

LOCAL 211 NEWS

Union Proud from Defiance, Ohio

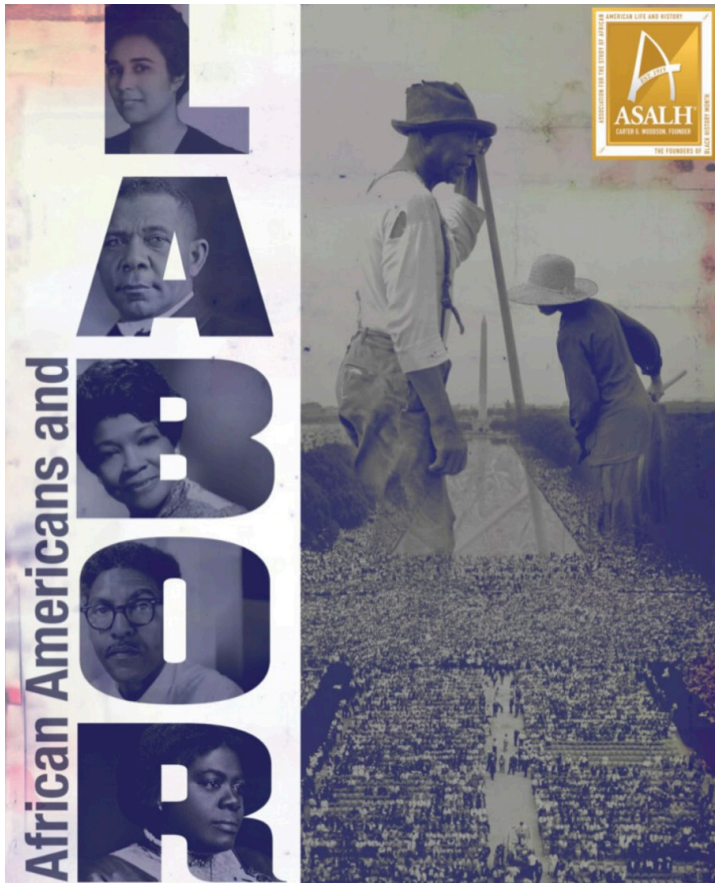


Our success is attributed to the rank and file—the working men and women—of our local union!

Chartered 1948

uawlocal211.com

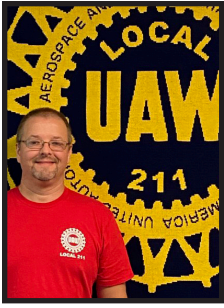
February 2025



self-help strategies and entrepreneurship in Black communities, or organized labor’s role in fighting both economic and social injustice, Black people’s work has been transformational throughout the U.S., Africa, and the Diaspora. The 2025 Black History Month theme, “African Americans and Labor,” sets out to highlight and celebrate the potent impact of this work.

Considering Black people’s work through the widest perspectives provides versatile and insightful platforms for examining Black life and culture through time and space. In this instance, the notion of work constitutes compensated labor in factories, the military, government agencies, office buildings, public service, and private homes. But it also includes the community building of social justice activists, voluntary workers serving others, and institution building in churches, community groups, and social clubs and organizations. In each of these instances, the work Black people do and have done have been instrumental in shaping the lives, cultures, and histories of Black people and the societies in which they live. Understanding Black labor and its

The 2025 Black History Month theme, African Americans and Labor, focuses on the various and profound ways that work and working of all kinds – free and unfree, skilled, and unskilled, vocational and voluntary – intersect with the collective experiences of Black people. Indeed, work is at the very center of much of Black history and culture. Be it the traditional agricultural labor of enslaved Africans that fed Low Country colonies, debates among Black educators on the importance of vocational training,



President's Report

By Larry Cooper

Greetings members of Local 211.

Happy New Year, hopefully 2025 is a good year for the Local Union.

Thank you all for the hard work you put in here at the Local in 2024, your work has not gone unnoticed.

David Green, Region 2B Director recognized Teijin Unit and their Rep. Jason Barlow.

“Local Union 211, I want to thank the bargaining team at Teijin Automotive Technologies for negotiating and ratifying a new three-year agreement. This is only their second contract since organizing their unit in 2020. There are no concessions and major wins such as a new Fresh Air HVAC system that is air conditioned, improved 90/10 Health Care plan (Previous 80/20) and 20 percent in wage increases. Thank you, Brother Barlow, for your support.”

