

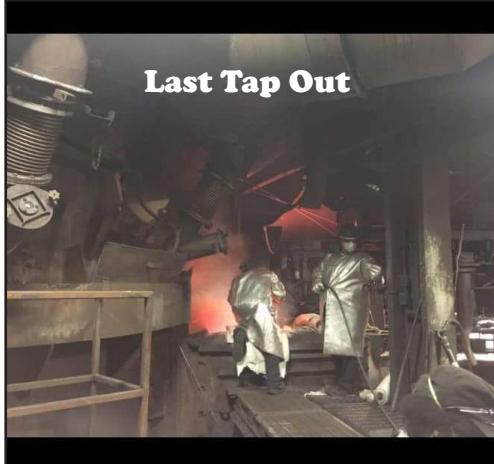


POWERNEWS

WE WILL MANUFACTURE BENCHMARK CASTINGS WITH PRIDE, LETTING SAFETY, QUALITY, COST, AND ON TIME DELIVERY TO OUR CUSTOMER BE OUR GUIDE.

Team GM Defiance Greg Shafer

I am in my office reflecting on the events of the last several days. Tonight, the GM Defiance team poured the last iron block at 1:40am. The cupola was tapped for the last time earlier in the week and the last core was made at 5:15 am yesterday. The cupola was dropped at 12:45 just less than an hour before the last pour. Looking back, the Defiance plant started Operations in 1954 but GM had been making iron blocks as early as 1916 in the Chevrolet Foundry in Saginaw Michigan. This will be the last iron block produced in General Motors. While the end is sad, the people of the plant can be proud of their past and look to the future. Just last year, the iron team launched a new iron Duramax block. This is one of the most difficult blocks to cast but was launched at benchmark quality. That is an achievement many would be happy to achieve after several years of production. The team achieved this quietly and without a lot of fanfare. Tonight, the mold line was running at 93% uptime during the last shift of operation. With only 100 molds to pour, a dog axel snapped, the drive chain jammed and slipped off the track. Some would have just stopped. This team went to work and safely got the line running so that we would leave no core packages un-poured. No giving up by this team. Last year this team also contributed to the plant achievement of BIQ4. Yesterday while I was walking through the core room which was mostly emptied and cleaned, I observed a lonely level 5 board. I was curious about how it would look during the last week of operation. It was up to date with countermeasures from 2 days prior. An employee spoke to me of how tight and close the team was including production, maintenance, team members, team leaders and group leaders. This team does the GM Global Manufacturing System right. They are solid and proud with a passion for excellence and a deep desire to win. That is the heart of our Global Manufacturing System. Next week many of the team members will start the next phase of their journey in retirement. Their experience will be greatly missed and we all wish them well. Another large group will transition into the aluminum business where they will add know-how to the experience of those already there. Some will help successfully finish the nodular iron business. We say goodbye to the temporary employees that have been with us for a little more than a year. We also say a goodbye to team members that will be transferring to other plants. We look forward to their return in the future. I thank all those that have made the iron business in Defiance successful and look forward to more successes as we continue the Defiance culture of excellence. Make every day a safe day.



Congratulations to Our Retirees!



The following employees retired on July 1, 2017. We would like to wish them the best of luck, and a long and happy retirement.



Norman Averesch
Dennis Boggess
Leon Burgei
Rudy Casiano
David Cooper
Clifford Dasher
Steven Davis
Jose Delgado
Patrick Dugan
Bruce Gerlach Jr
Philip Grant
Delbert Hackworth
John Haney
David Heitmeyer
Lester Kolb
Michael Kosch
Ray Lindsey
Gregory Murphy
Jack Myers
Danie Ordaz
Robert Pasterz
Larry Renz
Thomas Rue
Carl Schulte
Robert Shartzer
Michael Shockey
Thomas Simpson
Michael Smith
Steven Sonnenberg
Warren Spencer
Gary Stork
Michael Stork
William Temple
Carl Tenwalde
Gary Thatcher
Oscar Urivez
Richard Verhoff
Timothy Verhoff
Dennis Wagner
Bruce Weirauch
David Wilhelm
Stephen Wilhelm
Jefferey Berry





Happy Retirement!



The Iron Quality Team had a recognition gathering for Veronica Ovalle. Veronica supported the Iron Team with communications, training, problem solving and membership with the plant BiQ team. She represented the plant on several divisional activities as well.

Thank you from the Quality Team and all of us on the floor you have helped over the years. You will be missed!! Good luck to you in your new job. Pictured with Veronica are Bob Kohout, Dave Scheppler, Jed Calvert, Dave Gillengerten, Hoski Lee, Tim Schroeder, Nick Schappert, and Cheryl Krontz

Ohio Unemployment Compensation and Ohio Jobs and Family Services Meeting

Date: Monday, July 17th

Location: Union Hall 2120 Baltimore Street, Defiance, OH

Time: 9am (Doors Open 8:30am)

Meeting: Representatives will provide all attendees, short informative presentations (approx. 1 hour) followed by a Q&A session

Spouses and significant others welcome.

