipal agency, you are obligated, and we encourage you, to report such violation or conduct to GM's Global Ethics and Compliance Center, or the Monitor.

To contact the Monitor directly, use one of these methods at any time:

- Web Form (available worldwide): <https://gmmonitor.tnwreports.com>
- Independent Toll-Free Phone Number (available in the United States, Canada, Puerto Rico, Guam and the U.S. Virgin Islands): 1-855-626-5668
- Email: GMMonitor@guidepostsolutions.com

RETIREMENT

Marguerite Williams Casting Process and Howard Tropepe, Precision Sand Melt retired on December 1, 2017.



Pictured Above: Marguerite Williams with her co-workers Sondra Shaffer and Angie Newman at her retirement party.

Christmas Cookies

Several maintenance ladies gathered together to make cookie boxes to donate to Ravenscare to spread a little Christmas spirit to those less fortunate. Assisting in the project were: Teresa Angel, Maggie and Marcie Wakeham, Kali and Kynlee Sprow, (missing from photo are Allison Ramsay, and Vicky Lieswyn).



GM sells vehicles throughout the world and each country may have different regulatory requirements that affect almost every component in the vehicle.

In the United States, if we identify a safety defect or find that a component does not meet a regulatory requirement, we need to communicate this to the government within five days.

Did You Know:
Regulatory requirements

Communicating safety defects

To report an issue: Hotline: 877-866-7776 / Email: gmspeakupforsafety@usa.gm.com



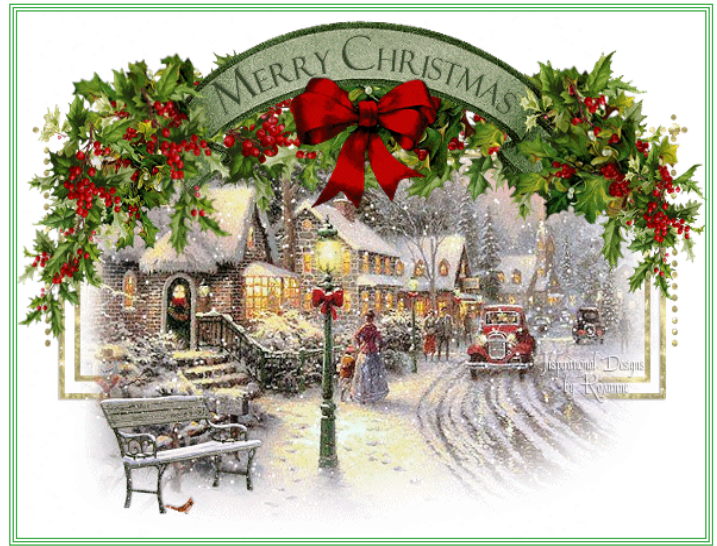
REMINDER TO EVALUATORS: If a suggestion is a paper copy, and not electronic, then the back of the yellow investigation copy must be filled out, and turned in to the Suggestion Department.

Fill out the Supervisor section at the top.
IF ADOPTING AND AWARDING:
 Fill out the Adopt Section with the reason, and sign and date it. If there is a Work Order #, fill that in.
 Speak with the suggester to let them know you have decided to adopt and award their suggestion. Both of you can initial and date the Contact section at the bottom.
 After you have both initialed and dated, you can fill in the award section completely.

Implementation Date, Award Guide type, Sign and Date
IF NON-ADOPTING:

Fill out the Non-Adopt section with a Non-Adopt code, sign and date.
 Speak with the suggester to let them know you are not adopting their suggestion, and both of you can initial and date the contact section. It is important to speak to the suggester so they understand what is happening with their suggestion, and why.

*When using PMP, you must give documentation dated previous to suggestion's submission date.
 When using SD, a reason must be given. "Not implemented" is not an acceptable reason.
 If using IPS, give the suggestion # and submission date
IF YOU NO LONGER HAVE THE YELLOW COPY, YOU CAN MAKE A COPY OF THE BACK OF A BLANK FORM TO FILL OUT AND TURN IN.



EMERGENCY SIGNALS

Fire: 5s . 5s . 5s . 5s . 5s	Leave Area as Directed
Tornado: 30s . 30s	Take Shelter
Evacuation: 15s . 15s . 15s	Exit & Assemble
All Clear: 60s	Return to Work

For plant emergencies, dial **7911** from an in-plant phone or **419-784-7400** from a cell phone.

In the event of an emergency affecting the General Motors Defiance plant call
1-800-782-9621
for the status of the situation and report-to-work instructions

You can submit articles for the PowerNews by the first and third Tuesdays of each month.

Suggestion Investigation Report

SUPERVISOR
 Please note any comments following the suggester/supervisor discussion.
 (i.e. Do you as the supervisor support this suggestion? Yes No. Is the suggestion part of the suggester's regular job responsibility? Yes No Who do you feel would be best qualified to evaluate this suggestion?)

ADOPT
 Reason(s) for adopting this suggestion?
 Supervisor: JRT JFT Date: Work Order No.
 Print Name / Signature: Circle one

AWARD
 SAVINGS: Gross: \$ Labor: \$ Material: \$ Net: \$ Other: \$ Implementation Cost: \$ Impl Date:
 AWARDS: Tangible: \$ Quality: \$ Source of award calculation (Please Attach):
 Safety: \$ Other Intang: \$ Intangible Award Guide
 Nonmonetary: GRAND TOTAL: \$ Customer Satisfaction Awards Guide
 Safety Suggestion Intangible Award Guide
 Other: Co-suggesters Team
 See Award Eligibility Worksheet attached
 OTHER: Follow-Up Date: Benefiting Dept: Assist Sugg. No.: Duplicate Sugg. No.:
 Print Name / Signature: Supervisor: JRT JFT Date: Circle one

NONADOPT
 Nonadopt: Check one or more and explain below:
 Code Description Date: Code Description
 IPIG Ideas previously submitted (Sugg #) NEC Not eligible for consideration
 PMA Present method adequate NFC Not feasible due to cost
 PMP Prior management planning & action (include documentation) SD Standard decline

CONTACT
 Suggester Contact Explaining Award or Nonadopt Decision:
 I have been contacted and informed about the decision made on my suggestion. I have one year from the date of this notification to request a review of the decision if the suggestion is not implemented.
 Suggester or team initials and date: Supervisor, JRT or JFT initials and date:
 Proposed Suggestion: If this suggestion is adopted and/or implemented within one year from the date of implementation of this suggestion, you will be eligible for award consideration. If you wish to award consideration, you must submit your idea as a new suggestion beyond this one-year period. If you do not wish to award consideration, you may submit your idea as a new suggestion. Thank you for participating. Please submit more suggestions.

Contact information:

Communications Manager
 Kevin Nadrowski
 Phone: 313-498-5464
UAW Communications Coordinator-UAW
 Tonya Huss
 Phone: 419-784-7727
 Cell: 419-769-6225
 E-mail: tonya.huss@gm.com