Congratulations to Kathy Reynolds who recently retired from Midwest Community Federal Credit Union. She dedicated many years to our Local and we will miss her.

GM Plant total- Production is 370 and Skilled is 141 with a total of 511.

Starting March 1st through September 1st is the SAP, there will be 43 retirements total. We will have 12 employees retiring the month of March.

There will be new office hours for the Business office at the Local. The office will now be closed on

Monday's and Tuesday's beginning March 1st.

I would like to congratulate the winners of the Charlie Chatham Scholarship awards. Kinley Maynard, Sofia Kerr, Kelsey Wagner, Danielle Weyrauch and Ella Hoffman. Thank you all for participating.

I would like to congratulate Matt Wagner, Brooke Tegenkamp and Jessie Otto. They were elected as the new Bargaining Committee for Johns Manville. I am looking forward to working with you all.



Retirees Report

By Ivan Burgei, Recording Sec

Welcome back. It has been a while since we had a newsletter so I would like to catch everyone up with some information you might have missed. You now have \$350 to use at any major drugstore for non-prescription items. These can be used on things such as toothpaste, band aids, shampoo etc. Your spouse is also entitled to vouchers as well. This benefit must be used by the end of the year and cannot be carried over.

Our Christmas Retiree Party was a huge success. We had over 225 people who attended. We were served sirloin tips, chicken breast, potatoes and corn with a salad and dessert. The meal was prepared and served by Lock 16. We apologize for having to raise the ticket price but just like everything else, the cost of food increased.

There were over 200 gifts to take chances on which

-Retirees Report continued

is more than we ever had in the past.

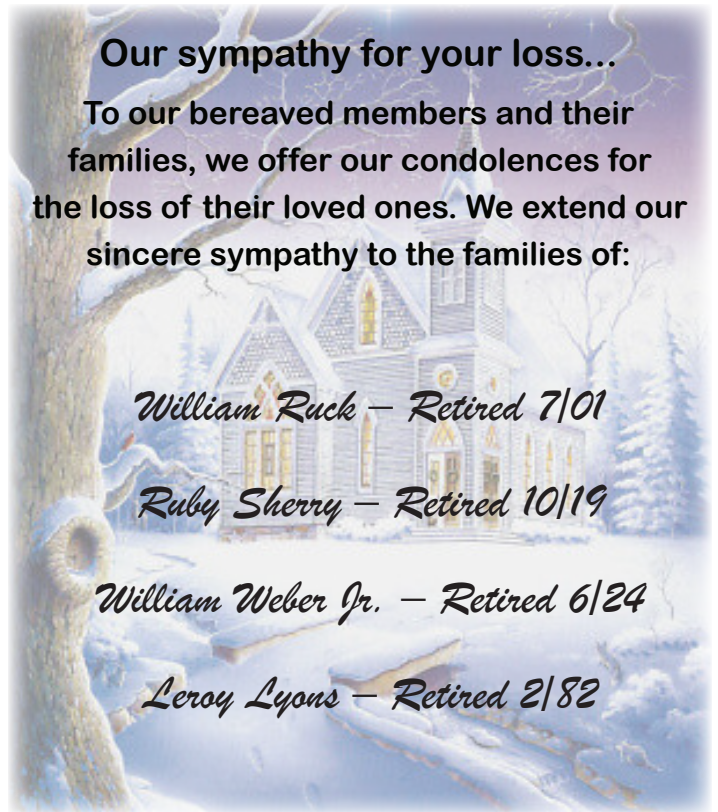
This was the best Christmas Party so far. We hope you can make it again next year.

We would like to thank the Retiree Recreation Committee, Bob and Cindy Suffel, Carol Miller, Bob and Peggy Sponsler and Lydia and Ralph Fleming, for their hard work decorating the Hall for Christmas. Also, thank you to Sara Bennett, Toni McBroom, Bill and Nylice Thomas, Ted Fleming and myself for donating a lot of the gifts and wrapping all those presents for the party.

As of the December meeting we have a total of 50 associate members; this is great and we would like to welcome more.

To keep our records current and up to date, it is encouraged for our associate members to pay their dues in as soon as possible for the year. There is still time to do this, just come to the Hall and see Lisa Rankin and she will take care of you.