70th Annual Ney Homecoming

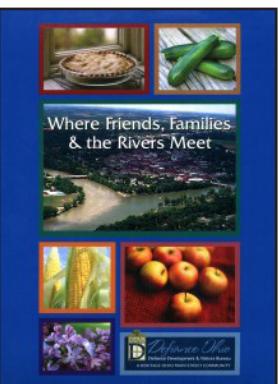
Ney Community Park · Thu, Jul 20, 2017 @ 09:00 PM

The 70th annual Ney Homecoming will take place July 20 (rain or shine) at Ney Community Park. Plenty of good food (BBQ Chicken, Sausage and Hot Chicken Sandwiches, Noodles, Baked Beans, Potato Salad, Homemade Pies, Ice Cream). Serving starts at 5P. Drive thru chicken dinners available at old Ney Bank Building. Kids games at 5P. Bingo at 6P. Fairview High School Band at 5:30P. There will also be silent auction drawings. Raffle winners for Kalahara and the \$500 gas card will be drawn at 9P.

Cookbooks on Sale

With over 300 recipes contributed by the community, Where Friends, Families and the Rivers Meet, is a true taste of Defiance.

Cookbooks are on sale at the DDVB office for \$15 per book with proceeds going to continue Downtown Revitalization and \$5 of the proceeds will benefit Neighbors in Need. Stop in or call **419-782-0739** to purchase one today.

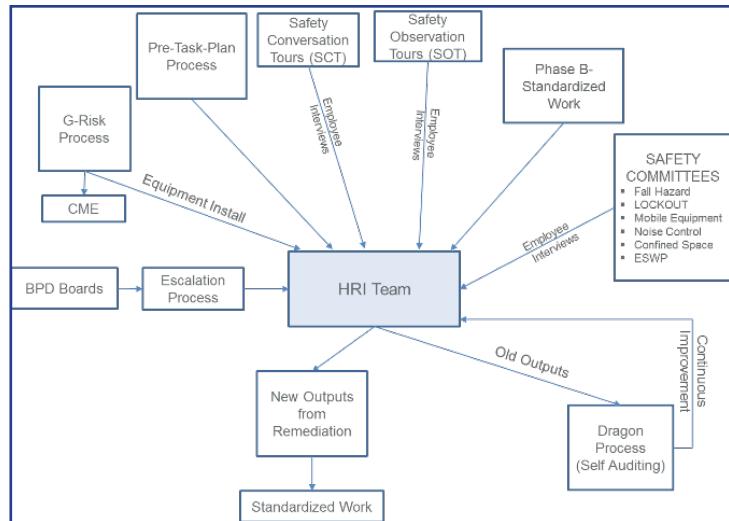


Summer Shut-Down Special

Splash Universe in Dundee, MI (next to Cabela's) is running a special for the automotive shut-down weeks during the month of July. Rates start at \$149. Book online at www.SplashUniverse.com. or call **734-606-0149**.

H.R.I.A.C Weeks 2 and 3

How does the HRI team work? Our team meets on Mondays to review any hazard assessment activity from the previous week. Below is a diagram showing where this information may come from:

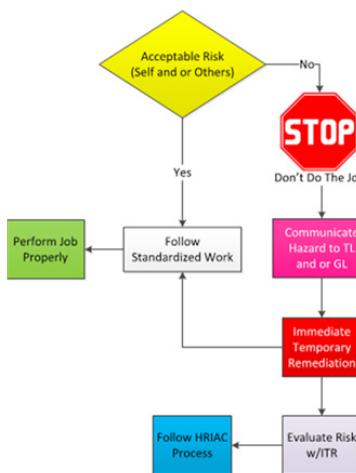


The team's activities are also available in the Operations Meeting Room in Plant 1. All activities from 2016 thru the present time are posted on the south wall.

One of the requirements of HRIAC is to maintain a Hazard and Risk Inventory. Although the HRI team reviews all hazards employees input, the Hazard and Risk Inventory is an active list of tasks that would have a SFMEA of >50, ranking it as critical. The HRI team works with the employees that perform these tasks to reduce the risk they are exposed to. The inventory is posted in the Ops room and is also posted on the HRIAC page of the safety sharepoint site.



How does the HRI process work?



To the left is a diagram showing how the process works. When you do work here at Defiance, ask yourself "Is the risk I am exposing myself to acceptable?" If the answer is yes, be sure to follow your standardized work and perform the task. If you are uncomfortable with the risk you may get exposed to, STOP! Before you proceed, communicate your concerns with your leadership. Evaluate the risk. Immediate temporary remediation (ITR) or a short term corrective action may be necessary. Once the ITR is in place and it reduces the risk to an acceptable level, complete your task. Follow up with updating your standardized work so that your teammates can complete the task at a same reduced exposure. Then input the information into the HRI process so the permanent remediation can get im-

The HRI process is explained in an additional training course, 54314 HRIAC Process Overview. This training and all other HRI information can be found on the safety sharepoint site.

This screenshot shows the Defiance Safety SharePoint homepage. It features a banner for "it's personal OWN IT" with the tagline "LIVE THE VALUES THAT RETURN PEOPLE HOME SAFELY". Below the banner are links for "Defiance Mission Statement", "SiteHawk Safety Data Sheets", and various safety-related icons. A red circle highlights a green cross icon with a white letter 'C'.

This screenshot shows the HRIAC SharePoint site. It displays a list of documents under the "All Documents" section, including "Attendance Sheet - Hazard and Risk Identification Assessment and Control 5313", "Attendance Sheet - HRIAC Process Overview 54314", "Hazard and Risk Assessment TIS", "Hazard and Risk Inventory", "How to fill out Risk Analysis Form", "HRIAC Workbook", "Risk Analysis Form", "Training 1- 54313 Hazard Risk Identification and Assessment", and "Training 2- 54314 HRIAC Process Overview V2". A red arrow points from the "All Documents" list towards the "Attendance Sheet - Hazard and Risk Identification Assessment and Control 5313" item.



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Articles due the 1st Monday of the month.