Hope to see you next month at our March 6th Retiree meeting. Doors open at 9:30 A.M., food is served at 10:30 A.M. and the meeting begins at 12:00 Noon.



NEW LOCAL 211 UAW BUSINESS OFFICE HOURS

THE LOCAL 211 BUSINESS OFFICE WILL NOW BE CLOSED ON MONDAY'S AND TUESDAY'S BEGINNING ON MARCH 3, 2025

THE OFFICE WILL BE OPEN ON WEDNESDAYS, THURSDAYS AND FRIDAYS FROM 8:00 A.M. UNTIL 4:00 P.M.

LOCAL 211 UAW OFFICE PHONE NUMBER
419-784-5399

BENEFITS OFFICE PHONE NUMBER
419-784-7750

UAW LEGAL SERVICE PHONE NUMBER
1-800-482-7700

WEBSITE
uawlocal211.com

LOCAL 211 UAW EMAIL ADDRESS
local211@defnet.com



Retiree Christmas Party *Additional Photos on the website*



-African Americans and Labor continued

impact in all these multivariate settings is integral to understanding Black people and their histories, lives, and cultures.

Africans were brought to the Americas to be enslaved for their knowledge and serve as a workforce, which was superexploited by several European countries and then by the United States government. During enslavement, Black people labored for others, although some Black people were quasi-free and labored for themselves, but operated within a country that did not value Black life. After fighting for their freedom in the Civil War and in the country's transition from an agricultural based economy to an industrial one, African Americans became sharecroppers, farm laborers, landowners, and then wage earners. Additionally, African Americans' contributions to the built landscape can be found in every part of the nation as they constructed and designed some of the most iconic examples of architectural heritage in the country, specifically in the South.

Over the years to combat the superexploitation of Black labor, wage discrepancies, and employment discrimination based on race, sex, and gender, Black professionals (teachers, nurses, musicians, and lawyers, etc.) occupations (steel workers, washerwomen, dock workers, sex workers, sports, arts and sciences, etc.) organized for better working conditions and compensation. Black women such as Addie Wyatt also joined ranks of union work and leadership to advocate for job security, reproductive

rights, and wage increases.

2025 marks the 100-year anniversary of the creation of Brotherhood of Sleeping Car Porters and Maids by labor organizer and civil rights activist A. Philip Randolph, which was the first Black union to receive a charter in the American Federation of Labor. Martin Luther King, Jr incorporated issues outlined by Randolph's March on Washington Movement such as economic justice into the Poor People's Campaign, which he established in 1967. For King, it was a priority for Black people to be considered full citizens.

The theme, "African Americans and Labor," intends to encourage broad reflections on intersections between Black people's work and their workplaces in all their iterations and key moments, themes, and events in Black history and culture across time and space and throughout the U.S., Africa, and the Diaspora. Like religion, social justice movements, and education, studying African Americans' labor and labor struggles are important organizing foci for new interpretations and reinterpretations of the Black past, present, and future. Such new considerations and reconsiderations are even more significant as the historical forces of racial oppression gather new and renewed strength in the 21st century. *By ASALH*

RETIREE SPOTLIGHT If you like to be featured in the "Retiree Spotlight" or know someone who would please contact Lisa Rankin at the UAW Hall (419) 784-5399 or email Tina Cattell at uawlocal211web@gmail.com.

UAW Dues

Explained!

UAW members contribute monthly dues to support the work of their union. Members employed part-time who work at least 40 hours per calendar month are subject to the minimum monthly dues. From bargaining contracts to enforcing them through the grievance procedure, union dues provide the resources used by locals every day. Article 16 is set by delegates to UAW Constitutional Conventions. The last change to the dues structure occurred at the 37th Constitutional Convention held in June 2018.



Once the Strike and Defense Fund reaches \$850 million, the lower dues structure shall remain in effect unless the Strike and Defense Fund drops to \$650 million at which time the higher dues structure will be in effect until the Strike and Defense Fund once again reaches \$850 million.

Let's talk about where your dues dollars go. According to the UAW Constitution, Article 16 Section 2, each member will pay 2.5 hours pay to the union if you have worked 40 hours in the month. The Constitution also gives the local authorization to add additional dues at the local level through the bylaws. At UAW Local 211 we have a building fund bylaw that states how much each member will pay according to which unit you work at.

Each month your employer will deduct your union dues and forward the check to the local. The local will receipt it as income. By the 20th of the month, I will report to UAW International how much dues were paid to the local. Every local is required according to the UAW Constitution, Article 16, Section 7 to pay our PerCapita tax. This is dues owed to the International Union. So therefore, all of the dues received at the local level from the members are not kept at the local level.

The local must then operate on the amount of dues left. We currently have approximately 876 active members and 2400 retirees.

Let's also discuss what the local is classified as with the IRS. Labor organizations are a 501(c)(5). This means we do not pay taxes on our income, but we are required to pay taxes on what we purchase. Some think we are a 501(c)(3), this is a charitable organization and they pay no taxes on anything. Yes, we are a nonprofit organization but NOT a nonprofit charitable organization.

Please attend your union meetings. We are at a time when there is much to be done at the local and in our community. Support your local in any way you can. Read the information on the union boards, check the website uawlocal211.com, like the Facebook page UAW Local 211, and most importantly be present and active. *By Sheri Baker*

Women's History

1920 Women Earned the right to vote

1923 Equal Right Amendment Submitted

1963 Equal Pay Act Signed

1969 No Fault Divorce Passed

1972 Sex Discrimination Act Passed

1974 Women can get a credit card/mortgage
in her own name

1975 Women can sit on a jury

1978 Women can't be fired for being pregnant

1988 Women can own their own businesses

2022 Violence Against Women Act renewed

2024 Resolution 601 passed to support the

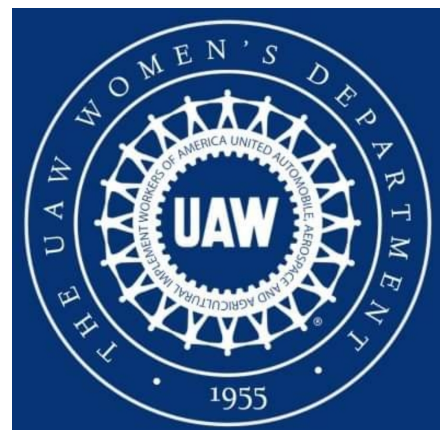
implementation of the Equal Rights

Amendment as the 28th Amendment

INTERNATIONAL
Women's
DAY

March 8, 2025

Wear Purple



United Auto Workers
Amalgamated Local 211
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Defiance, Ohio 43512

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United Auto Workers,
Amalgamated Local 211
2120 Baltimore Road
Defiance, Ohio 43512

Telephone: 419.784.5399
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Email: local211@defnet.com

UAW Local 211 Unit Meetings
Please confirm exact dates and times.

General Motors
Active, Wednesday, April 2 (UAW Hall)
Retiree, Thursday, March 6 (UAW Hall)
Herbert E. Orr
Tuesday, March 4 (Paulding Fire House)
Midwest Community FCU
Wednesday, April 2 (UAW Hall)
Sims Metal Management
NO MEETING SCHEDULED (UAW Hall)
Johns Manville
Tuesday, March 4 (UAW Hall)
Powers & Sons Wednesday, April 9 (Rilla's Recreation House)
DFM Monday, March 10 (UAW Hall)
Teijin Automotive Technologies Monday, April 14 (USW Hall, Van Wert)
Defiance Area UAW CAP Council Tuesday, March 11

Local 211 News

Official Publication of
United Auto Workers,
Amalgamated Local 211



Visit uawlocal211.com.

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& Sheri Baker

Web Editors: Mitch Chandler & Tina Cattell

POLICY OF THE LOCAL 211 NEWSLETTER

The views or opinions expressed by the individual writers in *Local 211 News* are not necessarily those of the editors or of the Local 211 administration. The editors reserve the right to edit all materials submitted. Any submissions for *Local 211 News* may be e-mailed to: local211@defnet.com or dropped off at the UAW hall. Articles must be received by the Friday following the GM Unit membership meetings which are held on the first Wednesday of every month.

Here's a reminder! If you find a mistake in *Local 211 News*, please realize that we have not included it on purpose. But, if you feel inclined, bring it to our attention and every attempt will be made to correct it.

LUCA 
Local Union Communication Association

Local 211 News
is proudly printed
by Keystone Press,
Toledo, Ohio.